

**LONG BEACH PUBLIC SCHOOLS**  
**Long Beach, New York**

May 13, 2014

Ladies and Gentlemen:

The Long Beach Board of Education is the authorized state agency responsible for setting educational policy in the District. It consists of five trustees, each serving a three-year term. Board members pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. Members of the public may address the Board of Education on any specific agenda item during special times reserved for that purpose prior to Board discussion and action. The public may also address the Board of Education on any matter of concern at a second public session after the Board of Education completes agenda action items. Visitors should not address the Board in public relative to questions or comments regarding specific staff members or specific students. Such concerns should be brought to the attention of appropriate staff or to Board members by telephone, in writing, or by scheduling a personal meeting, as appropriate to the circumstances.

Visitors' comments will be limited to three (3) minutes per agenda item to each individual speaker on items on the business meeting agenda and five (5) minutes to speak under new or old business. An individual may speak only once on a specific topic. Visitors are precluded from speaking on any agenda item more than once during each meeting.

Sincerely,

Your Board of Education

**BOARD OF EDUCATION  
Long Beach Public Schools  
Regular Board Meeting and Budget Hearing – May 13, 2014  
Long Beach Middle School Auditorium**

**AGENDA**

**REGULAR MEETING AND PUBLIC HEARING ON BUDGET**

**7:30 P.M.**

- I. Pledge of Allegiance and Opening Remarks – Board President
- II. Budget Hearing - Review of the Budget as approved by the Board of Education and which will be voted on by the community on May 20, 2014
- III. Report of Superintendent of Schools

- ***Presentation of Certificates***

**WORDMASTERS**

*Teachers: Beverlee Bertinetti , Caitlin Fuentes*

**LIDO**

*Jared Tate*

**LINDELL**

*Delphine Esformes*

*Elle Kanganis*

**WEST**

*Tyler Fales*

*Julianne Robinson*

**LONG BEACH CATHOLIC SCHOOL**

*John Chigounis*

**ODYSSEY OF THE MIND ELEMENTARY SCHOOLS 2013-2014**

*Teachers: Beverlee Bertinetti, Caitlin Fuentes*

**LINDELL**

*Samantha Breen*

*Giselle Fernandez*

**LIDO**

*Maya Arengo  
Uma Arengo  
Maryn Ascher  
Tyler Collinson*

**WEST**

|                        |                          |
|------------------------|--------------------------|
| <i>Charlie Ashmead</i> | <i>Maia Perez</i>        |
| <i>Vann Cenicerros</i> | <i>Julianne Robinson</i> |
| <i>Ali Kile</i>        | <i>Jillian Sondike</i>   |
|                        | <i>Lucia Tomicick</i>    |

**EAST**

*Sarah Gusler*

**ODYSSEY OF THE MIND – MIDDLE SCHOOL 2013-2014**

*Teachers: Lorraine Pross and Alyssa Mazurek*

*Regional First Place Winners (Problem 3):*

|                        |                            |
|------------------------|----------------------------|
| <i>Thomas Corso</i>    | <i>Grace Power</i>         |
| <i>Talia Fernandez</i> | <i>Erik Roll</i>           |
| <i>Jack Libasci</i>    | <i>Victoria Strickland</i> |
|                        | <i>Aidan White</i>         |

*OMer Award Winners (Problem 2):*

*Matthew Amato  
Layla Hakimzedah  
Elizabeth Kelly*

**\*\*The OMer Award is a special award given to a team that demonstrated great effort and creativity.**

*Problem 1 Participants:*

|                       |                        |
|-----------------------|------------------------|
| <i>Julia Ashmead</i>  | <i>Jarrod Pine</i>     |
| <i>Max Grant</i>      | <i>Kelly Roethel</i>   |
| <i>Madison Gusler</i> | <i>Brett Weiner</i>    |
|                       | <i>Hannah Zelinger</i> |

- **Presentation – Fact Finding – Chris Venator**

IV. Budget Advisory Committee Presentation

- V. Board of Education Comments
- VI. Questions and Comments from the Public - Items on Tonight's Agenda Only
- VII. Student Organization Announcements
- VIII. Presentation of the Treasurer's Report of March 2014
- IX. Approval of Minutes of Board of Education Executive Sessions, Work Sessions and Regular Meeting of April 2, April 8, April 24 and April 29, 2014
- X. Presentations of the Superintendent:
  - 1. Personnel Matters: Certificated
  - 2. Personnel Matters: Non-Certificated
  - 3. Adoption of Policy #6120: Equal Employment Opportunity
  - 4. Second Reading of Revised Policy:# 5640 Smoking/Tobacco Use
  - 5. Approval of Certification of Lead Evaluators
  - 6. Approval of Grade Configuration
  - 7. Approval of Stipulation of Settlement and Release
  - 8. Acceptance of Change Orders
  - 9. Approval of Budget Transfer
  - 10. Award of Cooperative Bid
  - 11. Acceptance of Recommendations of the Committee on Special Education
  - 12. Payment of Legal Bills: Legal Services
  - 13. Approval of Use of Schools
- XI. Questions and Comments from the Public
- XII. Announcements:
  - 1. Long Beach Classroom Teachers Association
  - 2. Administrative, Supervisory and PPS Group
  - 3. Long Beach Schools Employees' Association
  - 4. Parent/Teacher Association
- XIII. Board of Education - Additional New/Old Business, if any
- XIV. Adjournment

**BE IT RESOLVED THAT**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

**1. CERTIFICATED PERSONNEL**

**(a) Abolition of Positions**

**Be it Resolved** that the following positions be abolished effective July 1, 2014 due to enrollment, and that pursuant to Education Law Section 2510.

1.0 Foreign Language Teacher  
0.6 Science Teacher

**(b) Discontinued**

**Be it Resolved** that the following services of the certificated staff in these tenure areas be discontinued effective July 1, 2014 as a result of abolition of these positions

1.0 Nathalie Miranda  
0.6 Alyssa Mazurek

**1. CERTIFICATED PERSONNEL**

**(c) Resignations**

1. Name: Lois Jankeloff  
Assign./Loc: Coordinator of Special Education/high school  
Effective Date: July 1, 2014
2. Name: Rikki Schonbrun  
Assign./Loc: Part Time Teacher Assistant/high school  
Effective Date: April 25, 2014
3. Name: Kathryn Parvis  
Assign./Loc: Special Education Teacher/high school  
Effective Date: June 30, 2014 close of day
4. Name: Alyson Silagy  
Assign./Loc: Mathematics Teacher/high school  
Effective Date: June 30, 2014 close of day
5. Name: Theresa Taplin  
Assign./Loc: Vice Principal/middle school  
Effective Date: June 30, 2014 close of day

**(d) Leaves of Absence**

Name: Deborah Bernardino  
Assign./Loc: School Social Worker/Lindell School  
Effective Dates: September 26, 2014-December 19, 2014  
Reason: Maternity

Name: Robyn Tornabene  
Assign./Loc: Science Teacher/high school  
Effective Dates: September 1, 2014-June 30, 2015  
Reason: Maternity

**(e) Amended Leaves of Absence**

1. Name: Sharon Cohen  
Assign./Loc: Teacher of Speech and Hearing Handicapped/Hebrew  
Academy of Long Beach  
Effective Dates: April 23, 2014-May 31, 2014  
Original Dates: May 7, 2014-June 30, 2014  
Reason: Maternity
2. Name: Janna Arkow  
Assign./Loc: Special Education Teacher/middle school  
Effective Dates: May 6, 2014-June 30, 2014  
Original Dates: May 12, 2014-June 30, 2014  
Reason: Pregnancy/Maternity

**1. CERTIFICATED PERSONNEL**

**(e) Amended Leaves of Absence continued:**

3. Name: Paige Bade-Ankudovych  
Assign./Loc: Permanent Substitute Teacher/high school  
Effective Dates: May 9, 2014-June 30, 2014  
Original Dates: May 18, 2014-June 30, 2014  
Reason: Pregnancy/Maternity

**(f) Appointment: Tenured English Teacher**

Name: Anthony Balsamo  
Assign./Loc: English Teacher (.3)/high school  
Certification: Professional English Language Arts 7-12  
Effective Date: September 1, 2014  
Tenure Date: Tenured  
Tenure Area: English  
Salary Classification: 0.3 of MA/Step 6 (\$24,027\* per annum)  
Reason: Partial replacement for Elena Frishman  
Comment: Recall from preferred eligibility list-currently .7  
\*Subject to negotiations

**(g) Appointment: Tenured Social Studies Teacher**

Name: James Stankard  
Assign./Loc: Social Studies Teacher (.6)/middle school  
Certification: Professional Social Studies 7-12  
Effective Date: September 1, 2014  
Tenure Date: Tenured  
Tenure Area: Social Studies  
Salary Classification: 0.6 of MA/Step 6 (\$48,055\* per annum)  
Reason: Partial replacement for Guillermo Duque  
Comment: Recall from preferred eligibility list-currently .4  
\*Subject to negotiations

**1. CERTIFICATED PERSONNEL**

**(h) Appointment: Tenured Industrial Arts Teacher**

Name: Daniel Lerner  
Assign./Loc: Technology Teacher (.4)/high school  
Certification: Professional Technology Education  
Students with Disabilities 7-12-Generalist, Supplementary Certificate  
Effective Date: September 1, 2014  
Tenure Date: Tenured  
Tenure Area: Industrial Arts  
Salary Classification: 0.4 of MA/Step 6 (\$32,036\* per annum)  
Reason: To meet a district need  
Comment: Currently (.5) Industrial Arts/(.5) Education of Children with Handicapping Conditions-General Special Education will be (.9) Industrial Arts/(.1) Education of Children with Handicapping Conditions-General Special Education, this appointment freezes Daniel Lerner's seniority in Education of Children with Handicapping Conditions at 1 year. Recall from preferred eligibility list.

\*Subject to negotiations

**(i) Appointment: Probationary Special Education Teacher**

Name: Kaitlyn Linker  
Assign./Loc: Probationary Special Education Teacher/high school  
Certification: Initial Students with Disabilities 7-12, Generalist  
Initial ELA 7-12  
Initial Students with Disabilities ELA 7-12  
Initial Students with Disabilities, Severe and Multiple Extension  
Effective Date: September 1, 2014  
End Date: August 31, 2017  
Tenure Date: September 1, 2017  
Tenure Area: Education of Children with Handicapping Conditions-General Special Education  
Salary Classification: MA/Step 2 (\$68,332\* per annum)  
Reason: Partial replacement for Daniel Lerner  
Comment: Currently (.6)

\*Subject to negotiations



**1. CERTIFICATED PERSONNEL**

**(j) Appointment: Regular Substitute Science Teacher**

Name: Alyssa Mazurek  
Assign./Loc: Regular Substitute Science Teacher/ middle school  
Certification: Initial Earth Science 7-12  
Initial General Science Extension 7-12  
Effective Dates: September 1, 2014-June 30, 2015 (or earlier at the district's discretion)  
Tenure Area: Science  
Salary Classification: MA/Step 4 (\$73,325\* per annum)  
Reason: Replacement for Robyn Tornabene  
Comment: Recall from preferred eligibility list  
\*Subject to negotiations

**(k) Appointment: Regular Substitute Social Studies Teacher**

Name: Robin Kochie Gonzalez  
Assign./Loc: Regular Substitute Social Studies Teacher/high school  
Certification: Permanent Social Studies 7-12  
Effective Date: September 1, 2014-June 30, 2015 (or earlier at the district's discretion)  
Tenure Area: Social Studies  
Salary Classification: MA+60/Step 6 (\$87,774\*per annum)  
Reason: Replacement for Claire Stanek  
Comment: Recalled from preferred eligibility list

**(l) Appointment: Part Time Music Teacher (.6)**

Name: Christina Reime  
Assign./Loc: Part Time Music Teacher (.6)/East School  
Certification: Initial Music  
Effective Dates: September 1, 2013-June 30, 2014 (or earlier at the district's discretion)  
Salary Classification: 0.6 of BA/Step 2 (\$37,391\* per annum)  
Reason: Annual re-appointment  
\*Subject to negotiations

**(m) Appointment: Part Time Foreign Language Teacher (.1)**

Name: Jessica Koch  
Assign./Loc: Part Time Foreign Language Teacher (.1)/middle school  
Certification: Initial French 7-12  
Initial Italian 7-12  
Effective Dates: September 1, 2014-June 30, 2015 (or earlier at the district's discretion)  
Salary Classification: 0.1 of MA/Step 3 (\$7,083\* per annum)  
Reason: Partial replacement for Lindsay Van Sickle (French)  
Comment: In addition to full time position  
\*Subject to negotiations

**1. CERTIFICATED PERSONNEL**

**(n) Appointment: Part Time Business Education Teacher (.1)**

Name: Denise Menelao  
Assign./Loc: Part Time Business Education Teacher (.1)/high school  
Certification: Permanent Business and Distributive Education  
Permanent Special Education  
Effective Dates: September 1, 2014-June 30, 2015 (or earlier at the district's discretion)  
Salary Classification: 0.1 of MA+80/Step 19 (\$12,100\* per annum)  
Reason: To meet a district need  
Comment: In addition to full time position  
\*Subject to negotiations

**(o) Appointment: Part Time CPSE Chair (.4)**

Name: Vicki Batkin  
Assign./Loc: Part Time CPSE Chair (.4)/Districtwide  
Certification: Permanent Special Education  
Permanent N-6  
Effective Dates: September 1, 2014-June 30, 2015 (or earlier at the district's discretion with additional hours over the summer)  
Salary Classification: 0.4 of MA/Step 2 (\$28,329\* per annum + \$1,000 CSE stipend)  
Reason: Annual re-appointment  
\*Subject to negotiations

**1. CERTIFICATED PERSONNEL**  
**(p) Appointment: Permanent Substitute Teachers**

1. Name: Edwina Bryant  
Assign./Loc.: Permanent Substitute Teacher/high school  
Certification: Permanent English 7-12  
Effective Dates: October 2, 2014-June 23, 2015 (or earlier at the district's discretion)  
Rate of Pay: \$197.79\* per day  
Reason: Annual re-appointment  
\*Subject to negotiations
2. Name: Ian Butler  
Assign./Loc.: Permanent Substitute Teacher/high school  
Certification: Initial Physical Education  
Effective Dates: October 2, 2014-June 23, 2015 (or earlier at the district's discretion)  
Rate of Pay: \$197.79\* per day  
Reason: Annual re-appointment  
\*Subject to negotiations
3. Name: Paige Ankudovych  
Assign./Loc.: Permanent Substitute Teacher/high school  
Certification: Professional English Language Arts 7-12  
Effective Dates: October 2, 2014-June 23, 2015 (or earlier at the district's discretion)  
Rate of Pay: \$197.79\* per day  
Reason: Annual re-appointment  
\*Subject to negotiations
4. Name: Rachel Ray  
Assign./Loc.: Permanent Substitute Teacher/middle school  
Certification: Initial Physical Education  
Effective Dates: October 2, 2014-June 23, 2015 (or earlier at the district's discretion)  
Rate of Pay: \$197.79\* per day  
Reason: Annual re-appointment  
\*Subject to negotiations
5. Name: Robert Weber  
Assign./Loc.: Permanent Substitute Teacher/middle school  
Certification: Initial Social Studies 7-12  
Initial Students with Disabilities 7-12  
Effective Dates: October 2, 2014-June 23, 2015 (or earlier at the district's discretion)  
Rate of Pay: \$197.79\* per day  
Reason: Annual re-appointment  
\*Subject to negotiations
6. Name: William Papetti  
Assign./Loc.: Permanent Substitute Teacher/middle school  
Certification: Initial Mathematics 7-12  
Effective Dates: October 2, 2014-June 23, 2015 (or earlier at the district's discretion)  
Rate of Pay: \$197.79\* per day  
Reason: Annual re-appointment  
\*Subject to negotiations

**1. CERTIFICATED PERSONNEL**

**(q) Appointment: Part Time Elementary Teachers (0.2) for the 2014-2015 school year Grant Funded**

1. Name: Karen Angst  
Assign./Loc: Part Time Elementary Teacher (0.2)/Long Beach Catholic School  
Certification: Permanent Pre K-6  
Permanent Mathematics 7-12  
Effective Date: September 1, 2014-June 30, 2015 (or earlier at the district's discretion)  
Salary Classification: 0.2 of MA/Step 2 (\$13,666 per annum)  
Reason: To provide AIS/Mathematics Services
2. Name: Kelly Toritto  
Assign./Loc: Part Time Elementary Teacher (0.2)/Long Beach Catholic School  
Certification: Permanent Pre K-6  
Permanent Mathematics 7-12  
Effective Date: September 1, 2014-June 30, 2015 (or earlier at the district's discretion)  
Salary Classification: 0.2 of MA+10/Step 2 (\$13,922 per annum)  
Reason: To provide AIS/Mathematics Services
3. Name: Kathleen Tursi  
Assign./Loc: Part Time Elementary Teacher (0.2)/Long Beach Catholic School  
Certification: Permanent N-6  
Effective Date: September 1, 2014-June 30, 2015 (or earlier at the district's discretion)  
Salary Classification: 0.2 of MA/Step 2 (\$13,666 per annum)  
Reason: To provide AIS/Reading Services
4. Name: Jennifer Minerva  
Assign./Loc: Part Time Elementary Teacher (0.2)/Long Beach Catholic School  
Certification: Permanent Reading  
Permanent Pre K-6  
Effective Date: September 1, 2014-June 30, 2015 (or earlier at the district's discretion)  
Salary Classification: 0.2 of MA/Step 2 (\$13,666 per annum)  
Reason: To provide AIS/Reading Services
5. Name: Christina Volpe  
Assign./Loc: Part Time Elementary Teacher (0.2)/Long Beach Catholic School  
Certification: Permanent Pre K-6  
Effective Date: September 1, 2014-June 30, 2015 (or earlier at the district's discretion)  
Salary Classification: 0.2 of MA/Step 2 (\$13,666 per annum)  
Reason: To provide AIS/Reading Services

**1. CERTIFICATED PERSONNEL**

**(r) Appointment: Part Time Elementary Teacher-AIS Math (0.12) for the 2014-2015 school year-Grant Funded**

Name: Nicole Isola  
Assign./Loc: Part Time Elementary Teacher (0.12)/Long Beach Catholic School  
Certification: Professional Childhood Education 1-6  
Initial Early Childhood Education B-2  
Initial Students with Disabilities 1-6  
Effective Dates: September 1, 2014-June 30, 2015 (or earlier at the district's discretion)  
Salary Classification: 0.12 of MA/Step 2 (\$8,200 per annum) prorated  
Reason: To provide AIS/Mathematics Services

**(s) Appointment: Summer School Principal**

Name: Andrew Smith  
Assign./Loc: Summer School Principal/To be determined  
Certification: Permanent School Administrator Supervisor  
Permanent School District Administrator  
Permanent Social Studies 7-12  
Effective Dates: July 2, 2014-August 14, 2014 (with additional hours prior to school opening)  
Stipend: \$7,500

**(t) Re-Appointment: Part Time Pre Kindergarten Teachers (18.25 hours per week) Subject to enrollment-2014-2015 School Year – Rate: \$54.18\* per hour-\*Subject to negotiations**

- |                         |                        |
|-------------------------|------------------------|
| 1. April Andrews        | 7. Marisa Lorenzo      |
| 2. Rosemary Antonik     | 8. Natasha Reichel     |
| 3. Molly Drake          | 9. Janine Riomao       |
| 4. Elizabeth Fichtelman | 10. BethAnn Salter     |
| 5. Jean Kushel          | 11. AnnMarie Scandole  |
| 6. Janette Lee          | 12. Jacqueline Sharkey |

**(u) Appointment: Deans - 2014-2015 School Year-Stipend: \$3,926.28\* per annum-\*Subject to negotiations**

| <b>Name</b>          | <b>Assignment</b>   | <b>Location</b> |
|----------------------|---------------------|-----------------|
| 1. Christopher Brown | Full Time Dean      | high school     |
| 2. Philip Bruno      | Full Time Dean      | high school     |
| 3. Jason Zizza       | Part Time Dean (.6) | middle school   |
| 4. Lynn Dean         | Part Time Dean (.4) | middle school   |

**1. CERTIFICATED PERSONNEL**

**(v) Appointment: Teachers in Charge-2014-2015 School Year  
Stipend: \$3,926\* per annum-\*Subject to negotiations**

| <b>Name</b>        | <b>School</b> |
|--------------------|---------------|
| 1. Carol Cintorino | Lindell       |
| 2. Sharon Weiss    | East          |
| 3. Donna Fee       | West          |
| 4. Howard Fuchs    | Nike          |

**(w) Appointment: Staff members to perform evaluations and attend meetings for summer 2014 as needed-Rate of Pay-according to contract-\*subject to negotiations**

|                             |                        |                            |
|-----------------------------|------------------------|----------------------------|
| 1. Mariana Rotenberg        | 10. Bonnie Scholfield  | 19. Glenn Gartung          |
| 2. Stacey Durnan            | 11. Sharon Cohen       | 20. Camila Gamboa          |
| 3. Mary Ann Colucci         | 12. Maria Saraceni     | 21. Franklin Parker Ramsey |
| 4. Gianna Cody              | 13. Jacqueline Agresta | 22. Michelle LaForest      |
| 5. Jeanine Sorensen         | 14. Jaclyn Eiger       | 23. Matthew Morand         |
| 6. Deborah Bernardino-Arden | 15. Bernard Valentin   | 24. Karen Groening         |
| 7. Alison Vaaler            | 16. Shelly Cepeda      | 25. Maria Yaker            |
| 8. Susan Simons             | 17. Joan Kavarsky      | 26. Tammy Neumann          |
| 9. Gizelle Conroy           | 18. Jean Schlegel      |                            |

**(x) Appointment: High School Regents Test Preparation for the 2013-2014 school year-rate of pay \$73.03\* per hour-maximum 12 hours each\*Subject to negotiations**

1. Gail Davis
2. Matthew Hartmann
3. Anthony Balsamo
4. Toni Weiss

**(y) Appointment: Homebound Instructors-Rate of Pay \$54.97 per hour-individual rate/\$73.03 per hour-group rate for the 2013-2014 school year**

1. Helene Abramson
2. Elsa Farbiarz
3. Carly Baxter
4. Margaret Butler

**(z) Appointment: Math Academy Program (Grant Funded)-for the 2013-2014 School Year-rate of pay \$73.03\* per hour-maximum 10 hours each-\*subject to negotiations**

Mary Doheny-substitute

**(aa) Appointment: Special Education Teacher for After School Extended School Day/ASD Program-2013-2014 School Year-Rate of Pay-\$73.03\* per hour-\*subject to negotiations**

Brooke Regenbogen

**1. CERTIFICATED PERSONNEL**

**(bb) Appointment: Teacher Assistants for After School Extended School Day/ASD Program-2013-2014 School Year-Rate of Pay-according to contract-\*subject to negotiations**

1. Claudette Brand
2. Dayna D' Alessio

**(cc) Appointment: Teacher Assistants for After School Special Olympics Program-2013-2014 School Year-Rate of Pay-according to contract-\*subject to negotiations**

1. Aileen Monahan
2. Maureen Clark
3. Marisol Burgos
4. Monica Healy-substitute
5. Susan Maslloja-substitute

**(dd) Per Diem Substitute School Social Workers**

1. Name: Maria Thomas  
Assign./Loc: School Social Worker/Lido School  
Effective Dates: Dates to be determined during 2013-2014 school year  
Rate: \$225 per day  
Reason: To replace Shelly Cepeda, as needed
2. Name: Rachel Bobis  
Assign./Loc: School Social Worker/Lido School  
Effective Dates: Dates to be determined during 2013-2014 school year  
Rate: \$225 per day  
Reason: To replace Shelly Cepeda, as needed

**(ee) The following Per Diem Substitute Teachers are recommended for approval for the 2013-2014 school year**

- | <b>NAME</b>        | <b>CERTIFICATION AREA</b>      |
|--------------------|--------------------------------|
| 1. Bruce Kaplan    | Music                          |
| 2. Maureen Davis   | Permanent Pre K-6              |
| 2. Alexa Quill     | Initial English 7-12 (pending) |
| 4. Charlotte Hayes | Initial ESL (pending)          |
|                    | Initial Spanish 7-12 (pending) |

**2. NON CERTIFICATED PERSONNEL**

**(a) Resignation**

Name: Christopher Howard  
Assign./Loc: Mechanic Helper/Transportation  
Effective Date: April 25, 2014 close of day

**(b) Discontinuance**

Name: Sean McCarthy  
Assign./Loc: Cleaner/high school  
Effective Date: April 12, 2014

**(c) Leaves of Absence**

1. Name: Arlene Werner  
Assign./Loc: Part Time Building Aide/high school  
Effective Dates: April 9, 2014-June 30, 2014  
Reason: Medical
2. Name: Carmen Grullon  
Assign./Loc: Bus Driver/Transportation  
Effective Dates: April 7, 2014-May 8 am, 2014  
Reason: Medical

**(d) Amended Leave of Absence**

Name: Tomiann Jackson  
Assign./Loc: Part Time Food Service Worker/middle school  
Effective Dates: April 1, 2014-May 13, 2014  
Original Dates: February 28, 2014 pm-March 31, 2014  
Reason: Medical



**2. NON CERTIFICATED PERSONNEL**

**(e) Appointment: General Mechanics**

1. Name: Brendan Scully  
Assign./Loc.: General Mechanic-HVAC/Plumbing/Districtwide  
Effective Date: May 14, 2014  
Probationary End Date: May 14, 2018  
Salary Classification: \$49,476\* per annum (prorated)  
Grade/Step: Grade V/Step 1  
Reason: To replace Thomas Murphy  
\*Subject to negotiations

2. Name: George Kupcs  
Assign./Loc.: General Mechanic-Electrician/Districtwide  
Effective Date: June 2, 2014  
Probationary End Date: June 2, 2018  
Salary Classification: \$49,476\* per annum (prorated)  
Grade/Step: Grade V/Step 1  
Reason: To replace Vincent Caputo  
Comment: Subject to OSPERA clearance  
\*Subject to negotiations

**(f) Temporary School Nurse**

Name: Elizabeth McMahon  
Assign./Loc.: School Nurse/middle school  
Effective Dates: May 5, 2014-June 26, 2014  
Rate: \$225 per day  
Reason: To replace Jennifer Bradley

**(g) The following Per Diem Substitute is recommended for approval for the 2013-2014 school year**

|    | <b>NAME</b>      | <b>POSITION</b>   |
|----|------------------|-------------------|
| 1. | Charlotte Hayes  | Teacher Assistant |
| 2. | Patricia Platt   | Nurse             |
| 3. | Jennifer Bradley | Nurse             |



**3. ADOPTION OF POLICY #6120: EQUAL EMPLOYMENT OPPORTUNITY**

**4. SECOND READING OF REVISED POLICY #5640: SMOKING/TOBACCO USE**

**5. APPROVAL OF CERTIFICATION OF LEAD EVALUATORS.**

**WHEREAS**, §30-2.9 of the Rules of the Board of Regents requires certification of lead evaluators for purposes of conducting evaluations of teachers and principals in accordance with the requirements under §3012-c of the Education Law, respecting Annual Professional Performance Reviews;

**WHEREAS**, the individuals named below have successfully completed training that meets the requirements prescribed in §30-2.9(b) of the Rules of the Board of Regents;

**NOW, THEREFORE, BE IT RESOLVED**, that the Long Beach City School District certifies the following individuals as lead evaluators for the 2013-2014 school year:

|                    |                   |                   |
|--------------------|-------------------|-------------------|
| David Weiss        | Randie Berger     | Ken Graham        |
| Sean Murray        | Karen Sauter      | Sandy Schneider   |
| Brenda Young       | Michele Natali    | Cristine Zawatson |
| Cheriese Pemberton | Josh Anisansel    | Vivian Fiallo     |
| Sean Hurley        | Dale Johanson     | Arnie Epstein     |
| Marcia Mule        | Sabrina Cantore   | Tim Piciullo      |
| Francine Newman    | John Emmons       | Keith Biesma      |
| Theresa Taplin     | Lois Jankeloff    | Vincent Russo     |
| Neil Lederer       | Kimberley Liguori | James Engeldrum   |

**6. APPROVAL OF GRADE CONFIGURATION**

**BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the following changes in grade configuration at the Lido Elementary School, retroactive to July 1, 2013:

A Pre-K program shall be added to the Lido Elementary School; which results in a configuration of that school of Pre-K to 5<sup>th</sup> grade.

**BE IT FURTHER RESOLVED** that the Board of Education approves for submission the New York State Education Department required documentation for such change, including the District Summary Form, Modification of Registration due to a New Grade Configuration, and School Impact Forms.

## **7. APPROVAL OF STIPULATION OF SETTLEMENT AND RELEASE**

**BE IT RESOLVED**, that the Board of Education of the Long Beach City School District hereby approves and authorizes the Board President to execute an agreement with the family of a student whose number is 16431.

## **8. ACCEPTANCE OF CHANGE ORDERS**

### **A) DEDUCT CHANGE ORDER #3 WITH MACCARONE PLUMBING (CONTRACT #1-W-DWSR-2) WEST ELEMENTARY SCHOOL – STORM RESTORATION PROJECT**

**WHEREAS**, the Long Beach City School District ("District") has engaged Maccarone Plumbing ("Maccarone") for plumbing work at West Elementary School pursuant to an award on April 30, 2013; and

**WHEREAS**, the District's architect and construction manager recommend modification to the existing contract for a credit in the amount of \$4,880 for credits for field photos not done and elevator allowance not used; and

**THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Deduct Change Order #3 (Contract #1-W-DWSR-2) to the contract for a credit with Maccarone in the amount of \$4,880; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Chief Operating Officer to execute Deduct Change Order No. 3 (Contract #1-W-DWSR-2) to the contract with Maccarone Plumbing on its behalf.

### **B) DEDUCT CHANGE ORDER #31 WITH WEB CONSTRUCTION CORP. (CONTRACT #1-W-DWSR-1) WEST ELEMENTARY SCHOOL – STORM RESTORATION PROJECT**

**WHEREAS**, the Long Beach City School District ("District") has engaged Web Construction Corp. ("Web") for general construction work at West Elementary School pursuant to an award on April 30, 2013; and

**WHEREAS**, the District's architect and construction manager recommend modification to the existing contract for a credit in the amount of \$50,000 for credit cost for temporary boiler due to schedule delays; and

**THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Deduct Change Order #31 (Contract #1-W-DWSR-1) to the contract for a credit with Web in the amount of \$50,000; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Chief Operating Officer to execute Deduct Change Order No. 31 (Contract #1-W-DWSR-1) to the contract with Web Construction on its behalf.

**C) CHANGE ORDER #32 WITH WEB CONSTRUCTION CORP. (CONTRACT #1-W-DWSR-1)  
WEST ELEMENTARY SCHOOL – STORM RESTORATION PROJECT**

**WHEREAS**, the Long Beach City School District ("District") has engaged Web Construction Corp. ("Web") for general construction work at West Elementary School pursuant to an award on April 30, 2013; and

**WHEREAS**, the District's architect and construction manager recommend modification to the existing contract to include additional piling footage length; and

**WHEREAS**, the District's architect and construction manager recommend moving forward with this work now considering the reasonable pricing the District received from Web;

**THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Change Order #32 (Contract #1-W-DSWR-1) to the contract with Web for the additional cost of \$30,000; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Chief Operating Officer to execute Change Order No. 32 (Contract #1-W-DSWR-1) to the contract with Web Construction on its behalf.

**D) DEDUCT CHANGE ORDER #33 WITH WEB CONSTRUCTION CORP.  
(CONTRACT #1-W-DWSR-1) WEST ELEMENTARY SCHOOL – STORM RESTORATION PROJECT**

**WHEREAS**, the Long Beach City School District ("District") has engaged Web Construction Corp. ("Web") for general construction work at West Elementary School pursuant to an award on April 30, 2013; and

**WHEREAS**, the District's architect and construction manager recommend modification to the existing contract for a credit in the amount of \$6,428.81 for eliminating some partitioning in old boiler areas, removing ceiling in new boiler, and enclosure and sealing of main power feeds; and

**THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Deduct Change Order #33 (Contract #1-W-DWSR-1) to the contract for a credit with Web in the amount of \$6,428.81; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Chief Operating Officer to execute Deduct Change Order No. 33 (Contract #1-W-DWSR-1) to the contract with Web Construction on its behalf.

**E) CHANGE ORDER #8 WITH LEB ELECTRIC, LTD. (CONTRACT #1-W-DWSR-4)  
WEST ELEMENTARY SCHOOL – STORM RESTORATION PROJECT**

**WHEREAS**, the Long Beach City School District ("District") has engaged LEB Electric ("LEB") for electrical work at West Elementary School pursuant to an award on April 30, 2013; and

**WHEREAS**, the District's architect and construction manager recommend modification to the existing contract to include the underslab wiring feeder for replacement bleachers; and

**WHEREAS**, the District's architect and construction manager recommend moving forward with this work now considering the reasonable pricing the District received from LEB;

**THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Change Order #8 (Contract #1-W-DSWR-4) to the contract with LEB for the additional cost of \$3,757; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Chief Operating Officer to execute Change Order No. 8 (Contract #1-W-DSWR-4) to the contract with LEB Electric, Ltd. on its behalf.

**F) CHANGE ORDER #24 WITH PALACE ELECTRICAL CONTRACTORS, INC.  
(CONTRACT #9-LBHS-4) LB HIGH SCHOOL– STORM RESTORATION PROJECT**

**WHEREAS**, the Long Beach City School District ("District") has engaged Palace Electrical Contractors ("Palace") for electrical work at Long Beach High School pursuant to an award on June 7, 2011; and

**WHEREAS**, the District's architect and construction manager recommend modification to the existing contract to include furnishing power to traffic control gate; and

**WHEREAS**, the District's architect and construction manager recommend moving forward with this work now considering the reasonable pricing the District received from Palace;

**THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Change Order #24 (Contract #9-LBHS-4) to the contract with Palace for the additional cost of \$5,945.88; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Chief Operating Officer to execute Change Order No. 24 (Contract #9-LBHS-4) to the contract with Palace on its behalf.

**G) CHANGE ORDER #25 WITH PALACE ELECTRICAL CONTRACTORS, INC.  
(CONTRACT #9-LBHS-4) LB HIGH SCHOOL- STORM RESTORATION PROJECT**

**WHEREAS**, the Long Beach City School District ("District") has engaged Palace Electrical Contractors ("Palace") for electrical work at Long Beach High School pursuant to an award on June 7, 2011; and

**WHEREAS**, the District's architect and construction manager recommend modification to the existing contract to include the re-routing of feeders to addition; and

**WHEREAS**, the District's architect and construction manager recommend moving forward with this work now considering the reasonable pricing the District received from Palace;

**THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Change Order #25 (Contract #9-LBHS-4) to the contract with Palace for the additional cost of \$20,890.07; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Chief Operating Officer to execute Change Order No. 25 (Contract #9-LBHS-4) to the contract with Palace on its behalf.

**H) CHANGE ORDER #26 WITH PALACE ELECTRICAL CONTRACTORS, INC.  
(CONTRACT #9-LBHS-4) LB HIGH SCHOOL- STORM RESTORATION PROJECT**

**WHEREAS**, the Long Beach City School District ("District") has engaged Palace Electrical Contractors ("Palace") for electrical work at Long Beach High School pursuant to an award on June 7, 2011; and

**WHEREAS**, the District's architect and construction manager recommend modification to the existing contract to include furnishing and installation of ceiling fixture, fixture demolition and temp lighting at toilers, re-feeding main office power, and container rental; and

**WHEREAS**, the District's architect and construction manager recommend moving forward with this work now considering the reasonable pricing the District received from Palace;

**THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Change Order #26 (Contract #9-LBHS-4) to the contract with Palace for the additional cost of \$10,399.89; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Chief Operating Officer to execute Change Order No. 24 (Contract #9-LBHS-4) to the contract with Palace on its behalf.

#### **9. APPROVAL OF BUDGET TRANSFER**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the requested budget transfer from transfer to capital for buses to transfer to capital for facilities for HS media studio in the amount of \$350,000.

#### **10. AWARD OF BID: AWARD OF COOPERATIVE BID**

**WHEREAS**, the Board of Education (the "Board") of the Long Beach City School District (the "District") approved participation in a cooperative bid including Baldwin UFSD, Bellmore UFSD, Bellmore-Merrick UFSD, Bethpage UFSD, Carle Place UFSD, East Meadow UFSD, East Rockaway UFSD, Elmont UFSD, Floral Park-Bellrose UFSD, Garden City UFSD, Great Neck UFSD, Hempstead UFSD, Herricks UFSD, Hewlett-Woodmere UFSD, Hicksville UFSD, Island Trees UFSD, Jericho UFSD, Lawrence UFSD, Levittown UFSD, Lynbrook UFSD, Malverne UFSD, Manhasset UFSD, Massapequa UFSD, Mineola UFSD, New Hyde Park-Garden City Park UFSD, North Bellmore UFSD, North Merrick UFSD, North Shore CSD, Oceanside UFSD, Plainview-Old Bethpage UFSD, Port Washington UFSD, Rockville Centre UFSD, Seaford UFSD, Syosset CSD, Uniondale UFSD, Valley Stream #30 UFSD, Valley Stream CHSD, Wantagh UFSD, Westbury UFSD and West Hempstead UFSD to bid cooperatively for maintenance materials and supplies, the Board hereby approves the following:

**WHEREAS**, the Long Beach City School District ("District") placed legal notice advertising a bid for grounds maintenance equipment and accessories in the official Cooperative paper on April 10, 2014, and mailed bid documents to 7 vendors and received two (2) bids; and

**WHEREAS**, the District, in accordance with Article 5-A of the General Municipal Law, invited sealed bids for grounds maintenance equipment and accessories, which bids were opened publicly on April 29, 2014; and

**WHEREAS**, Storr Tractor was the lowest responsible bidders for the grounds maintenance equipment and accessories bid;



**THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby determines that Storr Tractor was the lowest responsible bidder for the maintenance equipment and accessories bid and approves the award of the maintenance equipment and accessories bid to Storr Tractor.

**11. ACCEPTANCE OF RECOMMENDATIONS OF THE COMMITTEE ON SPECIAL EDUCATION**

**12. PAYMENT OF LEGAL BILLS: LEGAL SERVICES**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$11,861.75 to the firm of Ingerman Smith, LLP for the monthly retainer and extraordinary legal services rendered during the period of March 1 through March 31, 2014.

**13. APPROVAL OF USE OF SCHOOLS**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools, as attached, not to conflict with District events. However, please note that events may have to be modified/rescheduled based on building construction schedules.

## APPLICATIONS FOR USE OF SCHOOL FACILITIES

| <b>Organization</b>                     | <b>Purpose</b>                       | <b>Facility Requested</b>  | <b>Date Requested</b>  |
|---|--------------------------------------|--|--|
| Lido PTA with National Circus Project   | Educational Extracurricular Activity | Lido Cafeteria, Gym, Multi-purpose Room A & B, Bathroom and Outdoors   | Tuesday, May 20, 2014<br>5:30 PM – 8:30 PM   |
| SCOPE                                   | Summer Enrichment Program            | Lido Room 4 and Pre-K Rooms 8,9, 10, 11  | July 7 – August 1, 2014<br>Monday - Friday<br>8:30 AM – 11:30 AM   |
| Long Beach Lacrosse Club                | Skills & Speed Clinics               | LBMS – Veterans Field  | June 1 – August 8, 2014<br>Monday - Friday<br>5:30 PM – 9:00 PM  |
| Long Beach Lacrosse Club                | Camp                                 | LBMS Athletic Fields 11 & Veterans Field; Cafeteria, Bathrooms, LBHS Pool  | July 7 – July 11, 2014<br>Monday - Friday<br>8:00 AM – 3:30 PM   |
| Long Beach Lacrosse Club                | Boys and Girls Summer Lacrosse Games | LBMS Veterans Field and Bathroom   | June 15 – July 31, 2014<br>Tuesdays and Wednesdays<br>6:00 PM – 9:00 PM                                  |
| Circulo de Hispanidad                   | Awards Night                         | LBHS Auditorium and Bathroom   | Friday, June 13, 2014<br>6:00 PM – 10:00 PM  |
| LB School District & City of Long Beach | Drug Forum                           | LBMS Auditorium and Bathroom   | Friday, July 25, 2014<br>6:00 PM – 10:00 PM  |
| Long Beach Breast Health Support Group  | Meeting                              | LBMS Teachers' Cafeteria   | June 9 – September 22, 2014<br>2 <sup>nd</sup> & 4 <sup>th</sup> Mondays each month<br>7:00 PM – 9:00 PM |
| Long Beach Latino Civic Association     | Soccer Program                       | Lindell School – Athletic Field 2  | May 1 – October 31, 2014<br>Saturdays<br>5:00 PM – 8:00 PM   |
| Circulo de Hispanidad                   | After School Program                 | East School – Art, Music, Library, Hallways, computer room, storage closet, Cafeteria, Gym, Tennis Courts, Playground, Kitchen | September 3, 2014 through June 24, 2015<br>Monday – Friday<br>3:00 PM – 6:00 PM                          |
|   |                                      |  |  |
|   |                                      |  |  |

## Personnel

**SUBJECT: EQUAL EMPLOYMENT OPPORTUNITY**

It is the policy of this District to provide, through a positive and effective program, equal opportunities for employment, retention and advancement of all people regardless of race, color, weight, height, religion, national origin, ethnic group, political affiliation, sexual identity, gender, sexual orientation, age, marital status, military status, veteran status, disability, predisposing genetic characteristics, or use of a recognized guide dog, hearing dog or service dog.

*Sexual orientation is defined as heterosexuality, homosexuality, bisexuality or asexuality, whether actual or perceived.*

The term "military status" means a person's participation in the military service of the United States or the military service of the state, including but not limited to, the armed forces of the United States, the army national guard, the air national guard, the New York naval militia, the New York guard, and such additional forces as may be created by the federal or state government as authorized by law.

Provisions will be provided for the publication and dissemination, internally and externally of this policy to ensure its availability to interested citizens and groups.

Additionally, administration shall establish grievance procedures that provide for the prompt and equitable resolution of complaints alleging discrimination. Those intending to file a grievance due to alleged discrimination must follow the grievance procedure as established by the District.

**Prohibition of Retaliatory Behavior**

The Board prohibits any retaliatory behavior directed against complainants, victims, witnesses, and/or any other individuals who participated in the investigation of a complaint of discrimination. Follow-up inquiries shall be made to ensure that discrimination has not resumed and that all those involved in the investigation of the discrimination complaint have not suffered retaliation.

Age Discrimination in Employment Act, 29 United States Code (USC) Section 621  
Americans With Disabilities Act, 42 United States Code (USC) Section 12101 et seq.

Prohibits discrimination on the basis of disability.

Section 504 of the Rehabilitation Act of 1973, 29 United States Code (USC) Section 794 et seq.

Title VI of the Civil Rights Act of 1964, 42 United States Code (USC) Section 2000d et seq.

Prohibits discrimination on the basis of race, color or national origin.

Title VII of the Civil Rights Act of 1964, 42 United States Code (USC) Section 2000e et seq.

Prohibits discrimination on the basis of race, color, religion, sex or national origin.

Title IX of the Education Amendments of 1972, 20 United States Code (USC) Section 1681 et seq.

Prohibits discrimination on the basis of sex.

(Continued)

**SUBJECT: EQUAL EMPLOYMENT OPPORTUNITY (Cont'd.)**

Civil Rights Law Section 40-c

Prohibits discrimination on the basis of race, creed, color, national origin, sex, sexual orientation, marital status or disability.

Executive Law Section 290 et seq.

Prohibits discrimination on the basis of age, race, creed, color, national origin, sex, sexual orientation, disability, military status, predisposing genetic characteristics, marital status, or use of a recognized guide dog, hearing dog or service dog.

Military Law Sections 242 and 243

First Reading: February 11, 2014

Second Reading: March 11, 2014

Adopted: May 13, 2014

**SUBJECT: SMOKING/TOBACCO USE****School Grounds**

Tobacco use shall not be permitted and no person shall use tobacco on school grounds or within one hundred (100) feet of the entrances, exits, or outdoor areas of any public or private elementary or secondary schools. However, this shall not apply to smoking in a residence, or within the real property boundary lines of such residential real property. For purposes of this policy, "school grounds" means any building, structure, and surrounding outdoor grounds, including entrances or exits, contained within the District's preschool, nursery school, elementary or secondary school's legally defined property boundaries as registered in the County Clerk's Office; as well as all District vehicles, including vehicles used to transport children or school personnel.

For purposes of this policy, tobacco is defined to include any lighted or unlighted cigarette, cigar, cigarillo, pipe, bidi, clove cigarette, spit/spitless tobacco and any other smoking or tobacco product, (smokeless, dip, chew, snus and/or snuff) in any form.

The use of e-cigarettes and nicotine products, except for current FDA-approved smoking cessation products, are also prohibited.

**Off-School Grounds**

Tobacco use is prohibited by students at any school-sponsored event or activity off school grounds.

**Posting/Notification of Policy**

In compliance with the New York State Clean Indoor Air Act, the District will prominently post its Smoking/Tobacco Use policy and signs prohibiting all forms of tobacco products in District buildings and other appropriate locations; and will supply a copy upon request to any current or prospective employee. The District will also designate a school official to tell individuals who smoke in a non-smoking area that they are in violation of the New York State Public Health Law, Education Law, the federal Pro-Children Act of 1994 and District policy.

The District shall also ensure that this policy is communicated to staff, students, parents/guardians, volunteers, and visitors as deemed appropriate in order to orient all persons to the District's "No Smoking" Policy and environment.

**Prohibition of Tobacco Promotional Items/Tobacco Advertising**

Tobacco promotional items (e.g., brand names, logos and other identifiers) are prohibited:

- a) On school grounds;

(Continued)

**SUBJECT: SMOKING/TOBACCO USE (Cont'd.)**

- b) In school vehicles;
- c) At school-sponsored events, including those that take place off school premises and in another state;
- d) In school publications;
- e) On clothing, shoes, accessories, gear, and school supplies in accordance with the *District Code of Conduct* and applicable collective bargaining agreements.

This prohibition of tobacco promotional items shall be implemented in accordance with the *Code of Conduct* and applicable collective bargaining agreements.

In addition, tobacco advertising is also prohibited in all school-sponsored publications and at all school sponsored events. The District will request, whenever possible, tobacco free editions of periodical publications for school libraries and classroom use.

Safe and Drug-Free Schools and Communities Act, 20 USC Section 7101 et seq.  
Pro-Children Act of 2001, as amended by the No Child Left Behind Act of 2001, 20 USC  
Sections 7181-7184  
Education Law Sections 409, 2801(1) and 3020-a  
Public Health Law Article 13-E

NOTE: Refer also to Policies #3280 -- Use of School Facilities, Materials and Equipment  
#3410 -- Code of Conduct on School Property  
*District Code of Conduct*

First Reading: April 8, 2014  
Second Reading: May 13, 2014