

MINUTES

Date of Meeting: January 13, 2015

Type of Meeting: Regular Meeting

Place of Meeting: Long Beach Middle School Auditorium

Members Present: President Darlene E. Tangney
Vice President Stewart Mininsky
Board Member Roy J. Lester
Board Member Dennis Ryan
Board Member Maureen Vrona

Others Present: Mr. David Weiss, Superintendent
Dr. Kenneth Graham, Assistant Superintendent – C & I
Mr. Michael DeVito, Chief Operating Officer
Mr. Bill Stroud, Principal
Dr. Francine Newman, Vice Principal
Dr. Andrew Smith, Vice Principal
Ms. Joy-Anne D’Anca, Director of Guidance 6-12
Ms. Carole Butler, District Clerk

Call to Order/Pledge

I. Pledge/Call to Order/Opening Remarks-President Tangney

President Tangney called the meeting to order at 7:37 PM and led the community in the Pledge of Allegiance.

Report of the Superintendent

II. Report of the Superintendent – David Weiss

- Mr. Weiss explained that communications regarding school closures will be through electronic means; it will be posted on the website first. There will be no postings for non-events.
- **Presentation – College Level Courses at LBHS – Presented by: Assistant Superintendent Dr. Kenneth Graham, Joy-Anne D’Anca, Dr. Andrew Smith, Dr. Francine Newman, Bill Stroud**
Highlights of the Presentation include: College Course Offerings at Long Beach High School (IB, AP, Dual Enrollment), Mission, Ranking Index, Scoring, Indicators of College Readiness, and Benefits. Presentation may be found on the school district website and in the office of the District Clerk.

Board of Education Comments

III. Board of Education Comments

- VP Mininsky asked about average students and their readiness for college, (everyone is able take a college course) and whether averages are weighted (yes).
- Board Member Ryan thanked the music teachers for the wonderful winter concerts; asked if the stronger teachers were being funneled into IB (initially yes, now no); suggested program should be in all classrooms; voiced concerns about IB on student stress levels, downtime; philosophical discussion. (Principal Stroud has similar concerns; IB, AP not for everyone).
- Board Member Lester voiced similar concerns of homework time impacting other activities like sports, arts. Every teacher feels their course is most important but 45 minutes of homework for each class is too much. Need to balance the stress on students. Questioned data on exams and scoring.
- Board Member Vrona noted that she hears rumblings about students being pushed into IB; asked about guidance counselor training on all courses (outside experts, small group sessions). Questioned waning interest in AP (not for all AP – Stat is growing).
- Board Member Ryan asked about the cutting back of AP courses (lower enrollment but Syracuse courses are growing). Worried lack of lunch period creates poor eating habits.
- Board Member Lester suggested tracking 7th and 8th grade students retrospectively.
- President Tangney appreciated the healthy dialogue; asked about “appropriately challenging” MS students. (collaboration, intervention, 9th grade transition counselor working with 8 grade counselor, MYP program, higher level thinking; HS math and science in 8th grade)
- VP Mininsky asked about fees for AP courses and whether we provide financial assistance (yes).
- President Tangney asked how many AP courses have been dropped for IB (getting info).
- Board Member Lester asked about scheduling IB – 2 year program; AP courses 1 semester/year. (IB can be program or classes).
- Board Member Vrona suggested parents know about IB before 10th grade.

IV. President Tangney called for Questions and Comments from the Public – Items on Tonight’s Agenda Only

Questions and Comments from the Public

- Amy Rand – 64 Barnes St – found handouts hard to read; commented on excessive homework; importance of teaching to the top; asked about college credits at colleges; student awareness of fee waivers.

Questions and Comments from the Public – Items on Tonight’s Agenda Only (continued)

- Gerri Maquet – 523 E. State St – agreed about excessive homework; students balance other activities by lack of sleep; students need time management; scheduling conflicts for other classes; variety is confusing for parents; kids seem to be ushered into IB; district needs guidance counselor for parents.
- Matt Adler – 410 E. Broadway – asked about the change to the Sexual Harassment Policy (changed *and* to *or*).

V. Student Organization Announcements

Student Organization
Announcements

None

**VI. PRESENTATION OF THE TREASURER’S REPORT AND CLAIMS
AUDITOR’S REPORT FOR NOVEMBER 2014.**

Financial Reports for
October 2014

No action required.

**VII. Superintendent Weiss recommended the
APPROVAL OF MINUTES OF BOARD OF EDUCATION
EXECUTIVE SESSION AND REGULAR MEETING OF
DECEMBER 9, 2014.**

Approval of Minutes of BOE
Executive Session and
Regular Meeting of
December 9, 2014

President Tangney called for a motion.

Motion by: Board Member Ryan

Seconded by: Board Member Vrona

Approved: 5-0

VIII. Presentations of the Superintendent

**VIII.1 Superintendent Weiss recommended the APPROVAL
OF PERSONNEL MATTERS: CERTIFICATED.**

President Tangney called for a motion.

Motion by: Board Member Vrona

Seconded by: Vice President Mininsky

Approved: 5-0

1. Personnel Matters:
Certificated
Pages: 5-6

Dr. Berger was acknowledged for her years of service.

VIII.2 Superintendent Weiss recommended the APPROVAL OF PERSONNEL MATTERS: NON CERTIFICATED (AS AMENDED). 2. (d) was withdrawn
President Tangney called for a motion.
Motion by: Board Member Ryan
Seconded by: Board Member Vrona
Approved: 5-0

2. Personnel Matters:
Non Certificated
Pages: 7-8

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

VIII.1 CERTIFICATED PERSONNEL

(a) Resignations for the Purpose of Retirement

1. Name: John Rooney
Assign./Loc: Science Teacher/LBHS
Effective Date: June 30, 2015 close of day
2. Name: Randie Berger
Assign./Loc: Executive Director of Human Resources/Districtwide
Effective Date: July 1, 2015

(b) Resignations

Name: Angela Ragona
Assign./Loc: Part Time Teacher Assistant/East School
Effective Date: December 19, 2014 close of day

Name: Ingrid Rushing
Assign./Loc: Part Time Teacher Assistant/East School
Effective Date: January 9, 2015 close of day

(c) Appointment Part Time Temporary Teacher Assistant 17.5 hours per week- effective start date through June 24, 2015 (or earlier at the district's discretion) According to CSE recommendation or 504 plan. Rate according to contract. *Subject to negotiations

| Name | Location | Certification | Grade II/Step | Hourly Rate* | Start Date |
|--|----------|---------------|---------------|--------------|------------|
| 1.Gina Braddish | East | Level I TA | II/Step 1 | 17.24 | 1/14/15 |
| 2.Caroline Espinet | LBMS | Level I TA | II/Step 1 | 17.24 | 1/14/15 |
| 3.Brielle Hills | East | Level I TA | II/Step 1 | 17.24 | 1/14/15 |
| 4.Irene Florio | LBHS | Level I TA | II/Step 1 | 17.24 | 1/14/15 |
| 5.Marlene Fenton *adjusted start date | LBHS | Perm N-6 | II/Step 1 | 17.24 | 11/26/14* |

(d) Appointment: Homebound Instructor for the 2014/2015 school year-Rate of Pay: \$54.97* per hour-individual/\$73.03 per hour-group-*Subject to negotiations

Julie DeBruin

VIII.1 CERTIFICATED PERSONNEL

(e) **Appointment: Math Academy Program (Grant Funded)-for the 2014-2015 School Year-rate of pay \$73.03* per hour-maximum 10 hours each-*subject to negotiations**

- | | |
|-----------------------|----------------------|
| 1. Julie Baron | 9. Crysti Busching |
| 2. Linda Fuller | 10. Michelle DeJesus |
| 3. Terriann Eidt | 11. Mildred McCarthy |
| 4. Natasha Nurse | 12. Kathryn Virgona |
| 5. Mayela Molina | 13. Dana Monti |
| 6. Douglas MacConnell | 14. Mary Doheny |
| 7. Elaine Braithwaite | 15. Jodi Balzano |
| 8. Jeanne Richards | 16. Kristi Gerhard |

(f) **Reclassifications:**

| Name | Assignments | New Class | Effective Date |
|-----------------------|---------------------|-----------|----------------|
| 1. Robert Gallopini | Teacher/Elementary | MA+30 | 2/1/15 |
| 2. Grace Parisi | Teacher/Elementary | MA+50 | 9/1/14 |
| 3. Melissa Pecere | Teacher/Special Ed | MA+30 | 2/1/15 |
| 4. Debra Rabiner | Teacher/Elementary | MA+40 | 2/1/15 |
| 5. Stacey Rice | Teacher/Reading | MA+70 | 2/1/15 |
| 6. John Towers | Teacher/Mathematics | MA+60 | 2/1/15 |
| 7. Elizabeth Lebowitz | Nurse | Nurse+70 | 9/1/14 |

(g) **The following Per Diem Substitute Teacher is recommended for approval for the 2014-2015 school year**

| NAME | CERTIFICATION AREA |
|---------------------|---|
| 1. Alessia Aigaje | Initial Spanish 7-12 Initial Italian 7-12 |
| 2. Casey Twibel | Initial Physical Education |
| 3. Krystal Cardenas | Initial Students with Disabilities 7-12 Initial Spanish 7-12 |

(h) **Recommend that the Board of Education approve an amendment to the contract for Executive Director of Human Resources Randie Berger.**

VIII.2 NON CERTIFICATED PERSONNEL

(a) Resignation for the Purpose of Retirement

Name: Patricia Marchese
 Assign./Loc: Secretary I/LBMS
 Effective Date: September 5, 2015

(b) Resignation

Name: James May
 Assign./Loc: Assistant Dispatcher/Transportation
 Effective Dates: March 1, 2015

(c) Appointment: Part Time Provisional Special Education Aide

Name: Karl Williams
 Assign./Loc.: Part Time Provisional Special Education Aide/East School
 Effective Date: January 13, 2015
 Salary Classification: \$16.14 per hour
 Grade/Step: Grade I/Step 1
 Reason: According to 504 plan

(d) Appointment: Part Time Nurse Liaison (.2) (WITHDRAWN)

Name: Tricia Briere
 Assign./Loc: Part Time Nurse Liaison/Districtwide
 Effective Dates: January 13, 2015
 Salary Classification: .2 of Step 1 (\$8,288*) plus stipend \$4,084* per annum (prorated)
 Reason: To replace Marybeth Thurston
 *Subject to negotiations

(e) Recommended Action: Approval of the schedules of 2014-2015 Continuing Education Instructional Personnel as follows (subject to sufficient enrollment and satisfactory performance):

| | <u>Name</u> | <u>Course</u> | <u>Hours</u> | <u>Rate p/h</u> | <u>Maximum</u> |
|----|-----------------|--------------------------------|--------------|-----------------|----------------|
| 1. | Elizabeth Byrne | Financial Planning | 8 | \$25.00 | \$200.00 |
| 2. | Howard Fuchs | Cooking Class | 6 | \$25.00 | \$150.00 |
| 3. | Miguel Miranda | Microsoft Excel/ Powerpoint | 32 | \$40.00 | \$1,280.00 |

(f) Adjusted Appointment: The following person is recommended to be employed in the New York State Education Department's funded Adult Education Programs for 2014-2015.

**CERTIFICATED
 Instructional -Substitute**

| <u>NAME</u> | <u>PER HOUR</u> |
|-------------|-----------------|
| Ellen Green | \$21.91* |

*adjusted pay rate

VIII.2 NON CERTIFICATED PERSONNEL

(g) The following Per Diem Substitutes are recommended for approval for the 2014-2015 school year

| | Name | Position |
|----|-----------------|-------------------|
| 1. | Ashley Klapow | Teacher Assistant |
| 2. | Roseann Palazzo | Teacher Assistant |
| 3. | Michael Salgado | Cleaner |

VIII.3 Superintendent Weiss recommended the WAIVER OF READINGS FOR ADOPTION OF REVISED POLICY #6121 – SEXUAL HARASSMENT OF DISTRICT PERSONNEL

Waiver of Readings and Adoption of Policy #6121 – Sexual Harassment

WHEREAS, it is the customary practice of the Board of Education to have three readings of a policy prior to its adoption; and

WHEREAS, the Board wishes to adopt Revised Policy #6121, Sexual Harassment of District Personnel, on an expedited basis so that such policy will be effective immediately;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby waives the Board's customary practice of three readings prior to the adoption of policies, and reads and adopts Revised Policy #6121, Sexual Harassment of District Personnel, incorporated by reference in the minutes of this meeting, after discussion and adoption at this Board meeting.

President Tangney called for a motion.

Motion by: Vice President Mininsky
Seconded by: Board Member Vrona
Approved: 5-0

VIII.4 Superintendent Weiss recommended the SECOND READING OF REVISED POLICY #7110 ATTENDANCE POLICY.

TABLED – 2nd Reading of Policy #7110 - Attendance

Board Member Vrona called for a motion to table.

Motion by: Board Member Vrona
Seconded by: Board Member Ryan
Approved: 5-0

VIII.5 Superintendent Weiss recommended the APPROVAL OF STIPULATION OF SETTLEMENT AND RELEASE

Approval of Stipulation of Settlement and Release

BE IT RESOLVED, that the Board of Education of the Long Beach City School District hereby approves and authorizes the Board President to execute an agreement with the family of a student whose number is 21009.

President Tangney called for a motion.

Motion by: Board Member Ryan
Seconded by: President Tangney
Approved: 5-0

VIII.6 Superintendent Weiss recommended the APPROVAL OF EMERGENCY LEAK REPAIR

**Approval of Emergency
Leak Repair – East School**

WHEREAS, in or about November, 2014, the School District became apprised of a roof leak and masonry deficiencies at the East Elementary School, which condition requires immediate action to preserve the health, safety and welfare of the students and staff in the building and to preserve the building; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education declares the repair of the roof leak and masonry deficiencies at East Elementary School to be an emergency; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the repair of the roof and masonry at East Elementary School as an ordinary contingent expense and authorizes the Superintendent of Schools, or his designee, to take the necessary legal steps to perform said remediation.

President Tangney called for a motion.

Motion by: Board Member Ryan
Seconded by: Vice President Mininsky
Approved: 5-0

Superintendent Weiss recommended in a combined vote Items VIII.7 through VIII.9.

VIII.7 Superintendent Weiss recommended the APPROVAL OF CHANGE IN ELECTION DISTRICTS/POLLING PLACES

**Acceptance of
Donation**

WHEREAS, the Long Beach School District currently has eight (8) election districts/polling places for School District meetings, votes and elections; and

WHEREAS, the Board of Education wishes to consolidate the eight (8) election districts/polling places into six (6) polling places, eliminating Temple Emanu-El and the Martin Luther King Center as polling places, for all future School District meetings, votes and elections;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby abolishes Temple Emanu-El and Martin Luther King Center as election districts/polling places and establishes 225 West Park Avenue as the polling location for Martin Luther King voters and East Elementary School as the polling location for Temple Emanu-El voters, effective for all such meetings, elections and votes which shall occur at least 30 days after the adoption of this resolution.

VIII.8 Superintendent Weiss recommended the ADOPTION OF THE 2015 SCHOOL ELECTION CALENDAR

**Adoption of 2015
School Election
Calendar**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the School Election Calendar for the School Board Election to be held on May 19, 2015 as it appears with the materials accompanying the agenda.

VIII.9 Superintendent Weiss recommended the DESIGNATION OF PERSONAL REGISTRATION DAY.

**Designation of Personal
Registration Day**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education designates Tuesday, May 5, 2015 as a Personal Registration Day at the Long Beach Middle School, located at 239 Lido Boulevard, Lido Beach, New York.

President Tangney called for a motion on Items VIII.7, VIII.8 and VIII.9.

Motion by: Board Member Ryan
Seconded by: Vice President Mininsky
Approved: 5-0

VIII.10 Superintendent Weiss recommended the ADOPTION OF 2015-2016 SCHOOL CALENDAR.

**Adoption of 2015-2016 School
Calendar**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the 2015-2016 School Calendar.

President Tangney called for a motion.

Motion by: Board Member Vrona
Seconded by: Board Member Mininsky
Approved: 5-0

VIII.11 Superintendent Weiss recommended the APPROVAL OF DISPOSITION OF OBSOLETE EQUIPMENT THROUGH AUCTION.

**Approval of Disposition of
Obsolete Equipment at
Auction**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the disposition of obsolete transportation equipment through sale at auction with an expected income value of approximately \$20,000.

President Tangney called for a motion.

Motion by: Board Member Ryan
Seconded by: President Tangney
Approved: 5-0

VIII.12 Superintendent Weiss recommended the ACCEPTANCE OF DONATION.

Acceptance of Donation

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of \$2,000 from the Long Island Volunteers to NIKE.

President Tangney called for a motion.

Motion by: Board Member Vrona

Seconded by: Vice President Mininsky

Approved: 5-0

Superintendent Weiss recommended in a combined vote Items VIII.13 and VIII.14.

VIII.13 Superintendent Weiss recommended the ACCEPTANCE OF RECOMMENDATIONS OF COMMITTEE ON PRESCHOOL SPECIAL EDUCATION (CPSE) AND COMMITTEE ON SPECIAL EDUCATION (CSE).

Acceptance of Recommendations of CSE/CPSE

VIII.14 Superintendent Weiss recommended the APPROVAL OF PAYMENT OF LEGAL BILLS: LEGAL SERVICES

Approval of Payment of Legal Bills: Legal Services

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$9,086.65 to the firm of Ingerman Smith, LLP for the monthly retainer and extraordinary legal services rendered during the period of November 1 through November 30, 2014.

President Tangney called for a motion on Items VIII.13 and VIII.14.

Motion by: Board Member Ryan

Seconded by: Board Member Lester

Approved: 5-0

This agenda item was walked on.

VIII.15 Superintendent Weiss recommended the APPOINTMENT OF KENNETH GRAHAM AS TITLE IX COMPLIANCE OFFICER.

Appointment of Kenneth Graham as Title IX Compliance Officer

WHEREAS, the Board of Education appointed Michael DeVito and Randie Berger as Title IX Compliance Officers at the July 1, 2014 Reorganization meeting; and

WHEREAS, the Board of Education desires to add Kenneth Graham as an additional Title IX Compliance Officer;

APPOINTMENT OF KENNETH GRAHAM AS TITLE IX COMPLIANCE OFFICER (continued)

THEREFORE, BE IT RESOLVED, that the Board of Education appoints Kenneth Graham as a Title IX Compliance Officer.

President Tangney called for a motion.

Motion by: Board Member Vrona

Seconded by: Board Member Lester

Approved: 5-0

IX. President Tangney called for Board of Education - Additional Comments - New/Old Business.

Board of Education – New/Old Business Comments

- Board Member Ryan asked how cold it has to get for there to be no school and how well the schools held up during this past cold spell. (frostbite index; all schools good with the exception of the HS)
- Board Member Vrona asked about status of food service committee (2nd week in February); hours of the library before and after school. She also noted that leaks at West School were not addressed in the preservation plan.
- Board Member Ryan suggested the students handle the library hours.
- Board Member Lester mentioned this has been going on for years.

X. President Tangney called for Questions and Comments from the Public.

Questions and Comments from the Public

- Dale Greenstein – 522 W. Olive Street – HS library was opened in the AM after students made request.
- Amy Rand – 64 Barnes Street – voiced concerns about unshoveled sidewalks covered with snow or ice for walkers; requested transportation.

XI. President Tangney called for Announcements.

Announcements

1. Long Beach Classroom Teachers' Association- President Steve Freeman asked for clarification on Personnel Item 2. (d); congratulated retirees, Dr. Berger, hopes to settle contract soon.
2. Administrative, Supervisory and PPS Group –None
3. Long Beach Schools Employees Association – President Joanne Rea concerned about food service committee; congratulated Dr. Berger.
4. Parent/Teacher Association –Gerri Maquet, HS PTSA President, thanked the presenters, congratulated Mr. Rooney, Ms. Marchese and Dr. Berger. PTSA has been in discussions with Mr. Stroud about heating, infrastructure not working up to capacity.

- XII. President Tangney called for a motion to adjourn at 9:45 pm.
Motion by: Board Member Ryan
Seconded by: Board Member Lester
Approved: 5-0

Adjournment

Minutes submitted by: _____
Carole Butler, District Clerk
January 27, 2015