MINUTES

Date of Meeting: May 12, 2015

Type of Meeting: Regular Meeting/Budget Hearing

Place of Meeting: Long Beach Public Library

Members Present: President Darlene E. Tangney

Vice President Stewart Mininsky Board Member Roy J. Lester Board Member Dennis Ryan Board Member Maureen Vrona

Members Absent: None

Others Present: Mr. David Weiss, Superintendent

Dr. Kenneth Graham, Assistant Superintendent - C & I

Mr. Michael DeVito, Chief Operating Officer

Ms. Carole Butler, District Clerk

Call to Order/Pledge

I. Pledge/Call to Order - President Tangney

President Tangney called the meeting to order at 7:34 PM and led the community in the Pledge of Allegiance.

Presentation of Certificates – Dr. Deborah Lovrich

10th Annual Locust Valley HS Film Festival

Finalists

Will Salice-Bell, Reid Schott, Tom Marsden - PSA Jorge Romero, Scott Powers, Jack Rabin - PSA Julia Wiener – Music Video

First Place

Remi Scott, Scott Powers – Drama Ian Jaffe, Sebastian Vidal, Cesare Sandoval – Comedy

Third Place

Logan Weitz - Documentary

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Runner-Up for Best in Show Remi Scott, Scott Powers

Participants

II.

Emily Fitzpatrick Samantha Gesuale Jessica Graepel Imani Medlin Damian McLaughlin David Tarazona

Max Tunney

Report of the Superintendent - David Weiss

Report of the Superintendent

- Mr. Weiss congratulated the students, boasted about the new studio at the HS and the accomplishments of the students and staff. Dr. Ryan thanked Mrs. Gergen for the studio.
- Mr. DeVito discussed the opportunity to submit a Government Efficiency Plan since the District stayed under the tax cap, and saved \$2 million on operations and staffing,
- Presentation Superintendent's Final Budget 2015-2016
 Presented by: Michael DeVito and David Weiss

Highlights include: Budget Process, Timeline, Budget Goals, Budget Summary, Proposed Tax Levy, and Key Dates. The presentation can be located on the district website and in the office of the District Clerk.

III. Board of Education Comments

Board of Education Comments

- Board Member Ryan thanked the presenters for their efforts and presentation and hopes the district continues in this positive trend.
- Vice President Mininsky congratulated Mr. Weiss and Mr. DeVito on a great job; urged the public to vote on Election Day for the budget and students of Long Beach; asked about the date for groundbreaking (no date set yet).

IV. President Tangney called for Questions and Comments from the Public – Items on Tonight's Agenda Only

Questions and Comments from the Public

- Steve Freeman CTA President asked about base per annum (no stipends); requested tabling 1 (a); not convinced this will help students; completely changes structure without public comment.
- Dore Castellon 945 Gerry Avenue voiced her displeasure with the high taxes.
 Young people cannot afford to buy houses here.

Questions and Comments from the Public – Items on Tonight's Agenda Only (continued)

- Jodi Gusler 71 Barnes St questioned the budget for gifted and talented being reduced to zero (monies allocated elsewhere in budget), \$144K from guidance (another budget shift); wants to ensure positions are being filled (yes). Mrs. Tangney suggested an asterisk to note those kinds of changes in budget.
- Logan Weitz 88 Regent Drive complimented Mrs. Bloom on her teaching, proud to be a graduate of LBHS; does not support item 1(A); handed in a petition.
- Karen Bloom- 8 Doyle St commented that both Mr. Freeman and she asked if position would be advertised but it was not; questioned hiring procedures; wishes teachers would have had an opportunity.
- V. Student Organization Announcements
 None

Announcements

Student Organization

VI. Presentation of the TREASURER'S REPORT,
EXTRACURRICULAR ACTIVITY REPORT AND CLAIMS
AUDITOR'S REPORT FOR MARCH 2015

Treasurer's Reports for February 2015

No action required.

VII. Superintendent Weiss recommended the APPROVAL OF MINUTES OF BOARD OF EDUCATION EXECUTIVE SESSIONS, REGULAR MEETINGS, AND WORK SESSIONS OF MARCH 30, APRIL 14 AND APRIL 21, 2015

Approval of Minutes of BOE Executive Sessions, Regular Meetings, and Work Sessions of March 30, April 14, and April 21, 2015

President Tangney called for a motion.

Motion by: Board Member Ryan Seconded by: Board Member Lester

Approved: 5-0

VIII. PRESENTATIONS OF THE SUPERINTENDENT

VIII.1 Superintendent Weiss recommended the APPROVAL OF PERSONNEL MATTERS: CERTIFICATED.

President Tangney called for a motion.

Motion by: Board Member Vrona Seconded by: President Tangney

Approved: 5-0; 4-1 (a)

Voted No: Board Member Ryan on (a)

 Personnel Matters: Certificated

Pages: 5-14

Board Member Ryan voiced his concerns about the director model, the need for another AP, and the lack of male teachers in the elementary schools.

VII.2 Superintendent Weiss recommended the APPROVAL OF PERSONNEL MATTERS: NON CERTIFICATED.

President Tangney called for a motion.

Motion by: Vice President Mininsky Seconded by: Board Member Vrona

Approved: 5-0

2. Personnel Matters:Non CertificatedPage: 15

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

VIII.1 CERTIFICATED PERSONNEL

(a) WHEREAS, the District is desirous of restructuring and consolidating certain supervisory positions in the District; and

WHEREAS, the intended restructured positions are "similar" to the positions that are being abolished in accordance with relevant provisions of the New York State Education Law;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education hereby abolishes the following positions effective June 30, 2015: Director of World Languages, Director of Mathematics, Director of English Language Arts, Director of Science, Technology and Engineering and Director of Social Studies.

BE IT FURTHER RESOLVED that the Board of Education hereby approves the creation of the following positions effective July 1, 2015: Secondary Director of Science, Technology, Engineering and Mathematics, Secondary Director of Humanities, and Director of Elementary, Curriculum, Instruction and Assessment (Pre-K through 5).

BE IT FURTHER RESOLVED that the incumbent Director of Science, Technology and Engineering is hereby appointed to the newly created position of Director of Science, Technology, Engineering and Mathematics, with her probationary term in such previous position being carried over to the newly created position; and the incumbent Director of Social Studies is hereby appointed to the newly created position of Director of Humanities, with his status as being tenured carried over to the newly created position

Board of Education May 12, 2015 Long Beach Public Schools Page 6 of 21

VIII.1 CERTIFICATED PERSONNEL

(c) Resignations

1. Name: Cheriese Pemberton

Assign./Loc: Curriculum Director of Mathematics, K-12/Districtwide

Effective Date: May 31, 2015

2. Name: Joshua Anisansel

Assign./Loc: Curriculum Director of English Language Arts, K-12/

Districtwide

Effective Date: June 30, 2015 close of day

3. Name: Monica Geller

Assign./Loc: Foreign Language Teacher/LBHS

Effective Date: June 30, 2015

4. Name: Laura Rathbun

Assign./Loc: Part Time Teacher Assistant/Lido School

Effective Date: April 24, 2015 close of day

5. Name: Elisa Weiss

Assign./Loc: Part Time Teacher Assistant/LBHS

Effective Date: May 8, 2015 close of day

(d) Leaves of Absence

1. Name: Jacqueline Kupferman

Assign./Loc: Special Education Teacher/East School Effective Dates: September 3, 2015-November 26, 2015

Reason: Maternity

2. Name: Patricia Nyman

Assign./Loc: Part Time Teacher Assistant/West School

Effective Dates: May 4, 2015-June 24, 2015

Reason: Family Illness

(e) Amended Catastrophic Leave of Absence

Name: Sharon Gamble

Assign./Loc: Family and Consumer Science Teacher/LBMS

Effective Dates: May 30, 2015-June 30, 2015
Original Catastrophic: January 15, 2015-May 29, 2015

Original Leave: September 1, 2014-January 14, 2015 (used sick time)

(f) Amended Leaves of Absence

1. Name: Courtney Elliott

Assign./Loc: Elementary Teacher/West School Effective Dates: April 13, 2015-May 31, 2015 Original Dates: April 20, 2015-May 29, 2015

Reason: Maternity

Name: Diana Armada

Assign./Loc: Elementary Teacher/Lido School Effective Dates: April 20, 2015-June 30, 2015
Original Dates: April 14, 2015-May 25, 2015

Reason: Maternity

3. Name: Kristi Gerhard

Assign./Loc: Elementary Teacher/Lido School Effective Dates: March 16, 2015-May 22, 2015
Original Dates: May 4, 2015-June 30, 2015

Reason: Maternity

(g) Appointment: Probationary Executive Director of Human Resources

Name: Michele Natali

Assign./Loc: Probationary Executive Director of Human

Resources/Districtwide

Certification: Permanent School District Administrator

Permanent Administrator/Supervisor

Permanent N-6 July 1, 2015 June 30, 2018 July 1, 2018

Tenure Area: Executive Director of Human Resources

Salary Classification: \$165,500 per annum

Reason: To replace Randie Berger

*Subject to negotiations

Effective Date:

End Date:

Tenure Date:

(h) Appointment: Probationary Director of Media, Performing and Fine Arts

Name: Julia Lang-Shapiro

Assign./Loc: Probationary Director of Media, Performing and Fine

Arts/Districtwide

Certification: Permanent School District Administrator

Permanent Art

Effective Date: July 1, 2015 End Date: June 30, 2018 Tenure Date: July 1, 2018

Tenure Area: Director of Media, Performing and Fine Arts

Salary Classification: \$130,000 per annum

Reason: To replace Dale Johanson

(i) Appointment: Probationary Director of Elementary Curriculum, Instruction and Assessment

Name: Sean Murray

Assign./Loc: Probationary Director of Elementary Curriculum,

Instruction and Assessment/Districtwide

Certification: Permanent School District Administrator

Permanent Pre K-6

Effective Date: July 1, 2015
End Date: June 30, 2018
Tenure Date: July 1, 2018

Tenure Area: Director for Elementary Curriculum, Instruction and

Assessment/Districtwide

Salary Classification: \$140,000 base per annum Reason: To meet a district need

*Subject to negotiations

(j) Appointment: Probationary Special Education Coordinator

Name: Matthew Morand

Assign./Loc: Probationary Special Education Coordinator/LBHS

Certification: Initial School Building Leader

Permanent School Psychologist

Effective Date: July 1, 2015
End Date: June 30, 2018
Tenure Date: July 1, 2018

Tenure Area: Coordinator of Special Education

Salary Classification: \$134,000 base per annum Reason: To replace Deborah Smith

*Subject to negotiations

(k) Appointment: Probationary Family and Consumer Science Teacher

Name: Christine Sciara

Assign./Loc: Probationary Family and Consumer Science

Teacher/LBHS

Certification: Initial Family and Consumer Science

Effective Date: September 1, 2015
End Date: August 31, 2018
Tenure Date: September 1, 2018
Tenure Area: Home Economics

Salary Classification: BA/Step 3 (\$65,692* per annum)

Reason: Annual re-appointment and to meet a district need

Comment: Currently .8

(I) Appointment: Probationary Music Teacher

Name: Christina Reime

Assign./Loc: Probationary Music Teacher/East School

Certification: Initial Music

Effective Date: September 1, 2015 End Date: August 31, 2018 Tenure Date: September 1, 2018

Tenure Area: Music

Salary Classification: BA+30/Step 3 (\$69,711* per annum)

Reason: Annual re-appointment and to meet a district need

Comment: Currently .6

*Subject to negotiations

(m) Appointment: Probationary Remedial Reading Teachers

1. Name: Lauren Diesu

Assign./Loc: Probationary Remedial Reading Teacher/LBMS

Certification: Initial Literacy 5-12

Initial Literacy B-6

Initial Students with Disabilities 1-6

Effective Date: September 1, 2015
End Date: August 31, 2016*
Tenure Date: September 1, 2016
Tenure Area: Remedial Reading

Salary Classification: MA+10/Step 3 (\$73,552** per annum)

Reason: To replace Mary Conway/Jennifer Pullara/Shari Steir

*Credit for time served as a regular substitute

2. Name: Kaitlin Smith

Assign./Loc: Probationary Remedial Reading Teacher/LBMS

Certification: Initial Literacy 5-12

Initial Literacy B-6

Initial English Language Arts 7-12

Initial English Language Arts 5-6 extension

Effective Date: September 1, 2015
End Date: August 31, 2018
Tenure Date: September 1, 2018
Tenure Area: Remedial Reading

Salary Classification: MA/Step 2 (\$69,705* per annum)

Reason: To replace Phyllis Boriello

^{**}Subject to negotiations

(n) Appointment: Probationary Elementary Teacher

Name: Lindsey Smith

Assign./Loc: Probationary Elementary Teacher/Lindell School

Certification: Professional Childhood Education 1-6

Professional Students with Disabilities 1-6

Effective Date: September 1, 2015
End Date: August 31, 2017**
Tenure Date: September 1, 2017**

Tenure Area: Elementary

Salary Classification: MA+30/Step 2 (\$73,620* per annum)

Reason: To replace

*Subject to negotiations

(o) Appointment: Regular Substitute Elementary Teacher

Name: Susan Garcia

Assign./Loc: Regular Substitute Elementary Teacher/East School

Certification: Professional Early Childhood Education B-2

Professional Childhood Education 1-6 Professional Students with Disabilities 1-6

Effective Dates: September 1, 2015-June 30, 2016 (or earlier at the district's

discretion)

Tenure Area: Elementary

Salary Classification: MA/Step 4 (\$74,799* per annum)
Reason: To replace Carol Todaro-Bitteto

*Subject to negotiations

(p) Appointment: Regular Substitute School Social Worker

Name: Michelle Donovan

Assign./Loc: Regular Substitute School Social Worker/Lindell School

Certification: Provisional School Social Worker

Effective Dates: September 1, 2015-January 30, 2016 (or earlier at the

district's discretion)

Tenure Area: School Social Worker

Salary Classification: MA/Step 2 (\$69,705* + \$3,000* stipend per annum)

Reason: To replace Deborah Bernardino Arden

*Subject to negotiations

(q) Appointment: Part Time School Psychologist (.6)

Name: Seraphina D'Anna

Assign./Loc: Part Time School Psychologist (.6)/Lindell

Certification: Provisional School Psychologist

Effective Dates: September 1, 2015-June 30, 2016 (or earlier at the district's

discretion)

Salary Classification: 0.6 of MA/Step 1 (\$40,292* + \$1,800 stipend*per annum)

Reason: To meet a district need

^{**}Tenure in another NYS district

(r) Re-Appointment: Part Time Pre-Kindergarten Teachers (18.25 hours per week) Subject to enrollment-2015-2016 School Year – Rate: \$55.26* per hour-*Subject to negotiations

Beth Ann Salter
 Molly Drake
 April Andrews
 Janine Riomao
 Natasha Reichel
 Rosemary Antonik
 Jean Kushel
 Amarisa Lorenzo
 AnnMarie Scandole
 Jacqueline Sharkey
 Elizabeth Fichtelman
 Janette Lee

(s) Appointment Part Time Temporary Teacher Assistants 17.5 hours per weekeffective start date through June 24, 2015 (or earlier at the district's discretion) According to CSE recommendation or 504 plan. Rate according to contract.

Name	Location	Certification	Grade II/Step	Hourly Rate \$	Start Date
1.Nicole Connelly	LBHS	LevelTTA	Step 1	17.24	5/13/15
2.Ronald McHenry	LBMS	LevelITA	Step 1	17.24	5/13/15

(t) Appointment: Summer School Principal

Name: Sharon Weiss

Assign./Loc: Summer School Principal/LBHS

Certification: Permanent School District Administrator

Permanent N-6

Effective Dates: July 1, 2015-August 14, 2015 (with

additional hours prior to school opening)

Stipend: \$7,500

(u) Appointment: Part Time Drivers Education Instructor

Name: Daniel Lerner

Assign./Loc: Part Time Drivers Education Instructor/LBHS

Certification: NYS DOMV-Drivers Education Instructor Certification

Professional Technology Education Students with Disabilities 7-12-Generalist

Students with bisabilities 7 12 dene

Supplementary Certificate

Effective Dates: September 1, 2015-June 30, 2016 (or earlier at the

district's discretion)

Salary Classification: \$74.50* per hour

Reason: Annual-reappointment/afterschool program

(v) Per Diem Substitute School Psychologist

Name: Seraphina D'Anna

Assign./Loc: School Psychologist/Hebrew Academy of Long

Beach/LBMS

Effective Dates: April 20, 2015-June 30, 2015

Rate: \$225 per day

Reason: To replace Gizelle Conroy

(w) Appointment: Teachers in Charge-2015-2016 School Year Stipend: \$4005* per annum-*Subject to negotiations

Name School
1. Carol Cintorino Lindell
2. Sharon Weiss East
3. Donna Fee West

(x) Appointment: Interscholastic Spring Coach/2014-2015

Name Stipend Casey Twibell \$4,851

- (y) Appointment: Test Preparation for Regents for the 2014-2015 school year-rate of pay \$74.50 per hour-total hours not to exceed 100 hours for the program at LBMS
 - 1. Michael Glasstein 5.
- 5. Tara Mele
 - 2. Alyssa Mazurek
- 6. Diana Mazzitelli
- 3. Nancy Josephs
- 7. Grace Riemenschneider
- 4. William Papetti
- (z) Appointment: Odyssey of the Mind-Rate of Pay: \$56.07 per hour-for the 2014-2015 School Year additional 25 hours each.
 - 1. Beverlee Bertinetti
 - 2. Caitlin Fuentes
- (aa) Appointment: Extended Essay Mentors for the IB Diploma Program effective 2014-2015 school year-rate of pay \$56.07 per hour (2-5 per mentee)
 - 1. Jonathan Bloom
 - 2. Richard Rogers
 - 3. Davis Tobia
 - 4. Denise Menelao
- (bb) Appointment: Math Academy Program (Grant Funded)-for the 2014-2015 School Year-rate of pay \$74.50 per hour-maximum 10 hours

Dana Runfola

Effective

VIII.1 CERTIFICATED PERSONNEL

(cc) Appointment: Deans - 2015-2016 School Year-Stipend: \$4,005* per annum-*Subject to negotiations

	Name	Assignment	Location
1.	Jason Zizza	Part Time Dean (.6)	LBMS
2.	Lynn Dean	Part Time Dean (.4)	LBMS

(dd) Appointment: IB Middle Years Program Implementation Facilitator for the 2015-2016 School Year-rate of pay-\$5,000 stipend*Subject to negotiations

Melanie Scott

(ee) Appointment: Team Leaders for the Middle School – 2015-2016 School Year-Stipend: \$1,885* per annum (per team)- *subject to negotiations

Name	Team
1. Lorraine Pross	6-1
2. Gwen Panoff/Elizabeth Chimienti	6-2
3. Robert Gallopini/Debra Rabiner	6-3
4. Lauren Behan/Joseph Hoffman	7-1
5. Megan Kalner/Jennifer McWilliams	7-2
6. Michael Glasstein	8-1
7. Nancy Connor/Diana Mazzitelli	8-2
8. Gregory Cody/Nancy Josephs	8-3

(ff) Reclassifications:

			Ellective
Name	Assignments	New Class	Date
 Lauren Andersen 	Teacher/Special Ed	MA+10	2/1/15
2. Cathleen Barone	Teacher/Elementary	MA+80	9/1/15
3. Lisa Casey	Teacher/Soc Studies	MA+80	9/1/15
4. Doris Castro	Teacher/FLES	MA+70	2/1/15
5. Doris Castro	Teacher/FLES	MA+80	9/1/15
6. Sharon Cohen	Teacher/S&HH	MA+80	9/1/15
7. Kathleen Coners	Teacher/Elementary	MA+20	9/1/15
8. Ashley Didio	Teacher/Special Ed	MA+10	9/1/15
9. Michelle Frank	Teacher/English	MA+80	2/1/15
10. Megan Grahlfs	Teacher/Science	MA+60	9/1/14
11. Joseph Hoffman	Teacher/Soc Studies	MA+30	9/1/15
12. Angela Madigan	Teacher/Elementary	MA+50	2/1/14
13. Angela Madigan	Teacher/Elementary	MA+60	9/1/14
14. Sean Miller	Teacher/Special Ed	MA+10	2/1/13*
15. Lauren Moriarty	Teacher/Special Ed	MA+60	9/1/15
Melissa Pecere	Teacher/Special Ed	MA+40	9/1/15
17. Kerri Rehnback	Teacher/Mathematics	MA+50	2/1/15
18. Jacqueline Walter	Teacher/Special Ed	MA+80	2/1/15

(gg) The following Per Diem Substitute Teachers are recommended for approval for the 2014-2015 school year

	NAME	CERTIFICATION AREA
1.	Celeste Bartels	Permanent Special Education
2.	Brian Mac Connell	Initial Physical Education
3.	Meghan Daly	Initial Childhood Education 1-6
		Initial Early Childhood B-2

(hh) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE PERMANENT SUBSTITUTE TEACHER UNIT

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Permanent Substitute Teacher Unit, dated May 12, 2015.

(a) Resignation

Name: Teresa Naranjo

Assign./Loc: Part Time Lunch Aide/West School

Effective Date: June 24, 2015 close of day

(b) Leave of Absence: Personal

Name: Li-ing Woo

Assign./Loc: Account Clerk/Administration Building

Effective Date: April 13, 2015-October 31, 2015 (intermittent FMLA)

Reason: Family Illness

(c) Appointment: Part Time Food Service Workers

1. Name: John Mule

Assign./Loc.: Part Time Food Service Worker/LBHS

Effective Date: May 13, 2015
Salary Classification: \$12.23 per hour
Grade/Step: Grade I/Step 1

Reason: To replace Edward Gennusa

2. Name: Michele Ghent

Assign./Loc.: Part Time Food Service Worker/LBHS

Effective Date: May 13, 2015
Salary Classification: \$12.23 per hour
Grade/Step: Grade I/Step 1

Reason: To replace Ethel Yarwood

(d) Recommended Action: Approval of the schedule of 2014-2015 Continuing Education Instructional Personnel as follows (subject to sufficient enrollment and satisfactory performance):

<u>Name</u>	Course	Hours	Rate p/h	Maximum
Volosevich, Lynn	Sub for Masters Swim	12	25.00	\$300.00

(e) The following Per Diem Substitutes are recommended for approval for the 2014-2015 school year

Name Position

1. Michael Frasca Cleaner

2. Yolanda Finlay Johnson Special Education Aide

3. Jaclyn DeVivio Teacher Assistant

Board of Education Long Beach Public Schools

VIII.3 Superintendent Weiss recommended the APPROVAL OF POLICY #7110 ATTENDANCE POLICY.

TABLED until reviewed by all Schools - #7110 - Attendance Policy

VIII.4 Superintendent Weiss recommended the SECOND READING OF POLICY #3510 – EMERGENCY SCHOOL OPENINGS AND DELAYED OPENINGS

Second Reading -#3510 Emergency School Openings

No action required.

VIII.5 Superintendent Weiss recommended the FIRST READING
OF POLICY #7130 - ENTITLEMENT TO ATTEND - AGE AND
RESIDENCY

First Reading - #7130 Entitlement to Attend -Age and Residency

No action required.

VIII.6 Superintendent Weiss recommended the FIRST READING OF POLICY #6220 EMPLOYEE PROTECTION-WHISTLEBLOWER.

First Reading - #6220 Employee Protection-Whistleblower

No action required.

Superintendent Weiss recommended in a combined vote Items VIII.7 through VIII.13.

VIII.7 Superintendent Weiss recommended the APPROVAL OF CERTIFICATION OF LEAD EVALUATORS

Approval of Certification of Lead Evaluators

WHEREAS, §30-2.9 of the Rules of the Board of Regents requires certification of lead evaluators for purposes of conducting evaluations of teachers and principals in accordance with the requirements under §3012-c of the Education Law, respecting Annual Professional Performance Reviews;

WHEREAS, the individuals named below have successfully completed training that meets the requirements prescribed in §30-2.9(b) of the Rules of the Board of Regents;

NOW, THEREFORE, BE IT RESOLVED, that the Long Beach City School District certifies the following individuals as lead evaluators for the 2014-2015 school year:

David Weiss Randie Berger Ken Graham Sean Murray Karen Sauter Sandy Schneider Brenda Young Michele Natali **Bill Stroud** Cristine Zawatson Cheriese Pemberton Josh Anisansel Vivian Fiallo Sean Hurley Dale Johanson Arnie Epstein Marcia Mule Deborah Lovrich Sabrina Cantore Andy Smith Francine Newman Keith Biesma Kim Liguori John Emmons Deborah Smith Vincent Russo Joy Anne D'Anca

VIII.8 Superintendent Weiss recommended the APPROVAL OF ESTABLISHMENT OF AFFORDABLE CARE ACT MEASUREMENT PERIODS.

Approval of Establishment of ACA Measurement Periods

Measurement Periods for Ongoing Employees

WHEREAS, the Patient Protection and Affordable Care Act (the "Act") and the regulations promulgated thereunder authorize employers to utilize standard measurement, administrative, and stability periods to determine whether ongoing employees constitute full-time employees under the Act; and

WHEREAS, the District wishes to adopt standard measurement, administrative, and stability periods for the purposes of determining whether ongoing employees constitute full-time employees under the Act;

NOW THEREFORE, BE IT RESOLVED, that the standard measurement period for ongoing employees shall be a period of twelve (12) consecutive months from October 13th to October 12th the following year; and

BE IT FURTHER RESOLVED that the administrative period for ongoing employees shall be a period of eighty (80) days to begin immediately after the standard measurement period on October 13th and continue to December 31st; and

BE IT FURTHER RESOLVED that the stability period for ongoing employees shall be a period of twelve (12) consecutive calendar months from January 1st to December 31st and

BE IT FURTHER RESOLVED, that notwithstanding the foregoing, the Long Beach City School District reserves the right to elect to provide insurance coverage to otherwise eligible employees who are not currently provided insurance coverage or to elect not to provide insurance coverage to otherwise eligible employees.

Measurement Periods for New Variable Hour, Part-Time, and Seasonal Employees

WHEREAS, the Patient Protection and Affordable Care act (the "Act") and the regulations promulgated thereunder authorize employers to utilize initial measurement, administrative and stability periods to determine whether new variable hour, part-time, and seasonal employees constitute full-time employees under the Act; and

WHEREAS, the District wishes to adopt initial measurement, administrative, and stability periods for the purposes of determining whether new variable hour, part-time, and seasonal employees constitute full-time employees under the Act; and

NOW THEREFORE, BE IT RESOLVED, that the initial measurement period for new variable hour, part-time, and seasonal employees shall be a period of twelve (12) consecutive months that commences on the first day of the calendar month following an employee's first day of work; and

BE IT FURTHER RESOLVED, that the administrative period for new variable hour, part-time, and seasonal employees shall commence on the day after the end of the employee's initial measurement period and continue until the last day of the first calendar month beginning on or after the first anniversary of the employee's start date; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour, part-time, and seasonal employees shall be a period of twelve (12) consecutive calendar months commencing on the day after the end of the employee's administrative period; and

BE IT FURTHER RESOLVED, that notwithstanding the foregoing, the Long Beach City School District reserves the right to elect to provide insurance coverage to otherwise eligible employees who are not currently provided insurance coverage or to elect not to provide insurance coverage to otherwise eligible employees.

VIII.9 Superintendent Weiss recommended the APPROVAL OF ATHLETIC PLACEMENT POLICY

Approval of Athletic Placement Policy

WHEREAS, Section 135.4(c)(7)(ii)(a)(4) of the Regulations of the Commissioner of Education provides for a board of education to permit pupils in grades no lower than seventh grade to compete on interscholastic athletic teams organized for senior high school pupils, or senior high school pupils to compete on interscholastic athletic teams organized for pupils in the seventh and eighth grades; and

WHEREAS, these pupils are to be allowed to compete at levels that are appropriate to their physiological maturity, physical fitness, and sport skills in relationship to other pupils in accordance with the standards established by the Commissioner of Education; and

WHEREAS, the State Education Department issues the competition standards for these pupils to compete under a program called the Athletic Placement Process;

THEREFORE BE IT RESOLVED that the Long Beach City School District Board of Education shall permit pupils to compete after successfully completing the Athletic Placement Process for the requested sport and level.

VIII.10 Superintendent Weiss recommended the ACCEPTANCE OF DONATION.

Acceptance of Donation

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of three (3) fish tanks (10, 20, 40 gallon) and the associated stands, filters lights, decorations and gravel, valued at approximately \$1,200 from Ms. Doris Maris for science research at Long Beach High School.

VIII.11 Superintendent Weiss recommended the ACCEPTANCE OF RECOMMENDATIONS OF COMMITTEE ON PRESCHOOL SPECIAL EDUCA

Acceptance of Recommendations of CSE/CPSE

COMMITTEE ON PRESCHOOL SPECIAL EDUCATION (CPSE) AND COMMITTEE ON SPECIAL EDUCATION (CSE).

VIII.12 Superintendent Weiss recommended the APPROVAL OF PAYMENT OF LEGAL BILLS: LEGAL SERVICES.

Approval of Legal Bills: Legal Services

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$22,584.92 to the firm of Ingerman Smith, LLP for the monthly retainer and extraordinary legal services rendered during the period of March 1 through March 30, 2015.

VIII.13 Superintendent Weiss recommended the APPROVAL OF USE OF SCHOOLS.

Approval of Use of Schools

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools, as attached, not to conflict with District events. However, please note that events may have to be modified/rescheduled based on building construction schedules. **President Tangney called for a motion for Items VIII.7 through VIII.13**.

Motion by: Board Member Lester Seconded by: President Tangney

Approved: 5-0

APPLICATIONS FOR USE OF SCHOOL FACILITIES

Organization	<u>Purpose</u>	Facility Requested	Date Requested
Circulo de Hispanidad	Mother's Day Show	Lindell Auditorium, Cafeteria, Teachers' Cafeteria, Bathrooms	Friday, May 8, 2015 6:00 PM – 9:30 PM
Long Beach Football Club	Team Photos	LBMS Cafeteria	May 16 & May 20, 2015 Saturday 8 AM-3 PM Wednesday 4 – 8 PM
Kathleen Rice & Denise Ford	Community Meeting	Lindell Auditorium	Tues, May 26, 2015 6 PM – 9 PM
Sustainable LI	Public Meeting	East Cafeteria	Mon, June 8, 2015 7 PM – 9 PM
LB Lacrosse Club	Clinics	LBMS Athletic Fields 11 and 12; Veterans Field, Bathrooms	June 8-August 10, 2015 Monday - Friday 5:30 PM - 8:30 PM
LB Lacrosse Club	Clinics	LBHS Athletic Field 5 Bathrooms	June 8-August 10, 2015 Monday - Friday 5:30 PM - 8:30 PM
Circulo de Hispanidad	Awards Night	LBHS Auditorium, Cafeteria, 4 Rooms	Friday, June 12, 2015 6:00 PM – 10:00 PM
LB Lacrosse Club	Summer Games	LBHS Alumni Field, Bathrooms	June 27 –July 27, 2015 One Day Per week/TBD 6:30 PM – 9:30 PM
LB Lacrosse Club	Summer Games	LBMS Veterans Field, Bathrooms	June 27 –July 27, 2015 One Day Per week/TBD 6:30 PM – 9:30 PM

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Date Requested</u>
Long Beach Wrestling Camp	Camp	LBMS Wrestling Room	June 29 – July 2, 2015 Monday - Thursday 8:30 AM – 3 PM
Long Beach Aquatics	Practice	LBHS Pool	June 29 – Aug. 14, 2015 Monday - Friday 6:45 AM – 9:30 AM
HALB's Avnet	Camp - Sports	Lindell Athletic Field 2	June 29 – Aug. 19, 2015 Monday - Friday 10:00 AM – 3:00 PM
City of Long Beach	Summer Camp	West North Playground, Gym	June 29 – Aug. 21, 2015 Monday - Friday 7 AM – 2 PM
City of Long Beach	Summer Camp	LBMS Auditorium, Cafeteria, Gym, Rooms, Tennis Courts, Athletic Fields 11 & 12	June 29 – Aug. 21, 2015 Monday – Friday 7:00 AM – 6:00 PM
LB Lacrosse Club	Camp	LBHS Pool, Cafeteria	July 6 – July 10, 2015 Monday – Friday 9:00 AM – 3:30 PM
LB Lacrosse Club	Camp	LBMS Cafeteria, Athletic Fields 11 & 12, Veterans Field	July 6 – July 10, 2015 Monday – Friday 9:00 AM – 3:30 PM
Long Beach Aquatics	Dual Meet	LBHS Pool	Sat., July 25, 2015 7:00 AM – 10:00 AM
Long Beach Aquatics	Dual Meet	LBHS Pool	Sat., Aug 1, 2015 7:00 AM - 10:00 AM
Long Beach Aquatics	Snowball Mini-Meet	LBHS Pool	Sat. Jan 9, 2016 9:30 AM – 2:00 PM
US Merchant Marine Academy	Soccer Practice/Clinic	LBMS Veterans Field, Bathrooms	Sat., Aug. 15, 2015 10 AM – 4 PM
LB Martin Luther King Center	Sporting Event & Fund Raiser	LBMS Veterans Field	June 20 –Aug. 22, 2015 Saturdays (5) 6/20, 7/11, 7/25, 8/8, 8/22
Sustainable LI	Public Meeting	West School Cafeteria	Mon., June 15, 2015 6:30 PM – 9:30 PM
Circulo de Hispanidad	Afterschool Program	East Cafeteria, Gym, Kitchen, Playground, Other rooms	Sept. 8, 2015 through June 24, 2016 Monday – Friday 3:00 PM – 6:00 PM
American Cancer Society	Fundraiser Boys v. Girls	LBHS Gym, Pool, Tennis Courts, Athletic Fields 5 & 6, Alumni Field	Friday, May 29, 2015 3:00 PM – 8:00 PM

IX. President Tangney called for Board of Education - Additional Comments - New/Old Business.

Board of Education – New/Old Business Comments

- Board Member Vrona expressed her delight with events that she attended including the SEPTA Awards ceremony, Kindergarten shows at Lindell and West School. She thanked the staff for their outstanding work.
- Board Member Ryan thanked Mr. Epstein for the dedication of the HS field; lights were on, wonderful setting, much better than the kids having to go to the MS.
- Board Member Lester voiced his support at the promotion of inside candidates; growing from within is very positive; homegrown is great.
- President Tangney noted that there will be a BOE meeting at 10 PM next Thursday to announce the election results. There will be a Budget Advisory Committee presentation and update on Food Services at the May 26 meeting.

Y. President Tangney called for Questions and Comments from the Public.

Questions and Comments from the Public

None

XI. President Tangney called for Announcements.

Announcements

- 1. Long Beach Classroom Teachers' Association- Karen Bloom sent best wishes to Dr. Pemberton, Ms. Anisansel, Dr. Natali, and Mr. Murray on new appointments; vote yes on the budget.
- 2. Administrative, Supervisory and PPS Group –President Epstein supports giving the latest reorganization a shot; sixth reorg in 15 years; result netted one less administrator; APPR has not gone away; supports elementary focus; have to renegotiate APPR, addition of AP; can be an instructional leader; put benchmarks to evaluate.
- 3. Long Beach Schools Employees Association None
- 4. Parent/Teacher Association None

XII	. F	Presid	lent i	Tangney	ı cal	lled	for a	mo	tion ⁻	to a	diou	rn at	t 9:08	pm.

Adjournment

Motion by: Board Member Ryan
Seconded by: Board Member Lester

Approved: 5-0

Minutes submitted by:

Carole Butler, District Clerk

June 9, 2015