

**MINUTES**

**Date of Meeting:** October 8, 2015

**Type of Meeting:** Executive Session

**Place of Meeting:** Long Beach Middle School – Main Office Conference Room

**Members Present:** President Roy Lester  
Vice President Stewart Mininsky  
Board Member Dennis Ryan  
Board Member Darlene E. Tangney  
Board Member Maureen Vrona

**Others Present:** Mr. David Weiss, Superintendent  
Mr. Michael DeVito, Chief Operating Officer  
Dr. Michele Natali, Executive Director, HR  
Warren Richmond, Attorney, Harris Beach PLLC

President Lester called for a motion to go into executive session at 5:50 PM to discuss specific personnel and legal matters.

Motion to Go into Executive Session

**Motion by:** Vice President Mininsky  
**Seconded by:** Board Member Tangney  
**Approved:** 5-0

President Lester called for a motion to adjourn the executive session at 7:33 PM.

Adjournment

**Motion by:** President Lester  
**Seconded by:** Board Member Vrona  
**Approved:** 5-0

Minutes submitted by \_\_\_\_\_  
Carole Butler, District Clerk  
November 12, 2015

## MINUTES

**Date of Meeting:** October 8, 2015

**Type of Meeting:** Regular Meeting

**Place of Meeting:** Long Beach Middle School Auditorium

**Members Present:** President Roy J. Lester  
Vice President Stewart Mininsky  
Board Member Dennis Ryan  
Board Member Darlene E. Tangney  
Board Member Maureen Vrona

**Members Absent:** None

**Others Present:** Mr. David Weiss, Superintendent  
Mr. Michael I. DeVito, Chief Operating Officer  
Ms. Carole Butler, District Clerk

Pledge/Call to Order
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**I. Pledge of Allegiance/Call to Order/Opening Remarks**

President Lester called the meeting to order at 7:38 PM, led the community in the Pledge of Allegiance and welcomed the audience members.

Superintendent's Report
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**II. Superintendent's Report – Mr. Weiss**

- High School teachers from Finland, noted as having an exemplary school system, visited our school today. They took a look at two schools in the US - Long Beach HS and Sidwell Friends (where the Obama children attend) in Washington, D.C. as they are re-evaluating their educational system at the secondary level. Superlatives were given for our students, how they were treated as visitors, and student engagement; brilliant, spectacular for two.

- ***Presentation of Certificates – Julia Lang-Shapiro, Director, Media, Visual and Performing Arts***

2015 All-National Honor Ensembles-National Association for Music Education (NAFME)

➤ Jonathan Kapilian

Scholar Artist in Dance – Long island Arts Alliance

➤ Tiffany Canner

Award of Merit – Long Island Arts Alliance

- Alexandra Kapilian – Music
- Charlotte Kasper – Media Art

2015 NYSSMA All-State Conference

- Luc Esformes – Wind Ensemble
- Emma Gilroy – Mixed Chorus
- Alexandra Kapilian – Symphony Orchestra, Vocal Jazz, Women’s Chorus
- Max Tunney – Mixed Chorus, Vocal Jazz

Teachers: Marino Bragino, Michael Capobianco, Dina Denis, Sue Presberg

- **Discussion on the Consolidation/Closing of Polling Locations for School Board and Budget Elections**
  - We have been using six of eight locations since Superstorm Sandy.
  - Starting in 2016 we may not use lever voting machines.
  - Summaries were distributed regarding costs.

Board Comments

- President Lester strongly supports the right to vote and the maintenance of six voting locations. Costs savings are minimal; maximum \$5,000 per location
- Board Member Ryan wants to decrease non-educational costs; does not see need for so many polling places; most districts do not. Supports four (4) polling places – ideally two (2). Does not believe there will be a decrease in voting. Thinks community would appreciate any cost savings and sustainability actions by the BOE.
- Board Member Vrona supports closing of Temple Emanu-El and MLK Center; after Sandy noted similar voting pattern at Lindell for West School voters; Pt. Lookout voters have to drive anywhere. Supports four (4); Lindell, 225 West Park Ave, East School and Lido/Middle School complex.
- Board Member Tangney supports six (6) voting locations.
- Vice President Mininsky thinks more time should be spent on why people don’t vote instead of time on polling places. Could support five (5) polling places.

Mrs. Butler spoke about costs at Pt. Lookout; \$2,000 last year and potentially \$3,000 for next year; up to \$5,000 for West School.

Public Comments

- Leah Enfield – 73 Hewlett Avenue, Pt. Lookout – strongly supports keeping Pt. Lookout open; most neighbors walk.
- Sharon Powers – 509 Lincoln – suggested three polling places – one in the West, one East and one central; traveling is easy. We could use the money for the students.

Board Vote on preparation of a BOE resolution

- President Lester made a motion for six (6) polling places; seconded by Vice President Tangney.

Voted Yes: President Lester and Board Member Tangney

Voted No: Vice President Mininsky, Board Members Ryan and Vrona  
Not Passed

Board Member Ryan made a motion for five (5) polling places; seconded by Vice President Mininsky

Voted Yes: Vice President Mininsky, Board Members Ryan and Vrona

Voted No: President Lester and Board Member Tangney

Motion carried.

Board Member Vrona recommended a resolution naming the five (5) polling locations; Dr. Ryan seconded

Voted Yes: Vice President Mininsky, Board Members Ryan and Vrona

Voted No: President Lester and Board Member Tangney

Motion carried.

A resolution will be prepared for the next meeting naming Lindell, 225 W. Park Avenue, East School, Lido/Middle School complex and Pt. Lookout as the new polling locations.

- **Update – Michael DeVito – Administration Building**

Highlights: Photos of Modular Unit; One Month expected delivery of modular unit, hoping to transition in during holiday break; making good progress; Photos of new science lab classrooms in the MS; making good progress; transition during holiday break.

- Board Member Lester asked about the condition of sheet rock after it is transported; questioned elevation of MS lab rooms (none).
- Board Member Vrona asked if the land will be ready for building and whether the weather will impact delivery in December.
- Board Member Mininsky questioned the number of classrooms in the 100s wing (3 science labs); was offered a tour. Original building was demolished.

- **Presentation – Goals – Superintendent Weiss**

Summer of 2014 goals were developed; administrative team worked on them last fall.

Highlights include: Family and Community Engagement, Student Social and Emotional Development, Finance, Facilities and Technology, Curriculum and Instruction and Student Achievement. Key Goals: 100% graduation rate, reading by third grade and reading at HS level after 8<sup>th</sup> grade. Presentation can be located on the District website and in the office of the District Clerk.

III. **President Lester called for Board of Education Comments**

Board of Education Comments
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- Board Member Ryan thanked the Superintendent for the presentation. Community engagement should include Adult Ed not just Pre-K through 12 and use of schools by all. While curriculum was emphasized no real focus on instruction in goals (could change language to delivery of instruction).

**Board of Education Comments (continued)**

- Vice President Mininsky asked if the fees were consistent for the use of schools (yes) and if we are owed any monies.
- Board Member Tangney asked regarding family and community engagement, since there are still families in our community that may not be on Facebook and Twitter, how are we getting into the community to encourage parent involvement and participation in their child's school and education (Parent Academy including transportation and babysitting), training at the library; HS monthly meetings at the Public Library; making use of Adult Learning Center with literacy zone, starting a Parent Child home center).
- Board Member Vrona stated she thought the goals were laudable. She noted the past SMART goals: Specific, Measurable, Attainable, Realistic and Time bound and wants to make the new goals SMART, too.

Mr. Weiss noted that opting out effected assessment data. There are three basic goals: 100% graduation rate in 3-5 years; all students ready for HS – 3 years; and in third grade all students able to read (systematic measures). Parent engagement is key but goal is student achievement.

- Ms. Vrona was proud of the success of some past goals, but pressed the Superintendent on how these goals and sub goals were to work (focus on early literacy); just wants to make goals more specific.
- Dr. Ryan commented on how society is too data driven today but does not want to have students graduate just to reach the goal of 100%; could lead to unethical behavior.
- Mr. Lester agrees with Mrs. Vrona on the significance of data and its specificity, but does not want goals that are unachievable (100% graduation rate). (Mr. Weiss thinks it could happen with rounding; wants to focus on reducing chances of failure).
- President Lester also mentioned that Monday night they met with the Island Park BOE and had a productive meeting; spoke about the future; LB is getting very popular in IP; someday all HS students may come to LBHS.

Questions and Comments from  
the Public – Items on Tonight's  
Agenda Only

**IV. President Lester called for Questions and Comments from the Public – Items on Tonight's Agenda Only**

- Annie Conway – 119 Audrey Drive – likes goals; must increase literacy to students as young as possible; more instructional time; more resources for students/teachers; although data is good, teachers are the ones who know the students; more authentic assessments; does not support state testing. Asked when students were going to receive iPads (they are getting Chromebooks); MS has done an excellent job of including families with a Blog, website.
- Leah Enfield – 73 Hewlett Ave Pt. Lookout – last night was pajama night at East School; students had literacy activity and parents stayed with Mrs. Connolly, who discussed communicating with your student, and the process of eliciting information from the website; very hands-on; suggested Parent Academy at school level with an activity for the kids.

Student Organization Announcements

**V. Student Organization Announcements**

- Alana Weiss and Amanda Kramer – school year started off great; hallways were decorated and everyone was spirited; homecoming – October 16 – carnival at 5:30 PM- record number of booths-Pep Rally (mandatory)during school hours; Blood Drive on November 6 – hoping to get 70 pints of blood; Trick or Treat for canned goods for Halloween; audition/application process for Bulldog this year so popular; students like new windows; great improvement in auditorium seating.
- Columbus Day Parade – 12:30 PM – band #116-119 – Plaza 1-1:45 PM

**VI. Presentation of the Treasurer’s Report for August 2015**

No action required.

Presentation of Treasurer’s  
Report for July 2015

**VII. Superintendent Weiss recommended the APPROVAL OF MINUTES OF EXECUTIVE SESSION AND REGULAR MEETING OF SEPTEMBER 24, 2015**

President Lester called for a motion.

Motion by: Board Member Ryan  
Seconded by: Board Member Vrona  
Approved: 5-0

Approval of Minutes of  
Executive and Regular  
Meeting of September 24,  
2015

**VIII. PRESENTATIONS OF THE SUPERINTENDENT:**

**VIII.1 Superintendent Weiss recommended the approval of Personnel Matters: Certificated**

President Lester called for a motion.

Motion by: Board Member Vrona  
Seconded by: President Lester  
Approved: 5-0

Approval of Personnel  
Matters: Certificated  
Pages: 6-11

**VIII.2 Superintendent Weiss recommended the approval of Personnel Matters: Non-Certificated.**

President Lester called for a motion.

Motion by: Board Member Tangney  
Seconded by: Vice President Lester  
Approved: 5-0; 4-1 (e);  
Abstained: Board Member Vrona on (e)

Approval of Personnel  
Matters: Non-Certificated  
Pages: 12-13

**BE IT RESOLVED THAT**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

**VIII.1 CERTIFICATED PERSONNEL**

**(a) Resignations**

1. Name: Ines Ruivo  
Assign./Loc: Part Time Teacher Assistant/Lido School  
Effective Date: September 30, 2015 close of day  
Reason: To accept another position in the district
2. Name: Marie DiGiovanni  
Assign./Loc: Part Time Teacher Assistant/LBMS  
Effective Date: October 8, 2015 close of day  
Reason: To accept another position in the district
3. Name: Catherine Dara  
Assign./Loc: Part Time Teacher Assistant/West School  
Effective Date: September 1, 2015

**(b) Amended Leave of Absence**

1. Name: Jacqueline Kupferman  
Assign./Loc: Special Education Teacher/East School  
Effective Dates: September 3, 2015-February 1, 2016  
Original Dates: September 3, 2015-November 26, 2015  
Reason: Maternity
1. Name: Kelly Toritto  
Assign./Loc: Part Time AIS Teacher/Long Beach Catholic School  
Effective Dates: September 21, 2015-December 31, 2015  
Original Dates: September 30, 2015-December 31, 2015  
Reason: Maternity

**(c) Leaves of Absence**

1. Name: Giulia Simone  
Assign./Loc: Elementary Teacher/West School  
Effective Dates: October 26, 2015-February 28, 2016  
Reason: Maternity
2. Name: Mary Doheny  
Assign./Loc: Elementary Teacher/Lido School  
Effective Dates: October 7, 2015-December 1, 2015  
Reason: Maternity

**VIII.1 CERTIFICATED PERSONNEL**

**(d) Corrected Appointment: Probationary Special Education Teacher**

Name: Krystal Cardenas\*\*  
Assign./Loc: Probationary Special Education Teacher/Hebrew Academy of Long Beach  
Certification: Initial Early Childhood Education B-2  
Initial Childhood Education 1-6  
Initial Students with Disabilities 7-12  
Initial Spanish 7-12  
Effective Date: September 16, 2015  
End Date: September 15, 2019  
Tenure Date: September 16, 2019  
Tenure Area: Education of Children with Handicapping Conditions- General Special Education  
Salary Classification: MA/Step 1 (\$67,154\* per annum)  
Reason: To replace Jacqueline Walter  
Comment: Originally appointed as a regular substitute  
\*Subject to negotiations

\*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

**(e) Appointment: Part Time Pre K Teacher (18.25 hours per week)**

Name: Ines Ruivo  
Assign./Loc: Part Time Pre K Teacher/Lido School  
Certification: Initial Early Childhood Ed. Birth - 2  
Initial Childhood Educ. 1-6  
Effective Dates: October 1, 2015-June 30, 2016 (or earlier at the district's discretion)  
Salary Classification: MA-\$55.26 per hour  
Reason: To replace Jacqueline Sharkey

**(f) Appointment: Part Time Speech and Hearing Handicapped Teacher (.8)**

Name: Amanda Kiefel  
Assign./Loc: Part Time Speech and Hearing Handicapped Teacher (.8)/LBHS  
Certification: Initial Speech and Language Disabilities  
Effective Dates: September 30, 2015, 2015-June 30, 2016 (or earlier at the district's discretion)  
Salary Classification: .8 of MA/Step 3 (\$57,798\* per annum) prorated  
Reason: IEP Mandate IDEA 611-.2 grant funded  
Comment: Currently (.6)  
\*Subject to negotiations

**(g) Corrected Start Date: Teacher Assistants**

Halina Dronia-September 2, 2015  
Cara Pues-September 2, 2015

**VIII.1 CERTIFICATED PERSONNEL**



**(h) Appointment: Permanent Substitute Teachers**

1. Name: Michael Santoro  
 Assign./Loc.: Permanent Substitute Teacher/LBMS  
 Certification: Professional Health  
 Professional Physical Education  
 Effective Dates: October 9, 2015-June 23, 2016 (or earlier at the district's discretion)  
 Rate of Pay: \$219.33\* per day (no medical insurance coverage)  
 Reason: To replace Casey Twibell  
 Comment: Has experience teaching math and science  
 \*Subject to negotiations
  
2. Name: Dayna Obidienzo  
 Assign./Loc.: Permanent Substitute Teacher/LBMS  
 Certification: Initial Students with Disabilities 7-12, Biology  
 Initial Biology 7-12  
 Effective Dates: October 28, 2015-June 23, 2016 (or earlier at the district's discretion)  
 Rate of Pay: \$219.33\* per day (no medical insurance coverage)  
 Reason: To replace Krystal Cardenas  
 \*Subject to negotiations
  
3. Name: Marie DiGiovanni  
 Assign./Loc.: Permanent Substitute Teacher/LBMS  
 Certification: Initial English Language Arts  
 Effective Dates: October 9, 2015-June 23, 2016 (or earlier at the district's discretion)  
 Rate of Pay: \$219.33\* per day (no medical insurance coverage)  
 Reason: To replace William Papetti  
 \*Subject to negotiations

**(i) Appointment Part Time Teacher Assistant 17.5 hours per week October 9, 2015- Rate according to contract. \*Subject to negotiations**

Name	Location	Certification	Grade II/Step	Hourly Rate \$*
Christina Kile	LBMS	Permanent Childhood Education 1-6	II/1	17.24

**(j) Appointment Part Time Temporary Teacher Assistant 17.5 hours per week October 9, 2015 through June 24, 2016 (or earlier at the district's discretion) According to CSE recommendation or 504 plan. Rate according to contract. \*Subject to negotiations**

Name	Location	Certification	Grade II/Step	Hourly Rate*
1.Melissa Buckheit	Lindell	Initial CE 1-6	II/Step 1	17.24
2.Debra Pearce	Lido	Level I TA	II/Step 1	17.24
3.Mary Dennehy	LBHS	Level I TA	II/Step 1	17.24
4.Mark Freeman	Lindell	Level I TA	II/Step 1	17.24
5.Alexandra Falconieri	Lindell	Level I TA	II/Step 1	17.24

**VIII.1 CERTIFICATED PERSONNEL**

**(k) Appointment: Advisors for High School Co-Curricular Activities 2015-2016 School Year- \*Subject to negotiations**

HS Clubs	Advisors	\$ Stipend*
1. Student Government	Anthony Balsamo	6165
2. Quiz Bowl	Elizabeth Levin/Lisa Casey	1542 split
3. Color Guard Instructor	Maria Perrone	1250
4. Percussion Instructor	Craig West	500
5. Drill Music Instructor	Christina Tomek	500

**(l) Appointment: Advisors for Middle School Co-Curricular Activities 2015-2016 School Year- \*Subject to negotiations**

MS Club	Advisors	\$ Stipend*
1. Odyssey of the Mind	Dayna Obidienzo/Ronald McHenry *rescind Krystal Cardenas	3,083 each
2. Intramural Dance (Zumba)	Daniel D'Ottavia *rescind Lisa Leibowitz	2,312

**(m) Appointment: LBHS Department Liaisons - 2015-2016 School Year-Stipend: \$4,901\* per annum- \*Subject to negotiations - CORRECTED**

Name	Subject
1. Ellen McElroy	Mathematics
2. Karen Bloom	Science
3. Anthony Balsamo	English
4. Arlys Digena	World Languages
5. Anna Pace	Social Studies

**(n) Appointment: Athletic Supervisors (as needed) for the 2015-2016 School Year Rate of Pay: \$62.50\* per afternoon-\$80.10\* per evening-\$148.98\*per overnight \*Subject to negotiations**

1. Dashaun Moye
2. Rashawn Weed

**(o) Appointment: Translators (as needed)- 2015-2016 School Year-Rate of Pay: \$25.00 per hour- \*Subject to negotiations**

- |                         |                    |
|-------------------------|--------------------|
| 1. Caroline Espinet     | 5. Runnie Myles    |
| 2. Gloria Ferrer        | 6. Beatrice Volpe  |
| 3. Beatriz Munoz Gruber | 7. Elizabeth Wisey |
| 4. Aracely Guandique    |                    |

**(p) Appointment: Math Olympiads-for the 2015-2016 School Year-rate of pay \$74.50\*-\*subject to negotiations**

	<b>Name</b>	<b>School</b>	<b>Maximum hours</b>
1.	Elaine Braithwaite	East School	20
2.	Chrysti Bushing	Lindell School	10
3.	Stephanie Esposito	Lindell School	10
4.	Marlene Dougherty	Lido School	20
5.	Julie Feldman	West School	20

**(q) Appointment: Parent Academy Program (Grant Funded)-for the 2015-2016 School Year-rate of pay \$56.07\* per hour-maximum of 2 hours-\*subject to negotiations – CORRECTED**

	<b>Name</b>	<b>School</b>
1.	Dana Monti	Lido School
2.	Jane Quinton	Lindell School
3.	Dana Runfola	Lindell School
4.	Dabra Tai	Lindell School
5.	Adele Taverna	West School
6.	Christine Toppi	Lido School

**(r) Appointment: Mentors - 2015-2016 School Year-Stipend: \$1,200\* per annum-\*Subject to negotiations**

1.	Anthony Balsamo	11. Jason Zizza
2.	Jessica Chymurzinski	12. Craig West
3.	Sue Gamez	13. Yasmeen Valentin
4.	Shari Steier	14. Lori Niloff
5.	Anna Carfagno	15. Randi Baier
6.	Sherese Tronolone	16. Tammy Neumann
7.	Darice Bynoe	17. Lorraine Pross
8.	Stacey Rice	18. Lauren Behan
9.	Philip Bruno	19. Scott Brecher
10.	Alyssa Mazurek	

**(s) Appointment: Interscholastic Winter Coaches/2015-2016-\*Subject to negotiations**

	<b>Coach</b>	<b>Sport</b>	<b>Stipend</b>
1.	Michael Santoro *rescind Kristin Jones	JV Girls Basketball	\$7,042
1.	Zachary Tousgant	Volunteer Varsity Basketball	N/A

**(t) Appointment: Extended School Day Program-2015-2016 School Year-Rate of Pay-\$74.50\* per hour-\*subject to negotiations**

1. Maria Arroyave
2. Stephanie Esposito

- (u) The following Per Diem Substitute Teacher is recommended for approval for the 2015-2016 school year

<b>NAME</b>	<b>CERTIFICATION AREA</b>
Jonas Garelle	Initial Physical Education

- (v) **Reclassifications:**

<b>Name</b>	<b>Assignments</b>	<b>New Class</b>	<b>Effective Date</b>
1. Jacqueline Agresta	Social Worker	PhD+30	9/1/15
2. Nicole Albani	Teacher/Music	MA	9/1/15
3. Crysti Busching	Teacher/Special Ed	MA+20	9/1/15
4. Kathleen Coners	Teacher/Elementary	MA+30	9/1/15
5. Ashley Didio	Teacher/Special Ed	MA+20	9/1/15
6. Arlys Digena	Teacher/For Lang	MA+80	9/1/15
7. Ilyssa Berman	Teacher/FACS	MA+10	9/1/15
8. Jaclyn McMahon	Guidance	MA+40	9/1/15
9. Christina Reime	Teacher/Music	MA	9/1/15
10. Aime Rivero	Teacher/For Lang	MA+80	9/1/15
11. Tara Salvador	Teacher/Lib Media	MA+50	9/1/15
12. Nicole Vasheo	Teacher/Special Ed	MA+20	9/1/15
13. Christopher Webel	Guidance	MA+50	9/1/15

- (w) **Approval of Applications for Participation in Study Programs-Fall 2015 -The following staff members have applied for funding for coursework as indicated under the appropriate provision of their contract. Recommend approval of the tuition/fees.**

<b>Name</b>	<b>Allocation</b>	<b>Name</b>	<b>Allocation</b>
1. Mary Miller	\$1,750	9. Jaclyn McMahon	\$1,090
2. Lindsay Van Sickle	\$900	10. Sean Miller	\$1,090
3. Gillian Bella	\$900	11. Randi Baier	\$645
4. Crysti Busching	\$1,430	12. Christopher Webel	\$1,090
5. Lauren Moriarty	\$1,090	13. Stephanie Esposito	\$645
6. Elizabeth Altbacker	\$360	14. Ama Darkeh	\$353
7. Robert Maggio	\$900		
8. Steven Bialick	\$1,090		

## VIII.2 NON CERTIFICATED PERSONNEL

- (a) **Leave of Absence**

Name: Nancy Hopkins  
Assign./Loc: Part Time Lunch Aide/Lindell School  
Effective Dates: October 5, 2015-November 6, 2015  
Reason: Personal

**(b) Appointment: Provisional Confidential Data Administrator (12 months)**

Name: Mary Elizabeth Stark  
Assign./Loc.: Provisional Confidential Data Administrator (12 months)/Office of Human Resources  
Effective Date: October 9, 2015  
Salary Classification: \$45,848\* per annum+ \$1,500 confidential stipend  
Grade/Step: Grade VI/Step 5  
Reason: To replace Kaja Gula Thomas  
\*Subject to negotiations

**(c) Appointment: Part Time School Bus Driver (30 hours)**

Name: James Buffalin  
Assign./Loc.: Part Time Bus Driver-30 hours/Transportation  
Effective Date: October 19, 2015  
Probationary End Date: October 19, 2019  
Salary Classification: \$25,005\* per annum (prorated)  
Grade/Step: Grade II/Step 1  
Reason: To replace Jerry Miller  
\*Subject to negotiations

**(d) Appointment: Part Time Food Service Worker**

Name: Christina Ward  
Assign./Loc.: Part Time Food Service Worker/LBMS  
Effective Date: October 9, 2015  
Salary Classification: \$12.23 per hour  
Grade/Step: Grade I/Step 1  
Reason: To replace Natasha Dunkley

**(e) Appointment: Lead School Nurse**

Name: Elizabeth Lebowitz  
Assign./Loc: Lead School Nurse/Districtwide  
Effective Dates: October 9, 2015-June 30, 2016 (or earlier at the district's discretion)  
Stipend: \$9,257.33 per annum  
Reason: To meet a district need  
\*Subject to negotiations

(f) The following Per Diem Substitutes are recommended for approval for the 2015-2016 school year

Name	Position
1. Susan McCormack	Clerical
2. Jennifer Bradley	Nurse
3. Barbara Young	Nurse
4. Cynthia Contantinis	Teacher Assistant/Lunch Aide/Clerical
5. Antoinette Shanley	Clerical
6. Patricia Marchese	Clerical
7. Christine Flynn	Teacher Assistant
8. Danae Schneider	Teacher Assistant
9. Masey Cheung-Nicholson	Nurse

**VIII.3 Superintendent Weiss recommended the APPROVAL OF WAIVER OF READINGS FOR ADOPTION OF REVISED POLICY #6121 – SEXUAL HARASSMENT OF DISTRICT PERSONNEL**

Approval of Waiver of Readings for Adoption of Policy #6121 Sexual Harassment of District Personnel

**WHEREAS**, it is the customary practice of the Board of Education to have three readings of a policy prior to its adoption; and

**WHEREAS**, the Board wishes to adopt Revised Policy #6121, Sexual Harassment of District Personnel, on an expedited basis so that such policy will be effective immediately;

**THEREFORE, BE IT RESOLVED**, that the Board of Education hereby waives the Board's customary practice of three readings prior to the adoption of policies, and reads and adopts Revised Policy #6121, Sexual Harassment of District Personnel, incorporated by reference in the minutes of this meeting, after discussion and adoption at this Board meeting.

President Lester called for a motion.

Motion by: Board Member Vrona

Seconded by: President Lester

Approved: 5-0

**VIII.4 Superintendent Weiss recommended the SECOND READING OF REVISED POLICY #5661 – STUDENT WELLNESS POLICY**

Second Reading - #5661 – Student Wellness – No Action

No action required.

Superintendent Weiss recommended in a combined vote Items VIII.5 through VIII.8

**VIII.5 Superintendent Weiss recommended the ACCEPTANCE OF**

Acceptance of Change Order #4 – Milcon – East School

**CHANGE ORDER #4 WITH MILCON CONSTRUCTION CORPORATION (CONTRACT #6-EWLHS-9) EAST ELEMENTARY SCHOOL – EMERGENCY ROOF**

**WHEREAS**, the Long Beach City School District (“District”) has engaged Milcon Construction Corporation (“Milcon”) for construction work at East Elementary School pursuant to an award on January 13, 2015; and

**WHEREAS**, the District’s architect and construction manager recommend modification to the existing contract to include the mobilization/demobilization and unloading of stone; and

**WHEREAS**, the District’s architect and construction manager recommend moving forward with this work now considering the reasonable pricing the District received from Milcon;

**THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Change Order #4 to the contract with Milcon for the additional cost of \$23,342.98; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Chief Operating Officer to execute Change Order No. 4 to the contract with Milcon on its behalf.

**VIII.6 Superintendent Weiss recommended the ACCEPTANCE OF RECOMMENDATIONS OF COMMITTEE ON SPECIAL EDUCATION**

Acceptance of Recommendations of CSE/CPSE

**VIII.7 Superintendent Weiss recommended the PAYMENT OF LEGAL BILLS: LEGAL SERVICES**

Payment of Legal Bills: Legal Services

**A) THOMAS M. VOLZ, PLLC**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$3,000 to the Law Offices of Thomas M. Volz, PLLC for the monthly retainer for legal services rendered during the period of August 1, 2015 through August 31, 2015.

**B) HARRIS BEACH PLLC**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$6,425.01 to the firm of Harris Beach PLLC for the monthly retainer and extraordinary legal services rendered during the period of August 1, 2015 through August 31, 2015.

**VIII.8 Superintendent Weiss recommended the APPROVAL OF USE OF SCHOOLS.**

Approval of Use of Schools Applications

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools, as attached, not to conflict with District events. However, please note that events may have to be modified/rescheduled based on building construction schedules.

**APPLICATIONS FOR USE OF SCHOOL FACILITIES**

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Date Requested</u>
Girl Scouts of Nassau County	Meetings	East School Art Room	September 10, 2015 through June 30, 2016 Thursdays 4:00 PM – 6:00 PM
Cub Scout Pack 51 Den 3	Den Meetings	Lindell School Cafeteria	September 18, 2015 through January 29, 2016 Fridays (6) 6:00 PM – 8:00 PM
Cub Scout Pack 51 Den 2	Den Meetings	Lindell School Cafeteria	September 22, 2015 through May 10, 2016 Tuesdays (1x month) 5:00 PM – 7:00 PM
Cub Scout Pack 51 Den 1	Den Meetings	Lindell School Cafeteria	September 17, 2015 through May 26, 2016 Thursdays (15) 6:00 PM – 8:00 PM
FLL Robotics Team	Lego Robotics Team	East School Cafeteria	October 6, 2015 through April 26, 2016 Tuesday (13) 6:30 PM – 7:30 PM
Long Beach Recreation	Family Fun Zone	West School Playground	Sat, October 3, 2015 9:00 AM – 4:00 PM
Hagen School of Irish Dance	Dance Competition	LBMS Auditorium, Cafeteria, Conference Room, Gym, Teachers' Café, 2 Classrooms	Sat., November 7, 2015 6:00 AM – 5:00 PM
Hofstra University	Field Trips	Nike School Marsh Area	Tuesday, Sept. 29 and Tuesday, Oct. 27, 2015 12 noon – 5:00 PM
Girl Scouts of Nassau County	Brownie Troop Meetings	Lido School – Multi-purpose Room B	October 8, 2015 through June 16, 2016 Thursdays 3:30 PM – 5:30 PM
Park's Martial Arts	Tae Kwon Do Tournament	LBMS Gymnasium	Sat., Oct. 17, 2015 9:00 AM – 5:00 PM
LB Civil Service	Exam	LBHS – 5 Classrooms	Sat., November 7, 2015 8:00 AM – 2:00 PM
Assemblyman Todd Kaminsky	South Nassau Hospital Forum	LBMS Auditorium	Monday, Nov. 16, 2015 7:00 PM – 9:00 PM

**President Lester called for a motion on Items VIII.5 through VIII.8.**

**Motion by: Board Member Ryan**



Seconded by: Board Member Vrona  
Approved: 5-0

BOE – Additional New/Old  
Business

IX. Board of Education – Additional New/Old Business, if any

Walk-On Resolutions:

A) **WHEREAS**, the Superintendent of Schools has been requested to bring the personnel records of non-tenured administrators to a meeting of the Board of Education for review in executive session pursuant to Part 84 of the regulations of the Commissioner of Education; and

**WHEREAS**, the Board of Education has determined that the information contained in said personnel file(s) will aid in fulfilling its legal responsibilities in making decisions in employee personnel matters; it is

**RESOLVED**, that the Board of Education shall meet in an executive session to be conducted on October 22, 2015, at 5:45 PM to review the personnel files of non-tenured administrators after which said files shall be returned to the custody of the Superintendent of Schools.

B) **WHEREAS**, the Superintendent of Schools has been requested to bring the personnel records of employee #3593 and #2389 to a meeting of the Board of Education for review in executive session pursuant to Part 84 of the regulations of the Commissioner of Education; and

**WHEREAS**, the Board of Education has determined that the information contained in said personnel file(s) will aid in fulfilling its legal responsibilities in making decisions in employee personnel matters; it is

**RESOLVED**, that the Board of Education shall meet in an executive session to be conducted on October 22, 2015, at 5:45 PM to review the personnel files of employee #3593 and #2389, after which said files shall be returned to the custody of the Superintendent of Schools.

President Lester called for a motion.

Motion by: Vice President Mininsky  
Seconded by: Board Member Tangney  
Approved: 5-0

- Board Member Tangney requested a quick update on NIKE including students who returned to the HS.
- Board Member Ryan asked about the progress on the Regents grading (still unresolved- state may rescale); supports parent forum on assessment/testing; wants to do something for Mr. Trepp at the next meeting.

Board of Education – Additional New/Old Business, if any

- Board Member Vrona noted that the BOE did not want elementary music teachers moving from building to building; asked if any of the teachers are

Questions and Comments  
from the Public

working at three (3) schools (yes due to certifications/scheduling); did not want more than two (2) buildings.

**X. Questions and Comments from the Public**

- Arnie Epstein – Athletic Director – as union president, asked about the walk on resolutions concerning personnel files (on advice of attorneys but will have them on agenda in the future).
- Annie Conway- 119 Audrey Drive – when will the district notify parents about their rights to opt out of state tests (according to Commissioner parents do not have the right to opt out of tests); tests are not developmentally appropriate.
- Matthew Adler – 410 E. Broadway – agree to disagree about state testing, but what about informing the parents about a procedure for them to follow to opt out/refusal of their children – nothing was given out last year (will do in future); offered to volunteer to help with opt out forum.

**XI. Announcements**

**Announcements**

1. Long Beach Classroom Teachers' Association – President Harvey congratulated the students on their achievements in media, visual and performing arts, good luck to those leaving, congratulations to new hires, regarding symposium, presentation, or public forum he has a number of people willing to participate or present, look forward to equitable settlement.
2. Administrative, Supervisory and PPS Group – discussed liaisons situation with Superintendent; it was considered in the best interests of the district; group does have reservations; there are concerns; only a year to negotiate
3. LBSEA Long Beach Employees' Association – Group C - President Joanne Rea asked for clarification on the provisional data administrator position (not Group C); voiced concern about the lack of a 10 hour bus matron on a Pre-K bus; money cannot always be focus.
4. Parent/Teacher Association – Tina Hommel- 427 E. Chester – can we serve milk and cookies for Pajama Night -student wellness policy.

**XII. President Lester called for a motion to adjourn at 10:09 PM.**

**Adjournment**

**Motion by:** Vice President Mininsky  
**Seconded by:** Board Member Vrona  
**Approved:** 5-0

**Minutes submitted by:** \_\_\_\_\_

Carole Butler, District Clerk  
November 12, 2015