

MINUTES

Date of Meeting: November 12, 2015

Type of Meeting: Executive Session

Place of Meeting: Long Beach Middle School – Guidance Room

Members Present: President Roy Lester
Vice President Stewart Mininsky
Board Member Dennis Ryan
Board Member Darlene E. Tangney arrived at 5:51 PM
Board Member Maureen Vrona

Others Present: Mr. David Weiss, Superintendent
Mr. Michael DeVito, Chief Operating Officer
Ms. Susan Fine, Attorney, Harris Beach
Mr. Thomas Volz, Attorney, Volz & Associates.

President Lester called for a motion to go into executive session at 5:45 PM to discuss specific personnel and legal matters.

Motion to Go into Executive Session

Motion by: Board Member Vrona
Seconded by: Vice President Mininsky
Approved: 4-0

President Lester called for a motion to adjourn the executive session at 7:34 PM.

Adjournment

Motion by: Board Member Vrona
Seconded by: Board Member Tangney
Approved: 5-0

Minutes submitted by _____
Carole Butler, District Clerk
December 10, 2015

MINUTES

Date of Meeting: November 12, 2015

Type of Meeting: Regular Meeting

Place of Meeting: Lindell Elementary School Auditorium

Members Present: President Roy J. Lester
Vice President Stewart Mininsky
Board Member Dennis Ryan
Board Member Darlene E. Tangney
Board Member Maureen Vrona

Members Absent: None

Others Present: Mr. David Weiss, Superintendent
Mr. Michael I. DeVito, Chief Operating Officer
Mr. Bill Stroud, Principal, LBHS
Ms. Deborah Lovrich, Director, STEM
Ms. Carole Butler, District Clerk
Members of the Community

Pledge/Call to Order

I. Pledge of Allegiance/Call to Order/Opening Remarks

President Lester called the meeting to order at 7:39 PM, led the community in the Pledge of Allegiance and welcomed the large crowd.

- *Presentation of Plaques to COAST - David Weiss*
Dr. Peter D'Amico spoke about the program which provided services to families post- Superstorm Sandy. Over 150 people received significant treatment.

*Peter D'Amico, Director
Ellysa Arias, Social Worker
Bertha Byrotte, Program Coordinator
Wendy Paisner, Psychologist
Alberto Canizares, MD – Psychiatrist*

*Christine Keene, Social Worker
Damaris Miranda, Social Worker
Will Folberth, Psychology Fellow
Lorne Schussel, Psychology Extern
Alana Moses, Psychology Intern*

II. Report of the Superintendent

Report of the Superintendent

- Matilda Cuomo visited Lindell Elementary School classes where there will be an initiation of a mentoring program. Mr. Weiss, Mr. Mininsky and Mrs. Tangney were in attendance.
- Mr. Murray will be reviewing the new report cards on Monday, November 16 at 8 PM at Lindell School and Friday, November 20 at 9:30 AM at West School. The new report cards are standards based and reflect the local curriculum; construction of rubrics; elimination of letter grades.
- Mr. Stroud addressed the issue of modifying the current 20% of final grade based on Regents scores on exams; the decision, based on consensus, was to maintain the current practice.
 - Dr. Lovrich, STEM Director, spoke of the hard work going into the alteration of instruction to meet standards and help the students succeed.
- *Presentation of Tax Levy Analysis: Impact of the Allowable Levy Growth Factor on the Tax Levy 2012-2020 – Michael DeVito*
Highlights include: Allowable Levy Growth Factor, Maximum Allowable Tax Levy %, and Impact of the Elements of the Tax Cap Formula on the Tax Levy %. Presentation can be located on the district website or in the office of the District Clerk.

III. President Lester called for Board of Education Comments

Board of Education Comments

Mr. Stroud's Discussion on Regents/Grades

- President Lester questioned the rationale for the final decision (consensus) given the options and the negative impact on many students. (Keeping kids committed, helps failing students).
- Vice President Mininsky wondered why the students were paying the price.
- Board Member Tangney asked why it was staying at 20% and whether the entire faculty supported the decision (consensus); asked how you measure success; if Dr. Graham agreed with the decision.
- Board Member Vrona supports consensus decision but asked how students could get to a better place; are we writing off a whole bunch of kids who took Algebra and Geometry?
- Board Member Ryan thanked Mr. Stroud and the HS for its consideration; there is a degree of difficulty in speaking for everyone; calling for symposium on assessment; there are 112 standardized tests from K-12. (Symposium in January)
- Mr. Lester noted that the BOE does not make decisions on these matters; Board makes policy.

Board of Education Comments (continued)

On Tax Levy Presentation

- Vice President Mininsky asked if the tax levy is capped at 2% why are homeowner increases 12%?(increase in Class 1 homeowners share and assessment)
- Board Member Vrona asked whether the GEA money is coming in and if it was reflected in the figures (received 1/3; keep hearing different stories)

IV. President Lester called for Questions and Comments from the Public – Items on Tonight’s Agenda Only

Questions and Comments from the Public – Items on Tonight’s Agenda Only
--

Mr. Stroud’s Discussion on Regents/Grades

- Michael Abneri – 94 Regent Drive – parent of 9th grader - thanked Mr. Stroud; subjecting students to disadvantage; not able to teach a moving target; supports “over-ruling” of 20%; why take away points from them; 10% more fair
- Lisa Feingold Smith – 26 Matlock St – complained that her student suffered when his “A” became a “B”; high achievers suffered; many districts use smaller percentages of grades from Regents scores; some districts gave test twice; tests were flawed; students are victims.
- Matthew Adler – 410 E. Broadway – asked how midterms are calculated into average.
- Jill Butensky – 38 Fairway Road – thanks for implementing rigorous courses in HS; if state does not know what they are doing, why punish the students; her son is a guinea pig; had 85 average and scored a 71 on the Regents; kids scored 10-15 points lower; asked the district to do the right thing.
- Mindy Siegel – 45 Harrogate St – noted the emotional factor for the higher achieving students; thanked district and Mrs. Smith; strangling kids; change for 3-4 years in unfair; IB is evenly graded; 20% is not a factor.
- Gerri Maquet – 523 E. State St - thanked everyone for their time; parents must advocate for their students; rigor, AP, IB, thanked Mrs. Smith; making sure that students are prepared has to be the focus.

On Tax Levy Presentation

- Michael Abneri – 94 Regent Drive – now that the District is using three (3) different attorneys it seems to cost more money; asked about Mr. Leavy.

V. Student Organization Announcements

None

VI. Presentation of Treasurer’s Report, Extracurricular Activity Report and Claims Auditor’s Report for September 2015.

No action required.

VII. Approval of Minutes of Executive Sessions and Regular Meetings for October 8, October 20, and October 22, 2015.

President Lester called for a motion.

Motion by: Vice President Mininsky
Seconded by: Board Member Vrona
Approved: 5-0

VIII. PRESENTATIONS OF THE SUPERINTENDENT:

Superintendent recommended in a combined vote Items VIII.1 and VIII.2.

- VIII.1 Superintendent Weiss recommended the approval of
and Personnel Matters: Certificated and Personnel Matters:
VIII.2 Non-Certificated.

President Lester called for a motion.

Motion by: Board Member Vrona
Seconded by: Vice President Mininsky
Approved: 5-0; 4-0* on 2. (f)
Abstained: President Lester on 2 (f)

Approval of Personnel
Matters: Certificated
Pages: 5-7

Approval of Personnel
Matters: Non-Certificated
Pages: 8-9

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

1. CERTIFICATED PERSONNEL

(a) Resignation

Name: Julie DeBruin
Assign./Loc: Part Time Teacher Assistant/West School
Effective Date: October 23, 2015 close of day
Reason: To be a per diem substitute teacher

(b) Amended Resignation

Name: Barbara Merman
Assign./Loc: Part Time Teacher Assistant/LBHS
Effective Date: October 5, 2015 close of day
Original Date: September 30, 2015 close of day

(c) Rescind: Appointment: Probationary Director of Humanities

Name: Joseph Leavy
Assign./Loc: Probationary Director of Humanities/Districtwide

(d) Amended Leave of Absence

Name: Alison Salgado
Assign./Loc: Part Time Teacher Assistant/Lindell School
Effective Dates: October 26, 2015-January 3, 2016
Original Dates: October 30, 2015-January 3, 2016
Reason: Maternity

(e) Appointment Part Time Temporary Teacher Assistant 17.5 hours per week November 13, 2015 through June 24, 2016 (or earlier at the district's discretion) According to CSE recommendation or 504 plan. Rate according to contract. *Subject to negotiations

Name	Location	Certification	Grade II/Step	Hourly Rate*
1.Christine Flynn	Lido	Level I TA	II/Step 1	17.24
2.Kaitlyn Gaynor	Lindell	Level I TA	II/Step 1	17.24
3.Alexandra Kaplan	Lindell	Level I TA	II/Step 1	17.24
4.Komalissa Persaud	Lido	Level I TA	II/Step 1	17.25
5.Antonina Farina	Lindell	Level I TA	II/Step 1	17.24
6.Ivana Sanchez	Lindell	Level I TA	II/Step 1	17.24

1. **CERTIFICATED PERSONNEL**

- (f) **Appointment: Special Education Teachers for After School Extended School Day/ASD Program-2015-2016 School Year-Rate of Pay-\$74.50* per hour-as per IEP mandates-*subject to negotiations**

Megan Scully
Sean Miller
Lauren Andersen
Christopher Brown

- (g) **Appointment: Parent Training for the 2015/2016 school year-Rate of Pay: \$69.71* per hour-not to exceed 150 hours-as per IEP mandates-*Subject to negotiations**

Christopher Brown

- (h) **Appointment: Mentor for the 2015/2016 school year-Stipend: \$1,200-*Subject to negotiations**

Elizabeth Altbacker

- (i) **The following Per Diem Substitute Teachers are recommended for approval for the 2015-2016 school year**

NAME	CERTIFICATION AREA
Casey Fee	Initial Physical Education
Helen Damianeas	Initial Mathematics 7-12
Julie DeBruin	Permanent Childhood Education 1-6
Siobhan McGuire	Initial Early Childhood Education B-2

- (j) **Reclassifications:**

Name	Assignments	New Class	Effective Date
1. Cornelius Campbell	Teacher/Special Ed	MA+30	9/1/15
2. Gianna Cody	Teacher/S&HH	MA+40	9/1/15
3. Andrew Frey	Teacher/Music	MA+10	9/1/15
4. Lynn Harkins	Teacher/Special Ed	MA+20	9/1/15
5. Matthew Hartmann	Teacher/English	MA+30	9/1/15
6. Kaitlyn Linker	Teacher/Special Ed	MA+10	9/1/15
7. Angela Abate Madigan	Teacher/Elementary	MA+80	9/1/15
8. Nicole McGahan	Teacher/Elementary	MA+50	9/1/15
9. Mariana Rotenberg	Psychologist	PhD+30	9/1/15
10. Justin Sulsky	Teacher/Elementary	MA+30	9/1/15
11. Yasmeen Valentin	Teacher/Special Ed	MA+80	9/1/15

1. **CERTIFICATED PERSONNEL**

(k) **WHEREAS**, the Superintendent of Schools has been requested to bring the personnel records of employee #4418 to a meeting of the Board of Education for review in executive session pursuant to Part 84 of the regulations of the Commissioner of Education; and

WHEREAS, the Board of Education has determined that the information contained in said personnel file(s) will aid in fulfilling its legal responsibilities in making decisions in employee personnel matters; it is

RESOLVED, that the Board of Education shall meet in an executive session to be conducted on December 10, 2015, at 5:45 PM to review the personnel files of employee #4418, after which said files shall be returned to the custody of the Superintendent of Schools.

2. NON CERTIFICATED PERSONNEL

(a) Resignation for the Purpose of Retirement

Name: Robert Ferrara
Assign./Loc: General Mechanic/Districtwide
Effective Date: November 27, 2015 close of day

(b) Resignation

Name: Lisa Spitzer
Assign./Loc: Part Time Food Service Worker/Lindell School
Effective Date: October 22, 2015 close of day

(c) Appointment: Part Time Provisional Special Education Aides

Name: Rashawn Weed
Assign./Loc: Part Time Teacher Aide/Lindell School
Effective Date: November 13, 2015-June 24, 2015 (or earlier at the district's discretion)
Salary Classification: \$15.98* per hour
Grade/Step: Grade IA/Step 1
Reason: To meet a district need as per 504 plan
*Subject to negotiations

(d) Appointment: Part Time Bus Aide-(10 hours per week)

Name: Latoya Gray
Assign./Loc: Part Time Bus Aide (10 hrs per week)/Transportation
Effective Date: November 16, 2015
Salary Classification: \$14.39* per hour
Grade/Step: Grade I/Step 1
Reason: To replace Angela Stuparich
*Subject to negotiations

(e) The following people are recommended to be employed in the New York State Education Department's funded Adult Education Programs and TASC Program dependent upon funding, funding requirements and satisfactory performance for 2015-2016.

NON-CERTIFICATED				
NAME	PAY CODE	RATE PER HOUR	TOTAL HOURS	MAXIMUM
Home Visitor				
1. Owens, Danika		15.00	240	3,600
2. Kleinberg, Yasmin		15.00	240	3,600

2. NON CERTIFICATED PERSONNEL

(f) The following Per Diem Substitutes are recommended for approval for the 2015-2016 school year

Name	Position
1. Tricia Briere	Nurse
2. Fran Rabinowitz	Nurse
3. Teresa Naranjo	Lunch Aide
4. Janis Gibson	Teacher Assistant
5. Antonina Farina	Teacher Assistant
6. Carole Murphy	Teacher Assistant
7. Casey Roesch	Teacher Assistant
8. Joan Taylor	Clerical

VIII.3 Superintendent Weiss recommended the **FIRST READING OF POLICY #8280 - INSTRUCTION FOR ENGLISH LANGUAGE LEARNERS.**

First Reading of Policy
#8280 – Instruction for
English Language Learners

No action required. References district plan.

VIII.4 Superintendent Weiss recommended the **APPROVAL OF CHANGE IN ELECTION DISTRICTS/POLLING PLACES**

Approval of Change in
Election Districts/Polling Places

WHEREAS, the Long Beach City School District currently has eight (8) election districts/polling places for School District meetings, votes and elections, located at West School, Lindell School, 225 West Park Avenue, Temple Emanu-El, East School, Lido/Middle School complex, Pt. Lookout Firehouse and the MLK Center; and

WHEREAS, the Board of Education wishes to consolidate the eight (8) election districts/polling places into five (5) polling places for all future School District meetings, votes and elections;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby abolishes the eight (8) current election districts/polling places and establishes five (5) polling places located at Lindell School, 225 West Park Avenue, East School, Lido/Middle School complex and the Pt. Lookout Firehouse, for future School District meetings, votes and elections, effective for all such meetings, votes and elections, which shall occur at least 30 days after the adoption of this resolution.

President Lester called for a motion.

Motion by: Board Member Vrona

Seconded by: Vice President Mininsky

Approved: 3-2

Voted No: President Lester and Board Member Tangney

Superintendent Weiss recommended in a combined vote Items VIII.5 through VIII.11.

Approval of Special Ed
Agreements – Randolph
and Berkshire Farms UFSD

VIII.5 Superintendent Weiss recommended the APPROVAL OF APPROVAL OF SPECIAL EDUCATION AGREEMENTS.

A) RANDOLPH ACADEMY

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Randolph Academy for tuition in the amount of approximately \$38,000 per student plus the cost of related services for the period of September 1, 2015 through June 30, 2016; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with Randolph Academy for special education services and authorizes the Chief Operating Officer to execute the Agreements on its behalf.

B) BERKSHIRE FARMS UFSD

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Berkshire Farms Union Free School District for tuition in the amount of approximately \$49,000 per student plus the cost of related services for the period of July 1, 2015 through June 30, 2016; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with Berkshire Farms UFSD for special education services and authorizes the Chief Operating Officer to execute the Agreements on its behalf.

VIII.6 Superintendent Weiss recommended the APPROVAL OF AGREEMENT – RENEWAL – GRANT FUNDED

Approval of Agreement –
IEP Direct

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Renewal Agreement with the Centris Group for managed services including IEP Direct annual support and maintenance including the Medicaid module at a cost of \$15,635.10 and NYSE Directors Renewal at a cost of \$2,220, both of which are grant funded, for the period of July 1, 2015 through June 30, 2016; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with the Centris Group for managed services and authorizes the Chief Operating Officer to execute the Agreement on its behalf.

VIII.7 Superintendent Weiss recommended the ACCEPTANCE OF DONATION.

Acceptance of Donation

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of \$1,000 to be deposited into the Field of Honor Scholarship Fund, a donation of a Pearl Drum Set valued at \$250 from Mr. Michael Frohlich for the music department, and a donation of breakfast and a cooler for the LBHS marching band valued at \$206.83 from the friendsoftheartslbsd.org.

Approval of Deduct Change
Order #1 with Ultimate Power

VIII.8 Superintendent Weiss recommended the APPROVAL OF DEDUCT CHANGE ORDER #1 WITH ULTIMATE POWER (CONTRACT #3-E-DWSR-3) EAST ELEMENTARY SCHOOL – STORM RESTORATION PROJECT

WHEREAS, the Long Beach City School District (“District”) has engaged Ultimate Power (“Ultimate”) for mechanical work at East Elementary School pursuant to an award on May 14, 2013; and

WHEREAS, the District’s architect and construction manager recommend modification to the existing contract for a credit in the amount of \$7,272 for back charge for remedial work done by Irwin to provide exterior louvers at specified sizes and locations ; and

THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Deduct Change Order #1 (Contract #3-E-DWSR-3) to the contract for a credit with Ultimate in the amount of \$7,272; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Chief Operating Officer to execute Change Order No. 1 (Contract #3-DWSR-3) to the contract with Ultimate on its behalf.

Acceptance of Recommendations of
CSE/CPSE

VIII.9 Superintendent Weiss recommended the ACCEPTANCE OF RECOMMENDATIONS OF COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL SPECIAL EDUCATION

VIII.10 Superintendent Weiss recommended the PAYMENT OF LEGAL BILLS: LEGAL SERVICES

Payment of Legal Bills:
Legal Services

A) THOMAS M. VOLZ, PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$3,000 to the Law Offices of Thomas M. Volz, PLLC for the monthly retainer for legal services and \$225 for extraordinary legal services rendered during the period of September 1, 2015 through September 30, 2015.

B) HARRIS BEACH PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$8,434.00 to the firm of Harris Beach PLLC for the monthly retainer and extraordinary legal services rendered during the period of September 1, 2015 through September 30, 2015.

C) INGERMAN SMITH, LLP

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the

Board of Education authorizes expenditures in the amount of \$12,736.27 to the firm of Ingerman Smith LLP for legal services rendered during the period September 1, 2015 through September 30, 2015.

VIII.11 Superintendent Weiss recommended the APPROVAL OF USE OF SCHOOLS.

Approval of Use of Schools

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools, as attached, not to conflict with District events. However, please note that events may have to be modified/rescheduled based on building construction schedules.

APPLICATIONS FOR USE OF SCHOOL FACILITIES

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Date Requested</u>
Long Beach Lacrosse Club	Lacrosse Tournament	LBMS Athletic Fields 11 and 12 and Veterans Field, Bathrooms	Sun., November 19, 2015 8:00 AM – 3:00 PM
Long Beach Wrestling	Wrestling Tournament	LBHS Gymnasium	Sun., December 6, 2015 7:00 AM – 5:00 PM
Long Beach Football Club – Nassau County	Travel Soccer Club	LBHS Alumni Field	March 1 – June 30, 2016 Mon-Fri 7:00 PM – 9:00 PM Sat. 12 noon – 4:00 PM Sun. 8:00 AM – 7:00 PM
Long Beach Football Club – Nassau County	Travel Soccer Club	LBMS Athletic Fields 11 and 12	March 1 – June 30, 2016 Saturdays and Sundays 8:00 AM – 7:00 PM
Boys Lacrosse	Youth Lacrosse	LBMS Veterans Field	Feb. 29 – July 31, 2016 Saturday & Sunday 9:00 AM – 6:00 PM Monday – Friday 6:00 PM – 9:00 PM
Long Beach Football Club – Nassau County	Travel Soccer Club	LBMS Athletic Fields 11 and 12	March 1 – June 30, 2016 Monday - Friday 6:00 PM – 9:00 PM
PAL Girls Lacrosse	Girls Lacrosse Practice and Games	LBMS Veterans Field	March 1 – June 30, 2016 Mon. – Fri. –Practice 6:00 PM – 9:00 PM Sunday – Games 9:00 AM – 7:00 PM
American Cancer Society	Relay for Life	LBMS Veterans Field, Cafeteria, Bathrooms	May 21 – May 22, 2016 Saturday – Sunday 5:00 PM – 5:00 AM

President Lester called for a motion on Items VIII.5 through VIII.11.

Motion by: Vice President Mininsky
Seconded by: Board Member Vrona
Approved: 5-0

Two Additional resolutions:

VIII.12 RESOLVED, that the Board directs the Superintendent to send correspondence to the State Liquor Authority and Starbucks Corporate Officers opposing the sale of beer and wine at Starbucks.

RESOLVED, that review of personnel records of non-tenured administrators in executive session, as authorized by resolution at Agenda Item 1(D) from the Board of Education meeting of October 22, 2015, shall occur on November 16, 2015 at 5:45 PM.

President Lester called for a motion.

Motion by: Board Member Vrona
Seconded by: Board Member Tangney
Approved: 5-0

VIII.13 RESOLVED, that the Board directs the Superintendent to send correspondence to the State Liquor Authority and Starbucks Corporate Officers opposing the sale of beer and wine at Starbucks.

RESOLVED, that review of personnel records of non-tenured administrators in executive session, as authorized by resolution at Agenda Item 1(I) from the Board of Education meeting of October 22, 2015, shall occur on November 16, 2015 at 5:45 PM.

President Lester called for a motion.

Motion by: Vice President Mininsky
Seconded by: Board Member Tangney
Approved: 5-0

BOE – Additional New/Old Business

IX. Board of Education – Additional New/Old Business, if any

- Board Member Tangney asked what role the parents would play in the symposium; regarding the Regents issue – Board does not just discuss policy; incumbent on BOE members to have their opinions known to Superintendent and Asst. Superintendent.
- President Lester hoped that the Superintendent heard them tonight.
- Board Member Vrona thanked Mrs. Butler for the new Use of Schools Application forms; noted presentation on Tuesday night at MS; requested update on Food Services and construction (four additional borings at administration site; closer to resolution).

Questions and Comments from the Public

X. Questions and Comments from the Public

- John Gilmore – 550 E. Chester St – his son was a student in the self-contained class in MS; there was an investigation of misconduct; anonymous letter posted on FB; allegations involved his son although he was told otherwise; change in son's behavior consistent with allegations; no criminal charges rose to level of criminality; cannot make honest assessment; TA hired elsewhere in district under strict supervision but complaints already made; need alternative way of investigating; asked about prior complaints against that staff.

Questions and Comments from the Public (continued)

- Michael Abneri – 94 Regent Drive – commented on refreshing honesty, Lido Home Civic Association is waiting for a response (issues have been addressed); agree with

heavy workload and high stress level of students; too much homework; requested final exams be staggered on different days.

XI. Announcements

Announcements

1. Long Beach Classroom Teachers' Association – President Harvey wished good luck to retirees, those leaving; congratulations to new hires; thanked COAST; thoughtful proposals; in 15 worked longer without a contract than with one; it is effecting morale; bashing teachers is trendy; come to negotiations with open mind; brought “faces” to meeting tonight; we challenge your students, work with your kids, committed to the community.
2. Administrative, Supervisory and PPS Group –President Epstein commented on the tremendous democracy in action tonight; the process of decision making; more decisions should be made by consensus; leaders may need to run building; new APPR needs to be looked at clearly; issue is not just about weighting; serious impact on district.
3. LBSEA Long Beach Employees' Association – Group C - President Rea enjoyed COAST; echoes Mr. Harvey's words; contract demands are on the backs of the Group C employees; one-half (1/2) of members work half-days with no benefits; many members earn less than \$15 per hour; respect hard work of employees.
4. Parent/Teacher Association – CCPTA Co-Presidents Andrea Wayne and Gerri Maquet – thanked COAST, Mr. Stroud and teachers, Mr. DeVito on his presentation, wrote letter to Starbucks; meeting with units for instructed vote on letter; please look into Mr. Gilmore's issue.

XII. President Lester called for a motion to adjourn at 10:11 PM.

Adjournment

Motion by: Vice President Mininsky
Seconded by: Board Member Tangney
Approved: 5-0

Minutes submitted by:

Carole Butler, District Clerk
December 10, 2015