

MINUTES

Date of Meeting: May 26, 2016

Type of Meeting: Audit Planning Meeting and Regular Meeting

Place of Meeting: Long Beach High School Auditorium

Members Present: President Roy J. Lester
Vice President Stewart Mininsky
Board Member Dennis Ryan
Board Member Maureen Vrona
Board Member Darlene E. Tangney

Members Absent: None

Others Present: Mr. David Weiss, Superintendent
Mr. Michael I. DeVito, Chief Operating Officer
Dr. Kenneth Graham, Asst. Superintendent, C & I
Carole Butler, District Clerk
Members of the Community

I. Pledge of Allegiance/Call to Order/Opening Remarks

Pledge/Call to Order

President Lester called the meeting to order at 7:17 PM, led the community in the Pledge of Allegiance, and introduced Jill Sanders for the audit report.

II. Audit Committee Report – Audit Planning Meeting

Audit Committee Report

- Michael DeVito explained that Jill Sanders is the external auditor and that there is an upcoming audit; auditors prepare the financial statements during the summer; talking about audit, work, findings, planning meeting.
- Ms. Sanders reviewed in detail the audit team, engagement objectives, district responsibilities, auditor's responsibilities, areas of audit emphasis and the timetable. The detailed report can be located in the office of the District Clerk.

The Audit Planning meeting ended at 7:49 and the Regular Meeting was opened at 7:50 PM.

Report of the Superintendent

III. Report of the Superintendent

- *Presentation of Certificates- PTA*

Reflections

- Isabella DeFrancesco – Award of Merit from State - Photography
- Ryden Nafte – Award of Merit from State- Visual Arts
- Alana Roscoe – Award of Merit from State – Special Artist
- Skyler Oberlander – Nassau Region Finalist – Photography

Town of Hempstead Annual Poster Recycling Contest

- Mia Melli-Jones
- Isabella Silverti

- *Presentation – Curricular Initiatives – Sean Murray*

Highlights include: Independent Reading, Priority Areas, Fidelity, Reading Levels, Instruction Alignment with CCLS, On-Demand Writing Benchmarks.

This presentation can be located on our website and in the office of the District Clerk

IV. President Lester called for Board of Education Comments

Board of Education Comments

- President Lester asked whether the improvements were typical (more uniform now so more accurate – not sure); whether the tests were evolving (no the teaching is).
- Vice President Mininsky asked if they were standardized in general (interpretation of data); whether the students and/or the teachers were improving (both); asked why targets move (levels should increase over time); how many students were not reading at grade level (50%); reading logs on Google classroom.
- Board Member Vrona asked the length of BAS (5 years) (1:1 administration, benchmark reporting systems, internal network, all trained now); asked if we were anticipating 2nd graders would read at grade level at third grade (yes); was impressed with changed and asked if the presentation only covered reading and math (yes); questioned summer projects.
- Board Member Tangney asked how the school district was helping communicate to the community the importance of summer reading/regression; suggested meeting with recreation program, maybe at Camp.
- Board Member Ryan mentioned the AUSSIE program which we had 3-4 years ago before we shifted to coaches and asked if it was a good move (brilliant); asked about Chromebook interface (secondary ed only but working on right devices for elementary students); questioned the overemphasis on testing and asked if an appropriate use of teacher time is spent on assessment (yes); grade level is questionable, concerned about BAS, instructional concerns; asked if writing was being tended to (multi-year plan focuses on reading and then writing); has program increased students taking out books from the library; thanks for doing homework.
- Mr. Lester asked what new strategies were being used to deal with the summer slide (putting out informational piece for parents; they need to encourage them to read).

Board of Education Comments (continued)

- Dr. Ryan suggested “bring a book to the beach” or post on electronic sign; asked about the progress of elementary students marching earlier in the parade (not this year); great renovation of the HS auditorium; recognized the concerts of MS and HS; new hires should include more male elementary school teachers; asked the speeches for tenurees are kept short; asked about status of video on Long Beach commitment (City of LB will be putting our package for visitors that will direct them to our site highlighting offerings for new families); disappointed in special ed.
- Mr. Mininsky asked for an explanation of the new distribution of special ed students (overabundance at Lindell, no coherence, makes sense to consolidate multi-grade classes at 2 schools; Lido has space for OT/PT, not so at East and West; consolidating ICT as East and West, self-contained at Lido and Lindell; multi-grades together; 12:1:2 (at Lindell) and then 9:1 and 6:1 (Lido) together but it could be reorganized; teachers no longer isolated like at East School which has only one class.

V. President Lester called for Questions and Comments from the Public – Items on Tonight’s Agenda

Questions and Comments from the Public – Items on Tonight’s Agenda
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- Michelle Chernoff – 251 Lagoon Drive East – son is in self-contained class; already switched from Lido to East in Kindergarten; 2 years with Mrs. Moriarity (great); completely against change; unfair to move them around; finally in a good place; what improves for my child; why do only special ed students get moved around
- Alexis Pace – 660 E. Olive St – met with Mr. Weiss, Ms. Cantore, Ms. Ligouri, and was told the plan was going to be presented to the BOE (not a BOE decision); fair and balanced decisions regarding children are responsibility of the BOE; child has thrived at East School; only 7 students affected by change; uncomfortable sending child to Lido; asked if they could stay until graduation (about 2 years). (Mrs. Tangney requested a meeting with Mrs. Cantore before action is taken).

Meeting was adjourned for executive session at 9:24 PM by a motion by Dr. Ryan and seconded by Mr. Mininsky due to lack of decorum. Mrs. Tangney remained at the meeting. Mrs. Vrona had to leave at 9:30 as announced earlier.

Meeting reconvened at 9:36 PM. President Lester announced that the Board of Education will meet with Mrs. Cantore.

- Gerri Maquet – 523 E. State Street – requested that in addition to meeting with Mrs. Cantore, a meeting should be held with the 7 parents of the special ed students; understand the building usage; constant shifting around is the problem; need to formalize a good plan; IEP process need to clarify special ed services, process; believes in space usage and/or equity; these parents need reassurance.

President Lester explained that it is a difficult issue for the Board; parents sometimes don’t accept a decision but they should believe that the process was well thought out. Dr. Ryan commented that once a program begins in a building it is hard to leave; Lido Kindergarten makes sense, didn’t think Lindell should have gone there.

- Joanne Rea – 90 Connecticut Ave – thought BOE members were district watchdogs; should not override experts. (We question administration, do not handle educational issues); want to go to a trustee when administrators don’t come through to make policies.

Questions and Comments from the Public – Items on Tonight’s Agenda (continued)

- James Hodge – 95 E. Fulton St – school board chooses to get involved at times; Mrs. Pace is an expert, she is a special education teacher; district has issues with OCR; what is the point of coming to BOE meetings if Board does not act; supports working with MLK over the summer; hopes Mr. Murray contacts them; what is status of field?
- Byron Mitchell – 600 E. Broadway – used field for past 2 years; application was not forwarded; would have made other arrangements; raising money for kids; no past issues. Charge \$5 per adult; children under 13 free.
- Lisa Feingold Smith – 26 Matlock St – concerned that kids were just notified about sudden change.

VI. Student Organization Announcements
None

Student Announcements

VII. PRESENTATIONS OF THE SUPERINTENDENT:

Superintendent Weiss recommended in a combined vote Items VII.1 and VII.2.

VII.1 Superintendent Weiss recommended the approval of Personnel Matters: Certificated.

Approval of Personnel
Matters: Certificated
Page 6

VII.2 Superintendent Weiss recommended the approval of Personnel Matters: Non-Certificated as amended.

Approval of Personnel
Matters: Non-Certificated
Page 7

President Lester called for a motion.

Motion by: Board Member Ryan
Seconded by: Vice President Mininsky
Approved: 4-0

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

VII.1 CERTIFICATED PERSONNEL

(a) Resignations

Name: Jessica Wilson
Assign./Loc: Part Time Teacher Assistant/LBHS
Effective Date: May 13, 2016 close of day

(b) Leave of Absence

Name: Heather Fisher
Assign./Loc: Remedial Reading Teacher/West School
Effective Date: September 6, 2016-November 29, 2016
Reason: Maternity

(c) Amended Leaves of Absence

1. Name: Jessica Chmurzynski
Assign./Loc: Special Education Teacher/LBMS
Effective Date: May 24, 2016-June 30, 2016
Original Dates: May 27, 2016-June 30, 2016
Reason: Maternity
2. Name: Ilyssa Berman
Assign./Loc: Family and Consumer Teacher/LBMS
Effective Dates: May 23, 2016-June 30, 2016
Original Dates: June 4, 2016-June 30, 2016
Reason: Maternity

VII.1 CERTIFICATED PERSONNEL

(d) Appointment: Probationary Elementary Teachers

1. Name: Danielle Adams**
Assign./Loc: Probationary Elementary Teacher/Lindell School
Certification: Professional Childhood Education 1-6
Initial Students with Disabilities B-2
Initial Students with Disabilities 1-6
Effective Date: September 1, 2016
End Date: August 31, 2019
Tenure Date: September 1, 2019
Tenure Area: Elementary
Salary Classification: MA/Step 3 (\$72,248* per annum)
Reason: To replace Elaine Braithwaite
Comment: Credit for time served
*Subject to negotiations

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

2. Name: Julie DeBruin**
Assign./Loc: Probationary Elementary Teacher/West School
Certification: Permanent Pre K-6
Effective Date: September 1, 2016
End Date: August 31, 2020
Tenure Date: September 1, 2020
Tenure Area: Elementary
Salary Classification: MA+20/Step 2 (\$72,315* per annum)
Reason: To replace Kelly Hegeman
*Subject to negotiations

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

VII.1 CERTIFICATED PERSONNEL

(e) Appointment: Probationary Library Media Specialist

Name: Ellen Maleszewski**
Assign./Loc: Probationary Library Media Specialist/
Certification: Initial Library Media Specialist
Effective Date: September 1, 2016
End Date: August 31, 2020
Tenure Date: September 1, 2020
Tenure Area: School Media Specialist (Library)
Salary Classification: MA/Step 2 (\$69,705* per annum)
Reason: To replace Barbara Hirsch

*Subject to negotiations

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

(f) Appointment: Regular Substitute Special Education Teacher

Name: Julie Braddish
Assign./Loc: Regular Substitute Special Education Teacher/East School
Certification: Permanent Special Education
Effective Dates: September 1, 2016-January 31, 2017 (or earlier at the district's discretion)
Tenure Area: Education of Children with Handicapping Conditions
General Special Education
Salary Classification: MA/Step 2 (\$69,705* per annum)
Reason: Replacement for Jacqueline Kupferman

*Subject to negotiations

(g) Appointment: Part Time Physical Education Teacher (.6)

Name: Rachel Ray
Assign./Loc: Part Time Physical Education Teacher (.6)/Lido School
Certification: Initial Physical Education
Effective Dates: September 1, 2016-June 30, 2017 (or earlier at the district's discretion)
Salary Classification: .6 of MA/Step 5 (\$47,131* per annum)
Reason: Annual reappointment

*Subject to negotiations

(h) Amended Appointment: Team Leaders for 9th Grade High School – 2015-2016 School Year-Stipend: \$1,885* per annum (per team)-*subject to negotiations

Name	Team
1. Rosemary Amorini/Steven Bialick	A
<i>originally R. Amorini was appointed as only leader</i>	
2. Jay Spitz	B
3. Stephanie Bragino	C
<i>originally S. Bragino was appointed as a co leader</i>	

VII.1 CERTIFICATED PERSONNEL

- (i) **Amended Appointment: Interscholastic Spring Coaches/2015-2016-*Amended stipend/Subject to negotiations**

1. V Girls Spring Track Assistant	William Gibson	\$5784
2. V Track Assistant B&G	Ian Butler	\$5784
3. V Boys Spring Track Assistant	Daniel Quinn	\$5784

- (j) **Appointment Part Time Temporary Teacher Assistants 17.5 hours per week May 27, 2016 through June 24, 2016 (or earlier at the district's discretion) According to CSE recommendation or 504 plan. Rate according to contract. *Subject to negotiations**

Name	Location	Certification	Grade II/Step	Hourly Rate*
1. Nicole Rosenberg	Lido	Level I TA	II/Step 1	\$17.24
2. Lacey Glassberg	LBHS	Level I TA	II/Step 1	\$17.24

- (k) **Appointment: Special Olympics Program-2015-2016 School Year-Rate according to contract-*subject to negotiations-as needed**

1. Marvin Manzano-substitute teacher assistant
2. Megan Salerno-substitute teacher assistant

- (l) **The following Per Diem Substitute Teacher is recommended for approval for the 2015-2016 school year**

NAME	CERTIFICATION AREA
Roxanna Czerwec	Initial Earth Science 7-12 (in process)

- (m) **Approval of Applications for Participation in Study Programs-Summer 2016-The following staff members have applied for funding for coursework as indicated under the appropriate provision of their contract. Recommend approval of the tuition/fees.**

Name	Allocation	Name	Allocation
1. Stephanie Bragino	\$1750	7. Rebecca Wesselhoft	\$ 830
2. Nilka McDonnell	\$1750	8. Tamara Sommers	\$1750
3. Nicole Scorcia	\$ 360	9. Katie Duguay	\$ 830
4. Coleen Vella	\$1124	10. Julie Feldman	\$1640
5. Kathleen Coners	\$ 865	11. Christine Arvotti	\$ 830
6. Noelle Policastro	\$ 990	12. Danielle Adams	\$ 616

- (n) **Be it Resolved** that the Board of Education of the Long Beach City School District hereby accepts the Interim Principal Agreement between the Long Beach Administrative, Supervisory and Pupil Personnel Group, Dr. Francine Newman and the Long Beach City School District and authorizes the Board President to sign the Agreement.

- (o) **WHEREAS**, the Board of Education would like to review the personnel file of an employee;

BE IT RESOLVED, that the Board of Education directs the Superintendent of Schools to provide them with the personnel file for review at the next Executive Session.

VII.2 NON CERTIFICATED PERSONNEL

(a) Appointment: Probationary Secretary I (12 months)

Name: Melissa Frank
Assign./Loc.: Probationary Secretary I (12 months)/Transportation
Effective Date: July 1, 2016
Probation End Date: July 1, 2017
Salary Classification: \$34,131* per annum
Grade/Step: Grade IV/Step 1
Reason: To replace Margaret Trela who replaced Debra Charles

*Subject to negotiations

(b) Appointment: Provisional Senior Data Specialist (12 months)

Name: Deanna Lavelle
Assign./Loc.: Provisional Senior Data Specialist/Lindell School-PPS
Effective Date: July 1, 2016
Salary Classification: \$46,231* per annum
Grade/Step: Grade III/Step 10
Reason: To replace Mary Ellen Condon

*Subject to negotiations

(c) Recommend that the Board of Education of the Long Beach Public Schools hereby authorizes the Superintendent of Schools to amend the terms and conditions of employment for the following staff members.

Name

1. Maria Arroyave
2. Jennifer Buonocore
3. Renee Ciesleski
4. Laura Ragona

(d) The following personnel are recommended to be employed in the New York State Education Department's funded Adult Education Programs and GED Program dependent upon funding, funding requirements and satisfactory performance for 2015-2016.

Support Staff

Substitute	Rate
Filton, Selma	21.91p/h

VII.3 Superintendent Weiss recommended the FIRST READING OF POLICY #3430 TRAFFICE AND PARKING ON SCHOOL PROPERTY.

First Reading of Policy #3430
Traffic and Parking on School
Property

No action required.

VII.4 Superintendent Weiss recommended ADOPTION OF POLICY #6410 STAFF USE OF COMPUTERIZED INFORMATION RESOURCES

Adoption of Policy #6410
Staff Use of Computerized
Info Resources

President Lester called for a motion.

Motion by: Board Member Ryan

Seconded by: Vice President Mininsky

Approved: 4-0

Superintendent Weiss recommended in a combined vote Items VII.5 through VII.9.

VII.5. Superintendent Weiss recommended the APPROVAL OF DESIGNATION FOR PETTY CASH

Approval of Petty Cash

BE IT RESOLVED, that on the recommendation of the Superintendent of Schools, the Board of Education designates Mr. Christopher Malone as a petty cash appointee for the 2015-2016 school year.

VII.6 Superintendent Weiss recommended the APPROVAL OF RECOMMENDATIONS OF THE COMMITTEES ON SPECIAL EDUCATION AND PRE-SCHOOL SPECIAL EDUCATION

Approval of Recommendations
Of CSE/CPSE

VII.7 ACCEPTANCE OF DONATION

Acceptance of Donation

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of approximately \$250 from the Friends of the Arts for the music department and art project for autism awareness.

VII.8 Superintendent Weiss recommended PAYMENT OF LEGAL BILLS: LEGAL SERVICES

Payment of Legal Bills: Legal
Services

A) THOMAS M. VOLZ, PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$4,308.30 to the Law Offices of Thomas M. Volz, PLLC for the monthly retainer and extraordinary legal services rendered during the period of April 1 through April 30, 2016.

B) HARRIS BEACH PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$7,566.76 to the firm of Harris Beach PLLC for the monthly retainer and extraordinary legal services rendered during the period of March 1 through March 31, 2016.

C) INGERMAN SMITH, LLP

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$30,632.87 for legal services rendered during the period of April 1 through April 30, 2016.

D) FRAZER & FELDMAN, LLP

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$1,247.32 for legal services rendered during the period of March 1 through March 31, 2016.

Approval of Use of Schools Applications

VII.9 APPROVAL OF USE OF SCHOOLS APPLICATIONS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools, as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building construction schedules.

APPLICATIONS FOR USE OF SCHOOL FACILITIES

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Date Requested</u>
LBHS National Honor Society	Power Puff Football Game to Benefit Relay for Life	LBMS Veterans Field	Sat, May 21, 2016 3:00 PM -5:00 PM
Long Beach Aquatics	Snowball Mini-Meet	LBHS Pool	Sat., Jan 7, 2017 10:00 AM – 3:00 PM
LB Bulldogs	Practice	LBHS Athletic Field 6 and Alumni Field	July 18 thru Aug 4, 2016 Mon, Tues, Wed, Thurs 6:00 PM – 8:00 PM
Long Beach FC Inc.	Travel Soccer Club	LBHS Alumni Field	July 11 – July 15, 2016 Monday – Friday 8:30 AM – 12:30 PM
Circulo de la Hispanidad	Soccer Practice	LBMS Gymnasium	Sept 23, 2016 through April 28, 2017 Fridays 6:30 PM – 9:30 PM

President Lester called for a motion on Items VII.5 through VII.9.

Motion by: Board Member Ryan
Seconded by: Vice President Mininsky
Approved: 4-0

VIII. Board of Education – Additional New/Old Business, if any
None

BOE – Additional New/Old
Business

IX. Questions and Comments from the Public

Questions and Comments from the Public

- James Hodge – voiced concerns about the lack of African American hires; advocating for more diversity in hiring.

IX. Announcements

Announcements

1. Long Beach Classroom Teachers' Association – President Harvey thanked the BOE on the retirement dinner, congratulations to award winners, Mr. Murray on his presentation, welcome new hires, and good luck to those leaving.
2. Administrative, Supervisory and PPS Group – None
3. LBSEA Long Beach Employees' Association – Group C – Joanne Rea complained about the difficulty of finding time for negotiations; June 7 at 12:30 canceled for release time.
4. Parent/Teacher Association – Gerri Maquet thanks for celebrating students, congratulations to the new hires, good luck to those leaving.

X. Vice President Mininsky called for a motion to adjourn at 10:27 PM.

Motion by: Board Member Ryan
Seconded by: Board Member Tangney
Approved: 4-0

Adjournment

Minutes submitted by:

Carole Butler, District Clerk
June 9, 2016