

LONG BEACH PUBLIC SCHOOLS
Long Beach, NY

July 19, 2016

Ladies and Gentlemen:

The Long Beach Board of Education is the authorized state agency responsible for setting educational policy in the district. It consists of five trustees, each serving a three-year term. Board members pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. Members of the public may address the Board of Education on any specific agenda item during special time reserved for that purpose prior to Board discussion and action. The public may also address the Board of Education on any matter of concern at a second public session after the Board of Education completes agenda action items. Visitors should not address the Board in public relative to questions or comments regarding specific staff members or specific students. Such concerns should be brought to the attention of appropriate staff or to board members by telephone, in writing, or by scheduling a personal meeting, as appropriate to the circumstances.

Visitors' comments will be limited to three (3) minutes for each agenda item upon which comment is made. Visitors are precluded from speaking on any agenda item more than once during each meeting.

Sincerely,

Your Board of Education

**BOARD OF EDUCATION
LONG BEACH PUBLIC SCHOOLS
LONG BEACH MIDDLE SCHOOL AUDITORIUM
July 19, 2016 – 7:15 P.M.**

AGENDA

REGULAR BOARD MEETING/AUDIT COMMITTEE

7:15 PM

- I. Pledge of Allegiance/Call to Order/Opening Remarks – Board President
- II. Audit Committee Report
- III. Report of Superintendent of Schools
- III. Board of Education Comments
- IV. Questions and Comments from the Public
- V. Student Organization Announcements
- VI. Approval of Minutes for Executive Sessions, Regular Meetings and Reorganization Meeting of June 1, June 9, June 15, and July 1, 2016
- VII. Presentations of the Superintendent:
 1. Personnel Matters: Certificated
 2. Personnel Matters: Non-Certificated
 3. First Reading of Policy #5672 Information Security Breach and Notification
 4. Appointment of Emergency Coordinator
 5. Approval of Settlement and Release
 6. Approval of Indemnification
 7. Acceptance of Recommendations of the Committee on Special Education and Pre-School Special Education
 8. Payment of Legal Bills: Legal Services
 9. Approval of Use of School Applications
- VIII. Board of Education – Additional New/Old Business if any
- IX. Questions and Comments from the Public
- X. Announcements:
 1. Long Beach Classroom Teachers' Association
 2. Administrative, Supervisory and PPS Group
 3. LBSEA -Long Beach Schools Employees' Association – Group C
 4. Parent/Teacher Association
- XI. Adjournment

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

1. CERTIFICATED PERSONNEL

(a) Resignations

1. Name: Margaret Callahan
Assign./Loc: Part Time Teacher Assistant/West School
Effective Date: June 24, 2016 close of day
2. Name: Gina Calabrese
Assign./Loc: Part Time Teacher Assistant/Lindell School
Effective Date: June 24, 2016 close of day
Reason: To become a substitute teacher in the district
3. Name: Katherine Alton
Assign./Loc: Part Time Teacher Assistant/Lindell School
Effective Date: June 24, 2016 close of day
Reason: Educational purposes
4. Name: Angelo Pollicino
Assign./Loc: Part Time Teacher Assistant/LBHS
Effective Date: June 24, 2016 close of day
Reason: Educational purposes

(b) Leave of Absence

1. Name: Lisa Casey
Assign./Loc: Social Studies Teacher/LBHS
Effective Date: September 19, 2016-November 2, 2016
Reason: Maternity
2. Name: Lisa Cornell
Assign./Loc: Part Time Teacher Assistant/West School
Effective Date: September 1, 2016-June 30, 2017
Reason: Family Illness

(c) Rescind Appointment: Regular Substitute Special Education Teacher

Name: Julie Braddish
Assign./Loc: Regular Substitute Special Education Teacher/East School
Certification: Permanent Special Education
Effective Dates: September 1, 2016-January 31, 2017 (or earlier at the Replacement for Jacqueline Kupferman
Reason: *Subject to negotiations

1. CERTIFICATED PERSONNEL

(d) Appointment: Regular Substitute Special Education Teacher

Name: Krystal Cardenas
Assign./Loc: Regular Substitute Special Education Teacher/LBHS
Certification: Initial Students with Disabilities 7-12-Spanish
Initial Spanish 7-12
Effective Dates: September 16, 2016-June 30, 2017
Tenure Area: Education of Children with Handicapping Conditions-
General Special Education
Salary Classification: MA/Step 2 (\$69,705* per annum)
Reason: To replace Lisa Weitzman
Comment: recalled from a preferred eligibility list
*Subject to negotiations

(e) Appointment: Part Time FLES Teacher (.056- 2 periods on 1 day in a 6 day cycle)

Name: Cabrina Tasevoli
Assign./Loc: Part Time FLES Teacher (.056)/Lido School
Certification: Initial Childhood Education 1-6
Initial ESL (pending)
Effective Dates: September 1, 2016-June 30, 2017 (or earlier at the district's
discretion)
Salary Classification: .056 of MA/Step 1(\$3,761* per annum)
Reason: To meet a district need
Comment: Continues as part time teacher assistant
*Subject to negotiations

**(f) Appointment: Part Time Director of Teacher Center (6 hours per week)-Grant Funded-
Teacher Center Grant**

Name: John Marr
Assign./Loc.: Part Time Director Teacher Center/Lindell School
Effective Dates: September 1, 2016-June 30, 2017 (or earlier at the district's
discretion)
Stipend: \$10,000 per annum
Reason: As determined by the Teacher Center Board

1. **CERTIFICATED PERSONNEL**

(g) **Appointment Part Time Teacher Assistants 17.5 hours per week September 6, 2016 through June 23, 2017 (or earlier at the district's discretion) According to CSE recommendation or 504 plan. Rate according to contract. *Subject to negotiations**

Name	Location	Certification	Grade II/Step	Hourly Rate*
1. Aracely Guandique	Lido	Continuing TA	II/19	26.32
2. Rachel Geraghty	West	Continuing TA	II/15	26.32
3. Susan Nagel	LBMS	Continuing TA	II/15	26.32
4. Irene Zimmerman	LBMS	Level III TA	II/13	26.32
5. Mindy Bloom	Lindell	Level III TA	II/11	24.81
6. Diane Barksdale	West	Level III TA	II/9	21.68
7. Patricia Cahalan	Lindell	Level III TA	II/9	21.68
8. Jeanne Renz	West	Level II TA	II/7	21.76
9. Deidre Phelan	West	Level I TA	II/6	21.01
10. Lisa Ochs	LBMS	Level III TA	II/6	21.01
11. Charles O'Dowd	LBMS	Initial Social Stu 7-12	II/6	21.01
12. Vjosa Celaj	West	Level III TA	II/5	20.26
13. Francesca Gillam	Lindell	Level I TA	II/4	19.48
14. Sharon DiGiorgio	Lindell	Level I TA	II/4	19.48
15. Susan Horowitz	West	Permanent ESL	II/4	19.48
16. Amanda Silvers	LBMS	Initial CE 1-6	II/4	19.48
17. Tiffany Ortiz	West	Level I TA	II/4	19.48
18. Jacqueline Alpren	West	Level I TA	II/4	19.48
19. Milkan Melo Olivero	East	Level I TA	II/4	19.48
20. Nicole Specht	Lido	Level I TA	II/4	19.48
21. Emily Craft	West	Level I TA	II/3	18.74
22. Stacy Farruggio	West	Level I TA	II/3	18.74
23. Kealey Perotta	West	Level III TA	II/3	18.74
24. Dayna D'Alessio	LBMS	Level I TA	II/3	18.74
25. Laura O'Keefe	West	Level I TA	II/3	18.74
26. Jane Nicpon	West	Level I TA	II/3	18.74
27. Briana Gallagher	West	Level I TA	II/3	18.74
28. Desmond Dingle	LBMS	Level I TA	II/3	18.74
29. Jane Ryan	LBMS	Level I TA	II/3	18.74
30. Maureen O'Driscoll	Lido	Permanent Pre K-6	II/3	18.74
31. Crystal Rodriguez	Lido	Level I TA	II/3	18.74
32. Lucas Stroud	Lido	Level I TA	II/3	18.74
33. Nicole Coluzzi	East	Level I TA	II/3	18.74
34. Jeremy Randall	East	Level I TA	II/3	18.74

1. **CERTIFICATED PERSONNEL**

(g) **Appointment Part Time Teacher Assistants 17.5 hours per week September 6, 2016 through June 23, 2017 (or earlier at the district's discretion) According to CSE recommendation or 504 plan. Rate according to contract. *Subject to negotiations continued:**

35. Sarah Faith	Lindell	Level I TA	II/3	18.74
36. Christina Franceschini	Lindell	Level I TA	II/3	18.74
37. Marybeth Whelan	West	Level I TA	II/2	17.96
38. Tara Parrington	West	Level I TA	II/2	17.96
39. Ciara Morse	West	Level I TA	II/2	17.96
40. Jeanne King	West	Level I TA	II/2	17.96
41. Rosalie Isola	West	Permanent Pre K-6	II/2	17.96
42. Janis Gibson	West	Level I TA	II/2	17.96
43. Lauren Fitzmartin	West	Level I TA	II/2	17.96
44. Halina Dronia	West	Level I TA	II/2	17.96
45. Ashley DeBernardi	West	Level I TA	II/2	17.96
46. Nicole Connelly	LBMS	Level I TA	II/2	17.96
47. Cari Howell	LBMS	Level I TA	II/2	17.96
48. Ethel Yarwood	LBMS	Level I TA	II/2	17.96
49. Debra Pearce	Lido	Level I TA	II/2	17.96
50. Marguerite Henigman	Lido	Continuing TA	II/2	17.96
51. Roseann Palazzo	Lido	Level I TA	II/2	17.96
52. Komalisa Persaud	Lido	Level I TA	II/2	17.96
53. Bhamanee Persaud	Lido	Level I TA	II/2	17.96
54. Joyce Lacombe	Lido	Level I TA	II/2	17.96
55. Jennifer Otero	Lindell	Level I TA	II/2	17.96
56. Milagros Sanchez	Lindell	Level I TA	II/2	17.96
57. Alexandra Kaplan	Lindell	Level I TA	II/2	17.96
58. Antonina Farina	Lindell	Level I TA	II/2	17.96
59. Beverly Hasberry	Lindell	Continuing TA	II/2	17.96
60. Ivanna Sanchez	Lindell	Level I TA	II/2	17.96
61. Megan O'Connor	Lindell	Level I TA	II/2	17.96
62. Kiera Falcone	Lindell	Level I TA	II/2	17.96
63. Mark Freeman	Lindell	Level I TA	II/2	17.96
64. Michael Spiritis	Lindell	Level I TA	II/2	17.96
65. Lorraine Radice	Lindell	Level I TA	II/2	17.96
66. Catherine Dara	West	Level I TA	II/1	17.24
67. Michele Griz	West	Level I TA	II/1	17.24
68. Joanne Hammel	Lindell	Level III TA	II/1	17.24
69. Nicole Mauro	Lindell	Initial CE 1-6	II/1	17.24
70. Deanna Giovinco	Lindell	Initial SWD 7-12	II/1	17.24
71. Denise Cacace	Lindell	Level I TA	II/1	17.24
72. Samantha Wendt	Lindell	Level I TA	II/1	17.24

(h) **WHEREAS**, Julie DeBruin was given a four year probationary term in the Elementary tenure effective 9/1/16, and
WHEREAS, At the time of the initial appointment the District did not have documentation indicating that Ms. DeBruin had tenure in another District, and
WHEREAS, The district is now in possession of that documentation.
NOW THEREFORE, BE IT RESOLVED, That the probationary appointment for Ms. DeBruin is hereby amended to reflect a probationary term ending on August 31, 2019.

1. CERTIFICATED PERSONNEL

(i) Appointment: LBHS Department Liaisons - 2016-2017 School Year-Stipend: \$4,901* per annum-*Subject to negotiations

Name	Subject
1. Arlys Digena	World Languages
2. Karen Bloom	Science
3. Anthony Balsamo	English
4. Anna Pace	Social Studies
5. Adrienne Glassberg	Special Education
6. James Fiola	Mathematics

(j) Recommend that the Board of Education approve amendments to the contract for Executive Director of Human Resources Michele Natali.

2. NON CERTIFICATED PERSONNEL

(a) Leave of Absence

Name: Susannah Familetti
Assign./Loc: Senior Keyboard Specialist/Human Resources
Effective Date: July 5, 2016-July 1, 2017
Reason: To accept another position in the district

(b) Appointment: General Mechanic

Name: Joseph Piccione
Assign./Loc.: General Mechanic-HVAC/Plumbing/Districtwide
Effective Date: August 8, 2016
Probationary End Date: August 7, 2020
Salary Classification: \$50,471 per annum
Grade/Step: Grade IV/Step 1
Reason: To replace Brendan Scully
*Subject to negotiations

(c) Appointment: Part Time Senior Typist (10 months)-Grant Funded- Teacher Center Grant

Name: June Vinokur
Assign./Loc.: Temporary Part Time Senior Typist (10 months/maximum 6 hours per week)/Teacher Center
Effective Date: September 1, 2016-June 30, 20167(or earlier at the district's discretion)
Salary Classification: \$31.05* per hour
Reason: Annual appointment
Comment: In addition to teacher assistant appointment.
Reason: As determined by the Teacher Center Board
*Subject to negotiations

(d) Appointment: ASD Extended School Year Program Summer 2016-Rate of Pay: \$60.33* per hour

Name	Subject
Laura Ragona	Occupational Therapist

(e) Recommend that the Board of Education of the Long Beach Public Schools hereby authorizes the Superintendent of Schools to amend the terms and conditions of employment for the following staff members.

Name

1. Michael DeVito
2. Steve Lahey
3. Joyce Hanechak
4. Steve Kamlet
5. Brian Oper

2. NON CERTIFICATED PERSONNEL

(f) The following Per Diem Substitutes are recommended for approval for the 2016-2017 school year.

Name	Position
1. Anthony Seara	Teacher Assistant
2. Giovanna Bove	Teacher Assistant
3. Michelle LeBlanc	Teacher Assistant
4. Rachel Salazar	Teacher Assistant
5. Lisa Parker	Teacher Assistant
6. Erin Hutton	Teacher Assistant
7. Christina Causi	Teacher Assistant
8. Nicole Weinstein	Teacher Assistant
9. Franklyn Lopez	Teacher Assistant
10. Connor Murphy	Teacher Assistant
11. Carleen Feerick	Teacher Assistant
12. Chelsea McLoughlin	Teacher Assistant
13. Danielle Coleman	Cleaner
14. Daphne Desamours	Cleaner
15. Michelle Ghent	Cleaner
16. Edward Hodge	Cleaner
17. John Mule	Cleaner
18. Christine Rodriguez	Cleaner
19. Cecil Weed	Cleaner
20. Todd Wright	Cleaner

3. FIRST READING OF POLICY #5672 INFORMATION SECURITY BREACH AND NOTIFICATION

4. APPOINTMENT OF EMERGENCY COORDINATOR

BE IT RESOLVED that based upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Michael DeVito as the Emergency Coordinator.

5. APPROVAL OF SETTLEMENT AND RELEASE

BE IT RESOLVED, that based upon the recommendation of the Superintendent of Schools and on the advice of District Counsel, the Board of Education of the Long Beach School District hereby approves the Settlement Agreement and Release with Nassau County, Long Island Power Authority and PSEG Long Island (Index Nos. 2016/710 and 2016/1971) regarding LIPA PILOT payments, a copy of which will be kept on file in the Office of the District Clerk. The President of the Board is authorized to execute said Settlement Agreement and Release on behalf of the Board.

6. APPROVAL OF INDEMNIFICATION

WHEREAS, service was made on the District Clerk on July 14, 2016 in Weitzman v. Long Beach City School District, *et alia*, Civil Action Number 16cv3544-SJF-SIL and the action names several employees of the School District as defendants; and

WHEREAS, the action appears to have arisen within the context of the exercise of powers and/or performance of duties of the individually named defendants; and

WHEREAS, in accordance with Education Law §3811, all individually named defendants have submitted timely written requests for legal defense and indemnification in the matter,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Long Beach School District hereby agrees to defend and indemnify those individually named defendants and hereby designates and appoints counsel as assigned by the District's insurance carrier to represent the School District and those individuals; and

BE IT FURTHER RESOLVED, that the Board of Education of the Long Beach School District hereby agrees to defend and indemnify any other named defendants in said action who timely submit written requests in accordance with the provisions of Education Law § 3811 or otherwise meet the statutory requirements for defense and indemnification and will designate and appoint counsel as assigned by the District's insurance carrier to represent those individuals.

7. ACCEPTANCE OF RECOMMENDATIONS OF THE COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION

8. PAYMENT OF LEGAL BILLS: LEGAL SERVICES

A) THOMAS M. VOLZ, PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$8,205.25 to the firm of Thomas M. Volz, PLLC for the monthly retainer and extraordinary legal services rendered during the period of May 1 through May 31, 2016.

B) FRAZER & FELDMAN, LLP

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$1,204.7 for legal services rendered during the period of April 1 through April 30, 2016.

9. APPROVAL OF USE OF SCHOOLS APPLICATIONS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools, as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building construction schedules.

APPLICATIONS FOR USE OF SCHOOL FACILITIES

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Date Requested</u>
South Side High School	"home" Swim Meet	LBHS Pool	Sept. 9, 14, and 17, 2016 Friday, Thursday, Tuesday 6:30 PM – 10:00 PM
Riverside Hawks AAU, LI Branch	Basketball practice	Lindell and LBHS Gymnasiums	March 30 – June 3, 2017 Wed – Lindell -7-9:30 PM Fri- LBHS – 7-9:30 PM
East School PTA	Harlem Wizards -East School Fund Raiser	LBHS Gymnasium	Monday, Nov. 14, 2016 6:00 PM – 10:00 PM
Long Beach Football Club	Soccer Fund Raiser for Student	LBMS Athletic Field 11, 12 and Veterans Field	Saturday, August 13, 2016 1:00 PM – 9:00 PM

Non-Instructional/Business Operations

SUBJECT: INFORMATION SECURITY BREACH AND NOTIFICATION

The Board of Education acknowledges the State's concern regarding the rise in identity theft and the need for prompt notification when security breaches occur. To this end, the Board directs the Superintendent of Schools, in accordance with appropriate business and technology personnel, to establish regulations which:

- Identify and/or define the types of private information that is to be kept secure. For purposes of this policy, "private information" does not include information that can lawfully be made available to the general public pursuant to federal or state law or regulation;
- Include procedures to identify any breaches of security that result in the release of private information; and
- Include procedures to notify persons affected by the security breach as required by law.

Additionally, pursuant to Labor Law §203-d, the district will not communicate employee "personal identifying information" to the general public. This includes social security number, home address or telephone number, personal electronic email address, Internet identification name or password, parent's surname prior to marriage, or driver's license number. In addition, the district will protect employee social security numbers in that such numbers shall not: be publicly posted or displayed, be printed on any ID badge, card or time card, be placed in files with unrestricted access, or be used for occupational licensing purposes. Employees with access to such information shall be notified of these prohibitions and their obligations.

Any breach of the district's computerized data which compromises the security, confidentiality, or integrity of personal information maintained by the district shall be promptly reported to the Superintendent and the Board of Education.

Ref: State Technology Law §§201-208
Labor Law §203-d

First Reading: July 19, 2016