President Mininsky called for a motion to open Audit Committee Meeting at 5:34 PM to discuss the External Audit.

Motion by: Vice President Tangney
Seconded by: Board Member Vrona
Approved: 4-0

Mr. Weiss explained that the external audit business would be conducted in the public session and the internal audit during Executive Session.

Mr. DeVito noted that the purpose of these meetings is to review all audits. The external audit is conducted annually by someone independent who works in finance.
Mr. DeVito and Ms. Sanders detailed the external report of fiscal affairs of the school district done by the independent accounting firm.

Highlights of discussion include:

- expenditures exceeded revenues; deficit situation since 2012;
- must use reserve funds to cover expenses;
- district use of reserve funds; unassigned funds; 4% level
- still hoping to receive more money from Superstorm Sandy reimbursements;
- district is being very cautious with reserves because of lack of confidence in total reimbursements;
- questions arose about what is the right amount of funding; management letter thinks funding is at accurate level;
- only bad news is that deficit situation is unsustainable;
- using multi-year budget-revenue forecast which draws from reserves without necessarily replenishing them;
- expect significant payouts for retirements will continue yet must stay within tax cap;
- only had five (5) recommendations for improvements down from thirty (30) nine years ago;
- budget would be sustainable without increased costs of special education;
- district is not in distress;
- review of food services budget which incurred unexpected expenses.

Ms. Sanders commended Mr. DeVito and his staff for doing a great job. All issues have been corrected.

President Mininsky called for a motion to go into executive session at 6:22 PM.

Motion by: Vice President Tangney
Seconded by: Board Member Bodnar
Approved: 5-0

President Mininsky called for a motion to adjourn executive session at 7:30 PM

Motion by: Vice President Tangney
Seconded by: Board Member Vrona
Approved: 5-0
MINUTES

Date of Meeting: October 13, 2016
Type of Meeting: Regular Meeting
Place of Meeting: Long Beach Middle School Auditorium
Members Present: President Stewart Mininsky
Vice President Darlene E. Tangney
Board Member Dennis Ryan
Board Member Maureen Vrona, Esq.
Board Member Perry Bodnar, Jr.
Members Absent: None
Others Present: Mr. David Weiss, Superintendent of Schools
Dr. Jennifer Gallagher, Asst. Superintendent C & I
Mr. Michael I. DeVito, Chief Operating Officer
Ms. Susan Fine, Attorney, Harris Beach
Ms. Carole Butler, District Clerk
Members of the Public

I. Pledge of Allegiance/Call to Order/Opening Remarks

President Mininsky opened the meeting at 7:41 PM and led the community in the Pledge of Allegiance.

• Although LBSEA President Joanne Rea’s request for the right to personal privilege was denied, when she asked if her scheduled announcement on the agenda, Item XI.3, could be moved up so that she could speak, President Mininsky granted her that opportunity.
• President Rea spoke on behalf of her union members, many of whom were in attendance. She communicated the sentiment that employees feel undervalued after the lack of progress with negotiations. She reminded everyone that her group was instrumental in getting the schools back on track after Superstorm Sandy. This is the second year of begging not bargaining for a living wage.

II. Superintendent’s Report – Mr. Weiss

• Presentation - District Financial Audits and Financial and Operational Reviews – Michael DeVito

The presentation can be located on the district website or in the office of the district clerk.

- **Technology Update – Dr. Jennifer Gallagher**
  - District passed all stages of approval for the Smart Schools Plan to purchase Chromebooks and expect to hear shortly; fast-tracked 90 Chromebooks for teacher and student use - 3 additional computer labs on wheels.
  - At the MS, 7th and 8th graders have received Chromebooks; went smoothly; collaboration meeting for best practices
  - At elementary level, staffs and principals collecting recommendations on devices for their students; training is in place.

III. President Mininsky called for Board of Education Comments

- Board Member Vrona acknowledged that Mr. DeVito deserves credit for his work on all of these audits.
- Board Member Ryan expressed confidence in the leadership of Mr. DeVito; noted that in claims report checks were issued in violation of policy; weakness in process; voiced concern about future audits (new staff needs additional training); asked why we released monies (have to pay for work that is done).
- President Mininsky thanked Mr. DeVito and his staff; deeply concerned about payments without proper paperwork (cannot deny payments for services rendered).
- Mrs. Vrona asked if anyone could sign out a Chromebook (yes); timeline for the rollout (3 weeks); any plans for parent meetings.

IV. Student Organization Announcements

- Govinda Thomas and Diana Weiss noted that homecoming was a success; over $3,000 was collected from the carnival; Halloween trick or treat for St. Mary’s; blood drive; concerned about after school busing; no stops at Riverside at 4 PM (must speak to Mr. Smith).

V. President Mininsky called for Questions and Comments from the Public – Items on Today’s Agenda Only

None

VI. Presentation of Treasurer’s Report for August 2016

No action required

VII. Approval of Minutes for Executive Sessions, Regular Meeting and Work Session of September 8 and September 22, 2016.
President Mininsky called for a motion.
Motion by: Vice President Tangney
Seconded by: Board Member Bodnar
Approved: 5-0

VIII. Presentations of the Superintendent

VIII.1 Superintendent Weiss recommended the approval of Personnel Matters: Certificated

President Mininsky called for a motion as amended [(w) – next two meetings]
Motion by: Vice President Tangney
Seconded by: Board Member Vrona
Approved: 5-0

VIII.2 Superintendent Weiss recommended the approval of Personnel Matters: Non-Certificated

President Mininsky called for a motion.
Motion by: Board Member Vrona
Seconded by: Board Member Bodnar
Approved: 5-0
RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

VIII.1 CERTIFICATED PERSONNEL

(a) Resignation

1. Name: Ilyssa Polirer
   Assign./Loc: Part Time Teacher Assistant/LBMS
   Effective Date: September 16, 2016 close of day

2. Name: Nicole Coluzzi
   Assign./Loc: Part Time Teacher Assistant/East School
   Effective Date: August 24, 2016 close of day

3. Name: Nicole Connelly
   Assign./Loc: Part Time Teacher Assistant/LMBS
   Effective Date: October 28, 2016 close of day

4. Name: Beverley Downing
   Assign./Loc: Part Time Teacher Assistant/West School
   Effective Date: October 14, 2016 close of day

(b) Amended Leave of Absence

1. Name: Lisa Casey
   Assign./Loc: Social Studies Teacher/LBHS
   Effective Date: September 14, 2016-November 11, 2016
   Original Date: September 19, 2016-November 2, 2016
   Reason: Maternity

2. Name: Jaclyn McMahon
   Assign./Loc: Guidance Counselor/LBHS
   Effective Date: October 7, 2016-January 2, 2017 on or about
   Original Date: October 11, 2016-January 2, 2017
   Reason: Maternity

(c) Leaves of Absence

1. Name: Maria Perrone
   Assign./Loc: Part Time Teacher Assistant/LBHS
   Effective Date: September 1, 2016-January 30, 2017
   Reason: To take another job in the district

2. Name: Stephanie Meyer
   Assign./Loc: Art Teacher/Lido/East Schools
   Effective Date: January 3, 2017-March 27, 2017 (on or about)
   Reason: Child Care
VIII.1 CERTIFICATED PERSONNEL

(d) Amended Appointment: Part Time CPSE Chair (.4)

Name: Vicki Batkin
Assign./Loc.: Part Time CPSE Chair (.4)/Districtwide
Effective Dates: September 1, 2016-June 30, 2017 (or earlier at the district’s discretion with additional hours over the summer)
Salary Classification: 0.4 of MA/Step 2 ($27,882 per annum + $1,000 CSE stipend)
Reason: amended step

(e) Appointment: Permanent Substitute Teacher

1. Name: Erica Ferreti
Assign./Loc.: Permanent Substitute Teacher/East School
Certification: Initial Childhood Education 1-6
Effective Dates: October 6, 2016-June 22, 2017 (or earlier at the district’s discretion)
Rate of Pay: $165.23* per day (family medical coverage)
Reason: To replace Brian MacConnell
*Subject to negotiations

(f) Appointment: Part Time Drivers Education Instructor

Name: Daniel Lerner
Assign./Loc.: Part Time Drivers Education Instructor/LBHS
Certification: NYS DOMV-Drivers Education Instructor Certification Professional Technology Education
Effective Dates: September 1, 2016-June 30, 2017 (or earlier at the district’s discretion)
Salary Classification: $74.50* per hour
Reason: Annual-reappointment/afterschool program
*subject to negotiations

(g) Appointment: Special Education Teachers for After School Extended School Day/ASD-as per IEP mandates -2016-2017 School Year-Rate of Pay-$74.50* per hour-*subject to negotiations

Name
1. Megan Scully
2. Sean Miller
3. Lauren Andersen
4. Richard Rogers
5. Kerri Bolkom
6. Cheryleann Fontenot

(h) Appointment: Teacher Assistants for After School Extended School Day/ASD-as per IEP mandates-2016-2017 School Year -Rate of pay according to contract-*subject to negotiations

Name
1. Aileen Monahan
2. Maureen Clarke
VIII.1 CERTIFICATED PERSONNEL

(i) Appointment: Substitute Teacher Assistants for After School Extended School Day/ASD-as per IEP mandates-2016-2017 School Year-Rate of pay according to contract- *subject to negotiations

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Grade</th>
<th>Hourly Rate</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Buschi</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kim Leone</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maria Perrone</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amy Teemer</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Eileen Costelloe</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cathy Palmer</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Megan Salerno</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

(j) Appointment Part Time Teacher Assistants 17.5 hours per week-Rate according to contract *Subject to negotiations

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Certification</th>
<th>Grade</th>
<th>Hourly Rate</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Rosenberg</td>
<td>LBMS</td>
<td>Level I TA</td>
<td>II/Step 1</td>
<td>17.24</td>
<td>9/6/16</td>
</tr>
<tr>
<td>Crucel Abreu Rodriguez</td>
<td>LBHS</td>
<td>Level I TA</td>
<td>II/Step 1</td>
<td>17.24</td>
<td>10/14/16</td>
</tr>
<tr>
<td>Melissa Hartman</td>
<td>LBMS</td>
<td>Level I TA</td>
<td>Grade II/Step 1</td>
<td>17.24</td>
<td>10/14/16</td>
</tr>
<tr>
<td>Teresa Bevington</td>
<td>LBMS</td>
<td>Level I TA</td>
<td>Grade II/Step 1</td>
<td>17.24</td>
<td>10/27/16</td>
</tr>
</tbody>
</table>

(k) Appointment Part Time Temporary Teacher Assistant 17.5 hours per week Start Date through June 23, 2017 (or earlier at the district’s discretion) According to CSE recommendation or 504 plan. Rate according to contract *Subject to negotiations

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Certification</th>
<th>Grade</th>
<th>Hourly Rate</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christine O’Driscoll</td>
<td>West</td>
<td>Level III TA</td>
<td>Grade II/Step 5</td>
<td>20.26</td>
<td>9/6/16</td>
</tr>
<tr>
<td>Nyasia Hurd</td>
<td>West</td>
<td>Level I TA</td>
<td>Grade II/Step 4</td>
<td>19.48</td>
<td>9/6/16</td>
</tr>
<tr>
<td>Alexa Eyring</td>
<td>Lido</td>
<td>Level I TA</td>
<td>Grade II/Step 2</td>
<td>17.96</td>
<td>9/6/16</td>
</tr>
<tr>
<td>Tasha Ziegler</td>
<td>East</td>
<td>Level I TA</td>
<td>Grade II/Step 2</td>
<td>17.96</td>
<td>9/13/16</td>
</tr>
<tr>
<td>Joanne Hammel</td>
<td>Lindell</td>
<td>Level III TA</td>
<td>Grade II/Step 1</td>
<td>17.24</td>
<td>10/6/16</td>
</tr>
<tr>
<td>Danae Schneider</td>
<td>LBHS</td>
<td>Level I TA</td>
<td>Grade II/Step 1</td>
<td>17.24</td>
<td>10/14/16</td>
</tr>
<tr>
<td>Brittany Gervase</td>
<td>Lindell</td>
<td>Level I TA</td>
<td>Grade II/Step 1</td>
<td>17.24</td>
<td>10/14/16</td>
</tr>
<tr>
<td>Michelle LeBlanc</td>
<td>Lindell</td>
<td>Level I TA</td>
<td>Grade II/Step 1</td>
<td>17.24</td>
<td>10/14/16</td>
</tr>
<tr>
<td>Meghan Sullivan</td>
<td>Lindell</td>
<td>Initial CE 1-6</td>
<td>Grade II/Step 1</td>
<td>17.24</td>
<td>10/14/16</td>
</tr>
<tr>
<td>Patricia Gottesman</td>
<td>Lindell</td>
<td>Level I TA</td>
<td>Grade II/Step 1</td>
<td>17.24</td>
<td>10/14/16</td>
</tr>
<tr>
<td>Erin Hutton</td>
<td>Lindell</td>
<td>Level I TA</td>
<td>Grade II/Step 1</td>
<td>17.24</td>
<td>10/14/16</td>
</tr>
<tr>
<td>Sabrina Mitchell</td>
<td>Lido</td>
<td>Level I TA</td>
<td>Grade II/Step 1</td>
<td>17.24</td>
<td>10/14/16</td>
</tr>
<tr>
<td>Cindy Press</td>
<td>Lindell</td>
<td>Level I TA</td>
<td>Grade II/Step 1</td>
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<td>10/14/16</td>
</tr>
<tr>
<td>Amanda Crawford</td>
<td>Lindell</td>
<td>Level I TA</td>
<td>Grade II/Step 1</td>
<td>17.24</td>
<td>10/14/16</td>
</tr>
<tr>
<td>Florentina Celis</td>
<td>Lido</td>
<td>Level I TA</td>
<td>Grade II/Step 1</td>
<td>17.24</td>
<td>10/14/16</td>
</tr>
<tr>
<td>Giovanna Bove</td>
<td>Lindell</td>
<td>Level I TA</td>
<td>Grade II/Step 1</td>
<td>17.24</td>
<td>10/14/16</td>
</tr>
</tbody>
</table>
VIII.1 CERTIFICATED PERSONNEL


<table>
<thead>
<tr>
<th>Sport</th>
<th>Coach</th>
<th>Stipend $*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteer Boys Lacrosse Coach</td>
<td>Kieran McArdle</td>
<td>N/A</td>
</tr>
</tbody>
</table>

(m) Appointment: Advisors for LBHS/LBMS Co-Curricular Activities 2016-2017 School Year- Subject to negotiations

<table>
<thead>
<tr>
<th>Clubs</th>
<th>Advisors</th>
<th>$ Stipend*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marching Instructor/Band Assistant/ Color Guard</td>
<td>Christina Tomek/Leigh Rynecki</td>
<td>$2544 (Split)</td>
</tr>
</tbody>
</table>

(n) Appointment: Math Olympiads for the 2016-2017 School Year - rate of pay $56.07*- Subject to negotiations

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Maximum hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terriann Eidt</td>
<td>Lido</td>
<td>10</td>
</tr>
<tr>
<td>Mary Doheny</td>
<td>Lido</td>
<td>10</td>
</tr>
<tr>
<td>Lindsey Smith</td>
<td>Lindell</td>
<td>10</td>
</tr>
<tr>
<td>Crysti Busching</td>
<td>Lindell</td>
<td>10</td>
</tr>
<tr>
<td>Jennifer Diamond</td>
<td>East</td>
<td>10</td>
</tr>
<tr>
<td>Julie Feldman</td>
<td>East</td>
<td>10</td>
</tr>
<tr>
<td>Julie Feldman</td>
<td>West</td>
<td>10</td>
</tr>
<tr>
<td>Marlene Dougherty</td>
<td>West</td>
<td>10</td>
</tr>
</tbody>
</table>

(o) Appointment: Accompanist for Winter and Spring Concerts - 2016-2017 School Year - Rate of pay of $56.07-not to exceed 12 hours each.

1. Andrew Frey
2. Bryan Singh

(p) Appointment: Parent Training-as per IEP mandates for the 2016/2017 school year Rate of Pay: $69.71* per hour-not to exceed 200 hours- Subject to negotiations

1. Seraphina D’Anna
2. Stacey Duman
3. Cheryleann Fontenot
4. Gianna Cody

(q) Appointment: Translators (as needed)- 2016-2017 School Year - Rate of Pay: $25.00 per hour- Subject to negotiations

1. Caroline Espinet
2. Irvin Turcios
3. Elizabeth Wisey
4. Runnie Myles
VIII.1 CERTIFICATED PERSONNEL

(r) The following personnel are recommended to be employed in the New York State Education Department’s funded Adult Education Programs and TASC Program dependent upon funding, funding requirements and satisfactory performance for 2016-2017.

CERTIFICATED Instructional - Hourly

<table>
<thead>
<tr>
<th>NAME</th>
<th>RATE PER HOUR</th>
<th>MAX HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Matthew Van Doff</td>
<td>$23.25</td>
<td>9 hrs per week</td>
</tr>
<tr>
<td>2. Yasmine Kleinberg-substitute</td>
<td>$21.91</td>
<td>as needed</td>
</tr>
</tbody>
</table>

(s) The following Per Diem Substitute Teachers are recommended for approval for the 2016-2017 school year

<table>
<thead>
<tr>
<th>NAME</th>
<th>CERTIFICATION AREA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Alison DiGiacomo</td>
<td>Initial Mathematics 7-12</td>
</tr>
<tr>
<td>2. Lawrence Nosowitz</td>
<td>Permanent Industrial Arts</td>
</tr>
<tr>
<td>3. Angela Casey</td>
<td>Permanent Special Education</td>
</tr>
<tr>
<td>4. Rocco Tenebruso</td>
<td>Initial Physical Education</td>
</tr>
<tr>
<td>5. Susan Wolk</td>
<td>Permanent Special Education</td>
</tr>
<tr>
<td>6. Carmine Verde</td>
<td>Permanent Social Studies 7-12</td>
</tr>
<tr>
<td>7. Devan Casey</td>
<td>Initial Childhood Education 1-6 (in process)</td>
</tr>
<tr>
<td>8. John Leddy</td>
<td>Permanent Music</td>
</tr>
</tbody>
</table>

(t) Approval of Applications for Participation in Study Programs-Fall 2016-The following staff members have applied for funding for coursework as indicated under the appropriate provision of their contract. Recommend approval of the tuition/fees.

<table>
<thead>
<tr>
<th>Name</th>
<th>Allocation</th>
<th>Name</th>
<th>Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Michelle DeJesus</td>
<td>$1,070</td>
<td>9. Adrian Gioulis</td>
<td>$738</td>
</tr>
<tr>
<td>2. David Prince</td>
<td>$1,070</td>
<td>10. Brooke Connochie</td>
<td>$1,070</td>
</tr>
<tr>
<td>3. Ashley Monestero</td>
<td>$1,070</td>
<td>11. Dana Runfula</td>
<td>$816</td>
</tr>
<tr>
<td>4. Kaitlyn Moorehead</td>
<td>$1,070</td>
<td>12. Robert Hendrick</td>
<td>$1,079</td>
</tr>
<tr>
<td>5. Michelle D’Andrea</td>
<td>$1,070</td>
<td>13. Paul Romanelli</td>
<td>$2,500</td>
</tr>
<tr>
<td>6. Leah Kalfin</td>
<td>$1,070</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. Serena Field</td>
<td>$1,070</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. Lauren Kaufman</td>
<td>$1,070</td>
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</tr>
</tbody>
</table>
**VIII.1 CERTIFICATED PERSONNEL**

(u) **Reclassifications:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignments</th>
<th>New Class</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Danielle Adams</td>
<td>Teacher/Elementary MA+20</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Christina Avotti</td>
<td>Teacher/Math MA+10</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Anthony Balsamo</td>
<td>Teacher/English MA+60</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Patricia Baron</td>
<td>Guidance Counselor MA+60</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Ilyssa Berman</td>
<td>Teacher/Home Ec MA+30</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Jenna Berto</td>
<td>Teacher/Math MA+50</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Steven Bialick</td>
<td>Teacher/English MA+70</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Kerri Bolkcom</td>
<td>Teacher/Special Ed MA+20</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Scott Brecher</td>
<td>Teacher/Home Ec MA+30</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Ryan Connolly</td>
<td>Teacher/English MA+40</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Michelle D’Andrea</td>
<td>Teacher/Math MA+50</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Serena Field</td>
<td>Teacher/Special Ed MA+20</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Eric Fox</td>
<td>Teacher/Art MA+30</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Tamara Grosso</td>
<td>Teacher/Elementary MA</td>
<td>2/1/16</td>
<td></td>
</tr>
<tr>
<td>Tamara Grosso</td>
<td>Teacher/Elementary MA+10</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Maria Hartmann</td>
<td>Teacher/English MA+10</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Jennifer McWilliams</td>
<td>Teacher/Math MA+10</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Mary Miller</td>
<td>Teacher/Phys Ed MA+50</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>William Papetti</td>
<td>Teacher/Math BA+30</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>David Prince</td>
<td>Teacher/Math MA+60</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Rodriguez-Pena</td>
<td>Teacher/For Lang MA+10</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Lorraine Radice</td>
<td>Teacher/Elementary MA+50</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Franklin Ramsey</td>
<td>Teacher/S&amp;HH MA+20</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Brooke Connochie</td>
<td>Teacher/Elementary MA+50</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Susan Simons</td>
<td>Teacher/S&amp;HH MA+50</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Alison Vaaler</td>
<td>Teacher/S&amp;HH MA+80</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Nicole Vasheo</td>
<td>Teacher/Special Ed MA+40</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Lindsay Van Sickle</td>
<td>Teacher/For Lang MA+50</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Christopher Webel</td>
<td>Guidance Counselor MA+60</td>
<td>9/1/16</td>
<td></td>
</tr>
<tr>
<td>Melissa Zimmerman</td>
<td>Teacher/Elementary MA+70</td>
<td>9/1/16</td>
<td></td>
</tr>
</tbody>
</table>

(v) WHEREAS, the Superintendent of Schools has been requested to bring the personnel records of non-tenured administrators to the next two(2) meetings of the Board of Education for review in executive session pursuant to Part 84 of the regulations of the Commissioner of Education; and

WHEREAS, the Board of Education has determined that the information contained in said personnel file(s) will aid in fulfilling its legal responsibilities in making decisions in employee personnel matters; it is

RESOLVED, that the Board of Education shall meet in the next executive session to review the personnel files of non-tenured administrators, after which said files shall be returned to the custody of the Superintendent of Schools.
VIII.2 NON CERTIFICATED PERSONNEL

(a) Resignation for the Purpose of Retirement

Name: Anita Daniels
Assign./Loc: Part Time Building Aide/LBMS
Effective Date: August 31, 2016

(b) Amended Resignation for the Purpose of Retirement

Name: Richard Behr
Assign./Loc: Head Custodian/West School
Effective Date: December 31, 2016

(c) Resignations

1. Name: Manuela Gomez
Assign./Loc: Bus Driver/Transportation
Effective Date: August 31, 2016 close of day

2. Name: Carleen Feerick
Assign./Loc: Part Time Teacher Aide/East School
Effective Date: September 23, 2016 close of day

3. Name: Henry Bonilla
Assign./Loc: Bus Driver/Transportation
Effective Date: September 30, 2016 close of day

(d) Leave of Absence

Name: Thelma Morton
Assign./Loc: Bus Aide/Transportation
Effective Date: September 7, 2016-November 31, 2016
Reason: Medical

(e) Appointment: Part Time School Bus Drivers (30 hours)

1. Name: Christine Cilla
Assign./Loc: Part Time Bus Driver-30 hours/Transportation
Effective Date: October 14, 2016
Probationary End Date: October 14, 2020
Salary Classification: $25,005* per annum (prorated)
Grade/Step: Grade II/Step 1
Reason: To replace Debora Hodge
*Subject to negotiations
VIII.2 NON CERTIFICATED PERSONNEL

(e) Appointment: Part Time School Bus Drivers (30 hours) continued:

2. Name: Heidi Abrego  
   Assign./Loc.: Part Time Bus Driver-30 hours/Transportation  
   Effective Date: October 14, 2016  
   Probationary End Date: October 14, 2020  
   Salary Classification: $25,005* per annum (prorated)  
   Grade/Step: Grade II/Step 1  
   Reason: To replace Luis Diaz  
   *Subject to negotiations

3. Name: Jonathan Weiss  
   Assign./Loc.: Part Time Bus Driver-30 hours/Transportation  
   Effective Date: October 17, 2016  
   Probationary End Date: October 17, 2020  
   Salary Classification: $25,005* per annum (prorated)  
   Grade/Step: Grade II/Step 1  
   Reason: To replace Manuela Gomez  
   *Subject to negotiations

4. Name: Luz Cabrera  
   Assign./Loc.: Part Time Bus Driver-30 hours/Transportation  
   Effective Date: October 17, 2016  
   Probationary End Date: October 17, 2020  
   Salary Classification: $25,005* per annum (prorated)  
   Grade/Step: Grade II/Step 1  
   Reason: To replace Henry Bonilla  
   *Subject to negotiations

(f) Appointment: Part Time Food Service Workers (17.5 hours per week)

Name: Brian Decowski  
Assign./Loc.: Part Time Food Service Worker/LBMS  
Effective Date: August 31, 2016  
Salary Classification: $12.23* per hour  
Grade/Step: Grade I/Step 1  
Reason: To replace John Mule  
*Subject to negotiations
VIII.2 NON CERTIFICATED PERSONNEL

(g) Appointment: Part Time Building Aide (15 hours per week)

Name: Ali Akbar
Assign./Loc.: Part Time Building Aide/LBMS
Effective Date: October 17, 2016
Salary Classification: $16.14* per hour
Grade/Step: Grade IA/Step 1
Reason: To replace Anita Daniels
*Subject to negotiations

(h) Appointment: Part Time Bus Aide-(18.75 hours per week)

Name: Liset Vazquez
Assign./Loc: Part Time Bus Aide (18.5 hrs per week)/Transportation
Effective Date: October 14, 2016
Salary Classification: $14.39* per hour
Grade/Step: Grade I/Step 1
Reason: To meet a district need
*Subject to negotiations

(i) Appointment Part Time Teacher Aide 17.5 hours per week September 6, 2016 through June 23, 2017 (or earlier at the district’s discretion) According to CSE recommendation or 504 plan. Rate according to contract *Subject to negotiations

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Grade 1A/Step</th>
<th>Hourly Rate*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Lynch</td>
<td>LBMS</td>
<td>Grade 1A/Step 2</td>
<td>16.85</td>
</tr>
</tbody>
</table>

(j) Recommended Action: Approval of the schedules of 2016-2017 Continuing Education Instructional and Registration Personnel as follows (subject to sufficient enrollment and satisfactory performance):

<table>
<thead>
<tr>
<th>Instructor</th>
<th>Course</th>
<th>Hours</th>
<th>Rate Per Hour</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dayna D’Alessio</td>
<td>Master Swim</td>
<td>48</td>
<td>25</td>
<td>1,200.00</td>
</tr>
</tbody>
</table>

*rescind Carlos Mejia

(k) The following Per Diem Substitutes are recommended for approval for the 2016-2017 school year

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Kieran McArdle</td>
<td>Teacher Assistant</td>
</tr>
<tr>
<td>2. Jeffrey Bell</td>
<td>Cleaner</td>
</tr>
<tr>
<td>3. Susan McCormack</td>
<td>Clerical</td>
</tr>
<tr>
<td>4. Antoinette Shanley</td>
<td>Clerical</td>
</tr>
<tr>
<td>5. Meghan Buckley</td>
<td>Clerical</td>
</tr>
<tr>
<td>6. Irvin Turcios</td>
<td>Teacher Assistant</td>
</tr>
<tr>
<td>7. Kathleen Wims</td>
<td>Teacher Assistant</td>
</tr>
<tr>
<td>8. Benjamin Swan</td>
<td>Teacher Assistant</td>
</tr>
<tr>
<td>9. Danielle Fina</td>
<td>Teacher Assistant</td>
</tr>
<tr>
<td>10. Wendy Weiss</td>
<td>Nurse</td>
</tr>
</tbody>
</table>
VIII.2 NON CERTIFICATED PERSONNEL

(l) **BE IT RESOLVED**, that the Board of Education of the Long Beach City School District hereby adopts the Findings and Recommendations made by Hearing Officer Joseph Wooley in his report dated September 22, 2016 in accordance with Section 75 of the New York State Civil Service Law.

**BE IT FURTHER RESOLVED** that, pursuant to said recommendations, the employment of the Respondent employee referred to in that decision is terminated effective immediately.

(m) **BE IT RESOLVED**, that the Board of Education of the Long Beach City School District hereby accepts the Settlement Agreement and General Release between Employee #316 and the Long Beach City School District dated October 3, 2016 and authorizes the Superintendent to sign the Agreement.

(n) **BE IT RESOLVED**, that the Long Beach City School District, hereby establishes the following as standard work days for its employees and will report days worked to the New York State and Local Employees’ Retirement System based on the time keeping system or the record of activities maintained and submitted by these members to the clerk of this body.

<table>
<thead>
<tr>
<th>Title (Members)</th>
<th>Standard Work Days (Hrs/day)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Operating Officer</td>
<td>8</td>
</tr>
<tr>
<td>Accounting Supervisor</td>
<td>8</td>
</tr>
<tr>
<td>Financial Analyst II</td>
<td>8</td>
</tr>
<tr>
<td>Director</td>
<td>8</td>
</tr>
</tbody>
</table>
VIII.3 Superintendent Weiss recommended the MEMORANDUM OF UNDERSTANDING - NASSAU COUNTY POLICE DEPARTMENT

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Nassau County Police Department and the Long Beach City School District regarding the implementation of safety initiatives for enhanced security.

President Mininsky called for a motion.
Motion by: Board Member Bodnar
Seconded by: Vice President Tangney
Approved: 5-0

Superintendent Weiss recommended in a combined vote Items VIII.4 and VIII.5.

VIII.4 Superintendent Weiss recommended the APPROVAL OF PROFESSIONAL DEVELOPMENT SERVICES AGREEMENT

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with the Crisis Prevention Institute for professional staff development for curriculum review and development at a cost of approximately $35,000 for twelve (12) new instructor certifications and two (2) certification renewals for the period July 1, 2016 through June 30, 2017; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with Crisis Prevention Institute and authorizes the Chief Operating Officer to execute the Agreement on its behalf.

VIII.5 Superintendent Weiss recommended the APPROVAL OF AGREEMENT - DISTRICT ARCHITECT

WHEREAS, the Long Beach City School District reviewed the approved and vetted architectural and engineering services firms pursuant to Nassau BOCES RFP #2311, and

WHEREAS, the School District has selected John A. Grillo Architect, P.C. to serve as the District Architect,

NOW THEREFORE, the Board of Education hereby resolves to appoint John A. Grillo Architect, P.C. as the District Architect in accordance with the proposal and with the terms and conditions of the written agreement, and hereby authorizes the Chief Operating Officer to execute said agreement.

President Mininsky called for a motion on Items VIII.4 and VIII.5.
Motion by: Vice President Tangney
Seconded by: Board Member Vrona
Approved: 5-0

Superintendent Weiss recommended in a combined vote Items VIII.6 and VIII.7.
VIII.6 Superintendent Weiss recommended the ACCEPTANCE OF CORRECTIVE ACTION PLAN OF OFFICE OF THE STATE COMPTROLLER AUDIT REPORT

WHEREAS, the Office of the State Comptroller issued a final audit report dated August 5, 2016 that included one recommendation to improve District operations;

WHEREAS, the District has already implemented the corrective action plan based on the report’s recommendation;

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the corrective action plan of the Office of the State Comptroller audit report covering the period of July 1, 2014 and December 31, 2015; and,

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Corrective Action Plan for the school year ending 2016.

VIII.7 Superintendent Weiss recommended the ACCEPTANCE OF AUDIT REPORT AND APPROVAL OF CORRECTIVE ACTION PLAN

BE IT RESOLVED THAT, upon the recommendation of the Long Beach Public Schools Audit Committee and the Superintendent of Schools, the Board of Education accepts the School District’s Independent Audit Report as prepared and certified by Cullen & Danowski, covering the fiscal year ending June 30, 2016; and,

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, a certified copy of the Long Beach Public School District’s Independent Audit Report for 2015-16 be filed with the Office of Education Management Services at the State Education Department.

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Corrective Action Plan for the school year ending 2016.

President Mininsky called for a motion on Items VIII.6 and VIII.7.

Motion by: Board Member Vrona
Seconded by: Vice President Tangney
Approved: 5-0

VIII.8 Superintendent Weiss recommended the ACCEPTANCE OF DONATION

BE IT RESOLVED, that on the recommendation of the Superintendent of Schools, the Board of Education accept the donation of a pack of stability balls valued at approximately $500 through DonorsChoose.org to a classroom in Lindell School.
President Mininsky called for a motion.

Motion by: Board Member Vrona
Seconded by: President Mininsky
Approved: 5-0

VIII.9 Superintendent Weiss recommended the APPOINTMENT OF BOARD OF REGISTRATION, ELECTION INSPECTORS AND CHAIRPERSONS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board of Education approve the appointment of the Board of Registration, Election Inspectors, and Chairpersons for the 2016-2017 school year as presented; and furthermore, the District Clerk is hereby authorized to appoint further staff as needed. Chairpeople and Nursing Home Visiting Inspectors are paid at a rate of $12.00 per hour and Election Inspectors are paid at a rate of $9.00 per hour.

President Mininsky called for a motion.

Motion by: Vice President Tangney
Seconded by: Board Member Vrona
Approved: 5-0

Superintendent Weiss recommended in a combined vote, Items VIII.10-VIII.12.

VIII.10 Superintendent Weiss recommended the ACCEPTANCE OF RECOMMENDATIONS OF THE COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION

VIII.11 Superintendent Weiss recommended the PAYMENT OF LEGAL BILLS: LEGAL SERVICES

A) THOMAS M. VOLZ, PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of $8,375.60 to the Law Offices of Thomas M. Volz, PLLC for the monthly retainer and extraordinary legal services rendered during the period of August 1 through August 31, 2016.

B) HARRIS BEACH PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of $9,105 to the firm of Harris Beach PLLC for the monthly retainer and extraordinary legal services rendered during the period of August 1 through August 31, 2016.

C) INGERMAN SMITH

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of $13,497.27 for legal services rendered during the period of August 1 through August 31, 2016.
VIII.12 Superintendent Weiss recommended the **APPROVAL OF USE OF SCHOOLS APPLICATIONS**.

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools, as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedules.

**APPLICATIONS FOR USE OF SCHOOL FACILITIES**

<table>
<thead>
<tr>
<th>Organization</th>
<th>Purpose</th>
<th>Facility Requested</th>
<th>Date Requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lido Beach Civic Association</td>
<td>Community Meetings</td>
<td>Lido Library</td>
<td>April 26 – August 16, 2017 Wednesdays (3) 7:30 PM – 9:30 PM</td>
</tr>
<tr>
<td>Lido Beach Civic Association</td>
<td>Board Meetings</td>
<td>LBMS Library</td>
<td>Dec 12, 2016 through September 11, 2017 Mondays (9) 7:30 PM – 9:30 PM</td>
</tr>
<tr>
<td>Long Beach-USA Wrestling Club</td>
<td>Wrestling</td>
<td>LBMS Wrestling Room</td>
<td>October 18, 2016 through March 31, 2017 Monday – Friday 7:00 PM – 9:30 PM</td>
</tr>
<tr>
<td>Long Beach-USA Wrestling Club</td>
<td>Wrestling Tournament</td>
<td>LBHS Gymnasium</td>
<td>Sunday, Dec. 4, 2016 6:30 AM – 4:00 PM</td>
</tr>
<tr>
<td>Long Beach-USA Wrestling Club</td>
<td>Wrestling Camp</td>
<td>LBMS Wrestling Room</td>
<td>June 26 – June 30, 2017 Monday – Friday 8:30 AM – 3:00 PM</td>
</tr>
<tr>
<td>City of Long Beach</td>
<td>Early AM and PM Childcare</td>
<td>West School Cafeteria, Gym, 2 playgrounds</td>
<td>Sept. 7, 2016 through June 23, 2017 Monday – Friday 7:00 AM – 9:00 AM 2:30 PM – 6:00 PM</td>
</tr>
<tr>
<td>City of Long Beach</td>
<td>Early AM and PM Childcare</td>
<td>Lido Cafeteria, Gymnasum, Storage Room and Room L64</td>
<td>Sept. 7, 2016 through June 23, 2017 Monday – Friday 7:00 AM – 9:00 AM 2:30 PM – 6:00 PM</td>
</tr>
<tr>
<td>Nassau Music Educators Association (NMEA)</td>
<td>Division 4 Jazz Rehearsal</td>
<td>LBMS Band Room</td>
<td>Friday, December 2, 2016 4:00 PM – 6:00 PM</td>
</tr>
<tr>
<td>Long Beach Recreation</td>
<td>Badminton</td>
<td>LBMS Gym</td>
<td>Dec 2016 through February 2017 7:00 PM – 9:30 PM</td>
</tr>
<tr>
<td>Long Beach Theatre Guild</td>
<td>Perform Plays</td>
<td>LBMS Auditorium and Cafeteria</td>
<td>Oct. 17, 2016 through January 26, 2017 Mon-Thu; Sat-Sun 7:00 – 10:00 PM; 2:30 PM</td>
</tr>
<tr>
<td>Hagen School of Dance</td>
<td>Dance Competition</td>
<td>LBMS Auditorium, Cafeteria, Common Area, Gym, Music Rooms, Teachers</td>
<td>Sat. November 5, 2016 7:00 AM – 6:00 PM</td>
</tr>
</tbody>
</table>
President Mininsky called for a motion on Items VIII.10 through VIII.12.
Motion by: Board Member Ryan
Seconded by: Vice President Tangney
Approved: 5-0

IX. Board of Education – Additional New/Old Business if any
- Board Member Vrona wants to attend the Advanced Fiscal Training; date needs to be set on Budget Advisory Committee meeting; there are snags in the attendance portion of School Tools; Common Core has been revised again and asked how people felt about changes (Dr. Gallagher considered it more rebranding than change; essence is still there. Mr. Weiss noted changes in Pre-K-3, 2022 graduation requirements requiring scores of 80 on math and 75 on ELA.)
- President Mininsky congratulated Mr. DeVito on completing his certification.
- Board Member Ryan gave a shout out to Mr. Epstein on a great job on homecoming; requested improvements in the outside look of the Administration Building to make it look more appealing (signage will help, cost cutting).
- Board Member Bodnar commented on how great homecoming, the carnival and the football game were; everyone had a wonderful time.

X. President Mininsky called for Questions and Comments from the Public.
- Nancy Landsman – 360 Shore Road – has a son in MS and a daughter in HS; voiced her concerns about bullying; schools do not do enough to stop it; bullies have more rights than victims; the handling of the situation is important.

XI. Announcements:
1. Long Beach Classroom Teachers’ Association – President Keith Harvey stands in solidarity with LBSEA; distributed pink bracelets for annual cancer fundraiser; thanked the BOE for the curricular and co-curricular activities.
2. Administrative, Supervisory and PPS Group - None
3. LBSEA – spoke at beginning of meeting
4. Parent/Teacher Association – Co-Presidents Gerri Maquet and Jackie Miller hope that contracts are moving forward; taken aback by response to students about
buses; questioned the Chromebooks and carts and teacher training; LB Theatre Guild is given a lot of time for one group to use our facilities.

Discussion continued about busing (will check with Mr. Myers) and bullying (discipline process, SEL committee, on-going process, teams help with needs, BIPs, families, mental health day November 25.

- Board Member Ryan requested a mental health report (after SEL committee finishes its work, audit, looking for holes in system).
- Vice President Tangney commented that victims remain silent; asked how we communicate the availability of resources (health classes, teachers, curriculum, referrals, social workers, psychologists, deans, “safe places,” lunch groups, on-going opportunities. Still need to help parents with signs to look for: self-medication, mutilation, help-seeking - how do we get children to seek help, how do we help parents seek help and how do we help parents to seek help from each other.

XII. President Mininsky called for a motion to adjourn at 9:14 PM.
Motion by: Vice President Tangney
Seconded by: Board Member Vrona
Approved: 5-0

Minutes submitted by: Carole Butler, District Clerk
November 10, 2016