Ladies and Gentlemen:

The Long Beach Board of Education is the authorized state agency responsible for setting educational policy in the district. It consists of five trustees, each serving a three-year term. Board members pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. Members of the public may address the Board of Education on any specific agenda item during special time reserved for that purpose prior to Board discuss and action. The public may also address the Board of Education on any matter of concern at a second public session after the Board of Education completes agenda action items. Visitors should not address the board in public relative to questions or comments regarding specific staff members or specific students. Such concerns should be brought to the attention of appropriate staff or to board members by telephone, in writing, or by scheduling a personal meeting, as appropriate to the circumstances.

Visitors’ comments will be limited to three (3) minutes for each agenda item upon which comment is made. Visitors are precluded from speaking on any agenda item more than once during each meeting.

Sincerely,

Your Board of Education
BOARD OF EDUCATION
LONG BEACH PUBLIC SCHOOLS
ANNUAL REORGANIZATION MEETING AND REGULAR BOARD MEETING
MIDDLE SCHOOL AUDITORIUM
Monday, July 1, 2021 - 5:30 PM

AGENDA

PART I: ANNUAL REORGANIZATION MEETING 5:30 PM

I. Pledge of Allegiance

II. Reorganization Meeting Items

Note: The District Clerk presides at the Annual Reorganization Meeting until a President of the Board of Education is elected.

Item 1: Oath of Office administered to the newly elected Board members

Item 2: Nominations and election for the Office of Board President

The President will now preside over the remainder of the meeting.

Item 3: Nominations and election for the Office of Vice President

Item 4: Appointment of Lorrene Dolan as District Clerk for the 2021-2022 school year

Item 5: Appointment of Michele Natali as District Clerk Pro Tem for the 2021-2022 school year

Item 6: Appointment of Joan Ramirez as Treasurer for the 2021-2022 school year

Item 7: Appointment of Michael DeVito as Deputy Treasurer for the 2021-2022 school year

Item 8: Appointment of Paul Romanelli as Records Management Officer for the 2021-2022 school year

Item 9: Appointment of Paul Romanelli as Chief Information Officer for the 2021-2022 school year

Item 10: Appointment of Lorrene Dolan as Records Access Officer for the 2021-2022 school year

Item 11: Designation of Superintendent of Schools as Payroll Certifying Officer and Assistant Superintendent for Finance and Operations as alternate officer in her absence, for the 2021-2022 school year.

Item 12: Appointment of the Assistant Superintendent for Finance and Operations as the Deputy Purchasing Agent for the 2021-2022 school year.

Item 14: Designation of petty cash appointees as per District policy for the 2021-2022 school year as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lorie Beard</td>
<td>Middle School</td>
</tr>
<tr>
<td>Sabrina Brancaccio</td>
<td>Pupil Personnel Services</td>
</tr>
<tr>
<td>Patricia Carlucci</td>
<td>Curriculum &amp; Instruction</td>
</tr>
<tr>
<td>Kathleen Connolly</td>
<td>East School</td>
</tr>
<tr>
<td>Amy Dirolf</td>
<td>West School</td>
</tr>
<tr>
<td>Lorene Dolan</td>
<td>District Clerk/Finance &amp; Ops</td>
</tr>
<tr>
<td>Arnold Epstein</td>
<td>Athletics</td>
</tr>
<tr>
<td>Debby Kerimian</td>
<td>Business Office</td>
</tr>
<tr>
<td>Ilene Ratner</td>
<td>Technology</td>
</tr>
<tr>
<td>Julia Lang - Shapiro</td>
<td>Media, Performing and Fine Arts</td>
</tr>
<tr>
<td>Jeffrey Myers</td>
<td>High School</td>
</tr>
<tr>
<td>Nancy Nunziata</td>
<td>Transportation</td>
</tr>
<tr>
<td>Ivelisse Santos-Hernandez</td>
<td>Lido School</td>
</tr>
<tr>
<td>Jennifer Pullara</td>
<td>Lindell School</td>
</tr>
<tr>
<td>Elizabeth Stark</td>
<td>Human Resources</td>
</tr>
<tr>
<td>Lisa Tutino</td>
<td>Facilities</td>
</tr>
<tr>
<td>Nadine Watts</td>
<td>Superintendent’s Office</td>
</tr>
</tbody>
</table>

Item 15: Appointment of Paul Romanelli as District DASA coordinator and all building principals as DASA coordinators for the 2021-2022 school year.

Item 16: Appointment of Harris, Beach, PLLC, to serve as the District’s construction counsel at a cost of $215 per hour for the 2021-2022 school year and the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement on its behalf.

Item 18: Appointment of Orrick, Herrington & Sutcliffe, Inc. to serve as the District’s bond consultants for the 2021-2022 school year and the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement on its behalf.

Item 19: Appointment of R.S. Abrams & Co. to serve as the District’s Claims Auditor consultants at a cost of approximately $46,900 and approve the agreement for professional services for the 2021-2022 school year and the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement on its behalf.

Item 20: Appointment of Cerini & Associates, LLP to serve as the District’s Internal Risk Auditors at a cost not to exceed $30,000 for the 2021-2022 school year.
school year and the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement on its behalf.

Item 21: Appointment of Cullen & Danowski to serve as the District’s External Auditors at a cost of $49,900 for the 2021-2022 school year and the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement on its behalf.

Item 22: Appointment of Marshall & Sterling as the District’s insurance broker for workers’ compensation re-insurance and student accident insurance for the 2021-2022 school year and the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement on its behalf.

Item 23: Appointment of JJ Stanis and Company, Inc. to serve as the District’s broker for excess major medical coverage at a cost of $3.50 per employee/$7.50 per family and the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement on its behalf.

Item 24: Appointment of Paragon Compliance to serve as the District’s consultants on Affordable Care Act compliance at a cost of approximately $51,210 for the 2021-2022 school year and the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement on its behalf.

Item 25: Designation of The Tribune and The Herald to serve as the District’s official newspapers for the 2021-2022 school year.

Item 26: Designation of Flushing Commercial Bank and J.P. Morgan Chase Bank to serve as the District’s depositories for 2021-2022 school year.

Item 27: Authorization of Superintendent of Schools or Assistant Superintendent for Finance and Operations to approve all agreements during the 2021-2022 school year in the amount of $15,000 or less.

Item 28: Affirmation of District’s adoption of Section 18 of the New York Public Officers Law and the coverage provided by that section, which shall supplement and be in addition to the coverage available by other enactments or from other sources.

Item 29: Appointment of Section 75 Hearing Officers for the District for the 2021-2022 school year, as follows: Joseph Wooley and Lori Nolan.

Item 30: Appointment of Deborah Bernardo, Social Worker, as liaison for students in homeless situations, as required by the McKinney-Vento 2001 Reorganization Act.
Item 31: Appointment of Joy McCarthy as the Surrogate Parent for special education matters for the 2021-2022 school year as required by the Commissioner of Education.

Item 32: Appointment of Michael J. Annabile, Esq. and Christopher Marzuk as Superintendent’s Hearing Officers for the 2021-2022 school year with a $7,200 maximum each.

Item 33: Adoption of the rotational list of impartial hearing officers accepting Appointment in Nassau County for the 2021-2022 school year.

Item 34: Appointment of Sabrina Brancaccio as Section 504 Compliance Officer for students and Michele Natali for staff or their designees as Section 504 Chair people for the 2021-2022 school year.

Item 35: Appointment of Michael DeVito and Michele Natali as Title IX Compliance Officers.

Item 36: Appointment of Michael Richheimer as Chief Medical Officer.

Item 37: Appointment of Committees for Pre-School Special Education, Committee for Special Education and Sub-Committee for Special Education for the 2021-2022 school year as follows:

**Committee on Pre-School Special Education**
- Sabrina Brancaccio, Chairperson/Executive Director, PPS
- Maria Vasquez-Wright, Chairperson
- Kimberley Liguori, Chairperson/Coordinator of Elementary Special Ed & Intervention Services/District
- Michael Richheimer, District Physician – Upon parent/CSE request

Nassau County Representative:
Agency and Nassau County Approved Providers of Services
Teachers of Designated Children and/or General Education Teachers

**Committee on Special Education**
- Sabrina Brancaccio, Chairperson/Executive Director, PPS
- Kimberley Liguori, Chairperson/Coordinator, PPS
- Serena Whitfield, Chairperson/Coordinator, PPS
- Peter Russo, Chairperson/Coordinator, PPS
- Kristin Basso, Chairperson
- Gizelle Conroy, Chairperson/Psychologist
- Seraphina D'Anna, Chairperson/Psychologist
- Michelle LaForest, Chairperson/Psychologist
- Matthew Morand, Chairperson/Psychologist
- Mariana Rotenberg, Chairperson/Psychologist
- Maria Saraceni, Chairperson/Psychologist
- Jeanine Sorensen, Chairperson/Psychologist
Item 38: Authorization to appoint Election Workers to serve as members of the Board of Registration, Election Inspectors, and Chairpersons for the 2021-2022 school year as presented; and furthermore, the District Clerk is hereby authorized to appoint further staff as needed. Chairpersons are paid at a rate of $17.00 per hour and Election Inspectors are paid at a rate of $15.00 per hour.

Item 39: Authorization of use of secure electronic media by the District Treasurer and Deputy District Treasurer for affixing signature to payroll and payable checks.

Item 40: Authorization of use of secure electronic media by the Purchasing Agent and Deputy Purchasing Agent for affixing signature to purchase orders.

Item 41: Authorization of payment by credit card through the Heartland/MySchoolBucks link on the district website for monies owed to the District.

Item 42: Authorization of the Superintendent of Schools and/or her designee to make budget transfers in accordance with the regulations as set forth by the Commissioner of Education and in accordance with the policy on budget transfers as set forth by the Board.

Item 43: Designation of board meeting dates for the 2021-2022 school year, in accord with the attached schedule thereof.

Item 44: Re-adoption of all policies and plans in effect during the previous school year.

Item 45: Adoption of revised AIS Plan.
## Proposed 2021-2022 Board of Education Meeting Dates

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Meeting</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thursday July 1, 2021</td>
<td>Re-Organization Mtg.</td>
<td>5:30 PM</td>
<td>LBMS Auditorium</td>
</tr>
<tr>
<td>Tuesday August 10, 2021</td>
<td>Regular Meeting</td>
<td>5:30 PM</td>
<td>Lido Multipurpose Room</td>
</tr>
<tr>
<td>Tuesday August 24, 2021</td>
<td>Regular Meeting</td>
<td>5:30 PM</td>
<td>Lido Multipurpose Room</td>
</tr>
<tr>
<td>Tuesday September 14, 2021</td>
<td>Regular Meeting</td>
<td>7:00 PM</td>
<td>Lido Multipurpose Room</td>
</tr>
<tr>
<td>Tuesday September 28, 2021</td>
<td>Work Session</td>
<td>7:00 PM</td>
<td>Lido Multipurpose Room</td>
</tr>
<tr>
<td>Tuesday October 12, 2021</td>
<td>Regular Meeting</td>
<td>7:00 PM</td>
<td>Lido Multipurpose Room</td>
</tr>
<tr>
<td>Tuesday October 26, 2021</td>
<td>Work Session</td>
<td>7:00 PM</td>
<td>West School</td>
</tr>
<tr>
<td>Tuesday November 9, 2021</td>
<td>Regular Meeting</td>
<td>7:00 PM</td>
<td>Lido Multipurpose Room</td>
</tr>
<tr>
<td>Tuesday December 14, 2021</td>
<td>Regular Meeting</td>
<td>7:00 PM</td>
<td>Lido Multipurpose Room</td>
</tr>
<tr>
<td>Tuesday January 11, 2022</td>
<td>Regular Meeting</td>
<td>7:00 PM</td>
<td>Lindell Auditorium</td>
</tr>
<tr>
<td>Tuesday January 25, 2022</td>
<td>Work Session</td>
<td>7:00 PM</td>
<td>Lido Multipurpose Room</td>
</tr>
<tr>
<td>Tuesday February 8, 2022</td>
<td>Regular Meeting</td>
<td>7:00 PM</td>
<td>Lido Multipurpose Room</td>
</tr>
<tr>
<td>Tuesday March 8, 2022</td>
<td>Regular Meeting</td>
<td>7:00 PM</td>
<td>Lido Multipurpose Room</td>
</tr>
<tr>
<td>Tuesday March 22, 2022</td>
<td>Work Session</td>
<td>7:00 PM</td>
<td>East School</td>
</tr>
<tr>
<td>Tuesday April 12, 2022</td>
<td>Regular Meeting</td>
<td>7:00 PM</td>
<td>Lido Multipurpose Room</td>
</tr>
<tr>
<td>Tuesday April 26, 2022</td>
<td>BOCES Vote and Regular Meeting</td>
<td>7:00 PM</td>
<td>Lido Multipurpose Room</td>
</tr>
<tr>
<td>Tuesday May 10, 2022</td>
<td>Regular Meeting/Budget Hearing</td>
<td>7:00 PM</td>
<td>Lido Multipurpose Room</td>
</tr>
<tr>
<td>Tuesday May 17, 2022</td>
<td>Annual Election/Budget Results</td>
<td>9:30 PM</td>
<td>LBMS Cafeteria</td>
</tr>
<tr>
<td>Tuesday May 24, 2022</td>
<td>Regular Meeting</td>
<td>7:00 PM</td>
<td>LBHS Auditorium</td>
</tr>
<tr>
<td>Tuesday June 14, 2022</td>
<td>Regular Meeting</td>
<td>7:00 PM</td>
<td>LBHS Auditorium</td>
</tr>
<tr>
<td>Tuesday July 5, 2022</td>
<td>Reorganization Mtg.</td>
<td>5:30 PM</td>
<td>Lido Multipurpose Room</td>
</tr>
</tbody>
</table>

**Locations subject to change**
PART II: REGULAR BOARD MEETING

I. Report of Superintendent of Schools

- Mask and Vaccine Letter

II. Board of Education Comments

III. Questions and Comments from the Public – Items on Today’s Agenda Only

III. Approval of Minutes for Executive Sessions and Regular Meeting of May 25, and June 8, 2021

IV. Student Organization Announcements

VI. Presentations of the Superintendent:

1. Determination of Residency Appeal
2. Personnel Matters: Certificated
3. Personnel Matters: Non-Certificated
4. Approval of Agreement – EAP
5. Approval of Agreement – Molloy College
6. Approval of Agreement – Hofstra
7. Approval of Agreement – AVID
8. Approval of Continuation of Lease Agreement
9. Approval of Extension of Agreement – Transportation
10. Approval of Extension of Agreement – REACH
11. Approval of Agreements-Insurance Services
12. Approval of Agreements- Third-Party Administrators
13. Approval of Agreement -Unemployment Claims Investigation
14. Approval of Agreement – Actuarial Services
15. Approval of Agreement – Transfinder
16. Approval of Agreement – Textbook Central
17. Approval of Agreement – Syntax
18. Approval of Agreement – Zearn, Inc.
19. Approval of Agreement - UPK
20. Approval of Agreement – Frontline
21. Approval of Agreement – Career and Employment Options, Inc.
22. Approval of Agreement – Reading and Writing Project Network
23. Approval of Agreement – Teachers College Reading and Writing Project
25. Approval of Agreement – Dr. Monica George-Fields of REACH, LLC Educational Solutions
26. Approval of Agreement – Cold Spring Harbor Laboratory
27. Approval of Special Education Related Services & Staff Dev
28. Approval of Special Education Tuition Agreements
29. Approval of Agreement – Alternative Tutoring
30. Approval of Award of Piggybacking Agreements
31. Approval of Award of Coop Agreements & Bid – Ed Data
32. Award of Bid - #418 Athletic Equipment
33. Award of Bid - #537 Pupil Transportation
34. Designation of Personal Registration Day
35. Acceptance of Recommendation of External Auditor RFP
36. Approval of Funding of Capital Reserve Fund
37. Approval of Budget Transfers
38. Approval of Agreement – Frazer and Feldman
39. Approval of Disposition of Obsolete Equipment – Textbooks
40. Second Reading of Policy #3420 Non-Discrimination and Anti-Harassment in the District
41. Acceptance of Recommendations of CSE/CPSE
42. Payment of Legal Bills
43. Approval of Applications for Use of Schools

VII. Board of Education – Additional New/Old Business, if any

VIII. Questions and Comments from the Public

IX. Announcements:

1. Long Beach Classroom Teachers’ Association
2. Administrative, Supervisory and PPS Group
3. LBSEA - Group C Employees Association
4. Parent/Teacher Association

X. Adjournment
I. DETERMINATION OF RESIDENCY APPEAL

2. CERTIFICATED PERSONNEL

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

I. CERTIFICATED PERSONNEL

(a) RESOLVED, the Board of Education hereby abolishes (3) three full time Elementary teaching positions in the Elementary tenure area, effective June 30, 2021

(b) RESOLVED, the Board of Education hereby abolishes (1) one full time Physical Education teaching position in the Physical Education tenure area, effective June 30, 2021

(c) RESOLVED, the Board of Education hereby abolishes one full-time English teacher position in the English tenure area, effective June 30, 2021; and

BE IT FURTHER RESOLVED, the employment of Samara Rynecki, who currently serves in that position and is still within the probationary period, shall be discontinued effective June 30, 2021; and

BE IT FURTHER RESOLVED, Samara Rynecki’s name shall be placed upon a preferred eligible list in accordance with the Education Law; and

BE IT FURTHER RESOLVED, the Board of Education hereby creates a .8 English teaching position in the tenure area of English Language Arts, effective July 1, 2021; and

BE IT FURTHER RESOLVED, the Board of Education hereby appoints Samara Rynecki, who holds an Initial English certification, to the .8 English teaching position in the tenure area of English Language Arts, effective July 1, 2021.

(d) RESOLVED, the Board of Education hereby abolishes one full-time Social Studies teacher position in the Social Studies tenure area, effective June 30, 2021; and

BE IT FURTHER RESOLVED, the employment of Richard Pellegrini who currently serves in that position and is still within the probationary period, shall be discontinued effective June 30, 2021; and

BE IT FURTHER RESOLVED, Richard Pellegrini’s name shall be placed upon a preferred eligible list in accordance with the Education Law; and

BE IT FURTHER RESOLVED, the Board of Education hereby creates a .4 Social Studies teaching position in the tenure area of Social Studies, effective July 1, 2021; and

BE IT FURTHER RESOLVED, the Board of Education hereby appoints Richard Pellegrini, who holds a Professional Social Studies certification, to the .4 Social Studies teaching position in the tenure area of Social Studies, effective July 1, 2021.
2. **CERTIFICATED PERSONNEL**

(e) **Resignation for the Purpose of Retirement**

Name:    Ruth Graber  
Assign./Loc.: Part Time Teacher Assistant/Lido School  
Effective Date: June 30, 2021

Name:    Tara Moran  
Assign./Loc.: Part Time Teacher Assistant/Lido School  
Effective Date: June 30, 2021

Name:    Deborah Schwarz  
Assign./Loc.: Part Time Teacher Assistant/Lido School  
Effective Date: July 1, 2021

(f) **Resignations**

Name:    Kelsey Dass  
Assign./Loc.: Elementary Teacher/West School  
Effective Date: June 30, 2021

Name:    Cornelius Campbell  
Assign./Loc.: Special Education Teacher/LBHS  
Effective Date: June 30, 2021

Name:    Mary O’Brien  
Assign./Loc.: Pre K Teacher/Lido School  
Effective Date: June 30, 2021

Name:    Melissa Merman  
Assign./Loc.: Substitute Teacher/Districtwide  
Effective Date: June 11, 2021 close of day

Name:    Dawn Caputo  
Assign./Loc.: Part Time Teacher Assistant/West School  
Effective Date: June 30, 2021

Name:    Jeanne Golia  
Assign./Loc.: Part Time Teacher Assistant/Lido School  
Effective Date: June 30, 2021

Name:    Dariel Chernoff  
Assign./Loc.: Part Time Teacher Assistant/Lido School  
Effective Date: June 30, 2021
2. **CERTIFICATED PERSONNEL**

**Amended Leave of Absence**

Name: Elizabeth Connors  
Assign./Loc.: Part Time Teacher Assistant/LBHS  
Effective Dates: May 26, 2021-June 30, 2021  
Original Dates: May 26, 2021-June 17, 2021  
Reason: Medical

**Leaves of Absence**

Name: Christianne Vella Donohue  
Assign./Loc.: Physical Education Teacher/LBHS  
Effective Dates: September 28, 2021-December 21, 2021 (on or about)  
Reason: Maternity/FMLA

Name: Melissa Megias  
Assign./Loc.: Special Education Teacher/LBMS  
Effective Dates: October 21, 2021-January 28, 2022 (on or about)  
Reason: Maternity/FMLA

**Appointment: Probationary Elementary Assistant Principal**

Name: Anna McGovern  
Assign./Loc.: Probationary Elementary Assistant Principal/Lindell School  
Certification: Professional School Building Leader  
Professional School District Leader  
Professional Childhood Education 1-6  
Professional Students with Disabilities 1-6  
Effective Date: July 2, 2021  
End Date: July 1, 2025  
Tenure Date: July 2, 2025  
Tenure Area: Elementary Assistant Principal  
Salary Classification: $127,000 per annum  
Reason: To fill a vacancy

**Appointment: Regular Substitute Science Teacher**

Name: Caitlyn Wigand  
Assign./Loc.: Regular Substitute Science Teacher/LBHS  
Certification: Initial Earth Science 7-12  
Salary Classification: MA/Step 1 ($69,537 per annum)-Subject to negotiations  
Effective Dates: September 1, 2021-June 30, 2022 (or earlier at the district’s discretion)  
Tenure Area: Science
Reason: To fill a leave position

2. CERTIFICATED PERSONNEL

(k) Appointment: Part Time Music Teacher (.7)

Name: Christina Tomek
Assign./Loc.: Part Time Music Teacher (.7)/Lido School
Certification: Professional Music
Effective Dates: September 1, 2021-June 30, 2022 (or earlier at the district’s discretion)
Salary Classification: .7 of MA/Step 8 ($63,790 per annum)-subject to negotiations
Reason: Annual re-appointment

(l) Appointment: Part Time Physical Education Teacher (.5)

Name: Cliff Skudin
Assign./Loc.: Part Time Physical Education Teacher (.5)/LBHS
Certification: Initial Physical Education
Effective Dates: September 1, 2021-June 30, 2022 (or earlier at the district’s discretion)
Salary Classification: MA/Step 2 ($36,090 per annum)-subject to negotiations
Reason: To meet a district need

(m) Appointment: Part Time Art Teacher (.5)

Name: Jacqueline Gropper
Assign./Loc.: Part Time Art Teacher/East/Lindell/Lido
Certification: Initial Visual Arts
Effective Dates: September 1, 2021-June 30, 2022 (or earlier at the district’s discretion)
Salary Classification: .5 of MA/Step 2 ($36,090 per annum)-subject to negotiations
Reason: Annual re-appointment

(n) Appointment: Part Time Family and Consumer Science Teacher (.3)

Name: Janna James
Assign./Loc.: Part Time Family and Consumer Science Teacher (.3)/LBHS
Certification: Professional Family and Consumer Science
Salary Classification: MA/Step 7 ($26,359 per annum)-Subject to negotiations
Effective Dates: September 1, 2021-June 30, 2022 (or earlier at the district’s discretion)
Reason: To meet a district need
2. **CERTIFIED PERSONNEL**

(o) **Appointment: Part Time Pre K Teachers-18.25 hours per week**

<table>
<thead>
<tr>
<th>Name</th>
<th>Assign./Loc</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Schairer</td>
<td>Part Time Pre K Teacher/Lido School</td>
<td>Initial Childhood Education 1-6, Initial Early Childhood Education B-2, Initial Students with Disabilities 1-6</td>
</tr>
<tr>
<td>Tara Kelly</td>
<td>Part Time Pre K Teacher/Lido School</td>
<td>Initial Early Childhood Education B-2, Initial Childhood Education 1-6 (in progress), Initial TESOL (pending)</td>
</tr>
</tbody>
</table>

- **Effective Dates:** September 1, 2021-June 30, 2022 (or earlier at the district's discretion)
- **Salary Classification:** $57.24 per hour-subject to negotiations
- **Reason:** To meet a district need

(p) **Appointment: Staff members to perform evaluations and attend meetings for summer 2021 as needed-Rate of Pay according to contract-total maximum program hours 150**

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<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Jeanine Sorensen</td>
<td>Rebecca Wesselhopt</td>
<td>Janet Lotito</td>
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<tr>
<td>Rachel Lonergan</td>
<td>Mariana Rotenberg</td>
<td>Thomas Gaynor</td>
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<td>Joanna Clancy</td>
<td>Stephanie Zimmerman</td>
<td>Eva Mastrantuono</td>
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<tr>
<td>Jeanne Richards</td>
<td>Penny India</td>
<td>Paige Ankudovych</td>
<td></td>
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<tr>
<td>Megan Lyons</td>
<td>Ellen Parks</td>
<td>Sherese Tronolone</td>
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<td>Lindsay Kupfeman-Schade</td>
<td>Shelly Cepeda</td>
<td>Megan Cullinan</td>
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<tr>
<td>Teresa Perez</td>
<td>Jean Kushel</td>
<td>Ashley Monastero</td>
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<td>Catherine Karp</td>
<td>Gina Patronaggio</td>
<td>Maria Yaker</td>
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<td>Jeanine Sofield</td>
<td>Gizelle Conroy</td>
<td>Conor Manning</td>
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<tr>
<td>Alanna Loftus</td>
<td>Michelle Spreckels</td>
<td>Tammy Neumann</td>
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<td>Vanessa Krywe</td>
<td>Melissa Zimmerman</td>
<td>Denise Levitt</td>
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<tr>
<td>Nicole Vasheo</td>
<td>Stacey Duman</td>
<td>Janna Arkow</td>
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<td>Seraphina D'Anna</td>
<td>Phil Cabasino</td>
<td>Stephanie Espostio</td>
<td></td>
</tr>
<tr>
<td>Katie Moore</td>
<td>Jacqueline Kupfeman</td>
<td>Nilka McDonnell</td>
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</tr>
<tr>
<td>Dana Wachter</td>
<td>Lauren Miller</td>
<td>Danielle Goggin</td>
<td></td>
</tr>
<tr>
<td>Jacqueline Agresta</td>
<td>Kristin Susko</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
2. CERTIFICATED PERSONNEL

(q) Appointment: Teacher Assistants for ENL Summer Camp 2021- Rate of Pay- according to contract- grant funded Title III. July 6, 2021-July 29, 2021, at 6 hours per week
Runnie Myles    Benjamin Swan

(r) Appointment: Extended School Year Program Summer 2021- Rate of Pay: $62.16* per hour- subject to negotiations

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michele Perkins</td>
<td>Speech and Hearing Handicapped</td>
</tr>
<tr>
<td>Brooke Connochie</td>
<td>Special Education Teacher</td>
</tr>
<tr>
<td>Ashley Soo Hoo</td>
<td>Special Education Teacher</td>
</tr>
<tr>
<td>Dayna Obidienzo</td>
<td>Substitute</td>
</tr>
</tbody>
</table>

(s) Appointment: Extended School Year Program Summer 2021- Rate of Pay is according to contract
Danielle Fina-Teacher Assistant
Marilyn McMahon-Teacher Assistant

(t) Appointment: Summer School July 6, 2021-August 5, 2021- compensation according to contract
Aracely Guandique-Teacher Assistant

(u) Appointment: Summer Curriculum Writers- Rate of Pay $41.28 per hour- subject to negotiations

<table>
<thead>
<tr>
<th>Course Name / Project Title</th>
<th>Teacher(s)</th>
<th>Total Number of Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-K, Mathematics, Literacy, ENL</td>
<td>Jessica Schairer Tara Kelly</td>
<td>30, 10 hours each unit</td>
</tr>
</tbody>
</table>

(v) The following personnel are recommended to be employed in the New York State Education Department’s funded Adult Education Programs and TASC Program dependent upon funding, funding requirements and satisfactory performance for 2021-2022- Grant Funded

<table>
<thead>
<tr>
<th>Name</th>
<th>Pay Code</th>
<th>Rate Per Hour</th>
<th>Max Hours</th>
<th>Max Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nathan Sukonik</td>
<td>5-2</td>
<td>25.98</td>
<td>1,050</td>
<td>27,279</td>
</tr>
</tbody>
</table>

(w) Recommend that the Board of Education of the Long Beach Public Schools hereby authorizes the Superintendent of Schools to amend the terms and conditions of employment for the following staff member.
Debby Kerimian
2. CERTIFICATED PERSONNEL

(x) Appointment: Advisors for LBHS Co-Curricular Activities 2021-2022 School Year

<table>
<thead>
<tr>
<th>HS Club Activity</th>
<th>Name</th>
<th>Stipend (in $)</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American Club</td>
<td>Patricia Baron</td>
<td>1,589</td>
</tr>
<tr>
<td>Anime Club</td>
<td>Marlon Lainez</td>
<td>1,589</td>
</tr>
<tr>
<td>Art (Palette) Club</td>
<td>Marlon Lainez</td>
<td>1,589</td>
</tr>
<tr>
<td>Aspira</td>
<td>Brianna Comevall</td>
<td>3,972</td>
</tr>
<tr>
<td>Automotive Club</td>
<td>James Johnsen</td>
<td>1,589</td>
</tr>
<tr>
<td>Beautiful Me</td>
<td>Lisa Casey</td>
<td>1,589</td>
</tr>
<tr>
<td>Best Buddies</td>
<td>Patti Buschi/Kim Leone</td>
<td>3,176 split</td>
</tr>
<tr>
<td>Book Club</td>
<td>Alison Caracciology</td>
<td>1,589</td>
</tr>
<tr>
<td>Business Honor Society</td>
<td>Kurt Allen</td>
<td>1,589</td>
</tr>
<tr>
<td>Chamber Orchestra</td>
<td>Alex Gruber</td>
<td>4,765</td>
</tr>
<tr>
<td>Choreographer</td>
<td>Christianne Vella</td>
<td>3,176</td>
</tr>
<tr>
<td>Dance</td>
<td>Christianne Vella</td>
<td>3,176</td>
</tr>
<tr>
<td>DECA</td>
<td>Blake Malizia</td>
<td>3,972</td>
</tr>
<tr>
<td>Drama Production</td>
<td>Jordan Hue</td>
<td>3,176</td>
</tr>
<tr>
<td>Echo (Yearbook)</td>
<td>Laina Beale/Lorraine Levchenko</td>
<td>6,352 split</td>
</tr>
<tr>
<td>Fashion Club</td>
<td>Joanne Harvey</td>
<td>1,589</td>
</tr>
<tr>
<td>Fragments</td>
<td>Rachell Koegel</td>
<td>6,352</td>
</tr>
<tr>
<td>Freshman Class</td>
<td>Erin McGrath/Samara Rynecki</td>
<td>3,176 split</td>
</tr>
<tr>
<td>Gender Sexuality Acceptance</td>
<td>Paige Ankudovych/Samantha Silveman</td>
<td>1,589 split</td>
</tr>
<tr>
<td>HOPE Club</td>
<td>Eva Mastrantuono</td>
<td>1,589</td>
</tr>
<tr>
<td>Israeli Culture Club</td>
<td>Matthew Morand</td>
<td>1,589</td>
</tr>
<tr>
<td>Jazz Ensemble</td>
<td>Marino Bragino</td>
<td>4,765</td>
</tr>
<tr>
<td>Jazz Ensemble II</td>
<td>Elizabeth O’Brien</td>
<td>4,765</td>
</tr>
<tr>
<td>Junior Class</td>
<td>Loren Wolfin</td>
<td>3,176</td>
</tr>
<tr>
<td>Key Club</td>
<td>Tamara Filloramo/Arlys Digena</td>
<td>3,176 split</td>
</tr>
<tr>
<td>Anti Bullying Club</td>
<td>Geoffrey Noss</td>
<td>1,589</td>
</tr>
<tr>
<td>Marching Band</td>
<td>Marino Bragino</td>
<td>5,295</td>
</tr>
</tbody>
</table>

All stipends are subject to negotiations
### 2. CERTIFICATED PERSONNEL

**Appointment: Advisors for LBHS Co-Curricular Activities 2021-2022 School Year continued**

<table>
<thead>
<tr>
<th>Co-Curricular Activity</th>
<th>Advisor(s)</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Math Team</td>
<td>Lee Krinsky</td>
<td>2,383</td>
</tr>
<tr>
<td>Model Congress</td>
<td>Matthew Hartmann</td>
<td>6,352</td>
</tr>
<tr>
<td>Musical Production Director</td>
<td>Jordan Hue</td>
<td>3,972</td>
</tr>
<tr>
<td>Musical Production Pit Band</td>
<td>Elizabeth O’Brien</td>
<td>3,176</td>
</tr>
<tr>
<td>Musical Production Vocal</td>
<td>Michael Capobianco</td>
<td>3,176</td>
</tr>
<tr>
<td>National Art Honor Society</td>
<td>Eric Fox/Joanne Harvey</td>
<td>3,176 split</td>
</tr>
<tr>
<td>National Honor Society</td>
<td>Jeanne O’Shea-Saroka</td>
<td>3,176</td>
</tr>
<tr>
<td>Robotics Asst. Coach</td>
<td>Daniel Lemer</td>
<td>9,529</td>
</tr>
<tr>
<td>Robotics Coach</td>
<td>James Johnsen</td>
<td>11,917</td>
</tr>
<tr>
<td>Science Olympiad</td>
<td>Maggie Todaro</td>
<td>1,589</td>
</tr>
<tr>
<td>Select Choir (Sound Waves)</td>
<td>Michael Capobianco</td>
<td>4,765</td>
</tr>
<tr>
<td>Senior Class</td>
<td>Cathy Palmer</td>
<td>4,763</td>
</tr>
<tr>
<td>Senior Prom Coordinator</td>
<td>Lisa Casey</td>
<td>1,589</td>
</tr>
<tr>
<td>Sophomore Class</td>
<td>Stephanie Mena</td>
<td>3,176</td>
</tr>
<tr>
<td>Student Government</td>
<td>Matthew Morand</td>
<td>6,352</td>
</tr>
<tr>
<td>Studio Sound Recording</td>
<td>Andrew Rossi</td>
<td>3,176</td>
</tr>
<tr>
<td>Surf Club</td>
<td>Cornelius Campbell</td>
<td>1,589</td>
</tr>
<tr>
<td>Tide (Newspaper)</td>
<td>Marisa Tyd</td>
<td>3,933</td>
</tr>
<tr>
<td>Tri-M Music Society</td>
<td>Michael Capobianco</td>
<td>1,589</td>
</tr>
<tr>
<td>TV &amp; Film Production Club</td>
<td>Eric Krywe</td>
<td>1,589</td>
</tr>
<tr>
<td>Varsity Club</td>
<td>Arnold Epstein</td>
<td>volunteer</td>
</tr>
<tr>
<td>World Language Honor Society</td>
<td>Nelly Jimenez</td>
<td>1,589</td>
</tr>
<tr>
<td>Youth Wellness Council</td>
<td>Karen Bloom/Kristen Ford</td>
<td>1,589 split</td>
</tr>
</tbody>
</table>

All stipends are subject to negotiations
### 2. CERTIFICATED PERSONNEL

(y) **Appointment: Advisors for LBMS Co-Curricular Activities 2021-2022 School Year**

<table>
<thead>
<tr>
<th>Club</th>
<th>Advisor(s)</th>
<th>Stipend* STN</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American Culture Club</td>
<td>D. Bynoe/A. Darkeh</td>
<td>1589 split</td>
</tr>
<tr>
<td>Art Club</td>
<td>Laura Swan</td>
<td>1589</td>
</tr>
<tr>
<td>Beautiful Me</td>
<td>J. Hemmdering/J. Salazar</td>
<td>1589 split</td>
</tr>
<tr>
<td>Chamber Orchestra</td>
<td>David Lobenstine</td>
<td>4765</td>
</tr>
<tr>
<td>Cheerleading (Football)</td>
<td>Lindsay Pichiciero</td>
<td>1589</td>
</tr>
<tr>
<td>Cheerleading (Basketball)</td>
<td>Lindsay Pichiciero</td>
<td>1589</td>
</tr>
<tr>
<td>Chess Club</td>
<td>J. Mair/R. Myles</td>
<td>1589 split</td>
</tr>
<tr>
<td>Cooking</td>
<td>Stacey Rice</td>
<td>1589</td>
</tr>
<tr>
<td>Digital Arts</td>
<td>Julie Brodsky</td>
<td>3176</td>
</tr>
<tr>
<td>Drama Production Director</td>
<td>Amanda Bernstein</td>
<td>3176</td>
</tr>
<tr>
<td>Gay Straight Alliance</td>
<td>S. D'Anna/D. D'Ottavio</td>
<td>1589 split</td>
</tr>
<tr>
<td>Grade 6 Advisor</td>
<td>P. Van Loon/R. DiBono</td>
<td>2383 split</td>
</tr>
<tr>
<td>Grade 7 Advisor</td>
<td>J. McWilliams/M. Kalner</td>
<td>2383 split</td>
</tr>
<tr>
<td>Grade 8 Advisor</td>
<td>T. Mele/W. Papetti</td>
<td>2383 split</td>
</tr>
<tr>
<td>Graphic Novels and Animation</td>
<td>Michelle Frank</td>
<td>1589</td>
</tr>
<tr>
<td>Historical Explorers</td>
<td>Michael Vasikuaskas</td>
<td>1589</td>
</tr>
<tr>
<td>Intramural Golf</td>
<td>J. Hoffman/W. Kramme</td>
<td>2383 split</td>
</tr>
<tr>
<td>Intramural 6-8</td>
<td>Greg Cody/S. Miller</td>
<td>2383 split</td>
</tr>
<tr>
<td>Jazz Band</td>
<td>Justin Marks</td>
<td>4765</td>
</tr>
<tr>
<td>LBMS Singers</td>
<td>Christina Farrell</td>
<td>4765</td>
</tr>
<tr>
<td>Lego Robotics</td>
<td>M. Scott/M. Vasikuaskas</td>
<td>3176 split</td>
</tr>
<tr>
<td>Math Team</td>
<td>William Papetti</td>
<td>2383</td>
</tr>
<tr>
<td>Musical Production Director</td>
<td>Ilyssa Berman</td>
<td>3972</td>
</tr>
<tr>
<td>Musical Production Asst</td>
<td>Christina Farrell</td>
<td>2383</td>
</tr>
<tr>
<td>National Junior Honor Society</td>
<td>M. Vasikuaskas/P. Van Loon</td>
<td>1589 split</td>
</tr>
<tr>
<td>News Team</td>
<td>Julie Brodsky</td>
<td>3972</td>
</tr>
<tr>
<td>Odyssey of the Mind (2)</td>
<td>S. Kasper/D. MacConnell</td>
<td>3176 each</td>
</tr>
<tr>
<td>SADD</td>
<td>Melanie Scott</td>
<td>1589</td>
</tr>
<tr>
<td>Science Research</td>
<td>D. Obidienzo/A. Berman</td>
<td>3176 split</td>
</tr>
<tr>
<td>Student Organization</td>
<td>W. Kramme/W. Papetti</td>
<td>3972 split</td>
</tr>
<tr>
<td>Study Club</td>
<td>Bill Ramnarine</td>
<td>3972</td>
</tr>
<tr>
<td>Wood Set Design</td>
<td>Brian Pross</td>
<td>1589</td>
</tr>
<tr>
<td>Woodwind Ensemble</td>
<td>Justin Marks</td>
<td>4765</td>
</tr>
<tr>
<td>Yearbook</td>
<td>Scott Knyper</td>
<td>3972</td>
</tr>
</tbody>
</table>

*All stipends are subject to negotiations*
2. **CERTIFICATED PERSONNEL**

(z) **Appointment: Interscholastic Coaches for the Fall 2021**

<table>
<thead>
<tr>
<th>Position</th>
<th>Coach</th>
<th>Stipend* <strong>StIN</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>V Boys Badminton</td>
<td>Andrew Rossi</td>
<td>6,660</td>
</tr>
<tr>
<td>V Football Head</td>
<td>Scott Martin</td>
<td>10,778</td>
</tr>
<tr>
<td>V Football Assistant</td>
<td>Ian Butler</td>
<td>8,086</td>
</tr>
<tr>
<td>V Football Assistant</td>
<td>Daniel Quinn</td>
<td>8,086</td>
</tr>
<tr>
<td>V Football Assistant</td>
<td>Rocco Tenebruso</td>
<td>8,086</td>
</tr>
<tr>
<td>JV Football</td>
<td>Blake Malizia</td>
<td>7,764</td>
</tr>
<tr>
<td>JV Football</td>
<td>Brandon Hughes</td>
<td>7,764</td>
</tr>
<tr>
<td>V Cheerleading</td>
<td>Lindsay Pichichero</td>
<td>5,527</td>
</tr>
<tr>
<td>JV Cheerleading</td>
<td>Samantha Paul</td>
<td>4,034</td>
</tr>
<tr>
<td>V Cross Country</td>
<td>Greg Milone</td>
<td>7,517</td>
</tr>
<tr>
<td>V Cross Country Assistant</td>
<td>Megan Grahls</td>
<td>6,003</td>
</tr>
<tr>
<td>V Boys Soccer</td>
<td>Leo Palacio</td>
<td>8,054</td>
</tr>
<tr>
<td>V Boys Soccer Assistant</td>
<td>Rachel Ray</td>
<td>5,959</td>
</tr>
<tr>
<td>JV Boys Soccer</td>
<td>Miguel Rodriguez</td>
<td>6,689</td>
</tr>
<tr>
<td>V Girls Soccer</td>
<td>Ashley Castanio</td>
<td>8,054</td>
</tr>
<tr>
<td>V Girls Soccer Assistant</td>
<td>Jennifer Papetti</td>
<td>5,959</td>
</tr>
<tr>
<td>JV Girls Soccer</td>
<td>Laurence Lopez</td>
<td>6,689</td>
</tr>
<tr>
<td>V Girls Swim</td>
<td>Lynn Volosevich</td>
<td>8,589</td>
</tr>
<tr>
<td>V Girls Swim Assistant</td>
<td>Katherine Harris</td>
<td>5,495</td>
</tr>
<tr>
<td>V Girls Swim Diving</td>
<td>Danielle Cecco</td>
<td>2,748</td>
</tr>
<tr>
<td>V Girls Tennis</td>
<td>Tony Stricklin</td>
<td>6,661</td>
</tr>
<tr>
<td>JV Girls Tennis</td>
<td>Cristina Bryan</td>
<td>5,730</td>
</tr>
<tr>
<td>V Boys Volleyball</td>
<td>Nicholas Smith</td>
<td>8,049</td>
</tr>
<tr>
<td>V Boys Volleyball Assistant</td>
<td>Rich Pellegrini</td>
<td>5,959</td>
</tr>
<tr>
<td>JV Boys Volleyball</td>
<td>Thomas Gaynor</td>
<td>6,473</td>
</tr>
<tr>
<td>JV Girls Field Hockey</td>
<td>Christine Graham</td>
<td>6,689</td>
</tr>
<tr>
<td>V Girls Volleyball</td>
<td>Kent Rehnback</td>
<td>8,049</td>
</tr>
<tr>
<td>V Girls Volleyball Assistant</td>
<td>Katherine Meyers</td>
<td>5,959</td>
</tr>
<tr>
<td>JV Girls Volleyball</td>
<td>Abigail Ross</td>
<td>6,473</td>
</tr>
<tr>
<td>Competitive Surf Club</td>
<td>Anthony Balsamo</td>
<td>3,176 (split)</td>
</tr>
<tr>
<td></td>
<td>Cliff Skudin</td>
<td></td>
</tr>
<tr>
<td>Strength &amp; Conditioning</td>
<td>Lori DeVivio</td>
<td>3,466</td>
</tr>
<tr>
<td>Athletic Trainer</td>
<td>Davis Tobia</td>
<td>8,589</td>
</tr>
<tr>
<td>Girls Tennis Volunteer</td>
<td>Christopher McGarty</td>
<td>n/a</td>
</tr>
<tr>
<td>7/8 Football</td>
<td>Ray Adams</td>
<td>6,573</td>
</tr>
<tr>
<td>7/8 Football</td>
<td>Jason Pearl</td>
<td>6,573</td>
</tr>
<tr>
<td>7/8 Cross Country</td>
<td>Daniel Vaeth</td>
<td>4,998</td>
</tr>
<tr>
<td>7 Boys Soccer</td>
<td>John Dunne</td>
<td>4,754</td>
</tr>
<tr>
<td>8 Boys Soccer</td>
<td>John Anfossi</td>
<td>4,754</td>
</tr>
<tr>
<td>7 Girls Soccer</td>
<td>Dakota Ejnes</td>
<td>4,754</td>
</tr>
<tr>
<td>8 Girls Soccer</td>
<td>Amy Coyle</td>
<td>4,754</td>
</tr>
<tr>
<td>7/8 Boys Tennis</td>
<td>Daniel Bailey</td>
<td>3,944</td>
</tr>
</tbody>
</table>

*All stipends are subject to negotiations*
2. **CERTIFICATED PERSONNEL**

**Appointment: Interscholastic Coaches for the Winter 2021/2022**

<table>
<thead>
<tr>
<th>Position</th>
<th>Coach</th>
<th>Stipend</th>
<th>SIN</th>
</tr>
</thead>
<tbody>
<tr>
<td>V Boys Basketball</td>
<td>Scott Martin</td>
<td>9,938</td>
<td></td>
</tr>
<tr>
<td>V Boys Basketball Assistant</td>
<td>Daniel Bailey</td>
<td>6,360</td>
<td></td>
</tr>
<tr>
<td>J V Boys Basketball</td>
<td>Eric Krywe</td>
<td>7,256</td>
<td></td>
</tr>
<tr>
<td>Boys Basketball Volunteer</td>
<td>Brandon Hughes</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Boys Basketball Volunteer</td>
<td>Cedric Ward</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>V Girls Basketball</td>
<td>Kristin Ciccone</td>
<td>9,938</td>
<td></td>
</tr>
<tr>
<td>V Girls Basketball Assistant</td>
<td>Zachary Tousignant</td>
<td>6,360</td>
<td></td>
</tr>
<tr>
<td>JV Girls Basketball</td>
<td>Blake Malizia</td>
<td>7,256</td>
<td></td>
</tr>
<tr>
<td>Competitive Cheerleaders</td>
<td>Lindsay Pichichero</td>
<td>8,320</td>
<td></td>
</tr>
<tr>
<td>JV Cheerleaders</td>
<td>Samantha Paul</td>
<td>4,034</td>
<td></td>
</tr>
<tr>
<td>HS Bowling Coach</td>
<td>Phil Bruno</td>
<td>6,661</td>
<td></td>
</tr>
<tr>
<td>V Boys Swim</td>
<td>Lynn Volodevich</td>
<td>8,589</td>
<td></td>
</tr>
<tr>
<td>V Boys Swim Assistant</td>
<td>Richard Rogers</td>
<td>5,495</td>
<td></td>
</tr>
<tr>
<td>V Boys Diving Coach</td>
<td>Phil Cabasino</td>
<td>2,748</td>
<td></td>
</tr>
<tr>
<td>V Gymnastics</td>
<td>Jessica Tull</td>
<td>8,320</td>
<td></td>
</tr>
<tr>
<td>V Gymnastics - Assistant</td>
<td>Dakota Ejnes</td>
<td>5,326</td>
<td></td>
</tr>
<tr>
<td>Winter Track Girls</td>
<td>Megan Graihfs</td>
<td>8,475</td>
<td></td>
</tr>
<tr>
<td>V Winter Track Assistant Girls</td>
<td>Rachel Ray</td>
<td>5,959</td>
<td></td>
</tr>
<tr>
<td>Winter Track Boys</td>
<td>Ian Butler</td>
<td>8,475</td>
<td></td>
</tr>
<tr>
<td>V Winter Track Assistant Boys</td>
<td>Daniel Quinn</td>
<td>5,959</td>
<td></td>
</tr>
<tr>
<td>Varsity Wrestling</td>
<td>Ray Adams</td>
<td>9,983</td>
<td></td>
</tr>
<tr>
<td>V Wrestling - Assistant</td>
<td>Leo Palacio</td>
<td>5,990</td>
<td></td>
</tr>
<tr>
<td>Wrestling Volunteer</td>
<td>James Vasaturo</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>J V Wrestling</td>
<td>Bernard Valentino</td>
<td>7,283</td>
<td></td>
</tr>
<tr>
<td>Strength &amp; Conditioning</td>
<td>Rocco Tenebruso</td>
<td>3,466</td>
<td></td>
</tr>
<tr>
<td>Athletic Trainer</td>
<td>Davis Tobia</td>
<td>8,589</td>
<td></td>
</tr>
<tr>
<td>7th Grade Girls Volleyball</td>
<td>Kerri Rehnback</td>
<td>4,749</td>
<td></td>
</tr>
<tr>
<td>8th Grade Girls Volleyball</td>
<td>Katherine Meyers</td>
<td>4,749</td>
<td></td>
</tr>
<tr>
<td>7th Grade Boys Basketball</td>
<td>John Dunne</td>
<td>5,863</td>
<td></td>
</tr>
<tr>
<td>8th Grade Boys Basketball</td>
<td>Jason Pearl</td>
<td>5,863</td>
<td></td>
</tr>
<tr>
<td>7th Grade Girls Basketball</td>
<td>John Dunne</td>
<td>5,863</td>
<td></td>
</tr>
<tr>
<td>8th Grade Girls Basketball</td>
<td>Abigail Ross</td>
<td>5,863</td>
<td></td>
</tr>
<tr>
<td>7th Grade Boys Volleyball</td>
<td>Kerri Rehnback</td>
<td>4,749</td>
<td></td>
</tr>
<tr>
<td>8th Grade Boys Volleyball</td>
<td>Nicholas Smith</td>
<td>4,749</td>
<td></td>
</tr>
<tr>
<td>7th &amp; 8th Winter Track</td>
<td>Daniel Vaeth</td>
<td>4,998</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Gregory Milone</td>
<td>4,998</td>
<td></td>
</tr>
<tr>
<td>7th &amp; 8th Grade Wrestling</td>
<td>Miguel Rodriguez</td>
<td>5,890</td>
<td></td>
</tr>
<tr>
<td></td>
<td>John Anfossi</td>
<td>5,890</td>
<td></td>
</tr>
</tbody>
</table>

*All stipends are subject to negotiations*
## CERTIFICATED PERSONNEL

### Appointment: Interscholastic Coaches for the Spring 2022

<table>
<thead>
<tr>
<th>Position</th>
<th>Coach</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Varsity Girls Badminton</td>
<td>Andrew Rossi</td>
<td>6,660</td>
</tr>
<tr>
<td>JV Girls Badminton</td>
<td>Ashley Garry</td>
<td>5,730</td>
</tr>
<tr>
<td>Varsity Baseball Head Coach</td>
<td>Jason Zizza</td>
<td>8,401</td>
</tr>
<tr>
<td>Varsity Baseball Assistant</td>
<td>Eric Krywe</td>
<td>6,171</td>
</tr>
<tr>
<td>JV Baseball Coach</td>
<td>Blake Malizia</td>
<td>7,226</td>
</tr>
<tr>
<td>Baseball Volunteer</td>
<td>Justin Rodriguez</td>
<td>n/a</td>
</tr>
<tr>
<td>Varsity Softball Head Coach</td>
<td>Camine Verde</td>
<td>8,388</td>
</tr>
<tr>
<td>Varsity Softball Assistant</td>
<td>Keni Rehnback</td>
<td>6,200</td>
</tr>
<tr>
<td>Varsity Softball Volunteer</td>
<td>Heather Pomilio</td>
<td>n/a</td>
</tr>
<tr>
<td>JV Softball</td>
<td>Frank Lettieri</td>
<td>7,213</td>
</tr>
<tr>
<td>Varsity Girls Lacrosse Head Coach</td>
<td>Rachel Ray</td>
<td>8,954</td>
</tr>
<tr>
<td>Varsity Girls Lacrosse Assistant</td>
<td>Chris Sullivan</td>
<td>6,691</td>
</tr>
<tr>
<td>JV Girls Lacrosse Head Coach</td>
<td>Meghan Gallagher</td>
<td>7,700</td>
</tr>
<tr>
<td>JV Girls Lacrosse Assistant</td>
<td>Loren Wolfin</td>
<td>5,774</td>
</tr>
<tr>
<td>Varsity Boys Lacrosse Head Coach</td>
<td>Jason Pearl</td>
<td>8,954</td>
</tr>
<tr>
<td>Varsity Boys Lacrosse Assistant</td>
<td>James Stankard</td>
<td>6,691</td>
</tr>
<tr>
<td>Varsity Boys Lacrosse Assistant</td>
<td>Michael Medrano</td>
<td>6,691</td>
</tr>
<tr>
<td>JV Boys Lacrosse Head Coach</td>
<td>Rocco Tenebruso</td>
<td>7,700</td>
</tr>
<tr>
<td>JV Boys Lacrosse Assistant</td>
<td>Scott Martin</td>
<td>5,774</td>
</tr>
<tr>
<td>Varsity Girls Spring Track</td>
<td>Megan Graham</td>
<td>8,454</td>
</tr>
<tr>
<td>Varsity Girls Spring Track Assistant</td>
<td>Daniel Vaeth</td>
<td>5,959</td>
</tr>
<tr>
<td>Varsity Boys Spring Track</td>
<td>Greg Milone</td>
<td>8,454</td>
</tr>
<tr>
<td>Varsity Boys Spring Track Assistant</td>
<td>Dan Quinn</td>
<td>5,959</td>
</tr>
<tr>
<td>Varsity Track Assistant B&amp;G</td>
<td>Ian Butler</td>
<td>5,959</td>
</tr>
<tr>
<td>Varsity Boys Tennis</td>
<td>Christopher McGorty</td>
<td>6,661</td>
</tr>
<tr>
<td>Varsity Boys Golf</td>
<td>Robert Maggio</td>
<td>6,375</td>
</tr>
<tr>
<td>Varsity Girls Golf</td>
<td>John Anfossi</td>
<td>6,375</td>
</tr>
<tr>
<td>Strength &amp; Conditioning</td>
<td>Lori DevVivo</td>
<td>3,466</td>
</tr>
<tr>
<td>Athletic Trainer</td>
<td>Davis Tobia</td>
<td>8,589</td>
</tr>
<tr>
<td>7th Grade Baseball</td>
<td>Phil Bruno</td>
<td>4,956</td>
</tr>
<tr>
<td>8th Grade Baseball</td>
<td>John Dunne</td>
<td>4,956</td>
</tr>
<tr>
<td>7th Grade Boys Lacrosse</td>
<td>Laurence Lopez</td>
<td>5,284</td>
</tr>
<tr>
<td>8th Grade Boys Lacrosse</td>
<td>Daniel Bailey</td>
<td>5,284</td>
</tr>
<tr>
<td>Boys Lacrosse Volunteer</td>
<td>John Romano</td>
<td>N/A</td>
</tr>
<tr>
<td>7th Grade Girls Lacrosse</td>
<td>Hayley Kosiner</td>
<td>5,284</td>
</tr>
<tr>
<td>8th Grade Girls Lacrosse</td>
<td>Greg Cody</td>
<td>5,284</td>
</tr>
<tr>
<td>7/8 Gymnastics</td>
<td>Jessica Tull</td>
<td>4,909</td>
</tr>
<tr>
<td>7th Grade Softball</td>
<td>Thomas Gaynor</td>
<td>4,951</td>
</tr>
<tr>
<td>8th Grade Softball</td>
<td>Leo Palacio</td>
<td>4,951</td>
</tr>
<tr>
<td>7/8 Boys/Girls Track</td>
<td>Miguel Rodriguez</td>
<td>4,998</td>
</tr>
<tr>
<td>7/8 Boys/Girls Track</td>
<td>Abigail Ross</td>
<td>4,998</td>
</tr>
<tr>
<td>7/8 Girls Tennis</td>
<td>Dakota Ejnes</td>
<td>3,944</td>
</tr>
</tbody>
</table>

*All stipends are subject to negotiations*
3. **NON-CERTIFICATED PERSONNEL**

(a) **RESOLVED**, the Board of Education hereby abolishes (1) one full time food service position, effective June 30, 2021

(b) **Resignations**

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment/Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Colberg</td>
<td>Bus Driver/Transportation Department</td>
<td>June 30, 2021</td>
</tr>
<tr>
<td>Miah Manzano</td>
<td>Bus Driver/Transportation Department</td>
<td>June 5, 2021</td>
</tr>
<tr>
<td>Kristen Anderson</td>
<td>Part Time Teacher Aide/LBHS</td>
<td>June 30, 2021</td>
</tr>
<tr>
<td>Keely McEachem</td>
<td>Part Time Teacher Aide/Lido School</td>
<td>June 30, 2021</td>
</tr>
<tr>
<td>Leslie Murdy</td>
<td>Part Time Teacher Aide/East School</td>
<td>June 30, 2021</td>
</tr>
<tr>
<td>Hayden Henry</td>
<td>Part Time Teacher Aide/West School</td>
<td>June 30, 2021</td>
</tr>
<tr>
<td>Mayela Sibrian</td>
<td>Part Time Food Service Worker/LBMS</td>
<td>June 30, 2021</td>
</tr>
<tr>
<td>Comment:</td>
<td>Continues as a Bus Aide</td>
<td></td>
</tr>
</tbody>
</table>
3. NON-CERTIFICATED PERSONNEL

(c) Terminations

Name: LaVeme Speight  
Assign./Loc.: Bus Driver/Transportation Department 
Effective Date: June 30, 2021

Name: Rory Redd  
Assign./Loc.: Bus Driver/Transportation Department 
Effective Date: June 30, 2021

Name: Virginia Morales  
Assign./Loc.: Part Time Lunch Aide/West School 
Effective Date: June 30, 2021

(d) Leave of Absence

Name: Yvonne Miller  
Assign./Loc.: Part Time Teacher Aide/LBHS 
Effective Dates: September 9, 2021-December 3, 2021

Name: Sandra Yanowitch  
Assign./Loc.: Part Time Teacher Assistant/LBMS 
Effective Dates: September 9, 2021-June 30, 2022

(e) Appointment: Probationary Senior Data Specialist (10 months)

Name: Caroline Ferrante  
Assign./Loc.: Senior Data Specialist/LBHS 
Effective Date: September 1, 2021 
Probationary End Date: March 1, 2022 
Salary Classification: $46,811 per annum 
Grade/Step: Grade III/Step 15 
Reason: To fill a vacancy

(f) Appointment: Probationary Mechanics Helper (12 months)

Name: Ariel Chajon  
Assign./Loc.: Mechanics Helper/Transportation Department 
Effective Date: July 1, 2021 
Probationary End Date: June 30, 2025 
Salary Classification: $41,879 per annum 
Grade/Step: Grade IV/Step 1 
Reason: To meet a district need 
Comment: Resigns from Bus Aide position
3. **NON-CERTIFICATED PERSONNEL**

**Appointment: Temporary Data Specialist (10 months)**

Name: Sandra Yanowitch  
Assign./Loc.: Temporary Data Specialist/LBMS  
Effective Dates: September 1, 2021-June 30, 2022  
Salary Classification: $31,013 per annum  
Grade/Step: Grade I/Step 5  
Reason: To fill a leave replacement

**Appointment: Lead School Nurse**

Name: Mary Beth Thurston  
Assign./Loc: Lead School Nurse/Districtwide  
Effective Dates: September 1, 2021-June 30, 2022 (or earlier at the district's discretion)  
Stipend: $9,538 per annum-subject to negotiations  
Comment: Annual re-appointment

**Appointment: Summer School July 6, 2021-August 5, 2021 (additional hours prior to summer) maximum 120 per program-Subject to enrollment compensation according to contract**

Tara Roesch-Clerical  
Karissa Nash-Clerical

**Appointment: Summer School July 6, 2021-August 5, 2021-Subject to enrollment-compensation according to contract**

Kathy Buckley-Building Aide  
Sylvia Gray-Building Aide

The following personnel are recommended to be employed in the New York State Education Department’s funded Adult Education Programs and TASC Program dependent upon funding, funding requirements and satisfactory performance for 2021-2022-Grant Funded

**NON-CERTIFICATED**

<table>
<thead>
<tr>
<th>Name</th>
<th>Pay Code</th>
<th>Rate Per Hour</th>
<th>Max Hours</th>
<th>Max Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Natasha Budhan</td>
<td>C-7</td>
<td>21.58</td>
<td>1,100</td>
<td>23,738</td>
</tr>
<tr>
<td>Kettybella Fairless</td>
<td>A-6</td>
<td>19.82</td>
<td>500</td>
<td>9,910</td>
</tr>
<tr>
<td>Rosa Goeller</td>
<td>C-6</td>
<td>19.82</td>
<td>450</td>
<td>8,919</td>
</tr>
</tbody>
</table>
3. NON-CERTIFICATED PERSONNEL

(I) Appointment: Bus Drivers for Summer 2021- Rate according to Group C contract as needed

Drivers

Edwin Algarin
Frank Bettineschi
Teddy Bielski
Kenneth Brooks
Zbigniew Bujak
Juan Genao
Shatiqwa Hudson
Jean Johnson,
Yaneva Macedo,
Carmen Martinez
Linda McCormack
Zoraida Pascual Decanela
Robert Post
Adalgiza Rosales
Patricia Salinas
Barbara Simon
Juan Umana
Fredy Umanzor
Alfredo Villanueva
Cindy Zarate
Derek Zurita

(m) Appointment: Bus Matrons for Summer 2021- Rate according to Group C contract as needed

Matrons

Lucille Crespo
Maria Crowley
Diane Harris
Ayanna Henry
Claribel Rodriguez
Mayela Sibrain
Maria Umana
Nanci Yarwood
3. NON-CERTIFICATED PERSONNEL

(n) Completion of Probationary Appointments

The staff member listed below has completed their probationary appointment and have received a satisfactory evaluation and is hereby recommended for permanent appointment.

Name: Jeffrey Trone
Assign./Loc.: Dispatcher/Transportation Department
Effective Date: August 4, 2021

Name: Nicole Faas
Assign./Loc.: Account Clerk/PPS
Effective Date: August 4, 2021

(o) Recommend that the Board of Education of the Long Beach Public Schools hereby authorizes the Superintendent of Schools to amend the terms and conditions of employment for the following staff members.

Name
Brian Oper
Nancy Nunziata
Kyle Swan

(p) Recommend that the Board of Education of the Long Beach Public Schools hereby authorizes the Superintendent of Schools to amend the terms and conditions of employment for the following staff members.

Name
Kathleen Moore-Behavioral Specialist
Maria Arroyave-Occupational Therapist
Laura Ragona-Occupational Therapist
Kristen Hurley-Occupational Therapist
Renee Cieleski-Physical Therapist

(q) The following Per Diem Substitute is recommended for approval for the Summer 2021 and 2021-2022 school year.

Name           Position
Margaret Trela  Clerical
Mary Colberg    Bus Driver
Debbie Posey   Cleaner
Deborah Schwarz  Teacher Assistant
Risa Centenni  Clerical
3. NON-CERTIFICATED PERSONNEL

**(r)** MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH SCHOOL EMPLOYEES ASSOCIATION

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Long Beach School Employees Association, dated June 7, 2021.

**(s)** MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH SCHOOL EMPLOYEES ASSOCIATION

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Long Beach School Employees Association, dated June 17, 2021.

**(t)** RESOLVED, that pursuant to §913 of the Education Law, the employee named in executive session and referred to as Employee “A” is hereby directed to appear for a medical examination in the office of Dr. Michael Schwartz, and it is

FURTHER RESOLVED, that Dr. Michael Schwartz is hereby appointed school medical inspector pursuant to §913 of the Education Law in order to evaluate said employee’s ability to perform her employment duties.

**(u)** BE IT RESOLVED that the Board of Education authorizes the Superintendent of Schools to approve the substitute rate change as follows:

<table>
<thead>
<tr>
<th>Position</th>
<th>Current Rate</th>
<th>Proposed Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Aide</td>
<td>$14.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>Bus Aide</td>
<td>$14.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>Food Service Worker</td>
<td>$14.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>Lunch Aide</td>
<td>$14.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>Teacher Assistant</td>
<td>$14.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>Teacher Aide</td>
<td>$14.00</td>
<td>$15.00</td>
</tr>
</tbody>
</table>

As per NYS Department of Labor Minimum Wage increase effective December 31, 2021.
4. **APPROVAL OF AGREEMENT - EAP**

   **BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Superintendent of Schools to enter into an agreement for the period of July 1, 2021 – June 30, 2022 with the Labor Education & Community Services agency to provide an Employees’ Assistance Program for the Long Beach Public Schools at a cost of $13,600 for the year.

5. **APPROVAL OF AGREEMENT - MOLLOY COLLEGE**

   **BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Superintendent of Schools to enter into an agreement for the period of July 1, 2021 - June 30, 2022 with Molloy College to allow nurses to perform clinical rotations.

6. **APPROVAL OF AGREEMENT - HOFSTRA**

   **BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Superintendent of Schools to enter into an agreement for the period of July 1, 2021 - June 30, 2022 with Hofstra University for its students to obtain participant-observation and student teaching experience.

7. **APPROVAL OF AGREEMENT - AVID PROGRAM**

   **BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Superintendent of Schools to enter into an agreement with AVID at a cost of $4,679 for the period of July 1, 2021 and June 30, 2022.

8. **APPROVAL OF CONTINUATION OF LEASE AGREEMENT**

   **WHEREAS,** the Long Beach City School District (“District”) has entered into a lease with the Long Beach Housing Authority at 500 Centre Street for the purpose of utilization of space for the District’s Adult Learning Center; and

   **WHEREAS,** the District wishes to continue its lease with the Long Beach Housing Authority for the stated purpose;

   **BE IT RESOLVED,** that the Board of Education approves the continuation of the lease between the Long Beach City School District and the Long Beach Housing Authority.

9. **APPROVAL OF EXTENSION OF TRANSPORTATION CONTRACTS FOR SUMMER 2021**

   **WHEREAS,** the Long Beach City School District (“District”) desires to extend contracts regarding summer 2020 transportation services;

   **BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following transportation contract extensions for
BE IT FURTHER RESOLVED, that the Board of Education authorizes the District Assistant Superintendent for Finance and Operations to execute the contract extensions on its behalf.

10. APPROVAL OF AGREEMENT EXTENSION WITH LONG BEACH REACH

WHEREAS, the Long Beach City School District (“District”) dated March 14, 2012 entered into an agreement with Long Beach Reach, Inc. (“Reach”) establishing the rights and responsibilities of the parties for services to be provided by Reach to the District; and

WHEREAS, the parties are desirous of providing for amendment of said agreement;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the extension of the agreement with Reach in the amount of $70,000 per year to June 30, 2021;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Chief Operating Officer to execute said agreement with Reach on its behalf.

11. APPROVAL OF INSURANCE SERVICES AGREEMENTS

A. NEW YORK SCHOOLS INSURANCE RECIPROCAL

WHEREAS, the Long Beach City School District (“District”) desires to enter into an agreement with New York Schools Insurance Reciprocal (“NYSIR”) to serve as the District’s property and casualty insurance provider for the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with NYSIR in the amount of approximately $840,330 to serve as the District’s property and casualty insurance provider for the 2021-2022 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with NYSIR on its behalf.

B. TRAVELERS

WHEREAS, the Long Beach City School District (“District”) desires to enter into an agreement with Travelers to serve as the District’s crime and fidelity insurance provider for the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Travelers in the
amount of approximately $6,524 to serve as the District’s crime and fidelity insurance provider for the 2021-2022 school year; and

**BE IT FURTHER RESOLVED,** that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with Travelers on its behalf.

### C. NYSHIP

**WHEREAS,** the Long Beach City School District ("District") desires to enter into an agreement with New York State Health Insurance Plan ("NYSHIP") to provide health insurance for the 2021-2022 school year;

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with NYSHIP in the amount of approximately $15,818,348 to provide health insurance for the 2021-2022 school year;

**BE IT FURTHER RESOLVED,** that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with NYSHIP on its behalf.

### D. EMBLEM HEALTH

**WHEREAS,** the Long Beach City School District ("District") desires to enter into an agreement with Emblem Health ("Emblem") to provide health insurance for the period January 1, 2022 through December 31, 2022;

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Emblem to provide health insurance for the period January 1, 2022 through December 31, 2022;

**BE IT FURTHER RESOLVED,** that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with Emblem on its behalf.

### E. NEW YORK STATE INSURANCE FUND

**WHEREAS,** the Long Beach City School District ("District") desires to enter into an agreement with the New York State Insurance Fund ("NYSIF") to provide disability benefits for the 2021-2022 school year;

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with NYSIF in the amount of approximately $9,133 to provide disability benefits for the 2021-2022 school year;
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with NYSIF on its behalf.

F. ALLEN J. FLOOD/PHILADELPHIA

WHEREAS, the Long Beach City School District (“District”) desires to enter into an agreement with Allen J. Flood/Philadelphia to provide student accident insurance and excess catastrophic for the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Allen J. Flood/QBE in the amount of approximately $36,534 to provide student accident insurance for the 2021-2022 school year;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with on its behalf.

G. ARCH INSURANCE COMPANY

WHEREAS, the Long Beach City School District (“District”) desires to enter into an agreement with Arch Insurance Company for excess workers compensation and employer’s liability insurance for the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Arch Insurance Company in the amount of approximately $91,345 to provide excess workers compensation and employer’s liability;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with on its behalf.

H. SUN LIFE

WHEREAS, the Long Beach City School District (“District”) desires to enter into an agreement with Sun Life for group life insurance coverage for the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Sun Life for group life insurance coverage for the 2021-2022 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement for group life insurance coverage on its behalf.
I. EMM - FIRSTREHAB LIFE

WHEREAS, the Long Beach City School District ("District") desires to enter into an agreement with First Rehab Life for excess medical insurance coverage for the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with EMM- First Rehab Life for excess medical insurance coverage for the 2021-2022 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement for excess medical insurance coverage on its behalf.

J. WRIGHT FLOOD

WHEREAS, the Long Beach City School District ("District") desires to enter into an agreement with Wright Flood for additional flood insurance coverage to the National Flood Insurance Program for the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Wright Flood in the amount of approximately $258,785 for flood insurance coverage for the 2021-2022 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement for flood insurance coverage on its behalf.

12. APPROVAL OF THIRD-PARTY ADMINISTRATOR AGREEMENTS

A. GUARDIAN

WHEREAS, the Long Beach City School District ("District") desires to enter into an agreement with Guardian to serve as the District’s third-party administrator for the dental program for the period of July 1, 2021 through June 30, 2022;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Guardian in the amount of $3.75 per employee per month to serve as the District’s third-party administrator for the dental program for the period of July 1, 2021 through June 30, 2022;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with Guardian on its behalf.
B. PREFERRED GROUP PLAN, INC. - FLEX

WHEREAS, the Long Beach City School District (“District”) desires to enter into an agreement with Preferred Group Plan, Inc. (“Preferred”) to serve as the District’s third-party administrator for the IRS Section 125 plan for the period of January 1, 2021 through December 31, 2022;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Preferred to serve as the District’s third-party administrator at a cost of $750 and $4 per month per member for the IRS Section 125 plan for the period of January 1, 2021 through December 31, 2022;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with Preferred on its behalf.

D. OMNI

WHEREAS, the Long Beach City School District (“District”) desires to enter into an agreement with the Omni Group (“Omni”) to serve as the retirement savings plan administrators for the period of July 1, 2021 through June 30, 2022;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Omni to serve as the retirement savings plan administrators for a fee of approximately $1,716 for the period of July 1, 2021 through June 30, 2022;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with Omni on its behalf.

13. APPROVAL OF UNEMPLOYMENT CLAIMS INVESTIGATION AGREEMENT - TALX- Equifax

WHEREAS, the Long Beach City School District (“District”) desires to enter into an agreement with TALX to investigate and process unemployment insurance claims for the period of July 1, 2021 through June 30, 2022;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with TALX to investigate and process unemployment insurance claims for the period of July 1, 2021 through June 30, 2022;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with TALX on its behalf.

14. APPROVAL OF ACTUARIAL SERVICES AGREEMENT - SOUND ACTUARIAL
WHEREAS, the Long Beach City School District ("District") desires to enter into an agreement with Sound Actuarial Consulting ("Sound") to provide actuarial services including a review of the self-insured workers compensation program and an analysis of the Other Postemployment Benefits at a cost of $12,000 for the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Sound in the amount of approximately $12,000 for the workers compensation review and GASB 45 analysis for the 2021-2022 school year;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Chief Operating Officer to execute the agreement with Sound on its behalf.

15. APPROVAL OF AGREEMENT FOR TRANSFINDER FOR 2021-2022 SCHOOL YEAR

WHEREAS, the Long Beach City School District ("District") desires to enter an agreement with Transfinder for transportation scheduling, routing and budget tracking software and training for the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Transfinder for transportation scheduling, routing and budget tracking software and training; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the District Assistant Superintendent for Finance and Operations to execute the contract extensions on its behalf.

16. APPROVAL OF AGREEMENT – CENTRALIZED TEXTBOOKS - TEXTBOOK CENTRAL

WHEREAS, the Long Beach City School District ("District") desires to enter into an agreement with Textbook Central for centralized textbook distribution and managed purchase option programs;

THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education ("Board") approves the agreement with Textbook Central for the centralized textbook distribution and managed purchase option programs for the textbook expenses and per student fees for the 2021-2022 school year; and

BE IT FURTHER RESOLVED, that the Board authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement on its behalf.

17. APPROVAL OF COMMUNICATIONS PRINTING SERVICES AGREEMENT - SYNTAX

A) WHEREAS, the Long Beach City School District (“District”) procures the communication services of Syntax (“Syntax”) through Nassau County BOCES but without the inclusion of printing services costs; and
WHEREAS, the Long Beach City School District desires to enter into an agreement with Syntax Communication to provide communications printing services for the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Syntax in the amount of approximately $86,137 to provide communications printing services for the 2021-2022 school year;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with Syntax on its behalf.

B) WHEREAS, the Long Beach City School District (“District”) procures the services of Syntax (“Syntax”) through Nassau County BOCES for printing services costs; and

WHEREAS, the Long Beach City School District desires to enter into an agreement with Syntax Communication to provide printing services for the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Syntax in the amount of approximately $25,728 to provide printing services for the 2021-2022 school year;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with Syntax on its behalf.

18. APPROVAL OF AGREEMENT WITH ZEARN, INC.

WHEREAS, the Long Beach City School District (“District”) desires to enter into an agreement with Zearn, Inc. to provide professional development and elementary student licensing for a digital learning platform for elementary math for the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Zearn, Inc., in the amount of $20,000 for professional development and student licensing for the 2021-2022 school year;

19. APPROVAL OF UNIVERSAL PRE-KINDERGARTEN COLLABORATIVE AGREEMENT

A) TEMPLE EMANU-EL

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Temple Emanu-El for the provision of grant-funded pre-kindergarten services for the 2021-2022 school year; and
BE IT FURTHER RESOLVED, that the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement with Temple Emanu-El on its behalf.

B) FRIEDBERG JCC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Friedberg JCC, Early Childhood Center (“JCC”) for the provision of grant-funded pre-kindergarten services for the 2021-2022 school year; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement with the Friedberg JCC on its behalf.

20. APPROVAL OF AGREEMENT WITH FRONTLINE (FORMERLY IEP DIRECT)

WHEREAS, the Long Beach City School District (“District”) desires to enter into an agreement with Frontline Education (“Frontline”) to provide IEP and Medicare Direct subscriptions for the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Frontline in the amount of $9,903, for the 2021-2022 school year;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Frontline on its behalf.

21. APPROVAL OF AGREEMENT WITH CAREER AND EMPLOYMENT OPTIONS, INC.

WHEREAS, the Long Beach City School District (“District”) desires to enter into an agreement with Career and Employment Options, Inc. for Vocational Life Skills individual transition and vocational services for the summer 2021 and 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Career and Employment Options, Inc. for Vocational Life Skills individual transition and vocational services for the summer 2021 and 2021-2022 school year;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Career and Employment Options, Inc. on its behalf.
22. APPROVAL OF AGREEMENT WITH READING AND WRITING PROJECT NETWORK FOR PROFESSIONAL DEVELOPMENT

WHEREAS, the Long Beach City School District ("District") desires to enter into an agreement with Teachers College Reading and Writing Project Network to provide professional development virtually and on-site for elementary teachers and administrators the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Teachers College Reading and Writing Project Network in the amount of $109,500 for professional development for the 2021-2022 school year;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Reading and Writing Project Network on its behalf.

23. APPROVAL OF AGREEMENT WITH TEACHERS COLLEGE READING AND WRITING PROJECT FOR WORKSHOPS AND CONFERENCE MEMBERSHIPS

WHEREAS, the Long Beach City School District ("District") desires to enter into an agreement with Teachers College Reading and Writing Project to provide workshops and conference memberships for elementary teachers and administrators the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Teachers College Reading and Writing Project in the amount of $7,500 for workshops and conference memberships for the 2021-2022 school year;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Teachers College Reading and Writing Project on its behalf.

24. APPROVAL OF AGREEMENT WITH TREVOR MACKENZIE

A) WHEREAS, the Long Beach City School District ("District") desires to enter into an agreement with Trevor MacKenzie to provide professional development for Middle School staff through a series of in person and virtual workshops for the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Trevor MacKenzie to provide professional development for Middle School staff through a series of in person and virtual workshops for the 2021-2022 school year;
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Trevor MacKenzie on its behalf.

B) WHEREAS, the Long Beach City School District ("District") desires to enter into an agreement with Trevor MacKenzie to be the keynote speaker and provide professional development on Superintendents Conference Day on November 2, 2021;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Trevor MacKenzie in the amount of $5,000 to be the keynote speaker and provide professional development on Superintendents Conference Day on November 2, 2021;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Trevor MacKenzie on its behalf.

25. APPROVAL OF AGREEMENT WITH DR. MONICA GEORGE-FIELDS OF REACH, LLC EDUCATIONAL SOLUTIONS

WHEREAS, the Long Beach City School District ("District") desires to enter into an agreement with Dr. Monica George-Fields of REACH, LLC Educational Solutions to provide assistance in the creation of the SCEP (School Comprehensive Education Plan) in collaboration with teachers, administrators, students and families for the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Dr. Monica George-Fields of REACH, LLC Educational Solutions in the amount of $51,960.00 (grant funded) for assistance in creation of the SCEP for the 2021-2022 school year;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Dr. Monica George-Fields of REACH, LLC Educational Solutions on its behalf.

26. APPROVAL OF AGREEMENT WITH COLD SPRING HARBOR LABORATORY

WHEREAS, the Long Beach City School District ("District") desires to enter into an agreement with Cold Spring Harbor Laboratory for a partner membership with the DNA Learning Center for the 2021-2022 school year and summer 2022;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Cold Spring Harbor Laboratory in the amount of $33,000 for a partner membership with the DNA Learning Center for the 2021-2022 school year and summer 2022;
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Cold Spring Harbor Laboratory on its behalf.

27. APPROVAL OF SPECIAL EDUCATION RELATED SERVICES AND STAFF DEVELOPMENT AGREEMENTS

WHEREAS, the Long Beach City School District (“District”) wishes to receive consultations, evaluations, related IEP services, nursing staffing, social work, and staff development services for the 2021-2022 school year;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education authorizes the agreements with the following providers for the 2021-2022 school year:

- Access 7
- Achieve Beyond
- All About Kids
- Beyond Boundaries
- Blue Sea Educational
- Brookville Center for Children’s Services
- Clinical Staffing
- Eden II/Genesis Program
- Frontier Behavioral Services
- Hagedorn Little Village School
- Health Source Group, Inc.
- Horizon Healthcare Staffing
- Institute for Children with Autism
- Michelle Perkins
- MKSA, LLC
- Metro Therapy
- NY Therapy Placement Services
- Caryl Oris, MD
- Variety Child Learning Center

BE IT FURTHER RESOLVED, that the Board authorizes the District Assistant Superintendent for Finance and Operations to execute said agreements.

28. APPROVAL OF SPECIAL EDUCATION TUITION AGREEMENTS

A) ATLAS, NYC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreements with Atlas for tuitions in the amount of approximately $11,375 for the period of July 1, 2021 through August 31, 2022 including related services and $68,249 per student for the period September 1, 2021 through June 30, 2022; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreements with Atlas, NYC for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreements on its behalf.

B) BROOKVILLE CENTER FOR CHILDREN’S SERVICES, INC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreements with Brookville Center for Children’s Services for tuitions in the amount of approximately $11,375 for the period of July 1, 2021 through August 31, 2021
including related services and $68,249 per student for the period September 1, 2021 through June 30, 2022; and

**BE IT FURTHER RESOLVED,** that the Board of Education hereby approves the Agreements with Brookville Center for Child Services, Inc. for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreements on its behalf.

**C) CENTER FOR DEVELOPMENTAL DISABILITIES**

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with the Center for Developmental Disabilities for special education services with tuition in the amount of approximately $47,470 per student plus $7,912 for the cost of summer school and related services for the period of July 1, 2021 through June 30, 2022; and

**BE IT FURTHER RESOLVED,** that the Board of Education hereby approves the Agreement with Developmental Disabilities Institute for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**D) GENESIS EDEN II**

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreements with Genesis Eden II for tuitions in the amount of approximately $11,375 for the period of July 1, 2021 through August 31, 2021 including related services and $68,249 per student for the period September 1, 2021 through June 30, 2022; and

**BE IT FURTHER RESOLVED,** that the Board of Education hereby approves the Agreements with Genesis Eden II for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreements on its behalf.

**E) HARMONY HEIGHTS**

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Harmony Heights for special education services with tuition in the amount of approximately $4,843 for the summer and $30,000 per student plus the cost of related services for the period of September 1, 2021 through June 30, 2022; and

**BE IT FURTHER RESOLVED,** that the Board of Education hereby approves the Agreement with Harmony Heights for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**F) SUMMIT SCHOOL**

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with The Summit School for special education services
with tuition in the amount of approximately $4,843 for the summer and $30,000 per student plus the cost of related services for the period of September 1, 2021 through June 30, 2022; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with The Summit School for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

G) HAGEDORN LITTLE VILLAGE SCHOOL

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with The Hagedorn Little Village School with tuition in the amount of approximately $66,944.20 per student plus the cost of related services for the period of September 1, 2021 through June 23, 2022;

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with The Hagedorn Little Village School for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

H) HENRY VISCARDI SCHOOL

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Henry Viscardi School for special education services with tuitions in the amount of approximately $71,000 per student plus the cost of related services for the period of September 1, 2021 through June 30, 2022; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with Henry Viscardi School for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

I) MADONNA HEIGHTS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Madonna Heights for special education services with tuitions in the amount of approximately $71,000 per student plus the cost of related services for the period of September 1, 2021 through June 30, 2022; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with Madonna Heights for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

J) MARTIN de PORRES SCHOOL

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Martin de Porres School for special education services with tuitions in the amount of approximately $71,000 per student plus the cost of related services for the period of September 1, 2021 through June 30, 2022; and
BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with Martin de Pores School for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

K) MILL NECK MANOR SCHOOL FOR THE DEAF

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with The Mill Neck Manor School for the Deaf for tuition in the amount of approximately $64,542.60 per student plus the cost of related services for the period of September 1, 2021 through June 30, 2022; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with the Mill Neck Manor School for the Deaf for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

K) SUMMIT SCHOOL AT NYACK

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Summit School at Nyack for tuition in the amount of approximately $61,532.58 per student; $21,054.58 for maintenance and $5,783 for summer school plus the cost of related services for the period of July 1, 2021 through June 30, 2022; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with the Summit School at Nyack for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

L) UNITED CEREBRAL PALSY ASSOCIATION OF NASSAU COUNTY

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with United Cerebral Palsy Association of Nassau County with tuitions in the amount of approximately $7,968 for summer and school year rates of $47,810 per student plus the cost of related services for the period of July 1, 2021 through June 30, 2022;

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with United Cerebral Palsy Association of Nassau County for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

M) VARIETY CHILD LEARNING CENTER

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Variety Child Learning Center with tuitions in the amount of approximately $7,754 for summer and school year rates of $47,040 per student plus the cost of related services for the period of July 1, 2021 through June 30, 2022;
BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with Variety Child Learning Center for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

N) THE VILLAGE SCHOOL

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement for with the Village School for tuitions in the amount of approximately $6,500 for summer and $44,000 plus the cost of related services including a 1:1 aide at a rate of $2,075 per month for the period of July 1, 2021 to June 30, 2022;

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with The Village School for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

O) WOODWARD CENTER

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement for with Woodward Children’s Center for tuitions in the amount of approximately $6,500 for summer and $44,000 plus the cost of related services including a 1:1 aide at a rate of $2,075 per month for the period of July 1, 2021 to June 30, 2022;

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with Woodward Children’s Center for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

P) THE ANDERSON SCHOOL FOR AUTISM

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with the Anderson School for Autism for special education services with tuitions in the amount of approximately $9,035 for summer, $32,818 for maintenance, plus the cost of related services for the period of July 1, 2021 through August 31, 2021 and $54,211 for the 2021-2022 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with the Anderson School for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

Q) GREEN CHIMNEYS SCHOOL

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Green Chimneys School for tuition plus the cost of related services in the amount of approximately $94,000 per student for the period of July 1, 2020 through June 30, 2021;
BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with Green Chimneys School for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

R) SAIL AT FERNCLIFF MANOR

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with SAIL at Ferncliff Manor for special education services with tuition in the amount of approximately $10,244 for summer, $32,710.80 for maintenance $64,877 per student for tuition, plus the cost of related services for the period of July 1, 2021 through June 30, 2022; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with the SAIL at Ferncliff Manor for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

S) MOUNTAIN LAKE

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Mountain Lake School for tuition plus the cost of related services in the amount of approximately $94,000 per student for the period of July 1, 2021 through June 30, 2022;

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with Mountain Lake School for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

T) AGREEMENTS FOR STUDENTS ATTENDING OTHER SCHOOL DISTRICTS SCHOOLS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreements with Hewlett-Woodmere, Herricks, Lawrence, Malverne, Rockville Center and Westbury Public Schools for tuition in the amount of approximately $68,000 per student plus the cost of related services for the period of September 1, 2021 through June 30, 2022;

BE IT FURTHER RESOLVED that the Board of Education hereby approves the Agreements with Hewlett-Woodmere, Herricks, Lawrence, and Rockville Center, for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

Q) AGREEMENTS FOR OTHER SCHOOL DISTRICTS STUDENTS ATTENDING LONG BEACH SCHOOLS

WHEREAS, the Long Beach School District allows students from outside school districts to attend Long Beach Public Schools;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreements with Roosevelt SD and Valley Stream to collect fees in
BE IT FURTHER RESOLVED that the Board of Education hereby approves the Agreement with Roosevelt SD and Valley Stream for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

R) AGREEMENTS FOR OUT OF DISTRICT SPECIAL EDUCATION RELATED SERVICES

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreements with Great Neck, Herricks, Hempstead, Hewlett-Woodmere, Hicksville, Lawrence and Rockville Centre for the cost of related special education services for the period of September 1, 2021 through June 30, 2022;

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Agreement with Great Neck, Herricks, Hempstead, Hewlett-Woodmere, Hicksville, Lawrence and Rockville Centre for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

S) AGREEMENTS FOR HEALTH AND WELFARE SERVICES

WHEREAS, the Long Beach City School District (“District”) desires to enter into health and welfare services agreements with Bellmore, East Rockaway, Freeport, Garden City School District, Hempstead Public Schools, Hicksville School District, Island Park School District, Jericho UFSD, Lawrence School District, Lynbrook, Manhasset, Mineola, North Merrick School District, Rockville Centre School District, South Huntington, Uniondale School District, West Hempstead School District and Westbury for the period of July 1, 2021 through June 30, 2022;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the agreements with Bellmore, East Rockaway, Freeport, Garden City School District, Hempstead Public Schools, Hicksville School District, Island Park School District, Jericho UFSD, Lawrence School District, Lynbrook, Manhasset, Mineola, North Merrick School District, Rockville Centre School District, South Huntington, Uniondale School District, West Hempstead School District and Westbury for the period of July 1, 2021 through June 30, 2022;

BE IT FURTHER RESOLVED, that the Board of Education authorizes the District Assistant Superintendent for Finance and Operations to execute these agreements on its behalf.

29. APPROVAL OF AGREEMENT – HOMEBOUND SERVICES- ALTERNATIVE TUTORING AGENCY

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Alternative Tutoring Agency for educational tutoring services for homebound students up to a maximum of $50,000 with the period of July 1, 2021 through June 30, 2022;
BE IT FURTHER RESOLVED that the Board of Education hereby approves the Agreement with Alternative Tutoring Agency for educational tutoring services for homebound students and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

30. APPROVAL OF PIGGYBACKING AGREEMENTS

A) LEVITTOWN PUBLIC SCHOOLS - SCHOOL BUS SPECIALTY PARTS

WHEREAS, the Levittown Public School District has made available to other municipalities bids for School Bus Specialty Parts [LPS-19-004]; and

WHEREAS, said bids for School Bus Specialty Parts [LPS-19-004], were let in a manner consistent with the requirements of General Municipal Law, section 103; and

WHEREAS, the Long Beach City School District is permitted to utilize said bids in accordance with the terms and conditions of the bid and requirements of General Municipal Law, section 103; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the purchase of School Bus Specialty Parts [LPS-19-004] from the Levittown Public School District bid in accordance with the requirements of General Municipal Law, section 103.

BE IT FURTHER RESOLVED, that the Board of Education authorizes the District Assistant Superintendent for Finance and Operations to execute this on its behalf.

B) SOUTHAMPTON UFSD - BOOKS, SCHOOL SUPPLIES, MATERIALS

WHEREAS, the Southampton UFSD has made available to other municipalities bids for Hardcover and Paperback Books [SPS15-003], School supplies and materials [SPS15-004] and Science supplies and materials [SPS15-005]; and

WHEREAS, said bids for Hardcover and Paperback Books [SPS15-003], School supplies and materials [SPS15-004] and Science supplies and materials [SPS15-005] were let in a manner consistent with the requirements of General Municipal Law, section 103; and

WHEREAS, the Long Beach City School District is permitted to utilize said bids in accordance with the terms and conditions of the bid and requirements of General Municipal Law, section 103; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the purchase of Hardcover and Paperback Books [SPS15-003], School supplies and materials [SPS15-004] and Science supplies and materials [SPS15-005] from the Southampton UFSD bid in accordance with the requirements of General Municipal Law, section 103.
BE IT FURTHER RESOLVED, that the Board of Education authorizes the District Assistant Superintendent for Finance and Operations to execute this on its behalf.

31. APPROVAL OF COOPERATIVE AGREEMENTS

A) ED DATA

WHEREAS, the Long Beach City School District ("District") wishes to participate in the NY / Long Island cooperative bid for the purchase of school supplies and services for the 2021-2022 school year with Clarkstown CSD as the lead agency; and

WHEREAS, Educational Data Services, Inc. performs the clerical and ministerial functions of the NY / Long Island cooperative bid such as District needs coordination and purchase order preparation as well as bid administration and vendor follow-up for a licensing and maintenance fee of $16,230;

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools ("Superintendent"), the Board of Education of the Long Beach City School District ("Board") approves the District’s participation in the NY / Island cooperative bid with Clarkstown CSD for the purchase of school supplies and services for the 2021-2022 school year;

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent, the Board approves the contract with Educational Data Services, Inc. to perform the clerical and ministerial functions associated with the NY / Island cooperative bid through Clarkstown CSD; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement on its behalf.

B) TCPN/IPA

WHEREAS, TCPN/IPA has made available to other municipalities bids for power washing and window cleaning and other services and supplies; and

WHEREAS, said bids for power washing and window cleaning were let in a manner consistent with the requirements of General Municipal Law, section 103; and

WHEREAS, the Long Beach City School District is permitted to utilize said bids in accordance with the terms and conditions of the bid and requirements of General Municipal Law, section 103; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the use of power washing, window cleaning other services from TCPN/IPA in accordance with the requirements of General Municipal Law, section 103.
BE IT FURTHER RESOLVED, that the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute this on its behalf.

32. AWARD OF BID - #418 ATHLETIC UNIFORMS

WHEREAS, the Board of Education of the Long Beach City School District solicited bids for athletic uniforms and received bids in response from the list below with each one winning at least one bid as per bid award document attached hereto:

<table>
<thead>
<tr>
<th>All American</th>
<th>Bill Fritz Sports</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSN Sports</td>
<td>Massapequa</td>
</tr>
<tr>
<td>Pyramid</td>
<td>Riddell</td>
</tr>
</tbody>
</table>

WHEREAS, upon review and consideration of each of the foregoing bids, and based on the recommendation of the District’s Assistant Superintendent, Finance and Operation, the Board has determined that All American, Bill Fritz Sports, BSN Sports, Massapequa, Pyramid and Riddell were the lowest responsible bidders meeting the bid specifications; now, therefore,

BE IT RESOLVED that the Board of Education hereby awards said contracts to All American, Bill Fritz Sports, BSN Sports, Massapequa, Pyramid and Riddell, as the lowest responsible bidders meeting the bid specifications pursuant to Section 103 of the General Municipal Law, and hereby authorizes the Assistant Superintendent, Finance and Operation to execute said contract on behalf of the Board, in accordance with the bid specifications.

33. AWARD OF BID - #537 PUPIL TRANSPORTATION SERVICES

WHEREAS, the District placed a legal notice advertising a bid for Pupil Transportation Services in the official district papers on May 13, 2021, and provided bid documents to Guardian, Independent, First Student, Suburban Bus and We Transport.; and

WHEREAS, the District, in accordance with Article 5-A of the General Municipal Law, invited bids on the Pupil Transportation Services which bids were opened publicly on May 27, 2021; and

WHEREAS, Independent, First Student, Suburban Bus and We Transport were the lowest priced responsible bidders as per bid summary sheet, on the Pupil Transportation Services Bid;

THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby determines that Independent, First Student, Suburban Bus and We Transport were the lowest priced responsible bidders on the Pupil Transportation Services Bid and approves the award of the Pupil Transportation Services contract to Independent, First Student, Suburban Bus and We Transport, and authorizes the Assistant Superintendent for Finance and Operations to execute said agreement on its behalf.
34. DESIGNATION OF PERSONAL REGISTRATION DAY

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education designates Tuesday, May 3, 2021 as a Personal Registration Day at the Long Beach Middle School, located at 239 Lido Boulevard, Lido Beach, New York.

35. ACCEPTANCE OF RECOMMENDATION OF EXTERNAL AUDITOR REQUEST FOR PROPOSAL

WHEREAS, the Board of Education of the Long Beach City School District solicited proposals for external auditing services for 2021-22, by means of a Request for Proposals issued on or about March 18, 2021 (“RFP”), and received proposals in response thereto; and

WHEREAS, the Audit Committee reviewed and evaluated said proposals, and recommended that the Board of Education appoint Cullen and Danowski as its external auditing firm;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Long Beach City School District hereby accepts the recommendation of the Audit Committee and hereby appoints Cullen and Danowski as the District’s external auditor, effective July 1, 2021, in accordance with and subject to the RFP’s requirements and the engagement agreement between the Board and Cullen and Danowski; and,

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute such agreement on behalf of the Board.

36. APPROVAL OF FUNDING RESERVE FUNDS

A) CAPITAL

WHEREAS, the Board of Education has heretofore established a 2018 Capital Reserve Fund for the purpose of funding voter-approved capital projects and/or expenditures, pursuant to Section 3651 of the Education Law; now, therefore, be it

BE IT RESOLVED, that the Board of Education of the Long Beach City School District hereby authorizes the transfer of an amount not to exceed $5,000,000 from the General Fund’s available excess fund balance as of June 30, 2021, into the previously established 2018 Capital Reserve Fund.

B) TEACHERS RETIREMENT SYSTEM

WHEREAS, the Board of Education has heretofore established a TRS Retirement Contribution Reserve Sub-Fund within the District’s Retirement Contribution Reserve Fund for the purpose of financing contributions to the Teachers’ Retirement System, pursuant to Section 6-r(2-a) of the General Municipal Law; now, therefore, be it
BE IT RESOLVED, that the Board of Education of the Long Beach City School District hereby authorizes the transfer of an amount not to exceed $1,200,000 from the General Fund’s available excess fund balance as of June 30, 2021, into the previously established TRS Retirement Contribution Reserve Sub-Fund.

37. APPROVAL OF BUDGET TRANSFERS

A) BOCES

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a transfer in the amount of $530,000 from the Health Insurance Code to BOCES Codes for Special Education, Computer Assisted Instruction and Transportation.

B) CURRICULUM CONTRACTS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a transfer in the amount of $105,000 from the Supervision, Maintenance and Business Administration Codes for Teachers College student and teacher supplies.

38. APPROVAL OF AGREEMENT WITH FRAZER AND FELDMAN

WHEREAS, the Long Beach City School District ("District") desires to enter into an agreement with the Frazer and Feldman, LLP to serve as general counsel for certain ongoing legal matters for the period of July 1, 2021 through June 30, 2022;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Frazer and Feldman, LLP to serve as general counsel for certain ongoing legal matters at a rate of $245 per hour for attorneys and $130 per hour for law clerks and paralegals the period of July 1, 2021 through June 30, 2022;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with Frazer and Feldman, LLP on its behalf.

39. APPROVAL OF DISPOSITION OF OBSOLETE TEXTBOOKS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the disposal of obsolete textbooks which are no longer useful or necessary for school district purposes and of no value to the School District as indicated on a list attached to and made part of this resolution.
40. SECOND READING OF POLICY #3420 NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT

41. ACCEPTANCE OF RECOMMENDATIONS OF COMMITTEES ON PRE-SCHOOL SPECIAL EDUCATION AND SPECIAL EDUCATION

42. PAYMENT OF LEGAL BILLS: LEGAL SERVICES

A) THOMAS VOLZ, LLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorized expenditures to Thomas Volz, LLC in the amount of $46.00 for legal services rendered on May 10, 2021.

B) FRAZER & FELDMAN LLP

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures to Frazer & Feldman, LLP in the amount of $18,493.80 for legal services for the period of March 1 through March 31, 2021, $2,105.78 for legal services for the period of March 1 through April 30, 2021, and $35,988.15 for legal services for the period of April 1 through April 30, 2021.

43. APPROVAL OF USE OF SCHOOLS APPLICATIONS
## APPLICATIONS FOR USE OF SCHOOLS

<table>
<thead>
<tr>
<th>Organization</th>
<th>Purpose</th>
<th>Facility Requested</th>
<th>Date Requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Circulo de la Hispanidad</td>
<td>After School Care</td>
<td>East School – Cafeteria, Gym, Library, North Playground, Art and Music Rooms</td>
<td>Mon - Fri  &lt;br&gt; Sept. 9 - June 24, 2021  &lt;br&gt; 3:00PM – 6:00 PM</td>
</tr>
<tr>
<td>South Side High School, Rockville Centre</td>
<td>“Home” Swim Meets</td>
<td>High School Pool</td>
<td>Wed. Sept. 29, 2021  &lt;br&gt; Thurs. Oct. 14, 2021  &lt;br&gt; 7:00PM – 10:00PM</td>
</tr>
<tr>
<td>Coastal Tidal Waves</td>
<td>Travel Baseball</td>
<td>High School Field 4 - BB</td>
<td>Wednesdays and Sundays  &lt;br&gt; July 1 - Nov. 14, 2021</td>
</tr>
</tbody>
</table>
SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT

Overview

The District is committed to creating and maintaining an environment which is free from discrimination and harassment. This policy addresses complaints of discrimination and/or harassment made under applicable federal and state laws and regulations, as well as any applicable District policy, regulation, procedure, or other document such as the District's Code of Conduct. It is just one component of the District's overall commitment to maintaining a discrimination and harassment-free educational and work environment.

In accordance with applicable federal and state laws and regulations, the District does not discriminate on the basis of any legally protected class or category in its education programs and activities or when making employment decisions. Further, the District prohibits discrimination and harassment on school property and at school functions on the basis of any legally protected class including, but not limited to:

a) Race;
b) Color;
c) Religion;
d) Disability;
e) National origin;
f) Sexual orientation;
g) Gender identity or expression;
h) Military status;
i) Sex;
j) Age; and
k) Marital status.

The District adopts this policy as part of its effort to provide for the prompt and equitable resolution of complaints of discrimination and/or harassment. The District will promptly respond to reports of discrimination and/or harassment, ensure that all investigations are conducted within a reasonably prompt time frame and under a predictable fair grievance process that provides due process protections, and imposes disciplinary measures and implement remedies when warranted.

(Continued)
SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT
(Cont'd.)

Inquiries about this policy may be directed to the District's Civil Rights Compliance Officers (CRCOs).

Scope and Application

This policy outlines the District's general approach to addressing complaints of discrimination and/or harassment. This policy applies to the dealings between or among the following parties on school property and at school functions:

a) Students;
b) Employees;
c) Applicants for employment;
d) Paid or unpaid interns;
e) Anyone who is (or is employed by) a contractor, subcontractor, vendor, consultant, or other person providing services pursuant to a contract in the workplace;
f) Volunteers; and
g) Visitors or other third parties.

Further, discrimination and/or harassment that occurs off school property and somewhere other than a school function can disrupt the District's educational and work environment. This conduct can occur in-person or through phone calls, texts, emails, or social media. Accordingly, conduct or incidents of discrimination and/or harassment that create or foreseeably create a disruption within the District may be subject to this policy.

Other District policies and documents such as regulations, procedures, collective bargaining agreements, and the District's Code of Conduct may address misconduct related to discrimination and/or harassment and may provide for additional, different, or more specific grievance procedures depending on a number of factors including, but not limited to, who is involved, where the alleged discrimination and/or harassment occurred, and the basis of the alleged discrimination and/or harassment. These documents must be read in conjunction with this policy.

The dismissal of a complaint under one policy or these documents does not preclude action under another related District policy or document.

(Continued)
SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT
(Cont'd.)

Definitions

For purposes of this policy, the following definitions apply:

a) "School property" means in or within any building, structure, athletic playing field, playground, parking lot, or land contained within the real property boundary line of any District elementary or secondary school, or in or on a school bus or District vehicle.

b) "School function" means a school-sponsored or school-authorized extracurricular event or activity regardless of where the event or activity takes place, including any event or activity that may take place virtually or in another state.

What Constitutes Discrimination and Harassment

Determinations as to whether conduct or an incident constitutes discrimination and/or harassment will be made consistent with applicable federal and state laws and regulations, as well as any applicable District policy, regulation, procedure, or other document such as the District's Code of Conduct. The examples below should not be construed to add or limit the rights that individuals and entities possess as a matter of law.

Generally stated, discrimination consists of the differential treatment of a person or group of people on the basis of their membership in a legally protected class. Discriminatory actions may include, but are not limited to: refusing to promote or hire an individual on the basis of his or her membership in a protected class; denying an individual access to facilities or educational benefits on the basis of his or her membership in a protected class; or impermissibly instituting policies or practices that disproportionately and adversely impact members of a protected class.

Generally stated, harassment consists of subjecting an individual, on the basis of his or her membership in a legally protected class, to persistent unwelcome verbal, written, or physical conduct which may include, but is not limited to: derogatory remarks, signs, jokes, or pranks; demeaning comments or behavior; slurs; mimicking; name calling; graffiti; innuendo; gestures; physical contact; stalking; threatening; bullying; extorting; or the display or circulation of written materials or pictures, including on social media.

(Continued)
SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT

(Cont'd.)

This conduct may, among other things, have the purpose or effect of: subjecting the individual to inferior terms, conditions, or privileges of employment; creating an intimidating, hostile, or offensive environment; substantially or unreasonably interfering with an individual's work or a student's educational performance, opportunities, benefits, or well-being; or otherwise adversely affecting an individual's employment or educational opportunities. Petty slights or trivial inconveniences do not constitute harassing conduct.

Civil Rights Compliance Officer

*The District has designated the following District employees to serve as its CRCOs:

Michele Natali, Ed.D.                                                                 Sabrina Brancaccio, Ed.D.
Asst. Superintendent for Personnel & Administration  Executive Director of Pupil Personnel Services
235 Lido Boulevard                                                                 235 Lido Boulevard
Lido Beach, NY  11561                                                      Lido Beach, NY  11561
516-897-2112                                                                 516-897-2202
mnatali@lbeach.org                                                        sbrancaccio@lbeach.org

The CRCOs will coordinate the District's efforts to comply with its responsibilities under applicable non-discrimination and anti-harassment laws and regulations including, but not limited to: the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VI of the Civil Rights Act of 1964, and the Age Discrimination Act of 1975.

Where appropriate, the CRCOs may seek the assistance of other District employees, such as the District's Title IX Coordinators or Dignity Act Coordinators (DACs), or third parties in investigating, responding to, and remedying complaints of discrimination and/or harassment.

Reporting Allegations of Discrimination and/or Harassment

Any person may report discrimination and/or harassment regardless of whether they are the alleged victim or not. Reports may be made in person, by using the contact information for the CRCOs, or by any other means that results in the CRCOs receiving the person's oral or written report. This report may be made at any time (including during non-business hours) by using the telephone number or email address, or by mail to the office address, listed for the CRCOs.

Reports of discrimination and/or harassment may also be made to any other District employee including a supervisor or building principal. All reports of discrimination and/or harassment will be immediately forwarded to the CRCO. Reports may also be forwarded to other District employees depending on the allegations.

(Continued)
SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT
(Cont'd.)

All District employees who witness or receive an oral or written report of discrimination and/or harassment must immediately inform a CRCO. Failure to do so may subject the employee to discipline.

In addition to complying with this policy, District employees must comply with any other applicable District policy, regulation, procedure, collective bargaining agreement, or other document such as the District's Code of Conduct. Applicable documents include, but are not limited to, the District's policies, regulations, and procedures related to Title IX, sexual harassment in the workplace, and the Dignity for All Students Act (DASA).

If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

Grievance Process for Complaints of Discrimination and/or Harassment

The District will act promptly, thoroughly, and equitably to investigate all complaints, whether oral or written, of discrimination and/or harassment based on any legally protected class and will take appropriate action to protect individuals from further discrimination and/or harassment. The CRCO will oversee the District's investigation of all complaints of discrimination and/or harassment. In the event an anonymous complaint is filed, the District will respond to the extent possible. The investigation and due process provisions depend on the status of the alleged offender (ie, student, teacher, volunteer, etc.).

If an investigation reveals that discrimination and/or harassment based on a legally protected class has occurred, the District will take immediate corrective action as warranted. This action will be taken in accordance with applicable federal and state laws and regulations, as well as any applicable District policy, regulation, procedure, collective bargaining agreement, third-party contract, or other document such as the District's Code of Conduct.

Finding That Harassment Did Not Occur

At any level/stage of investigation of alleged harassment, if a determination is made that harassment did not occur, the Complaint Officer will so notify the complainant, the alleged offender and the Superintendent of this determination. Such a finding does not preclude the complainant from filing an appeal pursuant to District policy or regulation and/or pursuing other legal avenues of recourse.

(Continued)
SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT
(Cont'd.)

However, even if a determination is made that harassment did not occur, the Superintendent/designee reserves the right to initiate staff awareness and training, if applicable, to help ensure that the school community is not conducive to fostering harassment in the workplace.

In all cases, the Superintendent will inform the Board of Education of the results of each investigation involving a finding that harassment did not occur.

Knowingly Makes False Accusations

Any employee or student who knowingly makes false accusations against another individual as to allegations of discrimination and/or harassment will face appropriate disciplinary action.

Prohibition of Retaliatory Behavior (Commonly Known as "Whistle-Blower" Protection)

The District prohibits retaliation against any individual because the individual made a report or complaint, testified, assisted, or participated or refused to participate in an investigation, proceeding, or hearing related to a complaint of discrimination and/or harassment.

Complaints of retaliation may be directed to the CRCO. If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

Where appropriate, follow-up inquiries will be made to ensure that the discrimination and/or harassment has not resumed and that those involved in the investigation have not suffered retaliation.

Confidentiality

To the extent possible, all complaints will be treated as confidential. Disclosure may be necessary in certain circumstances such as to complete a thorough investigation and/or notify law enforcement officials. All disclosures will be in accordance with law and regulation.

Training

In order to promote familiarity with issues pertaining to discrimination and harassment in the District, and to help reduce incidents of prohibited conduct, the District will provide appropriate information and/or training to employees and students. As may be necessary, special training will be provided for individuals involved in the handling of discrimination and/or harassment complaints.

(Continued)
SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT (Cont'd.)

Notification

Prior to the beginning of each school year, the District will furnish a notice which advises students, parents or legal guardians, employees, and other relevant individuals of the District's established grievance process for resolving complaints of discrimination and/or harassment. This announcement or publication will include the name, office address, telephone number, and email address of the CRCO(s). The District's website will reflect current and complete contact information for the CRCO(s).

A copy of this policy and its corresponding regulations and/or procedures will be available upon request and will be posted and/or published in appropriate locations and/or District publications.

Additional Provisions

Regulations and/or procedures will be maintained for reporting, investigating, and remedying allegations of discrimination and/or harassment.

42 USC § 1324b
Age Discrimination Act of 1975, 42 USC § 6101 et seq.
Age Discrimination in Employment Act of 1967 (ADEA), 29 USC § 621 et seq.
Americans with Disabilities Act (ADA), 42 USC § 12101 et seq.
Genetic Information Non-Discrimination Act (GINA), 42 USC § 2000ff et seq.
National Labor Relations Act (NLRA), 29 USC § 151 et seq.
Section 504 of the Rehabilitation Act of 1973, 29 USC § 790 et seq.
Title IV of the Civil Rights Act of 1964, 42 USC § 2000c et seq.
Title VI of the Civil Rights Act of 1964, 42 USC § 2000d et seq.
Title VII of the Civil Rights Act of 1964, 42 USC § 2000e et seq.
Title IX, 20 USC § 1681 et seq.
USERRA, 38 USC § 4301 et seq.
28 CFR Part 35
29 CFR Chapter I – National Labor Relations Board
29 CFR Chapter XIV – Equal Employment Opportunity Commission
34 CFR Parts 100, 104, 106, 110, and 270
Civil Rights Law §§ 40, 40-c, 47-a, 47-b, 48-a, and 115
Correction Law § 752
Education Law §§ 10-18, 313, 313-a, 2801, 3201, and 3201-a
Labor Law §§ 194-a, 201-d, 201-g, 203-e, 206-c, 215
New York State Human Rights Law, Executive Law § 290 et seq.
Military Law §§ 242, 243, and 318
8 NYCRR § 100.2
9 NYCRR § 466 et seq.
NOTE: Refer also to Policies #3421 -- Title IX and Sex Discrimination
#6120 -- Equal Employment Opportunity
#6121 -- Sexual Harassment in the Workplace
#6122 -- Employee Grievances
#7550 -- Dignity for All Students
#7551 -- Sexual Harassment of Students
#8130 -- Equal Educational Opportunities
District Code of Conduct

First Reading: June 8, 2021
Second Reading: July 1, 2021
Adoption Date: