

**LONG BEACH PUBLIC SCHOOLS**  
**Long Beach, NY**

December 14, 2021

Ladies and Gentlemen:

The Long Beach Board of Education is the authorized state agency responsible for setting educational policy in the district. It consists of five trustees, each serving a three-year term. Board members pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. Members of the public may address the Board of Education on any specific agenda item during special time reserved for that purpose prior to Board discussion and action. The public may also address the Board of Education on any matter of concern at a second public session after the Board of Education completes agenda action items. Visitors should not address the Board in public relative to questions or comments regarding specific staff members or specific students. Such concerns should be brought to the attention of appropriate staff or to board members by telephone, in writing, or by scheduling a personal meeting, as appropriate to the circumstances

Visitors' comments will be limited to three (3) minutes for each agenda item upon which comment is made. Visitors are precluded from speaking on any agenda item more than once during each meeting.

Please note that masks will be required. Also, please be reminded that current CDC guidelines recommend social distancing of six feet between members not of the same household.

Sincerely,

Your Board of Education

**BOARD OF EDUCATION  
LONG BEACH PUBLIC SCHOOLS  
LONG BEACH MIDDLE SCHOOL AUDITORIUM  
Tuesday, December 14, 2021**

**AGENDA**

**REGULAR MEETING**

**7:00 PM**

- I. Pledge of Allegiance/Call to Order/Opening Remarks – Board President
- II. Report of the Superintendent of Schools
  - *Student Showcase – Elementary Enrichment Program*
  - *Future Capital Projects*
- III. Board of Education Comments
- IV. Student Organization Announcements
- V. Questions and Comments from the Public on Tonight’s Agenda Only
- VI. Treasurer’s Report for October 2021
- VII. Approval of Minutes for Executive Session and Regular Meeting of November 9, 2021, Executive Session of November 12, 2021 and Regular Meeting of December 1, 2021.
- VIII. Presentations of the Superintendent:
  1. Personnel Matters: Certificated
  2. Personnel Matters: Non-Certificated
  3. Acceptance of Emergency Resolution Authorizing Emergency Expenditure for Temporary Boiler
  4. Acceptance of Settlement Agreement
  5. Acceptance of Cancellation Agreement – City of Long Beach
  6. Second Reading of Policy #7551 Sexual Harassment of Students
  7. Waiver and Adoption of Policy #5521 Capital Assets Accounting Policy
  8. Approval of Sale of Obsolete Textbooks
  9. Payment of Legal Bills: Legal Services
  10. Acceptance of Recommendations of CPSE/CSE
  11. Approval of Use of Schools Applications
- IX. Board of Education – Additional New/Old Business if any
- X. Questions and Comments from the Public
- XI. Announcements:
  1. Long Beach Classroom Teachers’ Association
  2. Administrative, Supervisory and PPS Group
  3. LBSEA -Long Beach Schools Employees’ Association – Group C
  4. Parent/Teacher Association
- XII. Adjournment

## RESOLUTIONS

**BE IT RESOLVED THAT**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

### I. CERTIFICATED PERSONNEL

#### (a) Resignation

Name: Ines Manno  
Assign./Loc. Permanent Substitute Teacher/East School  
Effective Date: November 24, 2021, close of day

#### (b) Leaves of Absence

Name: Erica Yoo  
Assign./Loc. Elementary Teacher/Lido School  
Effective Dates: January 6, 2022-February 28, 2022 (on or about)  
Reason: Maternity/FMLA

Name: Chelsey DiRocco  
Assign./Loc. ENL Teacher/East School  
Effective Dates: January 3, 2022-May 2, 2022 (on or about)  
Reason: Maternity/FMLA

Name: Kaitlyn Moorhead  
Assign./Loc. Special Education Teacher/LBHS  
Effective Dates: November 29, 2021-April 8, 2022  
Reason: Child Care

Name: Stacey Mason  
Assign./Loc. Reading Teacher/LBMS  
Effective Dates: March 25, 2022-May 6, 2022 (on or about)  
Reason: Maternity/FMLA

Name: Coleen Iaboni  
Assign./Loc. Reading Teacher/West School  
Effective Dates: February 18, 2022-June 30, 2022 (on or about)  
Reason: Maternity/FMLA

Name: Megan Cullinan  
Assign./Loc. Special Education Teacher/LBHS  
Effective Dates: February 17, 2022-May 13, 2022 (on or about)  
Reason: Maternity/FMLA

**I. CERTIFICATED PERSONNEL**

**(c) Amended Leave of Absence**

Name: Danielle Lopez  
Assign./Loc. Elementary Teacher/Lindell School  
Effective Dates: November 23, 2021--February 18, 2022 (on or about)  
Original Dates: November 26, 2021-January 10, 2022 (on or about)  
Reason: Maternity/FMLA

Name: Christine Toppi  
Assign./Loc. Elementary Teacher/Lido School  
Effective Dates: September 1, 2021-June 30, 2022 (on or about)  
Original Dates: September 1, 2021-January 28, 2022 (on or about)  
Reason: Maternity/FMLA

Name: Crysti Busching  
Assign./Loc. Elementary Teacher/Lindell School  
Effective Dates: September 1, 2021-February 14, 2022  
Original Dates: September 1, 2021-December 1, 2021  
Reason: Maternity/FMLA

**(d) Amended Appointment: Regular Substitute Reading Teacher**

Name: Gabriella Febrizio  
Assign./Loc: Regular Substitute Reading Teacher/LBMS  
Effective Dates: September 1, 2021-June 30, 2022  
Original Dates: September 1, 2021-January 28, 2022

**(e) Appointment: Regular Substitute English Teacher**

Name: Erin McGrath  
Assign./Loc: Regular Substitute English Teacher/LBHS  
Certification: Emergency COVID- English 7-12  
Effective Dates: December 15, 2021-June 30, 2022 (or earlier at the district's discretion)  
Tenure Area: English  
Salary Classification: BA/Step 2 (\$65,827 per annum) prorated  
Reason: To meet a district need

**I. CERTIFICATED PERSONNEL**

**(f) Appointment: Part Time English Teacher (.8)**

Name: Julia Montgomery  
Assign./Loc.: Part Time English Teacher (.8)/LBHS  
Certification: Initial English 7-12  
Effective Dates: December 15, 2021-June 30, 2022 (or earlier at the district's discretion)  
Salary Classification: .8 of MA/Step 1 (\$56,186 per annum)  
Reason: To meet a district need

**(g) Appointment: Permanent Substitute Teachers**

Name: Rocco Tenebruso  
Assign./Loc.: Permanent Substitute Teacher/LBHS  
Certification: Professional Physical Education  
Effective Dates: January 31, 2022-June 15, 2022 (or earlier at the district's discretion)  
Rate of Pay: \$171.09 \* per day (family medical insurance coverage)  
Reason: Annual appointment  
\*Subject to negotiations

Name: Maeve Lawe  
Assign./Loc.: Permanent Substitute Teacher/LBMS  
Certification: Professional Students with Disabilities 1-6  
Professional Childhood Education 1-6  
Effective Dates: December 15, 2021-June 15, 2022 (or earlier at the district's discretion)  
Rate of Pay: \$208.93\* per day (individual medical insurance coverage)  
Reason: Annual appointment  
\*Subject to negotiations

Name: Meghan Ritter  
Assign./Loc.: Permanent Substitute Teacher/LBMS  
Certification: Permanent English 7-12  
Effective Dates: December 15, 2021-June 15, 2022 (or earlier at the district's discretion)  
Rate of Pay: \$208.93 per day (individual medical insurance coverage)  
Reason: Annual appointment  
\*Subject to negotiations

**I. CERTIFICATED PERSONNEL**

**(g) Appointment: Permanent Substitute Teachers continued**

Name: Valeria Paz  
 Assign./Loc.: Permanent Substitute Teacher/LBHS  
 Certification: Permanent French 7-12  
 Permanent Italian 7-12  
 Effective Dates: December 15, 2021-June 15, 2022 (or earlier at the district's discretion)  
 Rate of Pay: \$171.09 per day (family medical insurance coverage)  
 Reason: Annual appointment  
 \*Subject to negotiations

**(h) Appointment Part Time Teacher Assistant 17.5 hours per week December 15, 2021 through June 24, 2022 (or earlier at the district's discretion). Rate according to contract.**

Name	Step	Rate	Location	Reason
Samantha Siderakis <i>Resigns from aide position</i>	1	18.26	LBMS	CSE

**(i) Appointment: Teacher Mentors for the 2021/2022 school year-Stipend: \$1,200**

Elena Frishman

**(j) Appointment: Advisor for LBHS Co-Curricular Activity 2021-2022 School Year**

HS Club Activity	Name	Stipend-*STN
Future Teachers of America	Elizabeth O'Brien	3,208

**(k) Appointment: Tutoring Sessions 2021-2022 School Year-Individual Rate-58.35 per hour/Group Rate-77.53 per hour Grant Funded-School Improvement**

Teacher	Subject	# of Hours
Stacey Goodwin	ELA 6	20
Stacey Mason	ELA 7	20
Michelle Frank	ELA 8	20
Grace Parisi	Math 6	25
Dina Callahan	Math 6	25
Jennifer Papetti	Math 7	25
Ashley Castanio	Math 8	25
Diana Mazzitelli	Algebra	30

I. CERTIFICATED PERSONNEL

(I) Appointment: Enrichment Program Instructors for the 2021/2022 School Year-rate of pay \$76.76 per hour-American Rescue Plan Federal Grant

Name of Enrichment Class	Facilitator	Number of Hours
<b>Lindell School</b>		
Music and Movement	Amanda Betz	16
Science Inquiry	Lisa Rundo	8
Super Smart Strategies	Sue Corrie Del Cid	8
Critical Thinking & Problem Solving (K-2)	Julie Braddish	8
The Lindell News	Jackie Nyman	8
Music as Poetry	Jackie Nyman	8
Painting and Drawing	Jacqueline Gropper	8
Critical Thinking and Problem Solving (3-5)	Julie Braddish	8
Elements of Theater Arts	Lisa Rundo	16
Break Out!	Lauren Muscarella	8
Fitness & Wellness	Mary Miller	8
Exploring Diverse Cultures	Sue Corrie Del Cid	8
Expand Your Band	Leigh Rynecki	8
<b>Lido School</b>		
ESCAPE ROOMS!	Deb Cupani	16
Recorder Class	Scott Scheinson	8
The World of Harry Potter	Victoria Stanishia	8
Art Class	Janine Riomao	8
Yoga Adventures	Jean Kushel	8
Fun With Math Games	Beth Prostick	8
Power of WE!	Christine LaMarca	8
Beginning Ballet	Jennifer Hoffmann	8
Creative Students	Ashley Lee	16
Beautiful Me	Susan Garcia	8
Introduction to Chess	Runnie Myles	16

I. CERTIFICATED PERSONNEL

(I) Appointment: Enrichment Program Instructors for the 2021/2022 School Year-rate of pay \$76.76 per hour-maximum 10 hours each-American Rescue Plan Federal Grant cont:

Name of Enrichment Class	Facilitator	Number of Hours
<b>West School</b>		
Yoga	Chelsea Way	8
Mural Masters	Denise Collins	8
Music Masters	Craig West	8
American Sign Language (K-2)	Dana Wachter	8
Seahorse Scoop	Nicolette Samardich	8
STEM with Osmos	Nicolette Samardich	8
Lego Engineers	Nicolette Samardich	8
Podcasting	Stephanie Zimmerman	8
Chess	Erin Cain	8
SEL Superstars	Kirstyn Golden	8
Photography	Hannah Gallo	8
American Sign Language (3-5)	Nicole Petruzzo	8
Art Masterpieces (3-5)	Nicole Petruzzo	8
Art Masterpieces (K-2)	Vjose Celaj	8
Crocheting	Maryann Hommel	8
Move 4 You	Renee Cielecki	8
Gardening	Kelly Mendoza	8
Podcast Reflections	Elleen Parks	8
Bookworms	Jessica Donato	8
Hockey & History	Bryan Rosen	8



I. CERTIFICATED PERSONNEL

(I) Appointment: Enrichment Program Instructors for the 2021/2022 School Year-rate of pay \$76.76 per hour-maximum 10 hours each-American Rescue Plan Federal Grant cont:

Name of Enrichment Class	Facilitator	Number of Hours
<b>East School</b>		
Escape the Classroom	Gina Patronaggio	16
Neptune News	Edward Courtney	8
Chess	Edward Courtney	8
Move Your Body	Eileen Bauer	8
Winter Wonderland	Eileen Bauer	8
Painting & Drawing	Jacqueline Gropper	8
Math Olympiads	Jennifer Diamond	8
Drum Circles	Michele Bennet	8
String Enrichment	Michele Bennet	8
East School has "Got Talent"	Michele Bennet	8
Scrabble	Lauren Breen	8
Robotics	Matt Jones	8
Game On	Julianne White	8
Osmo Genius	Julianne White	8
Band Enrichment	Craig West	8
Coding	Lisa Collins	16
Move 4 You	Renee Ciesleski	8

**I. CERTIFICATED PERSONNEL**

- (m) **Appointment: Parent Counseling/Training for the 2021/2022 school year-Rate of Pay \$72.53 per hour.**

Dana Wachter

- (n) **The following Short Term Substitute Teachers are recommended for approval for the 2021-2022 school year-rate of pay \$224.87 per day.**

<b>NAME</b>	<b>CERTIFICATION AREA</b>
Emily Taxin	ENL- January 3, 2022-May 2, 2022 (on or about)

- (o) **The following Per Diem Substitute Teachers are recommended for approval for the 2021-2022 school year.**

<b>NAME</b>	<b>CERTIFICATION AREA</b>
Katie Cunningham	Initial Biology (in process)
Eleni Fulaxis	Certified Substitute
Maeve Lawe	Professional Students with Disabilities 1-6 Professional Childhood Education 1-6
Denise Maynard	Permanent N-6
Yvonne Miller	Initial Childhood Education (pending)
Margery Norse	Permanent N-6
Linda Notovitz	Initial English (in process)
Suzanne Presberg	Permanent Art
Jessica Risso	Initial Physical Education Initial Health Education
Meghan Ritter	Permanent English 7-12
Emily Taxin	Initial ENL
Chelsea Winter	Professional Music
John Young	Permanent Physics

- (p) **Recommendation for Appointment on Tenure** the staff member listed below is eligible for appointment on tenure in the area and on the date indicated. They have been found to be competent, efficient and satisfactory in their total professional performance.

<b>Name</b>	<b>Tenure Area</b>	<b>Date</b>
Jessica Hemmerdinger	Education of Children with Handicapping Conditions-General Special Education	1/28/22

**II. NON CERTIFICATED PERSONNEL**

**(a) Resignations for the Purpose of Retirement**

Name: Christopher Irwin  
Assign./Loc. Cleaner/Lido/Middle School Complex  
Effective Date: November 26, 2021, close of day

Name: Elizabeth Miller-Gennusa  
Assign./Loc. Full Time Teacher Assistant/LBHS  
Effective Date: January 14, 2022, close of day

Name: Irene Zimmerman  
Assign./Loc. Part Time Teacher Assistant/LBMS  
Effective Date: June 30, 2022, close of day

**(b) Resignations**

Name: Megan O'Donnell  
Assign./Loc. Purchasing Agent/Business Office  
Effective Date: December 10, 2021, close of day

Name: Rene Lainez Reyes  
Assign./Loc. Part Time Teacher Aide/Lindell School  
Effective Date: December 10, 2021, close of day

Name: Gary Telus  
Assign./Loc. Part Time Bus Aide/Transportation Department  
Effective Date: November 29, 2021, close of day

**(c) Leave of Absence**

Name: Elliott Carbone  
Assign./Loc. Part Time Lunch Aide/Lindell School  
Effective Dates: December 7, 2021-date to be determined  
Reason: Medical

Name: Oscar Melendez  
Assign./Loc. Bus Driver/Transportation Department  
Effective Dates: November 29, 2021-June 30, 2022  
Reason: Medical

**II. NON CERTIFICATED PERSONNEL**

Name: Jesus Torres  
Assign./Loc.: Cleaner/East School  
Effective Dates: December 13, 2021-June 30, 2022 (or earlier at the District's discretion)  
Reason: Medical

**(d) Appointment: School Bus Drivers (30 hours)**

Name: Sandra Hernandez  
Assign./Loc.: Bus Driver-30 hours/Transportation  
Effective Date: December 15, 2021  
Probationary End Date: December 14, 2025  
Salary Classification: \$31,225 per annum  
Grade/Step: Grade II/Step 6  
Reason: To fill a vacancy

Name: Byron Ortega  
Assign./Loc.: Bus Driver-30 hours/Transportation  
Effective Date: December 15, 2021  
Probationary End Date: December 14, 2025  
Salary Classification: \$31,225 per annum  
Grade/Step: Grade II/Step 6  
Reason: To fill a vacancy

**(e) Appointment: Probationary Purchasing Agent**

Name: Ellen Stewart  
Assign./Loc.: Purchasing Agent/Business Office  
Effective Date: December 13, 2021  
Probationary End Date: June 12, 2022  
Salary Classification: \$62,038 per annum  
Grade/Step: Grade V/Step 15  
Reason: To fill a vacancy  
Comment: Leave of absence from Payroll Clerk position  
12/13/21-6/12/2022

**II. NON CERTIFICATED PERSONNEL**

**(f) Appointment: Probationary Payroll Clerk**

Name: Dina Muratori  
Assign./Loc.: Payroll Clerk/Business Office  
Effective Date: December 13, 2021  
Probationary End Date: June 12, 2022  
Salary Classification: \$54,245 per annum  
Grade/Step: Grade V/Step 10  
Reason: To fill a vacancy  
Comment: Leave of absence from Secretary I position  
12/13/21-6/12/2022

**(g) Appointment: Probationary Cleaners-Nights**

Name: Peter Mikoda  
Assign./Loc.: Cleaner-Nights/LBMS  
Effective Date: December 15, 2021  
Probationary End Date: December 14, 2025  
Salary Classification: \$36,929 per annum  
Grade/Step: Grade 1/Step 1  
Reason: To fill a vacancy

Name: Steven Gray  
Assign./Loc.: Cleaner-Nights/East School  
Effective Date: December 15, 2021  
Probationary End Date: December 14, 2025  
Salary Classification: \$36,929 per annum  
Grade/Step: Grade 1/Step 1  
Reason: To fill a vacancy

**(h) Appointment: Provisional Senior Account Clerk**

Name: Nicole Rosenberg  
Assign./Loc.: Senior Account Clerk/Business Office  
Effective Date: January 14, 2022  
Salary Classification: \$46,450 per annum  
Grade/Step: Grade V/Step 5  
Reason: To fill a vacancy  
Comment: Leave of absence from Account Clerk position  
1/14/22-1/13/23

**II. NON CERTIFICATED PERSONNEL**

**(i) Appointment: Part Time Lunch Aide (15 hours per week)**

Name: Joseph Bourne  
Assign./Loc.: Part Time Lunch Aide/Lido School  
Effective Date: December 15, 2021  
Salary Classification: \$15.07 per hour  
Grade/Step: Grade I/Step 1  
Reason: To fill a vacancy

**(j) Appointment: Part Time Building Aide (17.5 hours per week)**

Name: Robert Oliver  
Assign./Loc.: Part Time Building Aide/LBHS  
Effective Date: December 17, 2021  
Salary Classification: \$17.09 per hour  
Grade/Step: Grade IA/Step 1  
Reason: To fill a vacancy

**(k) Appointment: Translators (as needed)- 2021-2022 School Year-Rate of Pay: \$25.00 per hour**

Raquel Lopez  
Sandra Yanowitch

**(l) Approval of Personnel for 2021-2022 Continuing Education Program  
Classes implemented only if there is sufficient enrollment. Each class is self-sustaining, subject to satisfactory performance.**

Name	Position	Rate per hour	Max hours
Dakota Ejnes	Adult Swim-Sub	30.00	As needed

**(m) Completion of Probationary Appointment**

The staff member listed below has completed their probationary appointment and have received a satisfactory evaluation and is hereby recommended for permanent appointment.

Name: Kathleen McNally  
Assign./Loc.: Secretary I/LBHS  
Effective Date: December 31, 2021

**II. NON CERTIFICATED PERSONNEL**

- (n) The following Per Diem Substitute is recommended for approval for the 2021-2022 school year.

<b>Name</b>	<b>Position</b>
Deborah Schwarz	Clerical
Tara Murphy	Nurse
Destiny Hurt	Cleaner
Oscar Melendez	Cleaner

- (o) **MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH SCHOOL EMPLOYEES ASSOCIATION**

**BE IT RESOLVED**, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Long Beach School Employees Association, dated November 10, 2021.

- (p) **MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH SCHOOL EMPLOYEES ASSOCIATION**

**BE IT RESOLVED**, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools about an employee discussed in executive session and the Long Beach School Employees Association, dated November 10, 2021.

- (q) **MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH SCHOOL EMPLOYEES ASSOCIATION**

**BE IT RESOLVED**, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools about an employee discussed in executive session and the Long Beach School Employees Association, dated November 15, 2021.

**3. ACCEPTANCE OF RESOLUTION AUTHORIZING EMERGENCY EXPENDITURE FOR TEMPORARY BOILER**

**WHEREAS**, on November 5, 2021 the boiler which provides heat to parts of the Long Beach Middle School and Lido Elementary School failed under circumstances which were unforeseen; and

**WHEREAS**, the boiler was assessed by the BOCES cooperative bid boiler repair vendor, Thermotech Combustion, who determined the boiler was irreparable; and

**WHEREAS**, the District needed, on an emergency basis, to have a temporary boiler installed in order to provide adequate heat to the above referenced school buildings, which installation was completed on November 8, 2021; and

**WHEREAS**, in accordance with General Municipal Law Section 103(4), the ability to obtain and install a temporary boiler in a timely manner was essential to protect the life, health and safety of District students, staff and others present in the affected District buildings and constitutes such immediate action which cannot await competitive bidding or competitive offering.

**NOW, THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Long Beach City School District hereby declares the timely and immediate procurement and installation of a temporary boiler for Long Beach Middle School and Lido Elementary School to be essential to protect the life, health and safety of District students, staff and residents and to constitute action which could not await competitive bidding or competitive offering, pursuant to General Municipal Law Section 103(4); and hereby authorizes such action taken by administration in connection with the procurement and installation of such boiler in the sum of [insert amount] without competitive bidding or competitive offering.

**4. ACCEPTANCE OF SETTLEMENT AGREEMENT**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Long Beach City School District hereby approves the settlement agreement concerning Confidential Student A dated November 30, 2021 and authorizes the Board President to sign the Agreement.

**5. ACCEPTANCE OF CANCELLATION AGREEMENT – CITY OF LONG BEACH**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Long Beach City School District hereby approves the Cancellation Agreement with the City of Long Beach concerning the West End Community Center and authorizes the Board President to sign the Agreement.

**6. SECOND READING OF POLICY #7551 SEXUAL HARASSMENT OF STUDENTS**

**7. WAIVER AND ADOPTION OF POLICY #5521 CAPITAL ASSETS ACCOUNTING POLICY**

**WHEREAS**, it is the customary practice of the Board of Education to have three readings of a policy prior to its adoption; and

**WHEREAS**, the Board wishes to adopt revisions to Policy #5521 Capital Assets Accounting Policy



on an expedited basis so that such policy will be effective immediately;

**THEREFORE, BE IT RESOLVED** that the Board of Education hereby waives the Board's customary practice of three readings prior to the adoption of revised policy and adopts Policy #5521 Capital Assets Accounting Policy, incorporated by reference in the minutes of this meeting, after discussion and reading at one Board meeting.

**8. APPROVAL OF DISPOSITION OF OBSOLETE TEXTBOOKS**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the disposal of obsolete textbooks which are no longer useful or necessary for school district purposes and of no value to the School District as indicated below:

Textbooks for Disposal	
Qty. 280 Creating America ISBN 0618376917	Qty. 60 History Alive: The US Through Industrialism ISBN 1583714014

**9. PAYMENT OF LEGAL BILLS: LEGAL SERVICES**

**A) VOLZ & VIGLIOTTA**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$4,583.33 to Volz & Vigliotta for the monthly retainer for general counsel legal services for the period of January 1, 2022 through January 31, 2022 and \$9,893.50 for general counsel legal services for the period of October 12, 2021 through October 29, 2021; and \$3,458.33 for the monthly retainer for labor counsel legal services for the period of January 1, 2022 through January 31, 2022 and \$2,279.50 for labor counsel legal services for the period of October 2, 2021 through October 22, 2021.

**B) HARRIS BEACH**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorized expenditures in the amount of \$473.00 to Harris Beach for professional legal services pertaining to the Lido-Golf School Entrance for the period of November 1, 2021 through November; and \$2,945.50 for professional legal services pertaining to the Lido-Golf School Entrance for the period of July 6, 2021 through November 17, 2021.

**B) FRAZER & FELDMAN**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorized expenditures in the amount of \$9,326.70 to Frazer & Feldman for professional legal services the period of August 1, 2021 through August 31, 2021.

**10. ACCEPTANCE OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION**

**11. APPROVAL OF USE OF SCHOOLS APPLICATIONS**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedule.

**APPLICATIONS FOR USE OF SCHOOLS**

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Date Requested</u>
Camp Invention	Camp	High School Alumni Field, Cafeteria and several classrooms	Mon. – Fri. July 11, 2022 through July 22, 2022 9:00am – 3:00pm
Long Island Swimming, Ltd.	Swim Team Practice	High School Pool	Sept. 8, 2021 through June 30, 2021 Various dates and times
Girl Scout Jr. Troop 2166	Girl Scout Meetings	Lindell Cafeteria	Thursdays Jan. 13, 2022 through Feb. 17, 2022 6:30pm – 7:30pm
Odyssey of the Mind	Odyssey of the Mind Competition	Middle School Auditorium, Cafeteria, Gym, classrooms	Saturday March 12, 2022 7:00am – 5:00pm

## Students

**SUBJECT: SEXUAL HARASSMENT OF STUDENTS****Overview**

The District is committed to creating and maintaining an environment which is free from discrimination and harassment. This policy addresses sexual harassment of students. It is just one component of the District's overall commitment to maintaining a discrimination and harassment-free educational and work environment. In addition, the District is in full compliance with Erin's Law which requires the development of a PreK-12 curriculum to prevent child sexual abuse and exploitation.

Consistent with this commitment and in accordance with law and regulation, the District prohibits all forms of sexual harassment of students by any individual on school property and at school functions which, for purposes of this policy, means a school-sponsored or school-authorized extracurricular event or activity regardless of where the event or activity takes place, including any event or activity that may take place virtually or in another state.

The District adopts this policy as part of its effort to provide for the prompt and equitable resolution of complaints of sexual harassment of students. The District will promptly respond to reports of sexual harassment of students, ensure that all investigations are conducted within a reasonably prompt time frame and under a predictable fair grievance process that provides due process protections, and impose disciplinary measures and implement remedies when warranted.

The District acknowledges that in determining whether sexual harassment has occurred the totality of the circumstances, expectations, and relationships should be evaluated including, but not limited to, the ages of the offender and the victim; the number of individuals involved; and the type, frequency and duration of the conduct. A single incident of sexual harassment may be sufficiently severe to create a hostile environment in the school and a student may experience the continuing effects from off-campus sexual harassment when in the school setting. The Board recognizes that sexual harassment can originate from a person of either sex against a person of the opposite or same sex, and from a third party such as a school visitor, volunteer, or vendor, or any other individual associated with the School District. Sexual harassment may occur from student-to-student, from staff-to-student, as well as from student-to-staff, as well as staff-to-staff.

Inquiries about this policy may be directed to the District's Civil Rights Compliance Officer(s) (CRCO(s)), Title IX Coordinator(s), and/or the Dignity Act Coordinator (DAC):

Michael I DeVito, Esq.  
235 Lido Boulevard  
Lido Beach, NY 11561  
516-897-2090  
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## Students

**SUBJECT: SEXUAL HARASSMENT OF STUDENTS (Cont'd.)****What Constitutes Sexual Harassment**

Sexual harassment is a form of sex discrimination and is unlawful. It includes harassment on the basis of sex, sexual orientation, self-identified or perceived sex, gender expression, gender identity, and the status of being transgender. Sexual harassment can occur between any individuals, regardless of their sex or gender.

Generally stated, sexual harassment consists of subjecting an individual to serious and/or persistent unwelcome conduct which is either of a sexual nature or which is directed at an individual because of that individual's gender.

This conduct may, among other things, have the purpose or effect of: creating an intimidating or hostile environment; substantially or unreasonably interfering with a student's educational performance, opportunities, benefits, or well-being; or otherwise adversely affecting a student's educational opportunities. Petty slights or trivial inconveniences do not constitute harassing conduct.

Determinations as to whether conduct or an incident constitutes sexual harassment will be made consistent with applicable law and regulation, as well as any applicable District policy, regulation, procedure, or other document such as the District's *Code of Conduct*. The examples below are intended to serve as a general guide for individuals in determining what may constitute sexual harassment. These examples should not be construed to add or limit the rights that students possess as a matter of law.

**Examples of Sexual Harassment**

Sexual harassment can be verbal, non-verbal, or physical. Examples of this conduct may include, but are not limited to, the following:

- a) Unwanted physical acts of a sexual nature, such as:
  1. Touching, pinching, patting, kissing, hugging, grabbing, brushing against another person's body, or poking another person's body; and
  2. Rape, sexual battery, molestation, or attempts to commit these assaults.
- b) Engaging in sexual conduct with an individual who is unable to consent due to age, use of drugs or alcohol, intellectual disability, or other disability.
- c) Unwanted sexual advances or propositions, such as:
  1. Demanding sexual favors of a student, insinuating that refusal to acquiesce to such favors will adversely affect a student's grades, references, academic or scholastic placement,

(Continued)

## Students

**SUBJECT: SEXUAL HARASSMENT OF STUDENTS (Cont'd.)**

and/or participation in extracurricular activities; and

2. Obvious pressure for unwelcome sexual activities.
- d) Verbal abuse or ridicule, including profanity, innuendoes, stories, and jokes that are sexual in nature and/or gender-related. This might include inappropriate sex-oriented comments on appearance, including dress or physical features.
- e) Asking or commenting about an individual's sexual activities.
- f) Hostile actions taken against an individual because of that individual's sex, sexual orientation, gender identity, and the status of being transgender.
- g) Displaying or distributing pornographic or other sexually explicit materials (print or digital) such as magazines, pictures, cartoons, etc.
- h) Unwelcome leering or gesturing which is sexually suggestive in nature.
- i) Repeated unwelcome public displays of physical affection.
- j) Clothing that reflects sexually obscene and/or sexually explicit messages, slogans, or pictures.

**Reporting Allegations of Sexual Harassment**

In order for the District to enforce this policy, and to take corrective action as warranted, it is essential that students who believe that they have been a victim of sexual harassment in the school environment, as well as any other person who has knowledge of or witnesses any possible sexual harassment, immediately report the alleged conduct or incident. Reports of sexual harassment may be made orally or in writing to any District employee including, but not limited to, a teacher, building principal, CRCO, Title IX Coordinator, or DAC.

All District employees who witness or receive an oral or written report of sexual harassment must immediately inform the CRCO. Failure to immediately inform the CRCO may subject the employee to discipline. If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

Additionally, District employees must comply with reporting requirements in any other applicable District policy or document. Applicable policies or documents may include: Policy #3420 -- Non-Discrimination and Anti-Harassment in the District; Policy #3421 -- Title IX and Sex Discrimination; Policy #7550 -- Dignity for All Students; and the District's *Code of Conduct*.

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Students

**SUBJECT: SEXUAL HARASSMENT OF STUDENTS (Cont'd.)****Grievance Process for Complaints of Sexual Harassment**

The District will act to promptly, thoroughly, and equitably investigate all complaints, whether oral or written, of sexual harassment of students and will promptly take appropriate action to protect students from further sexual harassment.

Various District policies and documents address sexual harassment of students. These policies and documents may include: Policy #3420 -- Non-Discrimination and Anti-Harassment in the District; Policy #3421 -- Title IX and Sex Discrimination; Policy #7550 -- Dignity for All Students; and the District's *Code of Conduct*. All complaints will be handled in accordance with the applicable District policies and/or documents.

The determination as to which District policies and/or documents are applicable is fact specific, and the CRCO may work with other District staff such as the District's Title IX Coordinator(s) and/or DAC(s) to determine which District policies and/or documents are applicable to the specific facts of the complaint.

If an investigation reveals that sexual harassment has occurred, the District will take immediate corrective action as warranted. This action will be taken in accordance with applicable law and regulation, as well as any applicable District policy, regulation, procedure, collective bargaining agreement, third-party contract, or other document such as the District's *Code of Conduct*.

**Prohibition of Retaliatory Behavior (Commonly Known as "Whistle-Blower" Protection)**

The District prohibits retaliation against any individual because the individual made a report or complaint, testified, assisted, or participated or refused to participate in an investigation, proceeding, or hearing related to a complaint of sexual harassment.

Complaints of retaliation may be directed to the CRCO. If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

Where appropriate, follow-up inquiries will be made to ensure that the sexual harassment has not resumed and that those involved in the investigation have not suffered retaliation.

**Finding That Sexual Harassment Did Not Occur**

At any level/stage of investigation of alleged harassment, if a determination is made that harassment did not occur, the Compliance Officer will so notify the complainant, the alleged offender and the Superintendent of this determination. Such a finding does not preclude the complainant from filing an appeal pursuant to District policy or regulation and/or pursuing other legal avenues of recourse.

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## Students

**SUBJECT: SEXUAL HARASSMENT OF STUDENTS (Cont'd.)**

However, even if a determination is made that harassment did not occur, the Superintendent/designee reserves the right to initiate staff awareness and training, as applicable, to help ensure that the school community is not conducive to fostering harassment in the workplace.

In all cases, the Superintendent will inform the Board of Education of the results of each investigation involving a finding that sexual harassment did not occur.

**Knowingly Makes False Accusations**

Employees and/or students who *knowingly* make false accusations against another individual as to allegations of harassment may also face appropriate disciplinary action.

Equal Educational Opportunities Act of 1974, 20 USC § 1701 et seq.  
Title IV of the Civil Rights Act of 1964, 42 USC § 2000c et seq.  
Title IX of the Education Amendments Act of 1972, 20 USC § 1681 et seq.  
34 CFR Parts 106 and 270  
45 CFR Part 86  
Civil Rights Law § 40-c  
Education Law §§ 10-18, 313, 2801, and 3201-a  
New York State Human Rights Law, Executive Law § 290 et seq.  
8 NYCRR § 100.2  
9 NYCRR § 466 et seq.  
Education Law § 803-b

NOTE: Refer also to Policies #3410 -- Code of Conduct  
#3420 -- Non-Discrimination and Anti-Harassment in the District  
#3421 -- Title IX and Sex Discrimination  
#7550 -- Dignity for All Students  
#7553 -- Hazing of Students  
District *Code of Conduct*

First Reading: September 13, 2011

Second Reading: October 11, 2011

Adopted: November 8, 2011

First Reading of Amended: November 9, 2021

Second Reading of Amended: December 14, 2021

## Non-Instructional/Business Operations

**SUBJECT: CAPITAL ASSETS ACCOUNTING POLICY**

The Board of Education designates the School Business Official with the responsibility for the oversight of capital assets in accordance with the provisions that are contained in this policy.

Fixed assets having an estimated useful life of at least two years following the date of acquisition will be considered a capital asset. Useful lives will be determined in the year of purchase based on general guidelines obtained from professional organizations and the asset's present condition. Capitalization thresholds will be applied to individual fixed assets rather than groups of fixed assets.

All capital assets will be recorded at cost, which includes all necessary costs incurred to place the asset in service. Donated capital assets will be recorded at fair market value at the time received. If determining historical cost is not practical, estimated historical cost may be used.

If the value of the capital asset is greater than \$5,000, the capital asset will be depreciated using the straight-line method. Residual value will be considered. Depreciation will be calculated beginning in the year of acquisition. The threshold to be used for the categories of fixed assets is as follows:

	District Purchasing <u>Purposes</u>	Financial Reporting <u>Purposes</u>
Land Improvements	\$10,000	\$25,000
Buildings and improvements	\$10,000	\$50,000
Furniture and equipment	<del>\$1,000</del> \$5,000	\$5,000

Ref: Government Accounting Standards Board (GASB) #34

Policy Adopted:	1/14/03
Adoption Revised Policy:	3/11/08
First Reading of 2 <sup>nd</sup> Revised Policy:	11/9/10
Second Reading of 2 <sup>nd</sup> Revised Policy:	12/7/10
Adopted Revised Policy:	1/11/11
Amended:	12/14/21



