

**MINUTES**

**Date of Meeting:** September 27, 2011

**Type of Meeting:** Work Session

**Place of Meeting:** Middle School Auditorium

**Members Present:** Vice President Roy Lester  
Board Member Patrick E. Gallagher  
Board Member Gina Guma

**Members Absent:** President Dennis Ryan  
Board Member Darlene Tangney

**Others Present:** Mr. David Weiss, Superintendent  
Dr. Randie Berger, Deputy Superintendent  
Dr. Vincent Butera, Assistant Superintendent – Curriculum  
and Instruction  
Mr. Michael DeVito, Chief Operating Officer  
Ms. Carole Butler, District Clerk

**I. Call to Order/Pledge/Opening Remarks**

Vice President Lester called the meeting to order at 7:35 PM, led the community in the Pledge of Allegiance and introduced the presentation.

**Call to Order**

**II. Work Session Topic: APPR – Annual Professional Performance Review**

**Work Session Topic:  
APPR Presentation**

Superintendent Weiss explained the rationale for the APPR, Education Law 3012-C, and requirements for Race to the Top. NYS is now required to evaluate teachers and principals using student data as a component. Teacher effectiveness is key to school reform; classroom interaction between student and teacher is what matters most. Utilization will maximize development of professional staff.

**Annual Professional Performance Review Presentation** by Dr. Randie Berger with Steve Freeman Highlights include: Purpose of the Evaluation System, State Performance Ratings, Composite Score, Unfunded Costs, State Assessments 20%, Locally Selected Assessments 20%, Multiple Measures 60%, and Observation Component for Teachers Costs 20%, Other Measures for Teachers, Costs 20% Multiple Measures 60%, Costs, Timeline, and Links. Presentation is online and on file with the District Clerk.

### III. Board of Education Comments

<b>Board of Education Comments</b>
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- Board Member Gallagher questioned APPR regarding grades 4-8 for this year for ELA and Math and about all grades for next school year; discussed difficulty of comparing student data for specific one year course like Chemistry; asked about using teaching assistants as proctors; suggested teaching standards be available on website, requested clarification of differences between the 26 student learning standards and standards for teaching; concerned about lack of mention of skills.
- Board Member Guma asked about present proctors, evaluation/calculation of costs; questioned possibility of trainers being brought in.
- Vice President Lester requested clarification on the Race to the Top funding– Federal -\$4 billion; NYS \$700 million; Long Beach \$194,000 over 4 years.

Supt. Weiss spoke about growth standards, more easily measured by standardized testing than single year courses; proctoring requirements arising from cheating but cost-effectiveness still to be determined; value-added measures which could be problematic; performance based assessments; training/time requirements for administrators to be outside building; expedited 3020As- due process for tenured teachers; teaching standards which are posted; student learning standards which are content specific; evaluative teaching standards for teachers; changing of state standards to common core standards; APPR implementation contingent upon agreement with bargaining units; difficulty, impracticality and expense for creating our own rubrics.

Dr. Berger explained that the data system connects student performance to teachers. Need to purchase system to align with student and teacher management systems.

### IV. Public Comment on the Work Session Topic

<b>Public Comment on Work Session Topic - APPR</b>
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- Gerry Hunt – 923 Oceanfront – visited with 21 teachers last week all of whom demonstrated capability, commitment, and caring; expressed concerns on financing proctors, unfunded mandates.

**Public Comment on the Work Session Topic (continued)**

- Ellen Sackstein – 522 Shore Road – questioned logic of securing assessments –noted her inability to check daughter’s state assessment; awaiting response from Board of Regents; qualifications to become a proctor; loss of instructional time.
- Ari Pine – 159 Magnolia Boulevard – requested explanation regarding rubrics creation and costs; 3020A process.
- Geri Maquet – 523 E. State Street – asked difference between local assessments and state assessments, whether parents will be informed in advance about the scheduling of local assessments and whether proctors will be required.

Vice President Lester played an audiotape of a story about the impact of a teacher on a student’s life.

**V. Union Comment on Work Session Topic**

**Union Comment on Work Session  
Topic - APPR**

- Long Beach Classroom Teachers’ Association – Mr. Steve Freeman – no new rules go into effect until APPR is negotiated and adopted by the Board of Education and no LI district has adopted yet; most assessments will be formative and summative; it is possible to evaluate learning by Kindergarteners and students in other subject areas, from beginning of the school year to the end; art is the most difficult to rate; teachers are well-aware of teaching standards which are separate from curriculum; NYSED vs. Board of Regents is in appeal; supports new APPR which is fair, objective and benefits students; confident about coming to agreement with Supt. Weiss.
- Administrative, Supervisory and PPS Group – Mr. Arnie Epstein – Group B understands its obligation to negotiate in a timely yet cautious manner; glad that temporary APPR has been adopted; there is good will amongst all groups.

**VI. Vice President Lester called for a motion to adjourn the Work Session at 8:57 PM.**

**Motion by:** Board Member Guma  
**Seconded by:** Board Member Gallagher  
**Approved:** 3-0

**Adjournment**

Minutes submitted by:

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Carole Butler, District Clerk  
October 11, 2011