

**LONG BEACH PUBLIC SCHOOLS**  
**Long Beach, New York**

May 22, 2012

Ladies and Gentlemen:

The Long Beach Board of Education is the authorized state agency responsible for setting educational policy in the District. It consists of five trustees, each serving a three-year term. Board members pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. Members of the public may address the Board of Education on any specific agenda item during special times reserved for that purpose prior to Board discussion and action. The public may also address the Board of Education on any matter of concern at a second public session after the Board of Education completes agenda action items. Visitors should not address the Board in public relative to questions or comments regarding specific staff members or specific students. Such concerns should be brought to the attention of appropriate staff or to Board members by telephone, in writing, or by scheduling a personal meeting, as appropriate to the circumstances.

Visitors' comments will be limited to three (3) minutes per agenda item to each individual speaker on items on the business meeting agenda and five (5) minutes to speak under new or old business. An individual may speak only once on a specific topic. Visitors are precluded from speaking on any agenda item more than once during each meeting.

Sincerely,

Your Board of Education

**BOARD OF EDUCATION  
Long Beach Public Schools  
Regular Board Meeting – May 22, 2012  
Long Beach High School Auditorium**

**AGENDA**

**REGULAR MEETING                      7:30 P.M.**

I.       Pledge of Allegiance and Opening Remarks – Board President

*Presentation of Certificates:*

*Second Place Regional Odyssey of the Mind Competition Winners:*

- *Beverlee Bertinetti, Teacher*
- *Caitlin Fuentes, Teacher*
  
- *Lauren Crotty*
- *Talia Fernandez*
- *Jessie Greer*
- *Charlotte Kile*
- *Shea McMahon*
- *Sophie Stella*
- *Victoria Strickland*

*WordMasters Competition:*

- *Beverlee Bertinetti, Teacher*
- *Caitlin Fuentes, Teacher*

*First Place Third Grade Winners:*

- *Uma Arengo*
- *Aadhi Murugaverl*
- *Maia Perez*
- *Jude Pizzone*

*First Place Fourth Grade Winners:*

- *Erin Brown*
- *Hayden Henry*
- *Jack Libasci*

*WordMasters Competition:*

*First Place Fifth Grade Winners:*

- *Sabrina Eager*
- *Talia Fernandez*
- *Charles Gorton*
- *Hannah Zelinger*

*Art Supervisors All-County Art Exhibition Participants*

- *Nora Bellsey, Teacher*
- *Rose Farrell-Garde, Teacher*
- *Joanne Harvey, Teacher*
- *Alison Katulka, Teacher*
- *Judith Knoop, Teacher*
- *Scott Knyper, Teacher*
- *Stephanie Meyer, Teacher*
- *Ann Marie Pulice, Teacher*
- *Sue Solomonick, Teacher*
- *Laura Swan, Teacher*
  
- *Leonel Barrientos*
- *Michelle Bello*
- *Ellie Cho*
- *Alana Costello*
- *Isabella DeFrancesco*
- *Mark DeGuzman*
- *Kirsten Donovan*
- *Kate Hanson*
- *Miranda Hell*
- *Jaclyn Javakian*
- *Hayley Kosiner*
- *Amy Lee*
- *Sarah Lee*
- *Lauren LiBrizzi – Senior Scholarship Recipient*
- *Samantha Melconian*
- *Kristen Miciotta*
- *Neil Opena*
- *Kendall Parker*
- *Luis Ruiz*
- *Alexa Salazar*
- *William Scott*
- *Paola Servellon*
- *Leah Shokrian*
- *Justine Smith*
- *Rebecca Spodick*
- *Alexandra Thursland*
- *Noelani Tomicick*
- *Derek Topper*
- *Max Tunney*
- *Wendy Weiss*

- II. Report of Superintendent of Schools
- III. Board of Education Comments
- IV. Questions and Comments from the Public - Items on Tonight's Agenda Only
- V. Presentations of the Superintendent:
  - 1. Personnel Matters: Certificated
  - 2. Personnel Matters: Non-Certificated
  - 3. Contracts
  - 4. Second Reading of Proposed Policy No. 7550:  
Dignity for All Students Act
  - 5. Acceptance of Change Orders
  - 6. Acceptance of Donation
  - 7. Approval of Participation in Cooperative Bid
  - 8. Payment for Legal Services
  - 9. Acceptance of Recommendations of Committee on  
Special Education
  - 10. Use of Schools
- VI. Questions and Comments from the Public
- VII. Announcements:
  - 1. Long Beach Classroom Teachers' Association
  - 2. Administrative, Supervisory and PPS Group
  - 3. Long Beach Schools Employees' Association
  - 4. Parent/Teacher Association
  - 5. Student Organization
- VIII. Board of Education - Additional New/Old Business, if any
- IX. Adjournment

**RESOLUTIONS**

**BE IT RESOLVED THAT**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

**1. CERTIFICATED PERSONNEL**

**(a) Resignation for the Purpose of Retirement**

Name: Terrance Kane  
Assign./Loc: Special Education Teacher/high school  
Effective Date: June 30, 2012 close of day

**(b) Leaves of Absence: Maternity/Pregnancy**

1. Name: Joanne Harvey  
Assign./Loc: Art Teacher/high school  
Effective Dates: September 1, 2012-January 31, 2013
2. Name: Cindy LaPenna  
Assign./Loc: Special Education Teacher/middle school  
Effective Dates: September 1, 2012-January 31, 2013
3. Name: Robyn Tornabene  
Assign./Loc: Science Teacher/high school  
Effective Dates: September 1, 2012-June 30, 2013
4. Name: Shari Steier  
Assign./Loc: Remedial Reading Teacher/middle school  
Effective Dates: September 4, 2012-November 13, 2012

**1. CERTIFICATED PERSONNEL**

**(c) Appointment: Probationary Elementary Teacher**

Name: Kristi Simonetti  
Assign./Loc: Probationary Elementary Teacher/Lido School  
Certification: Initial Childhood Education 1-6  
Initial Early Childhood Education B-2  
Initial ESL  
Effective Date: September 1, 2012  
Ending Date: August 31, 2014  
Tenure Date: September 1, 2014  
Tenure Area: Elementary  
Salary Classification: MA+20/Step 3 (\$72,103\* per annum)  
Reason: To replace Ann Gubenko and contractual recall  
Comment: Credit for time served as regular substitute  
\*Subject to negotiations

**(d) Appointment: Probationary Library Media Specialist**

Name: Eileen Shannon  
Assign./Loc: Probationary Library Media Specialist/Elementary  
Buildings  
Certification: Supplementary Certificate School Media Specialist  
(Library) in process  
Professional Childhood Education 1-6  
Professional Early Childhood Education B-2  
Professional Gifted and Talented Extension  
Initial Students with Disabilities B-2  
Initial Students with Disabilities 1-6  
Effective Date: September 1, 2012  
Ending Date: August 31, 2015  
Tenure Date: September 1, 2015  
Tenure Area: School Media Specialist (Library)  
Salary Classification: MA+10/Step 2 (\$69,611\* per annum)  
Reason: To replace Andrew Cumming  
\*Subject to negotiations

**1. CERTIFICATED PERSONNEL**

**(e) Appointment: Permanent Substitute Teachers**

1. Name: Ian Butler  
Assign./Loc.: Permanent Substitute Teacher/middle school  
Certification: Initial Physical Education  
Effective Dates: October 5, 2012-June 20, 2013 (or earlier at the district's discretion)  
  
Rate of Pay: \$197.79 per day  
Reason: Annual re-appointment  
\*Subject to negotiations
  
2. Name: Samantha Sloane  
Assign./Loc.: Permanent Substitute Teacher/middle school  
Certification: Initial Childhood Education 1-6  
Effective Dates: October 5, 2012-June 20, 2013 (or earlier at the district's discretion)  
  
Rate of Pay: \$197.79 per day  
Reason: Annual re-appointment  
\*Subject to negotiations
  
3. Name: Tamara Richards  
Assign./Loc.: Permanent Substitute Teacher/middle school  
Certification: Initial Social Studies 7-12  
Effective Dates: October 5, 2012-June 20, 2013 (or earlier at the district's discretion)  
  
Rate of Pay: \$215.01\*per day  
Reason: Annual re-appointment
  
4. Name: Edwina Bryant  
Assign./Loc.: Permanent Substitute Teacher/high school  
Certification: Permanent English 7-12  
Effective Dates: October 5, 2012-June 20, 2013 (or earlier at the district's discretion)  
  
Rate of Pay: \$197.79\* per day  
Reason: Annual re-appointment  
\*Subject to negotiations

**1. CERTIFICATED PERSONNEL**

**(f) Re-Appointment: Part Time Pre Kindergarten Teachers (18.25 hours per week)  
Subject to enrollment-2012-2013 School Year – Rate: \$54.18\* per hour-\*Subject to negotiations**

- |                       |                          |
|-----------------------|--------------------------|
| 1. Rosemary Antonik   | 8. Janette Lee           |
| 2. Molly Drake        | 9. Janine Riomas         |
| 3. Jacqueline Sharkey | 10. Natasha Reichel      |
| 4. Mary Metzger       | 11. AnnMarie Scandole    |
| 5. Marisa Grimaudo    | 12. Jean Kushel          |
| 6. Beth Ann Salter    | 13. Elizabeth Fichtelman |
| 7. April Andrews      |                          |

**(g) Appointment: Deans - 2012-2013 School Year-Stipend: \$3,926.28\* per annum-  
\*Subject to negotiations**

<b>Name</b>	<b>Assignment</b>	<b>Location</b>
1. Christopher Brown	Full Time Dean	high school
2. Philip Bruno	Full Time Dean	high school

**(h) Appointment: Coordinator for International Baccalaureate Diploma Program  
effective 2012-2013 school year-Stipend: \$5,500**

Andrew Smith

**(i) Appointment: Coordinator for Mentor Program effective 2012-2013 school year-  
Stipend: \$5,000-Title II grant funded**

Sharon Weiss

**(j) Appointment: Essay Mentors for the Baccalaureate Diploma Program  
effective 2011-2012 school year-rate of pay \$54.97 per hour**

- |                     |                 |
|---------------------|-----------------|
| 1. Karen Bloom      | 6. Andrew Rossi |
| 2. Sean Hurley      | 7. Andrew Smith |
| 3. Rachel Koegel    | 8. Toni Weiss   |
| 4. Elizabeth Levin  |                 |
| 5. Brian Petschauer |                 |

**(k) Appointment: Homebound Instructor for the 2011-2012 School Year  
Rate of Pay: \$54.97 per hour**

Kristina Ryan

**(l) Appointment: Test Preparation Review-Rate of Pay \$73.03 per hour for the 2011-  
2012 school year-maximum 4 hours**

Karen Bloom



**1. CERTIFICATED PERSONNEL**

- (m) Approval of Applications for Participation in Study Programs-Summer-2012-The following staff members have applied for funding for coursework as indicated under the appropriate provision of their contract. Recommend approval of the tuition/fees.**

	<b>Name</b>	<b>Allocation</b>
1.	Sharon Cohen	\$1,680
2.	Christianne Donohue	\$1,400
3.	Gari Ann Kass	\$1,330
4.	Nicole McGahan	\$ 665
5.	Jason Zizza	\$1,750
6.	Lisa Dionisio	\$ 665
7.	Christina Dillard	\$ 655
8.	Giulia Simone	\$1,690
9.	Stephanie Esposito	\$ 685
10.	Tova Markowitz	\$ 700

- (n) BE IT RESOLVED**, that the Board of Education hereby authorizes the superintendent to approve an agreement with a member of the certified staff, dated May 8, 2012.

**2. NON CERTIFICATED PERSONNEL**

**(a) Leave of Absence: Maternity/Pregnancy**

Name: Laura Ragona  
Assign./Loc: Occupational Therapist/high school  
Effective Dates: June 1, 2012-June 30, 2012

**(b) Leave of Absence: Personal**

1. Name: Patricia Carlucci  
Assign./Loc: Secretary I/high school  
Effective Dates: July 1, 2012-December 1, 2012  
Reason: To accept another position in the district

2. Name: Maureen Creagh  
Assign./Loc: Secretary I/Technology Office/high school  
Effective Dates: July 1, 2012-December 1, 2012  
Reason: To accept another position in the district

3. Name: Jeanette Lovrich  
Assign./Loc: Food Service Worker/Lindell School  
Effective Dates: June 21, 2012 pm-June 22, 2012  
Reason: Family illness

4. Name: Caren Riskin  
Assign./Loc: Lunch Aide/Lido School  
Effective Dates: May 31, 2012-June 30, 2012  
Reason: Medical

**(c) Appointment: Probationary Secretary II Confidential**

1. Name: Maureen Creagh  
Assign./Loc.: Probationary Secretary II/Administration Building-  
Business Office  
Effective Date: July 1, 2012  
Probation End Date: December 1, 2012  
Grade/Step: Grade V/Step 22  
Salary: \$67,539\* per annum + \$1,500 confidential stipend  
Reason: To replace Joanne McLoughlin  
\*Subject to negotiations

2. Name: Patricia Carlucci  
Assign./Loc.: Probationary Secretary II/Administration Building-  
Curriculum Office  
Effective Date: July 1, 2012  
Probation End Date: December 1, 2012  
Grade/Step: Grade V/Step 13  
Salary: \$54,550\* per annum + \$1,500 confidential stipend  
Reason: To replace Madeleine Zubrin  
\*Subject to negotiations

**2. NON CERTIFICATED PERSONNEL**

**(d) Appointment: Probationary Secretary I**

Name: Patricia Pues  
Assign./Loc.: Probationary Secretary I/West School-Main Office  
Effective Date: July 1, 2012  
Probation End Date: December 1, 2012  
Grade/Step: Grade IV/Step 20  
Salary: \$59,534\* per annum  
Reason: To replace Eileen McDonald  
\*Subject to negotiations

**(e) Appointment: Probationary Senior Keyboard Specialist –Confidential (12 Months)**

Name: Mary Ellen Condon  
Assign./Loc.: Probationary Senior Keyboard Specialist-  
Confidential (12 months)/Superintendents Office  
Effective Date: July 1, 2012  
Salary Classification: \$43,964\* per annum + \$1,500 confidential stipend  
Grade/Step: Grade III/Step 9  
Reason: Title change to reflect responsibilities  
\*Subject to negotiations

**(f) Appointment: Bus Drivers and Bus Aides for Summer 2012-Rate according to Group C contract-as needed**

1. Edwin Algarin	25. Peter Henck	49. Melande Pierre-Louis
2. Terrance Bechan	26. Debra Hodge	50. Mariela Pinzon
3. Shirley Bailey	27. Michael Honstetter	51. Olmeda Pinzon
4. Evon Beechay	28. Carria Hyacinthe	52. Robert Post
5. Diany Bernal	29. Lebrahne Johnson	53. Yves-Lise Prunier
6. Frank Bettineschi	30. Jean Johnson	54. Anthony Pugh
7. Tadeusz Bielski	31. Rene Lainez	55. Ana Quintero
8. Peggy Brevner	32. Rosa Lainez	56. Joanne Rea
9. Kenneth Brooks	33. Linda Lewis	57. Claribel Rodriguez
10. Alia Calderon	34. Rosa Lezama	58. Adalgiza Rosales
11. Anna Carrera	35. Mary Ligon	59. Patricia Rush
12. Dora Cerda	36. Victor Lizama	60. Carolyn Smith
13. Ana Chajon	37. Carmen Martinez	61. Robert Tonzillo
14. Johnnie Crawford	38. Humberto Martinez	62. Jeffrey Trone
15. Lucille Crespo	39. Katherine McDonagh	63. Fredy Umanzor
16. Maria Crowley	40. Mauricio Mejia	64. Francine Valle
17. Mark Demerest	41. Brisa Melendez	65. Alfredo Villanueva
18. Luis Diaz	42. Oscar Melendez	66. Masako Yoshida
19. Carmel Dornevil	43. Jerry Miller	67. Cindy Zarate
20. Jose Garcia	44. Araceli Morales	68. Derek Zurita
21. Juan Genao	45. Shelton Munlin	
22. Carmen Grullon	46. Christine Ostendorf	
23. Milton Guardado	47. Valerie Parker	
24. Diane Harris	48. Zaraida Pascual	

**2. NON CERTIFICATED PERSONNEL**

**(g) Appointment: Substitute Bus Drivers for Summer School 2012-Rate of Pay \$14.27 per hour**

1. Brian Barto
2. Andrea Backe
3. Juan Umana

**(h) Completion of Probationary Appointment**

The staff members listed below have completed their probationary appointment, and have received a satisfactory evaluation and are hereby recommended for permanent appointment.

1. Name: Araceli Morales  
Assign./Loc.: Bus Driver/Transportation  
Effective Date: May 28, 2012
2. Name: Mellande Pierre-Louis  
Assign./Loc.: Bus Driver/Transportation  
Effective Date: May 28, 2012
3. Name: Christopher Riley  
Assign./Loc.: General Mechanic/Buildings and Grounds  
Effective Date: June 2, 2012
4. Name: Kaja Gula Thomas  
Assign./Loc.: Administrative Assistant/Personnel Office  
Effective Date: June 5, 2012
5. Name: Kelliann Santaniello  
Assign./Loc.: Keyboard Specialist/Personnel Office  
Effective Date: August 21, 2012
6. Name: Hillary Nussdorf  
Assign./Loc.: Keyboard Specialist/East School  
Effective Date: September 1, 2012
7. Name: Patricia Henry  
Assign./Loc.: Keyboard Specialist/middle school  
Effective Date: September 1, 2012

**3. Contracts**

**(a) Contract:**

Institution:  
Reason:

Molloy College  
To permit student nurses to perform clinical  
rotations for the 2012-2013 school year

4. **SECOND READING OF PROPOSED POLICY NO. 7550: DIGNITY FOR ALL STUDENTS ACT**
5. **ACCEPTANCE OF CHANGE ORDERS**

a) **CHANGE ORDER NO. 2 WITH HVAC, INC.**

**WHEREAS**, the Long Beach City School District ("District") has engaged HVAC, Inc. ("HVAC") for electrical work at Lindell Elementary School pursuant to an award on May 10, 2011; and

**WHEREAS**, the District's architect and construction manager recommend modification to the existing contract to include additional work to re-install new ductwork to existing curbs and roof equipment at Areas M & N; increasing height of housekeeping pads for boilers, feed system, condensate pump and circulator pumps from 6" to 12" on boilers and 4" to 12" on all other equipment; removing and demolition of two boilers from contract; relocating pneumatic air switching station to the southeast wall of boiler room; repairing/welding broken hot water heating pipes on existing system in tunnels of Areas A & D; installing supply loop in crawl space and 4" jump over piping to feed heating hot water to Area F; and providing smaller cabinet unit heater to accommodate field conditions in corridor of Area F; and

**WHEREAS**, the District's architect and construction manager recommend moving forward with this work now considering the reasonable pricing the District received from HVAC;

**THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Change Order No. 2 to the contract with HVAC in the amount of \$27,374.82 and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Chief Operating Officer to execute Change Order No. 2 to the contract with HVAC on its behalf.

b) **CHANGE ORDER NO. 8 WITH MPCC CORP. (8-LCXAR-1)**

**WHEREAS**, the Long Beach City School District ("District") has engaged MPCC Corp. ("MPCC") for general construction for the Lido Complex pursuant to an award on April 5, 2011; and

**WHEREAS**, the District's architect and construction manager recommend modification to the existing contract to include additional work pertaining to the relocation of the nurse's office, patching of masonry walls in Corridor C01, provision and installation of 36" x 48" access doors at Area B in lieu of 24" x 24", steel plates to shift kitchen coiling door to avoid existing ceiling bar joist and new

CMU nib wall and premium time to demolish J ceiling corridor 1010 and cutting of black iron; and

**WHEREAS**, the District's architect and construction manager recommend moving forward with this work now considering the reasonable pricing the District received from MPCC;

**THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Change Order No. 8 to the contract with MPCC in the amount of \$21,538.94; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Chief Operating Officer to execute Change Order No. 8 to the contract with MPCC on its behalf.

**c) CHANGE ORDER NO. 9 WITH MPCC CORP. (8-LCXAR-1)**

**WHEREAS**, the Long Beach City School District ("District") has engaged MPCC Corp. ("MPCC ") for general construction for the Lido Complex pursuant to an award on April 5, 2011; and

**WHEREAS**, the District's architect and construction manager recommend modification to the existing contract to include additional mail slots at Main Office, repainting of bathrooms T07 and T08 in Area F, architectural grilles for A-B connector corridor C13 and clearing anodized metal to cover plywood at cafeteria skylight; and

**WHEREAS**, the District's architect and construction manager recommend moving forward with this work now considering the reasonable pricing the District received from MPCC;

**THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Change Order No. 8 to the contract with MPCC in the amount of \$12,568.38; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Chief Operating Officer to execute Change Order No. 9 to the contract with MPCC on its behalf.

**6. ACCEPTANCE OF DONATION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of a set of women's golf clubs to the Athletic Department with an approximate value of \$150.00 from Ms. Miriam Amato.

**7. APPROVAL OF PARTICIPATION IN COOPERATIVE BID FOR MAINTENANCE MATERIALS AND SUPPLIES**

**WHEREAS**, it is the plan of the following school districts: Baldwin UFSD, Bellmore UFSD, Bellmore-Merrick UFSD, Bethpage UFSD, Carle Place UFSD, East Meadow UFSD, East Rockaway UFSD, Elmont UFSD, Floral Park-Bellrose UFSD, Garden City UFSD, Great Neck UFSD, Hempstead UFSD, Herricks UFSD, Hewlett-Woodmere UFSD, Hicksville UFSD, Island Trees UFSD, Jericho UFSD, Lawrence UFSD, Levittown UFSD, Lynbrook UFSD, Malverne UFSD, Manhasset UFSD, Massapequa UFSD, Mineola UFSD, New Hyde Park-Garden City Park UFSD, North Bellmore UFSD, North Merrick UFSD, North Shore CSD, Oceanside UFSD, Plainview-Old Bethpage UFSD, Port Washington UFSD, Rockville Centre UFSD, Seaford UFSD, Syosset CSD, Uniondale UFSD, Valley Stream #30 UFSD, Valley Stream CHSD, Wantagh UFSD, Westbury UFSD and West Hempstead UFSD to bid cooperatively for maintenance materials and supplies; and

**WHEREAS**, the Long Beach City School District (the "District") is authorized and desires to participate with the other named school districts, in the cooperative bid pursuant to Section 119-0 of the General Municipal Law; and

**WHEREAS**, the District agrees to assume its equitable share of the costs associated with the cooperative bid; and

**WHEREAS**, the Board of Education has determined that it is in the best interest of the District to participate in the cooperative bid;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby authorizes the District to participate in the cooperative bid for maintenance materials and supplies subject to an inter-municipal agreement to be approved by District counsel; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement.

**8. PAYMENT OF LEGAL BILLS: LEGAL SERVICES**

**BE IT RESOLVED** that, upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$10,406.67 to the firm of Ingerman, Smith, L.L.P. for the monthly retainer and extraordinary legal services rendered during the period of April 1, 2012 through April 30, 2012.

**9. ACCEPTANCE OF RECOMMENDATIONS OF COMMITTEE ON SPECIAL EDUCATION**



**10. USE OF SCHOOLS**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools pending budget approval, as attached, not to conflict with District events. However, please note that events may have to be modified/rescheduled based on building construction schedules.

**Students****SUBJECT: DIGNITY FOR ALL STUDENTS ACT**

The Board of Education recognizes that learning environments that are safe and supportive can increase student attendance and improve academic achievement. A student's ability to learn and achieve high academic standards, and a school's ability to educate students, is compromised by incidents of discrimination or harassment, including but not limited to bullying, taunting and intimidation. Therefore, in accordance with the Dignity for All Students Act, Education Law, Article 2, the District will strive to create an environment free of discrimination and harassment and will foster civility in the schools to prevent and prohibit conduct which is inconsistent with the District's educational mission.

The District condemns and prohibits all forms of discrimination and harassment of students based on actual or perceived race, color, weight, height, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender, or sex by school employees or students on school property and at school-sponsored activities and events that take place at locations off school property. In addition, any act of discrimination or harassment, outside of school sponsored events, which can reasonably be expected to materially and substantially disrupt the education process may be subject to discipline.

**Dignity Act Coordinator**

The principal at every school shall be designated as the Dignity Act Coordinator. The Dignity Act Coordinator will be thoroughly trained to handle human relations in the areas of race, color, weight, height, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender (identity or expression) and sex. The Board of Education shall appoint the Assistant Superintendent for Curriculum and Instruction as the Chief Dignity Act Coordinator and share the name(s) and contact information with all school personnel, students, and parents/persons in parental relation.

If a Dignity Act Coordinator vacates his/her position, another school employee shall immediately be designated for an interim appointment as Coordinator, pending approval from the Board of Education, within thirty (30) days of the date the position was vacated. In the event a Coordinator is unable to perform the duties of the position for an extended period of time, another school employee shall immediately be designated for an interim appointment as Coordinator, pending return of the previous Coordinator to the position.

**Training**

Training will be provided each school year for all District employees in conjunction with existing professional development training to raise staff awareness and sensitivity of harassment and discrimination directed at students that are committed by students or school employees on school property or at a school function. Training will include ways to promote a supportive school environment that is free from discrimination and harassment, emphasize positive relationships, and demonstrate prevention and intervention techniques to assist employees in recognizing and responding to harassment and discrimination, as well as ensuring the safety of the victims.

Instruction in grades Pre-Kindergarten through 12 shall include a component on civility, citizenship and character education. Such component shall instruct students on the principles of honesty, tolerance, personal responsibility, respect for others, observance of laws and rules, courtesy,

**Students****SUBJECT: DIGNITY FOR ALL STUDENTS ACT (Cont'd.)**

dignity and other traits which will enhance the quality of their experiences in, and contributions to, the community. For the purposes of this policy, "tolerance," "respect for others" and "dignity" shall include awareness and sensitivity to discrimination or harassment and civility in the relations of people of different races, weights, national origins, ethnic groups, religions, religious practices, mental or physical abilities, sexual orientations, genders and sexes.

Rules against discrimination and harassment will be included in the Code of Conduct, publicized District-wide and disseminated to all staff and parents. An age-appropriate summary shall be distributed to all students at a school assembly at the beginning of each school year.

**Reports and Investigations of Discrimination and Harassment**

The District will investigate all complaints of harassment and discrimination, either formal or informal, and take prompt corrective measures, as necessary. Complaints will be investigated in accordance with applicable policies and regulations. If, after an appropriate investigation, the District finds that this policy has been violated, corrective action will be taken in accordance with District policies and regulations, the Code of Conduct, and all appropriate federal or state laws.

The District will annually report material incidents of discrimination and harassment to the State Education Department as part of the Uniform Violent and Disruptive Incident Reporting System (VADIR).

**Prohibition of Retaliatory Behavior (Commonly Known as "Whistle-Blower" Protection)**

Any person who has reasonable cause to suspect that a student has been subjected to discrimination or harassment by an employee or student, on school grounds or at a school function, who acts reasonably and in good faith and reports such information to school officials or law enforcement authorities, shall have immunity from any civil liability that may arise from making such report. The Board prohibits any retaliatory behavior directed at complainants, victims, witnesses and/or any other individuals who participated in the investigation of a complaint of discrimination or harassment.

Education Law Sections 10-18 and 801-a

8 New York Code of Rules and Regulations (NYCRR) Section 100.2(1)(2)

NOTE: Refer also to Policies #3420 -- Non-Discrimination and Anti-Harassment in the School District  
#7551 -- Sexual Harassment of Students

First Reading: May 8, 2012

Second Reading: May 22, 2012

**APPLICATIONS FOR USE OF SCHOOL FACILITIES**

<b>Organization</b>	<b>Purpose</b>	<b>Facility Requested</b>	<b>Date Requested</b>
East School PTA	Grillin' & Chillin' event	East School Large Playground	Tuesday, 5/15/12, from 5:00 p.m. – 8:30 p.m.
City of Long Beach Recreation	Summer Camp	West School Gym, Cafeteria and Art Room	Monday through Friday, 6/25/12 – 8/17/12, 8:00 a.m. – 2:00 p.m.
City of Long Beach Recreation	Summer Camp	High School Gym, Pool, Girls & Boys Bathrooms, Fields 3, 4, 5 and 6	Monday through Friday, 6/25/12 – 8/17/12, 8:00 a.m. – 2:00 p.m.
City of Long Beach Recreation	Summer Camp	Lindell School Gym, Large Cafeteria, Auditorium, Fields 1 and 2 and boys and girls bathrooms	Monday through Friday, 6/25/12 – 8/17/12 from 8:00 a.m. – 2:00 p.m.
City of Long Beach Youth & Family Services	After School Program	West School Gym and Cafeteria	Monday through Friday, 9/5/12 – 6/28/13 from 3:00 p.m. – 6:00 p.m.
City of Long Beach Youth & Family Services	After School Program	Lido School Gym and Cafeteria	Monday through Friday, 9/5/12 – 6/28/13 from 3:00 p.m. – 6:00 p.m.
City of Long Beach Youth & Family Services	Before School Program	Lido School Gym and Cafeteria	Monday through Friday, 9/5/12 – 6/28/13 from 7:00 a.m. – 9:00 a.m.

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Date Requested</u>
Circulo de la Hispanidad	After School Program	East School Gym, Music Room, Library, Art Room, Girls & Boys Bathrooms, common area outside Library and playground	Monday through Friday, 9/5/12 – 6/28/13 from 3:00 p.m. – 6:00 p.m.
Long Beach Bulldogs	Youth Football Camp	Middle School Veterans Field – Main Field	Monday through Friday, 7/16/12 – 7/20/12, from 6:00 p.m. – 9:00 p.m.