

MINUTES

Date of Meeting: September 8, 2020

Type of Meeting: Executive Session

Place of Meeting: Zoom Meeting

Members Present: President Tina Posterli  
Vice President Dr. Dennis Ryan (arrived 5:40pm)  
Board Member Maureen Vrona, Esq.  
Board Member Sam Pinto  
Board Member Anne Conway

Others Present: Dr. Jennifer Gallagher, Superintendent of Schools  
Dr. Michele Natali, Asst. Supt. for Personnel & Administration  
Mr. Michael DeVito, Asst. Supt. For Finance & Operations  
Dr. Paul Romanelli, Asst. Supt. For Curriculum & Instruction  
Mr. Joseph Lilly, Attorney, Frazer & Feldman  
Mr. Thomas Volz, Attorney, Thomas M. Volz, PLLC (arrived 6:15pm)

President Posterli called for a motion to go into executive session at 5:34 PM to discuss pending legal and personnel matters.

Motion to Go  
Into  
Executive  
Session

Motion by: Board Member Vrona  
Seconded by: Board Member Pinto  
Approved: 5-0

President Posterli called for a motion to adjourn the executive session at 7:00 PM.

Adjournment

Motion by: Board Member Pinto  
Seconded by: Vice President Ryan  
Approved: 5-0

## MINUTES

**Date of Meeting:** September 8, 2020

**Type of Meeting:** Regular Meeting

**Place of Meeting:** Audio Call-In

**Members Present:** President Tina Posterli  
Vice President Dennis Ryan  
Board Member Maureen Vrona  
Board Member Sam Pinto  
Board Member Anne Conway

**Others Present:** Dr. Jennifer Gallagher, Superintendent of Schools  
Mr. Michael DeVito, Asst. Supt. For Finance and  
Dr. Michele Natali, Asst. Supt. for Personnel & Administration  
Dr. Paul Romanelli, Asst. Supt. For Curriculum & Instruction  
Mr. Joseph Lilly, Attorney, Frazer & Feldman  
Ms. Lori Dolan, District Clerk  
Members of the Public

### I. Pledge of Allegiance/Call to Order/Opening Remarks

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|----------------------------|
| Pledge/<br>Opening Remarks |
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President Posterli called the meeting to order at 7:03 PM and led the community in the Pledge of Allegiance. She thanked all for their efforts in preparing for the school year during very difficult times.

### II. Superintendent's Report – Dr. Gallagher

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|-------------------------|
| Superintendent's Report |
|-------------------------|

Mr. DeVito presented Health and Safety Highlights of the District Reopening Plan.

- Reviewed Facilities section of Plan – first element is Following the Guidance, i.e., social distancing of desks (all 6 feet apart). There is an informational video on the website.
- Purchased some new desks to maximize capacity. Each room will have alcohol wipes, anti-bacterial wipes, disinfecting wipes, tissues and hand sanitizer. Product called Orbio, saline based solution, effective against Covid-19.
- Converted alternative spaces into instructional space, i.e., libraries, also will put up tarps.
- Emergency drills will be staggered to abide by social distancing protocols.
- Water safety tests were done in the spring – results will be published.
- Installed directional arrows in hallways to maintain order and allow for social distancing.
- Where needed, plastic shower curtain-like partitions will be installed. Desk covers will be distributed to secondary students. All students will receive masks with Long Beach logo.
- Alcohol-based Hand sanitizers are now allowed in every room.

- Ventilation – High School fully mechanized system (HVAC) MERV Level 13 filters – very high level filter. Outside consultant brought in to test how much fresh air is coming into the classrooms. Throughout the district, readings exceeded the standard by 4-8x. Installed rooftop exhaust fan at East School. If outdoor temp forecast exceeds 88 degrees or above, the district will switch to remote learning for that day.
- Child Nutrition – desks in HS cafeteria, desks 6 ft apart, in MS and Lindell, students will alternate eating in one cafeteria while the other is cleaned. Students in other elementary schools will continue to eat at their desks. We will continue to deliver meals to students who are remote. Food services staff will be educated in food allergies.
- Hand washing stations have been installed in all buildings.
- Students are required to wear masks on busses.
- All staff submit Health Evaluation in order to come to work each day.

**III. President Posterli called for Board of Education Comments**

**BOE Comments**

- Dr. Ryan asked about security at West (additional security at West during warm weather when windows will be open); access to clean water to fill water bottles; ample help to nurses (hiring additional staff for all nurses' offices); impressed with new furniture at West.
- Mrs. Conway asked about going remote in hot days (would not have to go to remote at High School since they have HVAC system); will all emergency drills be announced (yes).
- Mrs. Posterli asked about feasibility of temperature checks for students coming off busses (as per Health Dept guidance, best to do before leaving home, incumbent upon parents to do temp checks at home).

**IV. President Posterli called for Student Organization Announcements**

**SO Announcements**

None

**V. President Posterli called for Questions and Comments from the Public – Items on Today's Agenda Only**

**Questions/Comments from Public –Tonight's Agenda Only**

None

**VI. Dr. Gallagher recommended the approval of Minutes for Executive Session and Regular Meeting of August 25, 2020.**

President Posterli called for a motion.  
**Motion by:** Vice President Ryan  
**Seconded by:** Board Member Vrona  
**Approved:** 5-0

**Approval of Minutes**

**VII. Dr. Gallagher called for the Presentation of the Treasurer's Report for July 2020**

**Treasurer's Report for July 2020**

No action required.

**VIII.1 Dr. Gallagher recommended the approval of Personnel Matters as Amended: Certificated**

**Approval of:  
Personnel Matters: Certificated**

President Posterli called for a motion.

**Motion by: Vice President Ryan**

**Seconded by: Board Member Conway**

**Discussion:** Dr. Ryan asked about amendments – Dr. Gallagher stated there was a rescission and addition of some Teaching Assistants. Dr. Ryan thanked Dr. Natali and entire Human Resources team for their efforts during this time.

**Approved: 5-0**

**VIII.2 Dr. Gallagher recommended the approval of Personnel Matters as Amended: Non-Certificated**

**Approval of Personnel  
Matters: Non-Certificated**

President Posterli called for a motion.

**Motion by: Vice President Ryan**

**Seconded by: Board Member Conway**

**Approved: 5-0**

**RESOLUTIONS**

**BE IT RESOLVED THAT**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

**I. CERTIFICATED PERSONNEL**

**(a) Resignations for the Purpose of Retirement**

Name: June Schechter  
Assign./Loc.: Elementary Teacher/West School  
Effective Date: August 4, 2020

**(b) Resignation**

Name: Colleen Reilly  
Assign./Loc.: Elementary Teacher/Lindell School  
Effective Date: August 28, 2020

**(c) Rescissions**

1. Name: Samantha Metzger  
Assign./Loc.: Part Time Mathematics Teacher (.6)/LBMS  
Effective: August 18, 2020  
Reason: To take another job in the district
2. Name: Emily Ciavarella  
Assign./Loc.: Permanent Substitute Teacher/Lido School  
Effective: August 27, 2020  
Reason: To take another job in the district
3. Name: Kaysi Ward  
Assign./Loc.: Team Leader (Team 7-3)
4. Name: Ariela Minkovsky  
Assign./Loc.: Permanent Substitute Teacher/LBMS  
Effective Date: August 31, 2020

- 5. Name: Luisa Vitale  
Assign./Loc.: Substitute Teacher/East School  
Effective Date: September 1, 2020
- 6. Name: Juliana Baloglou  
Assign./Loc.: Part Time Teacher Assistant/Lido School  
Effective Date: September 1, 2020

**I. CERTIFICATED PERSONNEL**

**(c) Rescissions**

**continued:**

- 7. Name: Christina Naeder-Kille  
Assign./Loc.: Permanent Substitute Teacher/LBMS  
Effective Date: September 3, 2020  
Comment: Also rescind Odyssey of the Mind Club
- 8. Name: Carrie Stern  
Assign./Loc.: Long Term Substitute/LBHS  
Effective Date: September 3, 2020
- 9. Name: Caroline Espinet  
Assign./Loc.: Permanent Substitute Teacher/LBMS  
Effective: September 3, 2020  
Reason: To take another job in the district
- 10. Name: Marlon Lainez  
Assign./Loc.: Part Time Art Teacher (.6)/LBHS  
Effective: September 3, 2020  
Reason: To take a probationary position
- 11. Name: Kaylee Polinsky  
Assign./Loc.: Permanent Substitute Teacher/West School  
Effective: September 8, 2020
- 12. Name: Krista Bienkowski  
Assign./Loc.: Permanent Substitute Teacher/LBHS  
Effective: September 3, 2020

**(d) Leaves of Absence**

- 1. Name: Rachell Koegel  
Assign./Loc.: English Teacher/LBHS  
Effective Dates: September 8, 2020-September 28, 2020  
Reason: FMLA
- 2. Name: Ryan Connolly  
Assign./Loc.: English Teacher/LBHS  
Effective Dates: September 8, 2020-December 1, 2020  
Reason: FMLA
- 3. Name: Jennifer Quinn  
Assign./Loc.: Social Studies Teacher/LBHS  
Effective Dates: September 8, 2020-December 1, 2020 (or earlier)  
Reason: FMLA

**I. CERTIFICATED PERSONNEL**

**(d) Leaves of Absence continued:**

4. Name: Danielle Goggin  
Assign./Loc. Elementary Teacher/Lindell School  
Effective Dates: September 8, 2020-October 5, 2020 (on or about)  
Reason: FMLA
5. Name: Liza Landa  
Assign./Loc. Science Teacher/LBHS  
Effective Dates: September 8, 2020-December 1, 2020  
Reason: FMLA
6. Name: Susan Kasper  
Assign./Loc. Part Time Teacher Assistant/LBMS  
Effective Dates: September 1, 2020-June 30, 2021  
Reason: Medical
7. Name: Laura Guendel  
Assign./Loc. Part Time Teacher Assistant/Lindell School  
Effective Dates: September 1, 2020-June 30, 2021  
Reason: To take another job in the district
8. Name: Antoinette Pecere  
Assign./Loc. Part Time Teacher Assistant/LBMS  
Effective Dates: September 1, 2020-June 30, 2021

**(e) Amended Leave of Absence**

1. Name: Coleen Iaboni  
Assign./Loc. Reading Teacher/West School  
Effective Dates: September 29, 2020- January 29, 2021  
Original Dates: September 1, 2020-December 2, 2020  
Reason: Maternity/FMLA
2. Name: Serena Whitfield  
Assign./Loc. Coordinator of Special Education/LBHS  
Effective Dates: September 10, 2020-October 2, 2020  
Original Dates: September 1, 2020-October 1, 2020  
Reason: Maternity/FMLA

**(f) Amended Appointment: Regular Substitute Elementary Teacher**

- Name: Alisa Gore  
Assign./Loc. Regular Substitute Elementary Teacher/East School  
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Original Dates: September 1, 2020-January 22, 2021

**I. CERTIFICATED PERSONNEL**

**(g) Amended Appointment: Part Time Music Teacher (.9)**

Name: Christina Tomek  
Assign./Loc: Part Time Music Teacher/Lido School  
Certification: Initial Music  
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Salary Classification: .9 of BA+30/Step 7 (\$75,922 per annum)  
Reason: Was .7

**(h) Appointment: Probationary Mathematics Teachers**

Name: Samantha Metzger\*  
Assign./Loc: Probationary Mathematics Teacher/LBMS  
Certification: Initial Mathematics 5-9  
Initial Mathematics 7-12 (pending)  
Salary Classification: MA+20 /Step 2 (\$74,881 per annum)  
Effective Date: September 1, 2020  
Prob End Date: August 31, 2024  
Tenure Date: September 1, 2024  
Tenure Area: Mathematics  
Reason: COVID

**(i) Appointment: Probationary Special Education Teacher**

Name: Dana Wachter\*  
Assign./Loc: Probationary Special Education Teacher/West School  
Certification: Initial Early Childhood Education B-2  
Initial Students with Disabilities B-2  
Initial Childhood Education 1-6  
Initial Students with Disabilities 1-6  
Salary Classification: MA/Step 2 (\$72,179 per annum)  
Effective Date: September 1, 2020  
Prob End Date: August 31, 2024  
Tenure Date: September 1, 2024  
Tenure Area: Education of Children with Handicapping Conditions-  
General Special Education  
Reason: COVID

\*These individuals must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

**I. CERTIFICATED PERSONNEL**

**(j) Appointment: Probationary Elementary Teachers**

1. Name: Jennifer Seychell\*  
Assign./Loc: Probationary Elementary Teacher/Lido School  
Certification: Initial Childhood Education 1-6  
Initial Early Childhood Education B-2  
Effective Date: September 1, 2020  
End Date: August 31, 2024  
Tenure Date: September 1, 2024  
Tenure Area: Elementary  
Salary Classification: MA/Step 2 (\$72,179 per annum)  
Reason: COVID
  
2. Name: Jessica Donato\*  
Assign./Loc: Probationary Elementary Teacher/West School  
Certification: Initial Childhood Education 1-6  
Effective Date: September 1, 2020  
End Date: August 31, 2024  
Tenure Date: September 1, 2024  
Tenure Area: Elementary  
Salary Classification: BA/Step 1 (\$63,627 per annum)  
Reason: To replace June Schechter
  
3. Name: Michelle Spreckles\*  
Assign./Loc: Probationary Elementary Teacher/West School  
Certification: Permanent Pre K-6  
Effective Date: September 1, 2020  
End Date: August 31, 2024  
Tenure Date: September 1, 2024  
Tenure Area: Elementary  
Salary Classification: MA+20/Step 2 (\$74,881 per annum)  
Reason: COVID
  
4. Name: Victoria Stanishia\*  
Assign./Loc: Probationary Elementary Teacher/Lido School  
Certification: Professional Childhood Education 1-6  
Initial ESL (pending)  
Effective Date: September 1, 2020  
End Date: August 31, 2024  
Tenure Date: September 1, 2024  
Tenure Area: Elementary  
Salary Classification: MA/Step 2 (\$72,179 per annum)  
Reason: COVID

\*These individuals must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.



**I. CERTIFICATED PERSONNEL**

**(j) Appointment: Probationary Elementary Teachers continued:**

5. Name: Alexandra Krososky Genovese\*  
Assign./Loc: Probationary Elementary Teacher/Lindell School  
Certification: Professional Early Childhood Education B-2  
Professional Literacy B-6  
Salary Classification: MA/Step 2 (\$72,179 per annum)  
Effective Date: September 1, 2020  
Prob End Date: August 31, 2024  
Tenure Date: September 1, 2024  
Tenure Area: Reading  
Reason: To replace Coleen Reilly
6. Name: Erin Cain\*  
Assign./Loc: Probationary Elementary Teacher/West School  
Certification: Permanent Pre K-6  
Initial School Building Leader  
Salary Classification: MA+40/Step 2 (\$77,585 per annum)  
Effective Date: September 1, 2020  
Prob End Date: August 31, 2024  
Tenure Date: September 1, 2024  
Tenure Area: Elementary  
Reason: COVID
7. Name: Angela Schickling\*  
Assign./Loc: Probationary Elementary Teacher AIS Math/West School  
Certification: Initial Mathematics 7-9  
Initial Childhood Education 1-6  
Salary Classification: MA/Step 2 (\$72,179 per annum)  
Effective Date: September 1, 2020  
Prob End Date: August 31, 2024  
Tenure Date: September 1, 2024  
Tenure Area: Elementary  
Reason: COVID
8. Name: Kristy Cosgrove\*  
Assign./Loc: Probationary Elementary Teacher/West School  
Certification: Initial Mathematics 7-9  
Initial Childhood Education 1-6  
Salary Classification: BA/Step 2 (\$65,827 per annum)  
Effective Date: September 1, 2020  
Prob End Date: August 31, 2024  
Tenure Date: September 1, 2024  
Tenure Area: Elementary  
Reason: To meet a district need

\*These individuals must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

**I. CERTIFICATED PERSONNEL**

**(j) Appointment: Probationary Elementary Teachers continued:**

9. Name: Emily Ciavarella\*  
Assign./Loc: Probationary Elementary Teacher/Lindell School  
Certification: Initial Early Childhood Education B-2  
Initial Childhood Education 1-6 (pending)  
Salary Classification: MA/Step 2 (\$72,179 per annum)  
Effective Date: September 1, 2020  
Prob End Date: August 31, 2024  
Tenure Date: September 1, 2024  
Tenure Area: Elementary  
Reason: COVID

\*These individuals must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

**(k) Appointment: Probationary Art Teacher**

Name: Marlon Lainez  
Assign./Loc: Probationary Art Teacher/LBHS  
Certification: Initial Visual Arts  
Effective Date: September 1, 2020  
Prob End Date: August 31, 2024  
Tenure Date: September 1, 2024  
Tenure Area: Visual Arts  
Salary Classification: MA/Step 2 (\$72,179 per annum)  
Reason: To replace Suzanne Presberg

\*These individuals must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

**(l) Appointment: Regular Substitute Art Teacher**

Name: Heather Tullo  
Assign./Loc: Regular Substitute Art Teacher/Lindell School  
Certification: Professional Visual Arts  
Professional Chemistry 7-12  
Salary Classification: MA/Step 2 (\$72,179 per annum)  
Effective Date: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Tenure Area: Visual Arts  
Reason: To replace Stephanie Meyer

**I. CERTIFICATED PERSONNEL**

**(m) Appointment: Regular Substitute Mathematics Teacher**

Name: Natalie Aviles  
Assign./Loc: Regular Substitute Mathematics Teacher/LBMS  
Certification: Professional Mathematics 7-12  
Professional Mathematics 5-6 Extension  
Professional Bilingual Education Extension  
Salary Classification: MA+10/Step 2 (\$73,530 per annum)  
Effective Date: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Tenure Area: Mathematics  
Reason: To replace Jillian Fernandez

**(n) Appointment: Regular Substitute Science Teacher**

Name: Rachel Yousha Spitz  
Assign./Loc: Regular Substitute Science Teacher/LBHS  
Certification: Professional Chemistry 7-12  
Professional Biology 7-12  
Salary Classification: MA+30/Step 2 (\$76,233 per annum)  
Effective Date: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Tenure Area: Science  
Reason: To replace Liza Landa

**(o) Appointment: Regular Substitute Special Education Teacher**

Name: John Puccio  
Assign./Loc: Regular Substitute Special Education Teacher/LBHS  
Certification: Initial Physical Education (pending)  
COVID 19 Students with Disabilities 7-12-Generalist  
Salary Classification: MA/Step 1 (\$69,537 per annum)  
Effective Date: September 1, 2020-January 29, 2021 (or earlier at the district's discretion)  
Tenure Area: Education of Children with Handicapping Conditions-  
General Special Education  
Reason: To replace Kaitlyn Moorhead

**(p) Appointment: Elementary Teachers**

1. Name: Teresa Perez  
Assign./Loc: Elementary Teacher/Virtual School  
Certification: Professional Early Childhood Education B-2  
Professional Childhood Education 1-6  
Salary Classification: MA+30/Step 2 (\$76,233 per annum)  
Effective Date: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Tenure Area: Elementary  
Reason: COVID

**I. CERTIFICATED PERSONNEL**

**(p) Appointment: Elementary Teachers (contd)**

2. Name: Stephanie Portillo  
Assign./Loc: Elementary Teacher/ Virtual School  
Certification: Permanent Pre K-6  
Salary Classification: MA/Step 2 (\$72,179 per annum)  
Effective Date: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
  
Tenure Area: Elementary  
Reason: COVID
  
3. Name: Sara Pollack  
Assign./Loc: Elementary Teacher/ Virtual School  
Certification: Initial Early Childhood Education B-2  
Initial Childhood Education 1-6  
  
Salary Classification: MA/Step 2 (\$72,179 per annum)  
Effective Date: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
  
Tenure Area: Elementary  
Reason: COVID
  
4. Name: Laura Renner  
Assign./Loc: Elementary Teacher/ Virtual School  
Certification: Professional Early Childhood Education B-2  
Professional Childhood Education 1-6  
Professional Students with Disabilities B-2  
Professional Students with Disabilities 1-6  
  
Salary Classification: MA/Step 2 (\$72,179 per annum)  
Effective Date: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
  
Tenure Area: Elementary  
Reason: COVID
  
5. Name: Amanda Betz  
Assign./Loc: Elementary Teacher/ Virtual School  
Certification: Initial Childhood Education 1-6  
Salary Classification: BA/Step 1 (\$63,627 per annum)  
Effective Date: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
  
Tenure Area: Elementary  
Reason: COVID
  
6. Name: Emily Taxin  
Assign./Loc: Elementary Teacher/ Virtual School  
Certification: Initial Childhood Education 1-6  
Salary Classification: BA/Step 1 (\$63,627 per annum)  
Effective Date: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
  
Tenure Area: Elementary  
Reason: COVID

**I. CERTIFICATED PERSONNEL**

**(p) Appointment: Elementary Teachers continued:**

**(q) Appointment: Special Education Teacher**

Name: Caroline Espinet  
Assign./Loc: Special Education Teacher/LBMS  
Certification: Initial Childhood Education 1-6  
Initial Students with Disabilities 1-6  
Salary Classification: MA/Step 1 (\$69,537 per annum)  
Effective Date: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Tenure Area: Education of Children with Handicapping Conditions-  
General Special Education  
Reason: COVID

**(r) Appointment: Part Time Mathematics Teacher (.6)**

Name: Lisa Ranneklev  
Assign./Loc: Part Time Mathematics Teacher (.6)/LBMS  
Certification: Professional Mathematics 7-12  
Professional Mathematics 5-6 Extension (pending)  
Salary Classification: .6 of MA/Step 2 (\$43,307 per annum)  
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Reason: annual appointment

**I. CERTIFICATED PERSONNEL**

**(s) Appointment: Part Time Art Teachers (.5)**

1. Name: Jacqueline Gropper  
Assign./Loc: Part Time Art Teacher (.5)/East School  
Certification: Initial Visual Arts  
Salary Classification: .5 of MA/Step 1 (\$34,769 per annum)  
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Reason: COVID

2. Name: Lindsay Rosenberg  
Assign./Loc: Part Time Art Teacher (.5)/West School  
Certification: Initial Visual Arts  
Salary Classification: .5 of BA/Step 1 (\$31,814 per annum)  
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Reason: COVID

**(t) Appointment: Part Time Music Teacher (.5)**

Name: Alexander Della Ratta  
Assign./Loc: Part Time Music Teacher (.5)/East School  
Certification: Initial Music  
Salary Classification: .5 of BA/Step 2 (\$32,914 per annum)  
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Reason: COVID

**I. CERTIFICATED PERSONNEL**

**(u) Appointment: Part Time ENL Teachers (.4)**

1. Name: Jacqueline Saeli  
Assign./Loc: Part Time ENL Teacher (.4)/Lindell School  
Certification: Initial English to Speakers of Other Languages  
Initial Childhood Education 1-6  
Salary Classification: .4 of MA/Step 1 (\$27,815 per annum)  
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Reason: COVID
2. Name: Priscilla Edwards  
Assign./Loc: Part Time ENL Teacher (.4)/East School  
Certification: Professional English to Speakers of Other Languages  
Salary Classification: MA+30/Step 2 (\$30,493 per annum)  
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Reason: COVID

**(v) Appointment: Part Time Virtual Pre K Teacher**

Name: Mary O'Brien  
Assign./Loc: Part Time Pre K Teacher/Virtual School  
Certification: Initial Early Childhood Education B-2  
Initial Students with Disabilities B-2  
Salary Classification: \$57.24 per hour  
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Reason: COVID  
Comment: In addition to other Pre K position

**(w) Appointment: Permanent Substitute Teachers**

1. Name: Catherine Karp  
Assign./Loc.: Permanent Substitute Teacher/Lido School  
Certification: Professional Childhood Education 1-6  
Professional Students with Disabilities 1-6  
Professional English Language Arts 7-12  
Effective Dates: September 8, 2020-May 21, 2021 (or earlier at the district's discretion)  
Rate of Pay: \$208.93 (individual medical insurance coverage)  
Reason: Annual re-appointment
2. Name: Hannah Gallo  
Assign./Loc.: Permanent Substitute Teacher/West School  
Certification: Emergency COVID 19 Childhood Education 1-6 (pending)  
Effective Dates: September 8, 2020-May 21, 2021 (or earlier at the district's discretion)  
Rate of Pay: \$227.12 (no medical insurance coverage)  
Reason: Annual re-appointment
3. Name: Julia Kolanovic  
Assign./Loc.: Permanent Substitute Teacher/LBMS  
Certification: Initial Mathematics 7-12  
Initial Mathematics 5-6 extension  
Effective Dates: September 8, 2020-May 21, 2021 (or earlier at the district's discretion)  
Rate of Pay: \$227.12 (no medical insurance coverage)  
Reason: Annual re-appointment

4. Name: Maria Egidio  
Assign./Loc.: Permanent Substitute Teacher/LBMS  
Certification: Professional Students with Disabilities 1-6  
Professional Deaf and Hard of Hearing  
Effective Dates: September 23, 2020-May 21, 2021 (or earlier at the district's discretion)  
Rate of Pay: \$208.93 (individual medical insurance coverage)  
Reason: Annual re-appointment

(x) **Appointment Part Time Teacher Assistant 17.5 hours per week September 8, 2020 through June 25, 2021 (or earlier at the district's discretion). Rate according to contract.**

| Name              | Building | Step | Hourly Rate*subject to negotiations | Reason |
|-------------------|----------|------|-------------------------------------|--------|
| Lindsey Weintraub | West     | 1    | 17.81                               | COVID  |

Sadie Garone adjusted hours from 25 per week to 27.5 per week

(y) **Appointment: Part Time AIS Teachers/Long Beach Catholic Regional School-for the 2020/2021 school year-Stipend \$4,482 each-grant funded/Title 1**

1. Kelly Ann Toritto
2. Nicole Isola
3. Christina Volpe

(z) **Appointment: Team Leaders for the LBMS- 2020-2021 School Year-Stipend: \$1,923.16 per annum (per team) -subject to negotiations**

| Name                    | Team |
|-------------------------|------|
| S. Bialick/M. Glasstein | 7-3  |

(aa) **Appointment: Athletic Supervisors for the 2020-2021 School Year  
Rate of Pay: \$64.40 per afternoon-\$82.53 per evening-\$153.51 per overnight**

- |                     |                               |
|---------------------|-------------------------------|
| 1. John Anfossi Jr. | 6. Michael Tolfree            |
| 2. Philip Boehle    | 7. Patrick Olsen              |
| 3. Steve Morton     | 8. Brian Sandmeier-LBMS only  |
| 4. Dequan Simmons   | 9. Elijah Rodriguez-LBMS only |
| 5. Allen Terran     |                               |

(bb) **The following Short Term Substitute Teachers are recommended for approval for the 2020-2021 school year-rate of pay \$224.87 per day.**

| NAME             | CERTIFICATION AREA   |
|------------------|--|
| Erin McGrath     | English 7-12 Emergency COVID 19  |
| Elizabeth Glaser | Initial English Language Arts 7-12<br>Initial English Arts 5-6 extension |

(cc) **The following Per Diem Substitute Teachers are recommended for approval for the 2020-2021 school year.**

- | NAME                | CERTIFICATION AREA                    |
|---------------------|---------------------------------------|
| 1. Mary Roberts     | Initial Early Childhood Education B-2 |
| 2. Suzanne Presberg | Permanent Visual Arts                 |
| 3. Suzanne Schultz  | Permanent Childhood Education 1-6     |

I. CERTIFICATED PERSONNEL

- (dd) The following personnel are recommended to be employed in the New York State Education Department's funded Adult Education Programs and TASC Program dependent upon funding, funding requirements and satisfactory performance for 2020-2021-Grant Funded  
CERTIFICATED

| <u>NAME</u>      | <u>PAY<br/>CODE</u> | <u>RATE<br/>PER HOUR</u> | <u>MAX<br/>HOURS</u> | <u>MAXIMUM</u> |
|------------------|---------------------|--------------------------|----------------------|----------------|
| Felicia Reynolds | I-5                 | 33.27                    | 160                  | 5,323          |

- (ee) **MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH CLASSROOM TEACHERS ASSOCIATION**

**BE IT RESOLVED**, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Long Beach Classroom Teachers Association, dated September 4, 2020.

- (ff) **MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE ASPPG**

**BE IT RESOLVED**, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Administrative, Supervisory and Pupil Personnel Group, dated August 25, 2020.

- (gg) **Recommend** that the Board of Education approves amendment to the contract for Assistant Superintendent for Personnel and Administration, Michele Natali, dated September 1, 2020, and authorizes the Board President to execute it.
- (hh) **Recommend** that the Board of Education approves amendment to the contract for Assistant Superintendent for Curriculum and Instruction, Paul Romanelli, dated September 1, 2020, and authorizes the Board President to execute it.
- (ii) **Recommend** that the Board of Education approves an amendment to the contract for Assistant Superintendent for Finance and Operations, Michael DeVito, dated September 1, 2020, and authorizes the Board President to execute it.
- (jj) **Recommend** that the Board of Education approves an amendment to the contract for the Superintendent of Schools, Jennifer Gallagher, dated September 1, 2020, and authorizes the Board President to execute it.



## II. NON-CERTIFICATED PERSONNEL

### (a) Termination

Name: Carmel Dornevil  
Assign./Loc.: Bus Driver/Transportation Department  
Effective Date: August 27, 2020

### (b) Resignations

1. Name: Margaret Long  
Assign./Loc.: Part Time Teacher Aide/Lindell School  
Effective Date: August 24, 2020

Name: Miriam Panico  
Assign./Loc.: Part Time Teacher Aide/Lido School  
Effective Date: August 30, 2020

2. Name: Candice Capone  
Assign./Loc.: Part Time Teacher Aide/East School  
Effective Date: August 24, 2020

3. Name: Jennifer Buonocore  
Assign./Loc.: Occupational Therapist/Districtwide  
Effective Date: August 28, 2020

4. Name: Tyesha Carr  
Assign./Loc.: Part Time Food Service Worker  
Effective Date: September 3, 2020

### (c) Rescission

1. Name: Kendall Parker  
Assign./Loc.: Part Time Lunch Aide/Lido School

2. Name: Brian Thurston  
Assign./Loc.: Part Time Lunch Aide/Lido School

3. Name: Claudia Corcione  
Assign./Loc.: Part Time Teacher Aide/East School

4. Name: Emily Butler  
Assign./Loc.: Part Time Teacher Aide/LBHS

5. Name: Vincent Tenaglia  
Assign./Loc.: Part Time Teacher Aide/LBHS

6. Name: Edward Heaney  
Assign./Loc.: Part Time Teacher Aide/Lido School

## II. NON-CERTIFICATED PERSONNEL

### (c) Rescission

- continued:**
1. Name: Thomas Vlaco  
Assign./Loc: Part Time Teacher Aide/Lido School
  2. Name: Erin O'Reilly  
Assign./Loc: Part Time Teacher Aide/West School

### (d) Leaves of Absences

1. Name: Theresa Acosta  
Assign./Loc: Part Time Teacher Aide/West School  
Effective Dates: September 8, 2020-June 30, 2021  
Reason: Medical
2. Name: Miah Manzano  
Assign./Loc: Bus Driver/Transportation Department  
Effective Dates: September 8, 2020-June 30, 2021  
Reason: Child Care
3. Name: Jill Rehnback  
Assign./Loc: Data Specialist/LBMS  
Effective Dates: September 10, 2020-January 29, 2021  
Reason: Medical

### (e) Appointment: Part Time Bus Aides

Name: Ilda Borja  
Assign./Loc.: Part Time Bus Aide/Transportation Department  
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Grade/Step: Grade 1A/Step 1  
Salary Classification: \$14.86 per hour-Subject to negotiations  
Reason: To meet a district need

Name: Maria Manrique  
Assign./Loc.: Part Time Bus Aide/Transportation Department  
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Grade/Step: Grade 1A/Step 1  
Salary Classification: \$14.86 per hour-Subject to negotiations  
Reason: To meet a district need

## II. NON-CERTIFICATED PERSONNEL

### (e) Appointment: Part Time Bus Aides continued:

Name: Jennifer Colon  
Assign./Loc.: Part Time Bus Aide/Transportation Department  
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
Grade/Step: Grade 1A/Step 1

Salary Classification: \$14.86 per hour-Subject to negotiations  
Reason: To meet a district need

- (f) **Appointment Part Time Aides 17.5 hours per week September 8, 2020 through June 25, 2021 (or earlier at the district’s discretion). Rate according to contract.**

| Name            | Building | Step | Hourly Rate*subject to negotiations | Reason |
|-----------------|----------|------|-------------------------------------|--------|
| Brian Horne     | NIKE     | 3    | 18.09                               | COVID  |
| Destiny Hurt    | LBMS     | 2    | 17.40 start date 9/14/20            | CSE    |
| Kendall Parker  | Lido     | 1    | 16.67                               | COVID  |
| Brian Thurston  | Lido     | 1    | 16.67                               | COVID  |
| Brett Ramnarine | NIKE     | 1    | 16.67                               | COVID  |
| Cynthia Acevedo | LBHS     | 1    | 16.67                               | COVID  |
| Catie Breglia   | East     | 1    | 16.67                               | COVID  |
| Darin Frank     | LBMS     | 1    | 16.67                               | CSE    |
| Rhonda Kugleman | West     | 1    | 16.67                               | COVID  |
| Daniel Barto    | West     | 1    | 16.67                               | COVID  |
| Erin Gabriel    | East     | 1    | 16.67                               | CSE    |
| Max Brown       | Lido     | 1    | 16.67                               | CSE    |
| Jaclyn Imrek    | NIKE     | 1    | 16.67                               | COVID  |

- (g) **The following Per Diem Substitutes are recommended for approval for the 2020-2021 school year.**

| Name              | Position |
|-------------------|----------|
| Alexandra Brodsky | Clerical |
| Barbara Young     | Nurse    |
| Kathryn Noble     | Nurse    |
| Carly Alsofrom    | Nurse    |
| Dana Dudderar     | Nurse    |
| Erica Daddona     | Nurse    |

Dr. Gallagher recommended in a combined vote Items VIII.3 through VIII.9.

Approval of Non-Resident Tuition Agreements

President Posterli called for a motion on Items VIII.3 through VIII.9.

Motion by: Vice President Ryan  
Seconded by: Board Member Vrona

**Discussion:** Mrs. Vrona asked about Item 6 Piggyback Agreement (District can “piggyback’ contracts with other municipalities, saves district from going through bidding process); work involves restoration of bulkhead at High School; also asked if this project was in the budget (is within monies that were set aside, but due to increased costs, unable to do full scope of project, will budget other 3 elements in future capital projects).

Approved: 5-0

**VIII.3 Dr. Gallagher recommended the NON-RESIDENT TUITION AGREEMENT**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves non-resident tuition Agreement with two families for the period of September 10, 2020 through June 30, 2021.

**VIII.4 Dr. Gallagher recommended the APPROVAL OF STIPULATION OF SETTLEMENT**

Approval of Stipulation of Settlement

**BE IT RESOLVED**, that the Board of Education of the Long Beach Public Schools hereby approves the terms and conditions of the Stipulation of Settlement resolving a certain matter between the District and the parents of a youngster classified by the District's CSE and identified by student number 280271; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the President of the Board to execute the Stipulation of Settlement as approved on the Board's behalf.

**VIII.5 Dr. Gallagher recommended the ACCEPTANCE OF DONATION**

Acceptance of Donation

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation from Senator Todd Kaminsky, of twenty new backpacks filled with school supplies.

**VIII.6 Dr. Gallagher recommended the APPROVAL OF PIGGYBACK AGREEMENT**

Approval of Piggyback Agreement

**WHEREAS**, the Long Beach City School District ("District") desires to "Piggyback" on the City of Long Beach Annual Marine Construction Contract for the District's Bulkhead Project;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Superintendent to take all steps necessary to effectuate the utilization of the City of Long Beach Annual Marine Construction Contract for the District's Bulkhead Project by "Piggybacking" on said contract and authorizes the expenditure of funds consistent with the terms and conditions for the approved contractor for the City of Long Beach Annual Marine Construction Contract.

**VIII.7 Dr., Gallagher recommended the ACCEPTANCE OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION.**

Approval of Legal Bills

**VIII.8 Dr. Gallagher recommended the APPROVAL OF PAYMENT OF LEGAL BILLS**

**A) FRAZER & FELDMAN**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the

Board of Education authorizes expenditures in the amount of \$3,033 to Frazer & Feldman for the monthly retainer for legal services for the period of September 1 through September 30, 2020.

**B) THOMAS M. VOLZ, PLLC**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditure in the amount of \$3333.33 for the monthly retainer for legal services for the period of July 1 through July 31, 2020; \$3333.33 for the monthly retainer for legal services for the period of August 1, 2020 through August 31, 2020; and \$3333.33 for the monthly retainer for legal services for the period of September 1 through September 30, 2020 .

**VIII.9 Dr. Gallagher recommended the APPROVAL OF USE OF SCHOOLS APPLICATIONS**

**Approval of Use of Schools Applications**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedule.

**APPLICATIONS FOR USE OF SCHOOLS**

| <u>Organization</u>      | <u>Purpose</u>                   | <u>Facility Requested</u>                  | <u>Date Requested</u>   |
|--------------------------|----------------------------------|--|---|
| Long Beach Football Club | Travel Soccer Training and Games | Veterans Field<br>Long Beach Middle School | September 1, 2020 through February 28, 2021<br>Mon – Fri<br>6:00pm – 9:30pm   |
| Long Beach Football Club | Travel Soccer Training and Games | Middle School Fields #11 and #12           | September 1, 2020 through February 28, 2021<br>Sat and Sun<br>8:00am – 9:00pm |
| Long Beach Football Club | Travel Soccer Training and Games | Middle School Fields #11 and #12           | September 1, 2020 through February 28, 2021<br>Mon – Fri<br>5:30pm – 9:00pm   |

**IX. Board of Education – Additional New/Old Business, if any**

**Board of Ed Additional  
New/Old Business**

- Dr. Ryan asked about the sign outside the Administration Bldg. (Dr. Gallagher replied parts are due this week)
- Mrs. Conway thanked Food Services and the PTAs for their efforts in food distribution to families throughout the summer. With regard to nutrition, would like district to rethink food choices.
- Mrs. Vrona asked about Covid expenses – how much is hybrid model costing over budget? Dr. Gallagher replied rough number is \$3 million but will know more by the next Board meeting; Do any options from State help regarding additional expenses due to Covid? Mr. DeVito replied now that we have finished hiring and ordered supplies, will determine if undesignated fund balance will be enough to cover that, and will keep Board posted. Also, no further updates regarding State Aid.

**X. Questions and Comments from the Public**

**Questions and Comments from the Public**

- Jodi Gusler 71 Barnes St. – regarding school sports, asked if Board will be making any sort of appeal. Mrs. Posterli stated the district is awaiting decision from Section 8 and will proceed from there. If Section 8 reverses their decision, is the District ready to go (yes).
- Joanna Sofield 565 Grand – asked if each Board member could state their position with regard to not appealing Section 8 decision. Mrs. Posterli stated that she is for evaluating safety and what the Board decided is the best way forward. Mr. Pinto also supports the Board in their agreed-upon decision; would like District to reach out to Section 8 and the Nassau County Dept. of Health to let them know we want to play sports safely and reconsider metrics. Mrs. Conway supports Board decision, and would like to play safe sports if possible. Mrs. Vrona supports Board decision and does not advocate school sports until it can be done safely; bound by what health experts say; Ms. Sofield stated there is value in having Board support.
- Alexis Pace – 660 East Olive St – regarding bussing for Special Education children – door to door bussing, if families choose not to put them on the busses, will their be adequate staff to receive the students when they arrive at school? Dr. Gallagher replied yes, definitely, and to contact their school principal if they are not going to be using bus in the morning. Ms. Pace asked about gym – Dr. Gallagher stated students have to be 12 feet apart – going to use large spaces and outdoors.
- Lisa Lehr 91 Reynolds Drive – First question is regarding Model Congress, referring to foreign congresses or internal foreign congress in the High School? Second question is regarding school sports, while we await decision from the State, can teams that are not high risk start practicing to keep kids conditioned and practiced? Dr. Gallagher replied that the State said no practicing or anything until September 21<sup>st</sup> in order to see how school opening goes. Regarding Model Congress, will not be traveling, but in-school Model Congress will continue.
- Mr. Pinto asked about bus passes – Dr. Gallagher stated that bus passes have been redesigned and should be more clear this year. Mr. DeVito explained the Meet My Bus app.

- Mrs. Posterli stated that moving forward, Board meetings will be in-person at the Middle School Auditorium with a maximum capacity of 50 people.
- Mrs. Fitzpatrick 416 West Penn St – regarding a personnel matter at the High School – expressed disappointment and concern that two special ed teachers will not be returning and negative social and emotional impact on the children.
- Joanna Sofield asked how many teachers at the High School are not coming back. Dr. Natali also said that every teacher on leave has been replaced.
- Lisa Lehr asked about bringing High School students back if a lot had opted for remote learning. Dr. Gallagher replied that there are 180 students opting for remote, and High School and Middle School are looking to see how many students can be brought back.

**XI. Announcements**

**Announcements**

1. Long Beach Classroom Teachers' Association – Mr. Harvey stated that it was great to be back and see colleagues back in the building. Looking forward to a great school year.
2. Administrative, Supervisory and PPS Group – None
3. LBSEA – None
4. Parent/Teacher Association – Corey McLoughlin – this is the last week of PTA's food delivery services - 15, 000 school breakfast and lunches were delivered to families in need. All organized by Kim Ashmead, Margaret Long and Theresa McCarthy. Thanked all involved in volunteering to help.

**XII. Adjournment**

**Adjournment**

**President Posterli called for a motion to adjourn at 8:30 PM.**

**Motion by: Board Member Vrona**

**Seconded by: Board Member Pinto**

**Approved: 5-0**

**Minutes submitted by:** \_\_\_\_\_

Lori Dolan, District Clerk  
September 8, 2020