

**LONG BEACH PUBLIC SCHOOLS**  
**Long Beach, NY**

October 13, 2020

Ladies and Gentlemen:

The Long Beach Board of Education is the authorized state agency responsible for setting educational policy in the district. It consists of five trustees, each serving a three-year term. Board members pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. Members of the public may address the Board of Education on any specific agenda item during special time reserved for that purpose prior to Board discussion and action. The public may also address the Board of Education on any matter of concern at a second public session after the Board of Education completes agenda action items. Visitors should not address the Board in public relative to questions or comments regarding specific staff members or specific students. Such concerns should be brought to the attention of appropriate staff or to board members by telephone, in writing, or by scheduling a personal meeting, as appropriate to the circumstances

Visitors' comments will be limited to three (3) minutes for each agenda item upon which comment is made. Visitors are precluded from speaking on any agenda item more than once during each meeting.

Sincerely,

Your Board of Education

**BOARD OF EDUCATION  
LONG BEACH PUBLIC SCHOOLS  
MIDDLE SCHOOL AUDITORIUM  
Tuesday, October 13, 2020**

**AGENDA**

**REGULAR MEETING**

**7:00 PM**

- I. Pledge of Allegiance/Call to Order/Opening Remarks – Board President
- II. Report of the Superintendent of Schools
  - Presentation: Covid-Related Costs and Budget Impact
- III. Board of Education Comments
- IV. Student Organization Announcements
- V. Questions and Comments from the Public on Tonight’s Agenda Only
- VI. Approval of Minutes for Executive Session of September 16, 2020 and Executive Session and Regular Meeting of September 22, 2020
- VII. Treasurer’s Report for August 2020
- VIII. Presentations of the Superintendent
  1. Personnel Matters: Certificated
  2. Personnel Matters: Non-Certificated
  3. First Reading of Policy #3520 Extraordinary Circumstances
  4. First Reading of Policy #6570 Remote Working
  5. Adoption of Revised District Calendar
  6. Approval of Stipulation of Settlement
  7. Approval of Change Order
  8. Acceptance of Recommendations of CSE/CPSE
  9. Payment of Legal Bills: Legal Services
- IX. Board of Education – Additional New/Old Business if any
- X. Questions and Comments from the Public
- XI. Announcements:
  1. Long Beach Classroom Teachers’ Association
  2. Administrative, Supervisory and PPS Group
  3. LBSEA -Long Beach Schools Employees’ Association – Group C
  4. Parent/Teacher Association
- XII. Adjournment

**-RESOLUTIONS**

**BE IT RESOLVED THAT**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

**I. CERTIFICATED PERSONNEL**

**(a) Resignation for the Purpose of Retirement**

Name: Elaine Mango  
Assign./Loc: Part Time Teacher Assistant/LBMS  
Effective Dates: December 30, 2020

**(b) Resignation**

Name: Joyce Petrosino  
Assign./Loc: Part Time Teacher Assistant/LBMS  
Effective Dates: October 23, 2020 close of day

**(c) Amended Leave of Absence**

Name: Andrea Hinke  
Assign./Loc: Special Education Teacher/LBMS  
Effective Date: September 7, 2020-December 2, 2020  
Original Dates: September 7, 2020-October 22, 2020 (on or about)  
Reason: FMLA/Maternity

**(d) Leaves of Absence**

Name: Natasha Drost  
Assign./Loc: Reading Teacher/Lindell School  
Effective Dates: October 28, 2020-December 22, 2020 (on or about)  
Reason: Maternity/FMLA

Name: Patricia Baron  
Assign./Loc: Guidance Counselor/LBHS  
Effective Dates: October 19, 2020-December 11, 2020 (on or about)  
Reason: FMLA/Medical

Name: Flor West  
Assign./Loc: ENL Teacher/LBHS  
Effective Dates: September 29, 2020-November 13, 2020 (on or about)  
Reason: FMLA/Medical

Name: Lakesha Wilson  
Assign./Loc: Part Time Teacher Assistant/LBHS  
Effective Dates: October 9, 2020-November 6, 2020

**I. CERTIFICATED PERSONNEL**

**(e) Appointment: Regular Substitute Special Education Teacher**

Name: Samantha Paul  
Assign./Loc: Regular Substitute Special Education Teacher/LBHS  
Certification: Students with Disabilities 7-12 Emergency COVID 19  
Mathematics 7-12 Emergency COVID 19  
Salary Classification: BA/Step 1 (\$63,627 per annum) prorated  
Effective Date: September 23, 2020-January 29, 2021 (or earlier at the district's discretion)  
Tenure Area: Education of Children with Handicapping Conditions-  
General Special Education  
Reason: To replace Megan Cullinan  
Comment: Rescind short term leave position

**(f) Appointment: Part Time Music Teacher (.6)**

Name: Alexander Della Ratta  
Assign./Loc: Part Time Music Teacher (.6)/East School (.5)/Virtual (.1)  
Certification: Initial Music  
Salary Classification: .6 of BA/Step 2 (\$39,497 per annum) prorated  
Effective Dates: October 14, 2020-June 30, 2021 (or earlier at the district's discretion)  
Reason: COVID  
Comment: was .5

**(g) Appointment: Odyssey of the Mind-Rate of Pay: \$57.77 per hour-for the 2020-2021 School Year-maximum 80 hours each**

Justin Sulsky  
Douglas MacConnell

**(h) Appointment: Teacher Mentors for the 2020/2021 school year-Stipend: \$1,200**

Leslie Ling Denise Collins  
Elizabeth O'Brien Alison Katulka

**I. CERTIFICATED PERSONNEL**

**(i) Appointment: Advisors for LBHS Co-Curricular Activities 2020-2021 School Year**

<b>Club</b>	<b>Advisor</b>	<b>Stipend</b>
Art Club	Marlon Lainez <i>rescind J. Harvey</i>	1589
National Art Honor Society	J. Harvey/E. Fox <i>rescind S. Presberg</i>	3176 split
Comptroller	Jim Fiola	5558 <i>amended stipend</i>
Robotics Assistant Coach	Daniel Lerner	9529

**(j) The following Short Term Substitute is recommended for approval from October 16, 2020-December 11, 2020. Rate of pay is \$224.87 per day**

<b>NAME</b>	<b>CERTIFICATION AREA</b>
Geoffrey Noss	Initial Guidance Counselor

**(k) The following Per Diem Substitute Teacher is recommended for approval for the 2020-2021 school year.**

<b>NAME</b>	<b>CERTIFICATION AREA</b>
Jaclyn DeVivio	Childhood Education 1-6 (pending) Students with Disabilities 1-6 (pending)
Barbara Lewy	Permanent N-6
Joie Candido	Initial Visual Arts
Katherine Cunningham	Initial Biology (in process)

**I. CERTIFICATED PERSONNEL**

- (l) **Approval of Applications for Participation in Study Programs-Fall 2020-The following Group A staff members have applied for funding for coursework as indicated under the appropriate provision of their contract. Recommend approval of the tuition/fees.**

<b>Name</b>	<b>Allocation</b>	<b>Name</b>	<b>Allocation</b>
Dayna Obidienzo	890	Ashley Garry	112
Matthew Jones	1,750	Nilka McDonnell	270
Elizabeth O'Brien	1,750	Shannon Ambury	449
Kristen Ford	112	Justin Sulsky	1,750

- (m) **Approval of Applications for Participation in Study Programs-Fall 2020-The following Group B staff members have applied for funding for coursework as indicated under the appropriate provision of their contract. Recommend approval of the tuition/fees.**

<b>Name</b>	<b>Allocation</b>
Peter Russo	1,395
Matthew Morand	850
Gizelle Conroy	405
Evelyn Daza	850

- (n) **Approval of Applications for Participation in Study Programs for the 2019-2020 school year. The following staff members have applied for funding for coursework as indicated under the appropriate provision of their contract. Recommend approval of the tuition/fees.**

<b>Name</b>	<b>Allocation</b>
Conor Manning	2,520
Matthew Morand	1,792
Evelyn Daza	5,688

**I. CERTIFICATED PERSONNEL**

**(o) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE ASPPG**

**BE IT RESOLVED**, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Administrative, Supervisory and Pupil Personnel Group, dated September 24, 2020.

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**(p) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH CLASSROOM TEACHERS ASSOCIATION**

**BE IT RESOLVED**, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Long Beach Classroom Teachers Association, dated October 7, 2020.

**II. NON CERTIFICATED PERSONNEL**

**(a) Resignations**

Name: Charles Spada  
Assign./Loc.: Part Time Building Aide/Lido School  
Effective Date: September 29, 2020 close of day

Name: Jennifer Colon  
Assign./Loc.: Part Time Bus Aide/Transportation Department  
Effective Date: October 6, 2020 close of day

**(b) Amended Leaves of Absence**

Name: Rashawn Weed  
Assign./Loc.: Part Time Teacher Aide/LBMS  
Effective Dates: September 1, 2020-November 13, 2020  
Original Dates: September 1, 2020-October 9, 2020  
Reason: Medical

Name: Daphney Desamours  
Assign./Loc.: Part Time Food Service Worker/Lindell School  
Effective Dates: September 1, 2020-June 30, 2021  
Original Dates: December 3, 2020-June 30, 2021  
Reason: Child Care

**(c) Appointment: Occupational Therapist**

Name: Kristen Hurley  
Assign./Loc.: Occupational Therapist/Districtwide  
License: NYS Occupational Therapist  
Effective Dates: October 19, 2020-June 30, 2021 (or earlier at the district's discretion)  
Salary Classification: \$62,506 per annum-prorated  
Reason: To replace Jennifer Buonocore  
Comment: Accept terms and conditions of employment



**II. NON CERTIFICATED PERSONNEL**

(d) **Appointment Part Time Aides 17.5 hours per week Start Date through June 25, 2021 (or earlier at the district's discretion). Rate according to contract.**

Name	Building	Step	Hourly Rate*subject to negotiations	Reason	Start Date
Andrea Yerovi	Lido School	1	16.67	COVID	10/02/20
Cody Werner	Lido School	1	16.67	COVID	10/08/20
Sarah Wondsel	West School	1	16.67	COVID	10/14/20
Cheyenne Johnson	West School	1	16.67	COVID	10/14/20
Hayden Henry	West School	1	16.67	COVID	10/19/20
Traci Taylor	West School	1	16.67	COVID	10/19/20
Kipling Johnson	Lindell School	1	16.67	COVID	10/19/20

(e) **Appointment: Part Time Food Service Workers (17.5 hours per week)**

Name: Maryellen Rizzo  
 Assign./Loc.: Part Time Food Service Worker/LBHS  
 Effective Date: October 14, 2020  
 Salary Classification: \$14.00 per hour-subject to negotiations  
 Grade/Step: Grade I/Step 1  
 Reason: To replace Tyesha Carr

Name: Eileen Ayers  
 Assign./Loc.: Part Time Food Service Worker/LBMS  
 Effective Date: October 14, 2020  
 Salary Classification: \$14.00 per hour-subject to negotiations  
 Grade/Step: Grade I/Step 1  
 Reason: To replace Daphney Desamours

(f) **The following Per Diem Substitutes are recommended for approval for the 2020-2021 school year.**

Name	Position
Nina Hadeff	Nurse
Jeffrey Connolly	Cleaner
Devante Patten	Cleaner

(g) **MEMORANDUM OF AGREEMENTS: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH SCHOOL EMPLOYEES ASSOCIATION**

**BE IT RESOLVED**, the Board of Education of the Long Beach Public Schools hereby approves an agreement reached by the School District and the Long Beach School Employees Association dated, September 24, 2020.

**BE IT RESOLVED**, the Board of Education of the Long Beach Public Schools hereby approves an agreement reached by the School District and the Long Beach School Employees Association dated, October 2, 2020.

**3. FIRST READING OF POLICY #3520 EXTRAORDINARY CIRCUMSTANCES**

**4. FIRST READING OF POLICY #6570 REMOTE WORKING**

**5. ADOPTION OF REVISED DISTRICT CALENDAR**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the revised 2020-2021 School Calendar.

**6. APPROVAL OF STIPULATION OF SETTLEMENT**

**BE IT RESOLVED**, that the Board of Education of the Long Beach Public Schools hereby approves the terms and conditions of the Stipulation of Settlement resolving a certain matter between the District and the parents of a youngster classified by the District's CSE and identified by student number 880005; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the President of the Board to execute the Stipulation of Settlement as approved on the Board's behalf.

**7. APPROVAL OF DEDUCT CHANGE ORDER #1 WITH ARROW STEEL WINDOW CORPORATION CONTRACT #1 – WINDOW REPLACEMENT**

**WHEREAS**, the Long Beach City School District ("District") has engaged Arrow Steel Window Corporation for window replacement work at West Elementary School pursuant to a contract dated May 9, 2019; and

**WHEREAS**, the District's architect recommends modification to the existing contract to furnish and install window shades in the amount of \$14,590.00 as well as an unused allowance of \$21,000.00, for a credit in the amount of \$6,410.00; and

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Window Replacement Deduct Change Order #1 to the contract with Arrow Steel Window Corporation for the decrease in cost of \$6,410.00; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute Window Replacement Deduct Change Order #1 to the contract with Arrow Steel Window Corporation on its behalf.

**8. ACCEPTANCE OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION**

**9. PAYMENT OF LEGAL BILLS: LEGAL SERVICES**

**A) FRAZER & FELDMAN**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$3033.00 to Frazer & Feldman for the monthly retainer for legal services for the period of October 1 through October 31, 2020.

**B) THOMAS M. VOLZ, PLLC**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$3333.33 to Thomas M. Volz, PLLC for the monthly retainer for legal services for the period of October 1 through October 31, 2020.

# **SUBJECT: EXTRAORDINARY CIRCUMSTANCES**

The District considers the safety of its students and staff to be of the utmost importance and is acutely aware that extraordinary circumstances such as widespread illness, natural disaster, or other emergency situation may make District premises unsafe or otherwise interrupt the District's ability to effectively operate.

In these circumstances, the District will follow its previously developed policies, procedures, and plans including, but not limited to, the District-wide school safety plan and building-level emergency response plan(s). To the extent that any District policy, procedure, or plan is in any way inconsistent with or conflicts with federal, state, or county law, regulation, or executive order released for the purpose of addressing the extraordinary circumstance, the federal, state, or county law, regulation, or executive order will govern. Additionally, the Board may adopt resolutions or take other actions as needed to respond to changes in federal, state, or county law, regulation, or executive order to provide further direction during an extraordinary circumstance.

**SUBJECT: REMOTE WORKING\***

The District believes that its goals and objectives are best served when employees work in-person on District premises. However, the District recognizes that, in certain circumstances, remote working or telecommuting may be advantageous to both the employee and the District. It may also be necessary in the event of an extraordinary circumstance such as widespread illness, natural disaster, or other emergency situation.

**Extraordinary Circumstances**

In the event of an extraordinary circumstance such as widespread illness, natural disaster, or other emergency situation, it may be necessary to establish remote working arrangements for some or all employees. In these circumstances, the District will notify employees as to whether they are expected to work at home full-time, part-time, or not at all. The District retains the right to change the remote working arrangement for any employee at any time.

**Continuity of Work**

Unless specifically agreed upon, working remotely will not alter an employee's work schedule, job duties, compensation, benefits, or any other term and condition of employment. Further, while working remotely, employees will be required to remain available during their normal workhours via email, phone, or other means. Failure to respond in a reasonable time frame may result in discipline and/or termination of the remote work arrangement.

**Compliance with District Policies and Procedures**

District employees who are working remotely are required to comply with any and all applicable District policies, procedures, and other related documents as they normally would if they were working on District premises. Examples include, but are not limited to, District's policies and procedures on non-discrimination and anti-harassment, protecting the personal information of District employees and students, acceptable use, and copyright. Engaging in prohibited conduct may result in disciplinary action as warranted.