

**MINUTES**

**Date of Meeting:** September 16, 2020

**Type of Meeting:** Executive Session

**Place of Meeting:** Zoom Meeting

**Members Present:** President Tina Posterli  
Vice President Dr. Dennis Ryan  
Board Member Maureen Vrona, Esq.  
Board Member Sam Pinto  
Board Member Anne Conway

**Others Present:** Dr. Jennifer Gallagher, Superintendent of Schools

President Posterli called for a motion to go into executive session at 4:21 PM to discuss pending legal and personnel matters.

Motion to Go  
Into  
Executive  
Session

**Motion by:** Board Member Vrona  
**Seconded by:** Board Member Pinto  
**Approved:** 5-0

President Posterli called for a motion to adjourn the executive session at 5:20 PM.

Adjournment

**Motion by:** Board Member Pinto  
**Seconded by:** Vice President Ryan  
**Approved:** 5-0

**MINUTES**

**Date of Meeting:** September 22, 2020

**Type of Meeting:** Executive Session

**Place of Meeting:** LBMS Music Room

**Members Present:** President Tina Posterli  
Vice President Dr. Dennis Ryan  
Board Member Maureen Vrona, Esq. (via Zoom)  
Board Member Sam Pinto  
Board Member Anne Conway

**Others Present:** Dr. Jennifer Gallagher, Superintendent of Schools  
Dr. Michele Natali, Asst. Supt. for Personnel & Administration  
Mr. Michael DeVito, Asst. Supt. For Finance & Operations  
Dr. Paul Romanelli, Asst. Supt. For Curriculum & Instruction  
Mr. Joseph Lilly, Attorney, Frazer & Feldman

President Posterli called for a motion to go into executive session at 5:33 PM to discuss pending legal and personnel matters.

Motion to Go Into Executive Session
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**Motion by:** Board Member Conway  
**Seconded by:** Board Member Pinto  
**Approved:** 5-0

President Posterli called for a motion to adjourn the executive session at 6:52 PM.

Adjournment
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**Motion by:** Vice President Ryan  
**Seconded by:** Board Member Pinto  
**Approved:** 5-0

**MINUTES**

**Date of Meeting:** September 22, 2020

**Type of Meeting:** Regular Meeting

**Place of Meeting:** LBMS Auditorium

**Members Present:** President Tina Posterli  
Vice President Dennis Ryan  
Board Member Sam Pinto  
Board Member Anne Conway

**Members Absent:** Board Member Maureen Vrona

**Others Present:** Dr. Jennifer Gallagher, Superintendent of Schools  
Mr. Michael DeVito, Asst. Supt. For Finance and  
Dr. Michele Natali, Asst. Supt. for Personnel & Administration  
Dr. Paul Romanelli, Asst. Supt. For Curriculum & Instruction  
Mr. Joseph Lilly, Attorney, Frazer & Feldman  
Ms. Lori Dolan, District Clerk  
Members of the Public

Pledge/  
Opening Remarks

**I. Pledge of Allegiance/Call to Order/Opening Remarks**

President Posterli called the meeting to order at 7:00 PM and led the community in the Pledge of Allegiance. President Posterli welcomed everyone – great to see everyone in person.

**II. Superintendent's Report – Dr. Gallagher**

Superintendent's Report

Dr. Romanelli thanked all district employees, students and parents for working together to get the year started. He then presented "Opening of Schools and District Goals".

- Started the year with professional development for teachers and orientation for students
- Elementary – 85% of students opted for in person, 15% fully virtual
- Long Beach Virtual Elementary – 2 teachers at each grade level, also provides ENL, Special Ed, related services
- Hybrid Instructional Model – Middle School and High School stats are same as Elementary, with 85% hybrid, 15% fully virtual.
- Classlink – allows all students to find sites/apps available on their home screen
- District Goals – Profile of a Graduate, Equity (to promote equitable programs and instructional practices)

- SEL “Choose Love” Program at all buildings – to support students, staff and parents during this challenging time
- Teachers College Reading and Writing Program – implement this program at elementary level, and continue revisions to writing program at Middle and High School level
- Fiscal Responsibility – highlight fiscal consciousness during new economic reality
- Environmental Education Program – long term goal

*Full presentation PowerPoint is available on the District Board of Education website.*

**III. President Posterli called for Board of Education Comments**

BOE Comments

- Mr. Pinto asked Dr. Romanelli regarding platform the classrooms are using; Dr. Romanelli stated using Google Classroom across the District.
- Mrs. Conway asked what plans were in place for Hispanic Heritage Month and Dr. Romanelli stated some classes have gone on “virtual” field trips, utilizing web program Newsela to Hispanic Heritage articles. Mrs. Conway also asked whether attendance is an issue and Dr. Romanelli stated district in process of revising attendance taking procedures to limit interference with instruction time.
- Dr. Ryan thanked teachers and administrators for the school start and their support and asked about decline in Pre-K enrollment. Dr. Romanelli replied number is down, attributed to families looking for full time enrollment, some families want to keep children home. Dr. Ryan also asked about virtual instruction safeguards and Dr. Romanelli stated virtual teachers are inviting administrators in to view lessons. Dr. Ryan asked about WRAP and Dr. Romanelli stated it is still an initiative following at elementary level.

**IV. President Posterli called for Student Organization Announcements**

SO Announcements

None

**V. President Posterli called for Questions and Comments from the Public – Items on Today’s Agenda Only**

Questions/Comments from  
Public –Tonight’s Agenda Only

- A member of the public asked if, with regard to WRAP there was an increase in reading and math numbers and Dr. Gallagher replied yes.
- A member of the public asked if teachers are checking in with students they haven’t seen for a period of time, and Dr. Gallagher replied yes, social workers reach out to families.

**VI. Dr. Gallagher recommended the approval of Minutes for Executive Session and Regular Meeting of September 9, 2020.**

President Posterli called for a motion.

Motion by: Vice President Ryan  
Seconded by: Board Member Conway  
Approved: 4-0

Approval of Minutes

**VII.1 Dr. Gallagher recommended the approval of  
Personnel Matters as Amended: Certificated**

**Approval of:  
Personnel Matters: Certificated**

President Posterli called for a motion.

Motion by: Vice President Ryan  
Seconded by: Board Member Pinto  
Approved: 4-0

**VIII.2 Dr. Gallagher recommended the approval of  
Personnel Matters as Amended: Non-Certificated**

**Approval of Personnel  
Matters: Non-Certificated**

President Posterli called for a motion.

Motion by: Board Member Conway  
Seconded by: Board Member Pinto  
Approved: 4-0

**RESOLUTIONS**

**BE IT RESOLVED THAT**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

**I. CERTIFICATED PERSONNEL**

**(a) Resignations**

Name: Peter Cruz  
Assign./Loc.: Science Teacher/LBHS  
Effective Date: September 10, 2020

Name: Megan O'Connor  
Assign./Loc.: Part Time Teacher Assistant/Lindell School  
Effective Date: September 28, 2020

**(b) Appointment: Probationary Science Teacher**

Name: Rachel Yousha Spitz\*  
Assign./Loc: Probationary Science Teacher/LBHS  
Certification: Initial Physics (pending)  
Professional Chemistry 7-12  
Professional Biology 7-12  
Effective Date: September 22, 2020  
End Date: September 21, 2024  
Tenure Date: September 22, 2024  
Tenure Area: Science  
Salary Classification: MA+30/Step 2 (\$76,233 per annum)  
Reason: To replace Peter Cruz

\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

**I. CERTIFICATED PERSONNEL**

**(c) Appointment: Regular Substitute Teachers of Speech and Hearing Handicapped**

Name: Nicole Kossefis  
Assign./Loc: Regular Substitute Teacher of Speech and Hearing Handicapped/East School  
Certification: Initial Speech and Language Disabilities  
Effective Dates: September 29, 2020-June 30, 2021 (or earlier at the district's discretion)  
Tenure Area: Education of Children with Handicapping Conditions-Speech and Hearing Handicapped  
Salary Classification: MA/Step 2 (\$72,179 per annum) prorated  
Reason: COVID

Name: Alanna Loftus  
Assign./Loc: Regular Substitute Teacher of Speech and Hearing Handicapped/Lindell School  
Certification: Initial Speech and Language Disabilities  
Effective Dates: September 23, 2020-June 30, 2021 (or earlier at the district's discretion)  
Tenure Area: Education of Children with Handicapping Conditions-Speech and Hearing Handicapped  
Salary Classification: MA+20/Step 2 (\$74,881 per annum) prorated  
Reason: To replace Panigota India

Name: Martina Beloyianis  
Assign./Loc: Regular Substitute Teacher of Speech and Hearing Handicapped/LBHS  
Certification: Initial Speech and Language Disabilities  
Effective Dates: September 23, 2020-June 30, 2021 (or earlier at the district's discretion)  
Tenure Area: Education of Children with Handicapping Conditions-Speech and Hearing Handicapped  
Salary Classification: MA/Step 2 (72,179 \$per annum) prorated  
Reason: COVID

**(d) Appointment: Permanent Substitute Teacher**

Name: Jenna Ciuzio  
Assign./Loc.: Permanent Substitute Teacher/Lido School  
Certification: Initial Literacy B-6  
Initial Early Childhood Education B-2  
Initial Childhood Education 1-6  
Effective Dates: September 14, 2020-May 27, 2021 (or earlier at the district's discretion)  
Rate of Pay: \$208.93 (individual medical insurance coverage)  
Reason: Annual appointment

**I. CERTIFICATED PERSONNEL**

**(e) Appointment: Part Time Foreign Language Teacher (.2)**

Name: Arlys Digena  
 Assign./Loc: Part Time French Teacher (.2)/LBHS  
 Certification: Professional French 7-12  
 Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)  
 Salary Classification: 0.2 of MA+80/Step 12 (\$23,124 per annum)  
 Reason: To meet a district need  
 Comment: Continues in full time position

**(f) Appointment: Advisors for LBMS Co-Curricular Activities 2020-2021 School Year**

Club	Advisor (s)	Stipend* STN
Odyssey of the Mind (2)	S. Kasper/D. MacConnell	3176 p/p
National Junior Honor Society	M. Vasikuaskas/P. Van Loon <i>*rescind C. Kile</i>	1589 split

**(g) Appointment: Teacher Mentors for the 2020/2021 school year-Stipend: \$1,200**

- |                      |                      |
|----------------------|----------------------|
| 1. Jennifer Maggio   | 7. Nicole Vasheo     |
| 2. Heather Fisher    | 8. Brianna Carnevale |
| 3. Gianna Cody       | 9. Christine LaMarca |
| 4. Tamara Filloramo  | 10. Natasha Nurse    |
| 5. Stacey Mason      | 11. Molly Drake      |
| 6. Andrew Frey-Gould | 12. Edenia Aristy    |

**I. CERTIFICATED PERSONNEL**

**(h) The following Short Term Substitute Teachers are recommended for approval for the 2020-2021 school year-rate of pay \$224.87 per day.**

NAME	CERTIFICATION AREA
Samantha Paul	Students with Disabilities 7-12 Emergency COVID 19

**(i) The following Per Diem Substitute Teachers are recommended for approval for the 2020-2021 school year.**

NAME	CERTIFICATION AREA
Celeste Bartels	Permanent N-6 Permanent Special Education

**(j) Appointment: Translators (as needed)- 2020-2021 School Year-Rate of Pay: \$25.00 per hour**

- |                    |                 |
|--------------------|-----------------|
| 1. Sohail Akbar    | 8. Mohsin Mizra |
| 2. Elisana Moreira | 9. Runnie Myles |

- |                       |                          |
|-----------------------|--------------------------|
| 3. Caroline Espinet   | 10. Natasha Korzeniewski |
| 4. Gloria Ferrer      | 11. Benjamin Swan        |
| 5. Rose Maria Goeller | 12. Ana Umanzor          |
| 6. Betty Gruber       | 13. Elizabeth Wisey      |
| 7. Aracely Guandique  | 14. Cindy Zarate         |

**I. CERTIFICATED PERSONNEL**

(k) **WHEREAS**, the Superintendent of Schools has been requested to bring the personnel records of non-tenured administrative staff to a meeting of the Board of Education for review in executive session pursuant to Part 84 of the regulations of the Commissioner of Education; and  
**WHEREAS**, the Board of Education has determined that the information contained in said personnel file(s) will aid in fulfilling its legal responsibilities in making decisions in employee personnel matters; it is  
**RESOLVED**, that the Board of Education shall meet in the December 8, 2020 executive sessions to review the personnel files of non-tenured administrative staff, after which said files shall be returned to the custody of the Superintendent of Schools.

**WHEREAS**, the Superintendent of Schools has been requested to bring the personnel records of non-tenured teachers and full time teacher assistants to a meeting of the Board of Education for review in executive session pursuant to Part 84 of the regulations of the Commissioner of Education; and  
**WHEREAS**, the Board of Education has determined that the information contained in said personnel file(s) will aid in fulfilling its legal responsibilities in making decisions in employee personnel matters; it is  
**RESOLVED**, that the Board of Education shall meet on the January 26, 2020 executive sessions to review the personnel files of non-tenured teachers, after which said files shall be returned to the custody of the Superintendent of Schools.

**WHEREAS**, the Superintendent of Schools has been requested to bring the personnel records of unaffiliated staff to a meeting of the Board of Education for review in executive session pursuant to Part 84 of the regulations of the Commissioner of Education; and  
**WHEREAS**, the Board of Education has determined that the information contained in said personnel file(s) will aid in fulfilling its legal responsibilities in making decisions in employee personnel matters; it is  
**RESOLVED**, that the Board of Education shall meet in the May 25, 2021 executive sessions to review the personnel files of the unaffiliated staff, after which said files shall be returned to the custody of the Superintendent of Schools.



**II. NON-CERTIFICATED PERSONNEL**

**(a) Termination**

Name: Nora Torres  
Assign./Loc.: Bus Aide/Transportation Department  
Effective Date: September 1, 2020

**(b) Rescissions**

Name: Yolanda Franklin  
Assign./Loc.: Part Time Teacher Aide/LBMS  
Effective Date: September 1, 2020

**(c) Resignations**

1. Name: Peter Rowley  
Assign./Loc.: Part Time Building Aide/LBMS  
Effective Date: September 15, 2020
2. Name: Destiny Hurt  
Assign./Loc.: Part Time Teacher Aide/LBMS  
Effective Date: September 18, 2020 close of day

**(d) Leaves of Absence**

1. Name: Daphney Desamours  
Assign./Loc.: Part Time Food Service Worker/Lindell School  
Effective Dates: December 3, 2020-June 30, 2021  
Reason: Child Care
2. Name: Edelmira Morales  
Assign./Loc.: Part Time Lunch Aide/Lido School  
Effective Dates: November 2, 2020-June 30, 2021  
Reason: Medical
3. Name: Rashawn Weed  
Assign./Loc.: Part Time Teacher Aide/LBMS  
Effective Dates: September 1, 2020-October 9, 2020  
Reason: Medical
4. Name: Dina Muratori  
Assign./Loc.: Senior Keyboard Specialist/PPS  
Effective Dates: September 25, 2020-June 30, 2021  
Reason: To take another position in the district

**II. NON-CERTIFICATED PERSONNEL**

**(e) Appointment: Probationary Director of Nutrition Services**

Name: Kyle Swan  
Assign./Loc.: Probationary Director of Nutrition Services/Districtwide  
Effective Date: September 10, 2020  
Probationary End Date: September 9, 2021  
Reason: Promulgation of Civil Service list

**(f) Appointment: Provisional Behavioral Specialist (11 months)**

Name: Katie Moore  
 Assign./Loc.: Behavioral Specialist/Districtwide  
 Effective Dates: October 1, 2020-June 30, 2021(or earlier at the district's discretion)  
 Certification: Board Certified Behavior Specialist  
 Salary Classification: \$86,830 per annum (prorated)  
 Reason: To replace Jamie Martinez  
 Comment: Accepts terms and conditions of contract and must pass and be reachable on the next civil service test given for this position

**(g) Appointment: Permanent Contingent Secretary I (12 months)**

Name: Dina Muratori  
 Assign./Loc.: Permanent Contingent Secretary I (12 months)/PPS  
 Effective Date: September 25, 2020  
 Probation End Date: September 24, 2021  
 Salary Classification: \$45,374\* per annum  
 Grade/Step: Grade IV/Step 8  
 Reason: To replace Lisa Marry  
 \*Subject to negotiations

**II. NON-CERTIFICATED PERSONNEL**

**(h) Appointment: Part Time Bus Aides**

Name: Norma Canas  
 Assign./Loc.: Part Time Bus Aide/Transportation Department  
 Effective Dates: September 23, 2020-June 30, 2021 on or about  
 Grade/Step: Grade 1A/Step 1  
 Salary Classification: \$14.86 per hour-Subject to negotiations  
 Reason: To meet a district need

**(i) Amended Appointment Part Time Teacher Aides 17.5 hours per week September 8, 2020 through June 25, 2021 (or earlier at the district's discretion). Rate according to contract-  
\*subject to negotiations**

Name	Step	Rate*subject to negotiations	Building	Reason
Lynn Corrigan Originally appointed at step 1	2	17.40	West	504

**(j) Appointment Part Time Aides 17.5 hours per week Start Date through June 25, 2021 (or earlier at the district's discretion). Rate according to contract.**

Name	Building	Step	Hourly Rate*subject to negotiations	Reason	Start Date
Noelle Arroyave	Lindell	1	16.67	COVID	09/23/20
Sarah DeFlorio	Lido	1	16.67	COVID	09/23/20
Nanci Yarwood	East	1	16.67	COVID	09/23/20
Corinne Kaufman	East	1	16.67	COVID	10/05/20

**Dr. Gallagher recommended the approval of Items 3-7 together.**

**President Posterli called for a motion.**

**Motion by: Board Member Conway**

**Seconded by: Board Member Pinto**

**Discussion: Dr. Ryan asked that, regarding Item 4, if, when Bids are presented that the cost of the bid also be included.**

**Approved: 4-0**

**VIII.3 Dr. Gallagher recommended the ADOPTION OF RETENTION AND DISPOSITION SCHEDULE**

**Adoption of Retention and Disposition Schedule**

**BE IT RESOLVED**, by the Board of Education of the Long Beach Public School District that Retention and Disposition Schedule for New York Local Government Records (LGS-1), issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, and containing legal minimum retention periods for local government records, is hereby adopted for use by all officers in legally disposing of valueless records listed herein.

**BE IT FURTHER RESOLVED**, that in accordance with Article 57-A:

- (a) Only those records will be disposed of that are described in Retention and Disposition Schedule for New York Local Government Records (LGS-1), after they have met minimum retention periods described herein;
- (b) Only those records will be disposed of that do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

**VIII.4 Dr. Gallagher recommended the APPROVAL OF BID – ANNUAL FIRE SAFETY, HEALTH AND SAFETY INSPECTION**

**Approval of Bid – Annual Fire Safety, Health and Safety Inspection**

**WHEREAS**, the District placed legal notice advertising a bid for Annual Fire Safety, Health and Safety Inspection in the official district papers on August 17, 2020, and provided bid documents to KLH Fire and Safety Consulting, LLC and Total Safety Consulting, LLC; and

**WHEREAS**, the District, in accordance with Article 5-A of the General Municipal Law, invited bids on Annual Fire Safety, Health and Safety Inspection which bids were opened publicly on September 4, 2020; and

**WHEREAS**, KLH Fire Safety Consultant, LLC was the lowest priced responsible bidder, see attached, on the Annual Fire Safety, Health and Safety Inspection;

**THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby determines that KLH Fire Safety Consultant, LLC was the lowest priced responsible bidder on the Annual Fire Safety, Health and Safety Inspection and approves the award of the Annual Fire Safety, Health and Safety Inspection contract to KLH Fire Safety Consultant, LLC, and authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement on its behalf.

**VIII.5 Dr., Gallagher recommended the ACCEPTANCE OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION.**

Acceptance of Recommendations from CPSE and Committee on Special Education

**VIII.6 Dr. Gallagher recommended the APPROVAL OF PAYMENT OF LEGAL BILLS**  
**A) FRAZER & FELDMAN**

Payment of Legal Bills - Frazer & Feldman

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$19,592.90 to Frazer & Feldman for legal services for the period of July 1 through July 31, 2020.

**VIII.7 Dr. Gallagher recommended the APPROVAL OF USE OF SCHOOLS APPLICATIONS**

Approval of Use of Schools Applications

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedule.

**APPLICATIONS FOR USE OF SCHOOLS**

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Date Requested</u>
Beach Lacrosse	Youth Lacrosse Workouts	Athletic Field #1 - Lindell  Alumni Field - High School	September 1, 2020 through November 30, 2020  Mon - Fri 5:00pm - 9:00pm

**IX. Board of Education – Additional New/Old Business, if any**

**Board of Ed Additional  
New/Old Business**

- Dr. Ryan asked about the status of the Message Board and Dr. Gallagher replied that it should be working soon.
- Mrs. Conway asked about desk covers and Dr. Gallagher replied that they are working fine – plastic covers, virus resistant and fire retardant. Unable to disinfect desks between classes. Mrs. Conway stated she appreciates that the district is trying to do something to keep desks clean, but she heard that some students are reluctant to put them in their backpacks because they feel they are not sanitized. Mrs. Conway also thanked Mr. Epstein for letter he sent to parents regarding school sports.

**X. Questions and Comments from the Public**

**Questions and Comments from the Public**

- A member of the public expressed concern regarding cost and proper cleaning of the desk covers. Dr. Gallagher appreciates her concern, but reiterated unable to clean desks in between classes and it is an additional safety measure.
- A member of the public (student) stated she doesn't see anyone using the desk covers in the high school.
- A member of the public expressed concern regarding the cost of the desk covers and lack of use by students.
- A member of the public asked who our medical experts are in decision making process and Dr. Gallagher replied Dr. Richheimer. Also expressed concern about students not using desk covers and ability to clean them. Mr. DeVito stated that it is highly likely that the cost of the covers will be reimbursed through the Cares Act.
- A member of the public expressed concern about desk covers sent home without cleaning instructions
- A member of the public thanked for in-person meeting and asked about moving towards 5 day in-person instruction. Dr. Gallagher stated the district will go to 5 day in -person instruction when the safety guidelines allow. This member of the public also asked about using lockers and Dr. Gallagher replied that is one of the safety measures in place to reduce students congregating.
- A member of the public asked about advocating for the kids with regard to school sports. Dr. Gallagher stated that Section 8 has valid concerns regarding safety. Mr. Epstein expressed gratitude to the administration for their support in working together in creating a sports program to engage students. He also stated that Long Beach has one of the largest athletic programs in the county, and that the district has a history of supporting and advocating for athletic programs. Dr. Ryan also reiterated long history of support for sports programs, and that he supports the recommendations of the Superintendent, using best judgment in keeping all of our kids safe.
- A member of the public stated she thinks student infection numbers are low and questioned why kids can't play school sports.

- A member of the public expressed disappointment that the district is in agreement with Section 8 decision. Ms. Posterli stated the Board is advocating for what they believe is best for all students.
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**XI. Announcements**

**Announcements**

1. Long Beach Classroom Teachers' Association - None
2. Administrative, Supervisory and PPS Group – None
3. LBSEA – None
4. Parent/Teacher Association – None

**XII. Adjournment**

**Adjournment**

**President Posterli called for a motion to adjourn at 8:35 PM.**

**Motion by: Board Member Conway**

**Seconded by: Board Member Pinto**

**Approved: 4-0**

**Minutes submitted by:**

\_\_\_\_\_  
Lori Dolan, District Clerk  
September 22, 2020