

**LONG BEACH PUBLIC SCHOOLS**  
**Long Beach, NY**

November 10, 2020

Ladies and Gentlemen:

The Long Beach Board of Education is the authorized state agency responsible for setting educational policy in the district. It consists of five trustees, each serving a three-year term. Board members pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. Members of the public may address the Board of Education on any specific agenda item during special time reserved for that purpose prior to Board discussion and action. The public may also address the Board of Education on any matter of concern at a second public session after the Board of Education completes agenda action items. Visitors should not address the Board in public relative to questions or comments regarding specific staff members or specific students. Such concerns should be brought to the attention of appropriate staff or to board members by telephone, in writing, or by scheduling a personal meeting, as appropriate to the circumstances

Visitors' comments will be limited to three (3) minutes for each agenda item upon which comment is made. Visitors are precluded from speaking on any agenda item more than once during each meeting.

Please note that we are limiting the attendance of faculty and staff to allow for more opening for the public, since we are restricted to a gathering size of 50 people. Once we reach our maximum of 50, security personnel will prohibit any additional people from entering the auditorium.

Anyone attending the meeting should enter through the outside main auditorium doors and will be asked to sign in and complete a temperature and health screening document. Social distancing protocols will be adhered to.

Sincerely,

Your Board of Education

**BOARD OF EDUCATION  
LONG BEACH PUBLIC SCHOOLS  
MIDDLE SCHOOL AUDITORIUM  
Tuesday, November 10, 2020**

**AGENDA**

**REGULAR MEETING**

**7:00 PM**

- I. Pledge of Allegiance/Call to Order/Opening Remarks – Board President
- II. Audit Committee
  - Report of the External Auditor
- III. Report of the Superintendent of Schools
  - Presentation: Math K-12
- IV. Board of Education Comments
- V. Student Organization Announcements
- VI. Questions and Comments from the Public on Tonight’s Agenda Only
- VII. Approval of Minutes for Executive Session and Regular Meeting of October 27, 2020 and Executive Sessions of October 29, 2020 and November 4, 2020
- VIII. Treasurer’s Report for September 2020
- IX. Presentations of the Superintendent
  1. Personnel Matters: Certificated
  2. Personnel Matters: Non-Certificated
  3. Adoption of Policy #3520 Extraordinary Circumstances
  4. Second Reading of Policy #6570 Remote Working
  5. Adoption of Bid #539-2020 – Pupil Transportation
  6. Approval of Budget Increase Based on COVID-Related Expenses
  7. Acceptance of Recommendations of CSE/CPSE
  8. Payment of Legal Bills: Legal Services
  9. Approval of Use of Schools Applications
- X. Board of Education – Additional New/Old Business if any
- XI. Questions and Comments from the Public
- XII. Announcements:
  1. Long Beach Classroom Teachers’ Association
  2. Administrative, Supervisory and PPS Group
  3. LBSEA -Long Beach Schools Employees’ Association – Group C
  4. Parent/Teacher Association
- XIII. Adjournment

## RESOLUTIONS

**BE IT RESOLVED THAT**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

### I. CERTIFICATED PERSONNEL

#### (a) Leave of Absence

Name: Natasha Korzeniewski  
Assign./Loc.: Part Time Teacher Assistant/LBMS  
Effective Dates: October 15, 2020-June 30, 2021  
Reason: Personal

Name: Patricia Muirhead  
Assign./Loc.: Part Time Teacher Assistant/Lindell School  
Effective Dates: November 18, 2020 - December 30, 2020 (on or about)  
Reason: Medical

#### (b) Amended Leaves of Absence

Name: Michelle Root  
Assign./Loc.: Elementary Teacher/Lido School  
Effective Dates: October 13, 2020-December 23, 2020 (on or about)  
Original Dates: October 13, 2020-November 30, 2020  
Reason: FMLA

Name: Ryan Connolly  
Assign./Loc.: English Teacher/LBHS  
Effective Dates: September 8, 2020-January 29, 2021 (on or about)  
Original Dates: September 8, 2020-December 1, 2020  
Reason: FMLA

#### (c) Appointment: Permanent Substitute Teacher

Name: Erin McGrath  
Assign./Loc.: Permanent Substitute Teacher/LBHS  
Certification: English Language Arts 7-12 - COVID Emergency  
Effective Dates: November 12, 2020-June 25, 2021 (or earlier at the district's discretion)  
Rate of Pay: \$208.93 (individual medical insurance coverage)  
Reason: Annual appointment

**I. CERTIFICATED PERSONNEL**

**(d) Appointment: Part Time Pre K Teacher-grant funded**

Name: Megan Lyons  
Assign./Loc: Part Time Pre K Teacher-AM/Lido School  
Certification: Initial Early Childhood Education B-2  
Initial Students with Disabilities B-2  
Initial Childhood Education 1-6  
Effective Dates: November 12, 2020-June 30, 2021 (or earlier at the district's discretion)  
Salary Classification: \$57.24 per hour-grant funded  
Reason: COVID  
Comment: In addition to PM Pre K appointment

**(e) Appointment: Short Term Music Teacher**

Name: Stewart Ratzken  
Assign./Loc: Short Term Music Teacher/LBHS  
Certification: Initial Music  
Salary Classification: \$224.87 per day  
Effective Dates: October 23, 2020-April 30, 2021 (or earlier at the district's discretion)  
Reason: To replace Marino Bragino

**(f) Appointment Part Time Teacher Assistants 17.5 hours per week Start Date through June 25, 2021 (or earlier at the district's discretion).  
Rate according to contract-subject to negotiations.**

Name	Step	Rate	Location	Start date	Reason
Nicole Connelly	1	17.81	LBMS	11/12/20	IEP

I. CERTIFICATED PERSONNEL

(g) Appointment: Teachers for After School Tutoring Program 2020-2021 School Year-Grant Funded-School Improvement Plan

Teacher Name	Subject/Grade	Rate of Pay	Number of Tutoring Sessions (thru May 2021)	Total Amount of Pay
Stacey Mason	ELA/6	\$76.76/hr	26	\$1995.76
Stacy Goodwin	ELA/7	\$76.76/hr	24	\$1842.24
Michelle Frank	ELA/8	\$76.76/hr	25	\$1919.00
Lisa Ranneklev	Math/6	\$76.76/hr	25	\$1919.00
Kerri Rehnback	Math/7	\$76.76/hr	26	\$1995.76
Ashley Castanio	Math/8	\$76.76/hr	24	\$1842.24

(h) Appointment: Advisors for LBMS Co-Curricular Activities 2020-2021 School Year

Club	Advisor (s)	Stipend
Intramural 6-8 ( <i>previously golf</i> )	J. Hoffman <i>Rescind W. Kramme</i>	2359
Intramural 6-8	W. Kramme <i>Rescind G. Cody/S. Miller</i>	2359

(i) The following Per Diem Substitute Teacher is recommended for approval for the 2020-2021 school year

NAME	CERTIFICATION AREA
Gavin Jones	Permanent Physical Education
Nora Bellsey	Permanent Art

**II. NON CERTIFICATED PERSONNEL**

**(a) Resignation for the Purpose of Retirement**

Name: Joyce Hanechak  
Assign./Loc.: Accounting Supervisor/Business Office  
Effective Date: December 31, 2020

**(b) Resignation**

Name: Rhonda Sternberg  
Assign./Loc.: Part Time Building Aide/East School  
Effective Date: October 16, 2020 close of day

**(c) Leave of Absence**

Name: Marie Tillus  
Assign./Loc.: Part Time Food Service Worker/West School  
Effective Dates: November 11, 2020-June 30, 2021 (or earlier at the district's discretion)  
Reason: Medical

Name: Kristen Anderson  
Assign./Loc.: Part Time Teacher Aide/LBHS  
Effective Dates: January 16, 2021-June 30, 2021  
Reason: Educational

Name: Amanda Turturro  
Assign./Loc.: Part Time Teacher Aide/LBHS  
Effective Dates: January 16, 2021-June 30, 2021  
Reason: Educational

**(d) Catastrophic Leave of Absence**

Name: David Henry  
Assign./Loc.: Custodian/Administration Building  
Effective Dates: November 13, 2020- June 30, 2021 (or earlier at the district's discretion)  
Reason: Medical

**(e) Amended Leave of Absence**

Name: Rashawn Weed  
Assign./Loc.: Part Time Teacher Aide/LBMS  
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)

Original Dates: September 1, 2020-November 13, 2020  
Reason: Medical

**II. NON CERTIFICATED PERSONNEL**

**(f) Appointment: Probationary Senior Data Specialist**

Name: Kerry Ennis  
Assign./Loc.: Probationary Sr. Data Specialist/PPS  
Effective Date: November 23, 2020  
Probationary End Date: November 22, 2021  
Salary Classification: \$36,325 per annum -Subject to negotiations  
Grade/Step: Grade III/Step 2  
Reason: To replace Dina Muratori

**(g) Appointment: Part Time Bus Aide**

Name: Karen Feliciano Rivera  
Assign./Loc.: Part Time Bus Aide/Transportation Department  
Effective Dates: November 11, 2020-June 30, 2021 (or earlier at the district's discretion)  
Grade/Step: Grade 1A/Step 1  
Salary Classification: \$16.65 per hour-Subject to negotiations  
Reason: To replace Jennifer Colon

**(h) Appointment Part Time Teacher Aides 17.5 hours per week Start Date through June 25, 2021 (or earlier at the district's discretion). Rate according to contract-subject to negotiations.**

Name	Step	Rate	Location	Start Date	Reason
Rene Lainez	1	16.67	Lindell School	11/12/2020	IEP

**(i) The following Per Diem Substitute is recommended for approval for the 2020/2021 school year.**

Name	Position
Hedwig Renee Macchio	Clerical
Armani Morton	Cleaner

**II. NON CERTIFICATED PERSONNEL**

**(j) Completion of Probationary Appointment**

The staff members listed below have completed their probationary appointment and have received a satisfactory evaluation and are hereby recommended for permanent appointment.

Name: Luz Cabrera  
Assign./Loc.: Bus Driver/Transportation Department  
Effective Date: November 17, 2020

Name: Jonathan Weiss  
Assign./Loc.: Bus Driver/Transportation Department  
Effective Date: November 17, 2020

**(k) BE IT RESOLVED**, the Board of Education of the Long Beach Public Schools hereby approves an agreement reached by the School District and an employee discussed in executive session dated October 22, 2020.

**3. ADOPTION OF POLICY #3520 EXTRAORDINARY CIRCUMSTANCES**

**BE IT RESOLVED**, that the Board of Education waives the second reading of Policy #3520 Extraordinary Circumstances, as attached, and moves its adoption.

**4. SECOND READING OF POLICY #6570 REMOTE WORKING**

**5. AWARD OF BID #539-2020- PUPIL TRANSPORTATION**

**WHEREAS**, the District placed legal notice advertising a bid for Pupil Transportation in the official district papers on October 15, 2020, and provided bid documents to Independent Coach and We Transportation; and

**WHEREAS**, the District, in accordance with Article 5-A of the General Municipal Law, invited bids on Pupil Transportation which bids were opened publicly on October 21, 2020; and

**WHEREAS**, Independent Coach was the lowest priced responsible bidder (see below) on the Pupil Transportation Bid;

SCHOOL	INDEPENDENT COACH	WE TRANSPORTATION
Bais Yaakov of Queens	\$9,300	No Bid
Ezra Academy	\$9,300	No Bid
I.V.D.U.	\$7,900	No Bid
Jerusalem Ave. School	\$9,200	\$12,188
BOCES CCA Net	\$9,200	\$12,188
Brookville CTR AHRC	\$9,200	No Bid

**THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby determines that Independent Coach was the lowest priced responsible bidder on the Pupil Transportation Bid and approves the award of the Pupil Transportation contract to Independent Coach, and authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement on its behalf.

**6. APPROVAL OF BUDGET INCREASE BASED ON COVID-RELATED EXPENSES**

**BE IT HEREBY RESOLVED** that the Board of Education of the Long Beach City School District authorizes an increase to the 2020-21 General Fund Budget in the amount of \$4,051,623.22, to be funded from the District's Unassigned Fund Balance, due to unprecedented challenges and unexpected ordinary contingent expenses related to the COVID-19 pandemic, including expenses necessary to safely reopen schools and maintain the district's educational program, preserve property, assure health and safety of students and staff and meet the legal obligations of the district; and that such revenues be added to the appropriate line items within the voter approved budget; and that such funds shall be used for the following unexpected ordinary contingent expenses: costs related to necessary teaching and auxiliary staff, services, supplies and equipment in response to COVID-19.

**7. ACCEPTANCE OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION**

**8. PAYMENT OF LEGAL BILLS: LEGAL SERVICES**

**A) FRAZER & FELDMAN**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$11,528.70 for legal services for the period of August 1, 2020 through August 31, 2020; \$1279.50 for legal services for the period of July 1, 2020 through August 31, 2020; and \$3033.00 to Frazer & Feldman for the monthly retainer for legal services for the period of November 1 through November 30, 2020;

**B) THOMAS M. VOLZ, PLLC**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$3333.33 to Thomas M. Volz, PLLC for the monthly retainer for legal services for the period of November 1 through November 30, 2020; and \$1265.00 for legal services for the period of September 23, 2020 through September 29, 2020.

**9. APPROVAL OF USE OF SCHOOLS APPLICATIONS**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedule.

**APPLICATIONS FOR USE OF SCHOOLS**

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Date Requested</u>
Long Beach Civil Service	Physical Agility Exam	Middle School Track	Sat., Nov. 14, 2020 9 AM – 12 PM
Cub Scout Pack 51	Carnival	Lindell Field 1 and 2	Sat., Nov. 21, 2020 9 AM – 12PM

## Community Relations

**SUBJECT: EXTRAORDINARY CIRCUMSTANCES**

The District considers the safety of its students and staff to be of the utmost importance and is acutely aware that extraordinary circumstances such as widespread illness, natural disaster, or other emergency situation may make District premises unsafe or otherwise interrupt the District's ability to effectively operate.

In these circumstances, the District will follow its previously developed policies, procedures, and plans including, but not limited to, the District-wide school safety plan and building-level emergency response plan(s). To the extent that any District policy, procedure, or plan is in any way inconsistent with or conflicts with federal, state, or county law, regulation, or executive order released for the purpose of addressing the extraordinary circumstance, the federal, state, or county law, regulation, or executive order will govern. Additionally, the Board may adopt resolutions or take other actions as needed to respond to changes in federal, state, or county law, regulation, or executive order to provide further direction during an extraordinary circumstance.

First Reading: October 13, 2020  
Second Reading: Waived  
Adoption Date: November 10, 2020

## Personnel

**SUBJECT: REMOTE WORKING**

The District believes that its goals and objectives are best served when employees work in-person on District premises. However, the District recognizes that, in certain circumstances, remote working or telecommuting may be advantageous to both the employee and the District. It may also be necessary in the event of an extraordinary circumstance such as widespread illness, natural disaster, or other emergency situation.

Extraordinary Circumstances

In the event of an extraordinary circumstance such as widespread illness, natural disaster, or other emergency situation, it may be necessary to establish remote working arrangements for some or all employees. In these circumstances, the District will notify employees as to whether they are expected to work at home full-time, part-time, or not at all. The District retains the right to change the remote working arrangement for any employee at any time unless it is inconsistent with the collective bargaining agreement or any other prior agreements.

**Continuity of Work**

Unless specifically agreed upon with the collective bargaining agent, working remotely will not alter an employee's work schedule, job duties, compensation, benefits, or any other term and condition of employment. Further, while working remotely, employees will be required to remain available during their normal workhours via email, phone, or other means. Failure to respond in a reasonable time frame may result in discipline and/or termination of the remote work arrangement.

Compliance with District Policies and Procedures

District employees who are working remotely are required to comply with any and all applicable District policies, procedures, and other related documents as they normally would if they were working on District premises. Examples include, but are not limited to, District's policies and procedures on non-discrimination and anti-harassment, protecting the personal information of District employees and students, acceptable use, and copyright. Engaging in prohibited conduct may result in disciplinary action as warranted.

First Reading: October 13, 2020

Second Reading: November 10, 2020

Third Reading:

Adoption Date: