

MINUTES

Date of Meeting: November 10, 2020

Type of Meeting: Executive Session

Place of Meeting: LBMS Music Room

Members Present: President Tina Posterli
Vice President Dr. Dennis Ryan
Board Member Maureen Vrona, Esq.
Board Member Sam Pinto
Board Member Anne Conway

Others Present: Dr. Jennifer Gallagher, Superintendent of Schools (via Zoom)
Mr. Michael DeVito, Asst. Supt. For Finance & Operations
Dr. Paul Romanelli, Asst. Supt. For Curriculum & Instruction
Mr. Joseph Lilly, Attorney, Frazer & Feldman

President Posterli called for a motion to go into executive session at 5:31 PM to discuss pending legal and personnel matters.

Motion to Go
Into
Executive
Session

Motion by: Board Member Vrona
Seconded by: Board Member Pinto
Approved: 5-0

President Posterli called for a motion to adjourn the executive session at 7:00 PM.

Adjournment

Motion by: Board Member Vrona
Seconded by: Board Member Conway
Approved: 5-0

MINUTES

Date of Meeting: November 19, 2020

Type of Meeting: Executive Session

Place of Meeting: Zoom Meeting

Members Present: President Tina Posterli
Vice President Dr. Dennis Ryan
Board Member Maureen Vrona, Esq.
Board Member Sam Pinto
Board Member Anne Conway

Others Present: Dr. Jennifer Gallagher, Superintendent of Schools
Mr. Michael DeVito, Asst. Supt. For Finance & Operations

Absent: Dr. Paul Romanelli, Asst. Supt. For Curriculum & Instruction
Mr. Joseph Lilly, Attorney, Frazer & Feldman

President Posterli called for a motion to go into executive session at 5:14 PM to discuss pending legal and personnel matters.

Motion to Go
Into
Executive
Session

Motion by: Board Member Vrona
Seconded by: Vice President Ryan
Approved: 5-0

President Posterli called for a motion to adjourn the executive session at 5:39 PM.

Adjournment

Motion by: Board Member Vrona
Seconded by: Board Member Pinto
Approved: 5-0

MINUTES

Date of Meeting: November 20, 2020

Type of Meeting: Executive Session

Place of Meeting: Zoom Meeting

Members Present: President Tina Posterli
Vice President Dr. Dennis Ryan
Board Member Maureen Vrona, Esq.
Board Member Sam Pinto
Board Member Anne Conway

Others Present: Dr. Jennifer Gallagher, Superintendent of Schools
Mr. Michael DeVito, Asst. Supt. For Finance & Operations

Absent: Dr. Paul Romanelli, Asst. Supt. For Curriculum & Instruction
Mr. Joseph Lilly, Attorney, Frazer & Feldman

President Posterli called for a motion to go into executive session at 4:01 PM to discuss pending legal and personnel matters.

Motion to Go
Into
Executive
Session

Motion by: Vice President Ryan
Seconded by: Board Member Conway
Approved: 5-0

President Posterli called for a motion to adjourn the executive session at 5:30 PM.

Adjournment

Motion by: Board Member Conway
Seconded by: Board Member Pinto
Approved: 5-0

MINUTES

Date of Meeting: November 10, 2020

Type of Meeting: Regular Meeting

Place of Meeting: LBMS Auditorium

Members Present: President Tina Posterli
Vice President Dennis Ryan
Board Member Maureen Vrona
Board Member Sam Pinto
Board Member Anne Conway

Others Present: Dr. Jennifer Gallagher, Superintendent of Schools (via Zoom)
Mr. Michael DeVito, Asst. Supt. For Finance and
Dr. Paul Romanelli, Asst. Supt. For Curriculum & Instruction
Mr. Joseph Lilly, Attorney, Frazer & Feldman
Ms. Lori Dolan, District Clerk
Members of the Public

Pledge/ Opening Remarks

I. Pledge of Allegiance/Call to Order/Opening Remarks

President Posterli called the meeting to order at 7:05 PM and led the community in the Pledge of Allegiance. President Posterli stated there was a “ray of sunshine” this past weekend– Mrs. Conway, Mr. Myers and students of Long Beach High School, the Martin Luther King Center and other community groups were instrumental in putting together the Martin Luther King, Jr. plaque and dedication ceremony on the Long Beach boardwalk, and thanked Ms. Conway and all those involved.

Dr. Gallagher apologized for not being able to attend Board meeting in person due to having to quarantine, and stated that she wanted to address a few things she had been hearing via email, first that students had been suffering both academically and emotionally due to the recent closures (reopening Thursday), and balancing that with safety and guidelines from the State., so will be reconvening the School Reopening Task Force, with meetings between now and December 15 to look at the Reopening Plan, evaluate it, and make suggestions for improvement as well as provide students with additional support. Dr. Gallagher also stated that BOCES announced that they will be closed the week immediately following Thanksgiving break as a proactive measure, expecting that many students and staff will be traveling, resulting in an increase in Covid cases, but there is no plan to close Nassau County schools at this time. Dr. Ryan

asked how Dr. Gallagher's daughter was doing (with COVID) and Dr. Gallagher replied that she was very sick, but recovering.

II. Audit Committee – Report of External Auditor

Audit Report – External Auditor

Jill Sanders of Cullen and Danowski, Independent Auditors, presented the Financial statements and Supplementary Information with Independent Auditor's Report for school year ending June 30, 2020. She stated that the district maintains a very tight system of controls and checks and balances. No material weaknesses or significant deficiencies.

- Vice President Ryan thanked Joyce Hanechak for her years of service and wished her well in her retirement. He then asked about special-ed related transportation costs that weren't received by the State – second year in a row – what will corrective action steps that will be taken? Ms. Sanders replied that there is a process the district is looking at to verify that all students attending summer program have been approved for both the summer program and transportation (make procedures tighter). Ms. Sanders stated that she would provide contact information with the State in order to ascertain whether the district can claim funds owed from prior years.
- Vice President Ryan asked about the close-to one half million dollars deficit in food services last year, and asked if, due to her experience working with other districts on Long Island, if most districts run a deficit, and Ms. Sanders replied that those that ran deficits in prior years ran much higher deficits in 19-20 due to the reduction in sales (COVID related). Very difficult to measure one district against another, because of differences in reimbursement rates, student population, meal prices, some use outside companies, some run food services on their own, but said there are a number of districts that run deficits and build in a subsidy in their budgets.
- Vice President Ryan asked if the deficits both here and across Long Island has any correlation on the Free and Reduced Lunch Program and Ms. Sanders replied not really.

III. Superintendent's Report – Dr. Gallagher

Superintendent's Report

Mr. Chris Kozak Presented Math K-12. Highlights include Elementary Math, including programs being implemented for remote learning, provide remediation, provide digital components, self-paced, differentiated lessons, all fully aligned to current math curriculum. Regarding Secondary Math, highlights include hybrid learning, resources for remote learning, support and remediation. Also in Secondary Math, new accreditations in Pre-Calculus and Financial Mathematics through Molloy College. Our District is one of only 48 districts nation-wide with access to Desmos and the only school district on Long Island – excellent, highly rated math curriculum. First school in the state to use Desmos Calculator. Next year will be used at the Middle School as well.

Full PowerPoint presentation is available on the District Board of Education website.

IV. President Posterli called for Board of Education Comments

BOE Comments

- Board Member Conway asked if at the elementary schools, if AIS is really able to intervene and what has been most effective. Mr. Kozak replied that we have already seen gains since September. Utilizing both push-in and pull-out model of student support. Ms. Conway asked about secondary teachers and challenges and Mr. Kozak stated hybrid model not optimal, but working very hard and doing and incredible amount of work to support our students.
- Dr. Ryan was disappointed in test scores discussed at the last meeting, and would like more discussion on that. Stated that math really gets taught in person in the classroom. Asked if the summer curriculum projects are worth it and what is the criteria for selection. Mr. Kozak reiterated the program they are using is the highest rated in the country. Dr. Ryan expressed concern that students who received AIS last March through June might have been underserved and hopes more emphasis is being put on in-person instruction.
- Dr. Ryan stated nice to see accreditation through Molloy and asked if SAT and ACT scores are looked at regarding their correlation with teacher grades. Stated that he hopes students are being taught fundamentals. Thanked Mr. Kozak for his presentation.

V. President Posterli called for Student Organization Announcements
None

SO Announcements

VI. President Posterli called for Questions and Comments from the Public – Items on Today’s Agenda Only

Questions/Comments from Public –Tonight’s Agenda Only

- A member of the public asked stated her 8th grade student was an excellent student and currently failing math and science and hired a tutor. Will you slow down the curriculum? Dr. Romanelli stated trying to add more support for students, including evening tutoring. Dr. Gallagher stated that the district will respond to what the students need, teachers will not continue to plow through curriculum if students need extra time, and added that the curriculum will have to slow down, unable to put 4 months of math into one month.
- A member of the public asked if students are going to be given the opportunity to take written tests, not just on the computer, and Dr. Romanelli replied trying to strike a balance.
- A member of the public said she was told teachers are not allowed to hand out paper due to Covid, and Dr. Gallagher said that’s not accurate.

VII. Dr. Gallagher recommended the approval of Minutes for Executive Session and Regular Meeting of October 27, 2020 and Executive Sessions of October 29, 2020 and November 4, 2020.

President Posterli called for a motion.
Motion by: Vice President Ryan
Seconded by: Board Member Conway
Approved: 5-0

Approval of Minutes

**VII.1 Dr. Gallagher recommended the approval of
Personnel Matters: Certificated**

**Approval of:
Personnel Matters: Certificated**

President Posterli called for a motion.

Motion by: Vice President Ryan
Seconded by: Board Member Conway
Approved: 5-0

**VIII.2 Dr. Gallagher recommended the approval of
Personnel Matters as Amended: Non-Certificated**

**Approval of Personnel
Matters: Non-Certificated**

President Posterli called for a motion.

Motion by: Board Member Vrona
Seconded by: Board Member Pinto
Approved: 5-0

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

I. CERTIFICATED PERSONNEL

(a) Leave of Absence

Name: Natasha Korzeniewski
Assign./Loc.: Part Time Teacher Assistant/LBMS
Effective Dates: October 15, 2020-June 30, 2021
Reason: Personal

Name: Patricia Muirhead
Assign./Loc.: Part Time Teacher Assistant/Lindell School
Effective Dates: November 18, 2020 - December 30, 2020 (on or about)
Reason: Medical

(b) Amended Leaves of Absence

Name: Michelle Root
Assign./Loc.: Elementary Teacher/Lido School
Effective Dates: October 13, 2020-December 23, 2020
Original Dates: October 13, 2020-November 30, 2020
Reason: FMLA

Name: Ryan Connolly
Assign./Loc.: English Teacher/LBHS
Effective Dates: September 8, 2020-January 29, 2021
Original Dates: September 8, 2020-December 1, 2020
Reason: FMLA/Childcare

(c) Appointment: Permanent Substitute Teacher

Name: Erin McGrath

Assign./Loc.: Permanent Substitute Teacher/LBHS
 Certification: English Language Arts 7-12 - COVID Emergency
 Effective Dates: November 12, 2020-June 25, 2021 (or earlier at the district's discretion)
 Rate of Pay: \$208.93 (individual medical insurance coverage)
 Reason: Annual appointment

(d) Appointment: Part Time Pre K Teacher-grant funded

Name: Megan Lyons
 Assign./Loc: Part Time Pre K Teacher-AM/Lido School
 Certification: Initial Early Childhood Education B-2
 Initial Students with Disabilities B-2
 Initial Childhood Education 1-6
 Effective Dates: November 12, 2020-June 30, 2021 (or earlier at the district's discretion)
 Salary Classification: \$57.24 per hour
 Reason: COVID
 Comment: In addition to PM Pre K appointment

(e) Appointment: Short Term Music Teacher

Name: Stewart Ratzken
 Assign./Loc: Short Term Music Teacher/LBHS
 Certification: Initial Music
 Salary Classification: \$224.87 per day
 Effective Dates: October 23, 2020-April 30, 2021 (or earlier at the district's discretion)
 Reason: To replace Marino Bragino

**(f) Appointment Part Time Teacher Assistants 17.5 hours per week Start Date through June 25, 2021 (or earlier at the district's discretion).
Rate according to contract-subject to negotiations.**

Name	Step	Rate	Location	Start date	Reason
Nicole Connelly	1	17.81	LBMS	11/12/20	IEP

(g) **Appointment: Teachers for After School Tutoring Program 2020-2021 School Year-Grant Funded-School Improvement Plan**

Teacher Name	Subject/Grade	Rate of Pay	Number of Tutoring Sessions (thru May 2021)	Total Amount of Pay
Stacey Mason	ELA/6	\$76.76/hr	26	\$1995.76
Stacy Goodwin	ELA/7	\$76.76/hr	24	\$1842.24
Michelle Frank	ELA/8	\$76.76/hr	25	\$1919.00
Lisa Ranneklev	Math/6	\$76.76/hr	25	\$1919.00
Kerri Rehnback	Math/7	\$76.76/hr	26	\$1995.76
Ashley Castanio	Math/8	\$76.76/hr	24	\$1842.24

(h) **Appointment: Advisors for LBMS Co-Curricular Activities 2020-2021 School Year**

Club	Advisor (s)	Stipend
Intramural 6-8 (<i>previously golf</i>)	J. Hoffman <i>Rescind W. Kramme</i>	2359
Intramural 6-8	W. Kramme <i>Rescind G. Cody/S. Miller</i>	2359

(i) **The following Per Diem Substitute Teacher is recommended for approval for the 2020-2021 school year**

NAME	CERTIFICATION AREA
Gavin Jones	Permanent Physical Education
Nora Bellsey	Permanent Art

II. **NON CERTIFICATED PERSONNEL**

(a) **Resignation for the Purpose of Retirement**

Name: Joyce Hanechak
Assign./Loc.: Accounting Supervisor/Business Office
Effective Date: December 31, 2020

(b) **Resignation**

Name: Rhonda Sternberg
Assign./Loc.: Part Time Building Aide/East School
Effective Date: October 16, 2020 close of day

(c) Leave of Absence

Name: Marie Tillus
Assign./Loc.: Part Time Food Service Worker/West School
Effective Dates: November 11, 2020-June 30, 2021 (or earlier at the district's discretion)
Reason: Medical

Name: Kirsten Anderson
Assign./Loc.: Part Time Teacher Aide/LBHS
Effective Dates: January 16, 2021-June 30, 2021
Reason: Educational

Name: Amanda Turturro
Assign./Loc.: Part Time Teacher Aide/LBHS
Effective Dates: January 16, 2021-June 30, 2021
Reason: Educational

(d) Catastrophic Leave of Absence

Name: David Henry
Assign./Loc.: Custodian/Administration Building
Effective Dates: November 13, 2020- June 30, 2021 (or earlier at the district's discretion)
Reason: Medical

(e) Amended Leave of Absence

Name: Rashawn Weed
Assign./Loc.: Part Time Teacher Aide/LBMS
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district's discretion)
Original Dates: September 1, 2020-November 13, 2020
Reason: Medical

(f) Appointment: Probationary Senior Data Specialist

Name: Kerry Ennis
Assign./Loc.: Probationary Sr. Data Specialist/PPS
Effective Date: November 23, 2020
Probationary End Date: November 22, 2021
Salary Classification: \$36,325 per annum -Subject to negotiations
Grade/Step: Grade III/Step 2
Reason: To replace Dina Muratori

(g) Appointment: Part Time Bus Aide

Name: Karen Feliciano Rivera
Assign./Loc.: Part Time Bus Aide/Transportation Department
Effective Dates: November 11, 2020-June 30, 2021 (or earlier at the district's discretion)
Grade/Step: Grade 1A/Step 1
Salary Classification: \$16.65 per hour-Subject to negotiations
Reason: To replace Jennifer Colon

(h) Appointment Part Time Teacher Aides 17.5 hours per week Start Date through June 25, 2021 (or earlier at the district's discretion). Rate according to contract-subject to negotiations.

Name	Step	Rate	Location	Start Date	Reason
Rene Lainez	1	16.67	Lindell School	11/12/2020	IEP

(i) The following Per Diem Substitute is recommended for approval for the 2020/2021 school year.

Name	Position
Hedwig Renee Macchio	Clerical
Armani Morton	Cleaner

(k) Completion of Probationary Appointment

The staff members listed below have completed their probationary appointment and have received a satisfactory evaluation and are hereby recommended for permanent appointment.

Name: Luz Cabrera
Assign./Loc.: Bus Driver/Transportation Department
Effective Date: November 17, 2020

Name: Jonathan Weiss
Assign./Loc.: Bus Driver/Transportation Department
Effective Date: November 17, 2020

(l) BE IT RESOLVED, the Board of Education of the Long Beach Public Schools hereby approves an agreement reached by the School District and an employee discussed in executive session dated October 22, 2020.

VIII.3 Dr. Gallagher recommended the ADOPTION OF POLICY #3520 EXTRAORDINARY CIRCUMSTANCES

BE IT RESOLVED, that the Board of Education waives the second reading of Policy #3520 Extraordinary Circumstances, as attached, and moves its adoption.

VIII.4 Dr. Gallagher recommended the SECOND READING OF POLICY #6570 REMOTE WORKING

Dr. Gallagher recommended the approval of Items 5-9 together.

President Posterli called for a motion.

Motion by: Board Member Vrona

Seconded by: Board Member Conway

Discussion: Dr. Ryan asked about #6 in terms of Covid related expenses how we went from \$3.6 million to \$4.1 million and Mr. DeVito replied that when we originally estimated expenses, we realized some expenses were not identified a month ago, and there have also been some additional expenditures, and we also included some expenses we hope to get reimbursed by FEMA. Also asked, regarding #7, if CSE referrals increased since last year, and Dr. Gallagher said she would provide that information.

Approved: 5-0

VIII.5 Dr. Gallagher recommended the AWARD OF BID #539-PUPIL TRANSPORTATION

Award of Bid – Pupil Transportation
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WHEREAS, the District placed legal notice advertising a bid for Pupil Transportation in the official district papers on October 15, 2020, and provided bid documents to Independent Coach and We Transportation; and

WHEREAS, the District, in accordance with Article 5-A of the General Municipal Law, invited bids on Pupil Transportation which bids were opened publicly on October 21, 2020; and

WHEREAS, Independent Coach was the lowest priced responsible bidder (see below) on the Pupil Transportation Bid;

SCHOOL	INDEPENDENT COACH	WE TRANSPORTATION
Bais Yaakov of Queens	\$9,300	No Bid
Ezra Academy	\$9,300	No Bid
I.V.D.U.	\$7,900	No Bid
Jerusalem Ave. School	\$9,200	\$12,188
BOCES CCA Net	\$9,200	\$12,188
Brookville CTR AHRC	\$9,200	No Bid

THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby determines that Independent Coach was the lowest priced responsible bidder on the Pupil Transportation Bid and approves the award of the Pupil Transportation contract to Independent Coach, and authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement on its behalf.

VIII.6 Dr. Gallagher recommended the APPROVAL OF BUDGET INCREASE BASED ON COVID-RELATED EXPENSES

Approval of Budget Increase

BE IT HEREBY RESOLVED that the Board of Education of the Long Beach City School District authorizes an increase to the 2020-21 General Fund Budget in the amount of \$4,051,623.22, to be funded from the District's Unassigned Fund Balance, due to unprecedented challenges and unexpected ordinary contingent expenses related to the COVID-19 pandemic, including expenses necessary to safely reopen schools and maintain the district's educational program, preserve property, assure health and safety of students and staff and meet the legal obligations of the district; and that such revenues be added to the appropriate line items within the voter approved budget; and that such funds shall be used for the following unexpected ordinary contingent expenses: costs related to necessary teaching and auxiliary staff, services, supplies and equipment in response to COVID-19.

VIII.7 Dr. Gallagher recommended the ACCEPTANCE OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION

Acceptance of Recommendations from CPSE and CSE

VIII.8 Dr. Gallagher recommended the APPROVAL OF PAYMENT OF LEGAL BILLS

Payment of Legal Bills
- Frazer & Feldman &
Thomas Volz

A) FRAZER & FELDMAN

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$3,033.00 to Frazer & Feldman for the monthly retainer for legal services for the period of October 1 through October 31, 2020.

B) THOMAS M. VOLZ, PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$3,333.33 to Thomas M. Volz, PLLC for the monthly retainer for legal services for the period of October 1 through October 31, 2020.

VIII.9 Dr. Gallagher recommends the APPROVAL OF USE OF SCHOOLS APPLICATIONS

Approval of Use of Schools Applications

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedule.

APPLICATIONS FOR USE OF SCHOOLS

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Date Requested</u>
Long Beach Civil Service	Physical Agility Exam	Middle School Track	Sat., Nov. 14, 2020 9 AM – 12 PM
Cub Scout Pack 51	Carnival	Lindell Field 1 and 2	Sat., Nov. 21, 2020 9 AM – 12PM

IX. Board of Education – Additional New/Old Business, if any

**Board of Ed Additional
 New/Old Business**

- Dr. Ryan asked about Transportation – any thought given to seeking help from City of Long Beach – use Intermunicipal Agreement – if we have issues again in the future (regarding Covid closures) and Dr. Gallagher replied that they would look into that.
- Board Member Conway thanked community members who made the Martin Luther King, Jr. Memorial possible. Regarding Google classroom, Ms. Conway asked Cami and why using with Google Classroom (it’s a pdf annotator). Asked Mr. DeVito if we have looked into healthier meals. Mr. DeVito replied getting ready to release a survey to get feedback.
- Mr. Pinto also expressed disappointment in menu items last month. Regarding transportation, how can we avoid another situation where we wouldn’t be able to staff transportation, necessitating closing schools? Dr. Gallagher replied that situation evolved over 9 days, lost 15 staff members, including dispatchers. Going forward, dispatchers will not drive busses, some busses will be very late, but we will look into putting protocols in place so that students can get to school.
- President Posterli asked if South Oaks partnership has increased and Dr. Gallagher replied that parents have access to services even if students are at home.

X. Questions and Comments from the Public

Questions and Comments from the Public

- A member of the public asked why contact tracing wasn’t done so that schools could remain open and what will be done moving forward? Dr. Gallagher replied that contact tracing was done, resulting in many staff needing to quarantine, also, situation evolved over 9 days, district followed all protocols. Understands frustration, but did everything they could. District has large number of students who rely on transportation, and no mechanism to provide virtual instruction to elementary students.

- A member of the public asked if measures are in place to have students return to school full time at some point and Dr. Gallagher replied that is what we all want. Dr. Romanelli stated we are reconvening Reopening Task Force.
- A member of the public expressed concern for the mental health of the students.
- A member of the public expressed concern about the way the school closure was communicated to parents.
- A member of the public asked about participating in the Reopening Task Force. Dr. Gallagher stated that the task force members were decided by the PTA. Board Member Vrona said she would like the meetings to be remote to allow for more participation.
- Board Member Pinto asked the attorney, Joe Lilly if he had heard about Suffolk County rolling out school bus cameras and he replied that he would look into that.

XI. Announcements

Announcements

1. Long Beach Classroom Teachers' Association - None
2. Administrative, Supervisory and PPS Group – None
3. LBSEA – None
4. Parent/Teacher Association – None

XII. Adjournment

Adjournment

President Posterli called for a motion to adjourn at 9:10 PM.

Motion by: Board Member Pinto
Seconded by: Board Member Vrona
Approved: 5-0

Minutes submitted by:

Lori Dolan, District Clerk
November 10, 2020