

MINUTES

Date of Meeting: April 13, 2021

Type of Meeting: Executive Session

Place of Meeting: Long Beach Middle School Music Room

Members Present: Vice President Dr. Dennis Ryan
Board Member Maureen Vrona, Esq.
Board Member Sam Pinto
Board Member Anne Conway

Absent: President Tina Posterli

Others Present: Dr. Jennifer Gallagher, Superintendent of Schools
Mr. Michael DeVito, Asst. Supt. For Finance & Operations
Dr. Michele Natali, Asst. Supt. For Personnel & Administration
Dr. Paul Romanelli, Asst. Supt. For Curriculum & Instruction
Mr. Joseph Lilly, Attorney, Frazer & Feldman

Vice President Ryan called for a motion to go into executive session at 5:30 PM to discuss pending legal and personnel matters.

Motion to Go
Into
Executive
Session

Motion by: Board Member Vrona
Seconded by: Board Member Conway
Approved: 4-0

Vice President Ryan called for a motion to adjourn the executive session at 6:34 PM.

Adjournment

Motion by: Board Member Conway
Seconded by: Vice President Vrona
Approved: 4-0

MINUTES

Date of Meeting: April 13, 2021

Type of Meeting: Regular Meeting

Place of Meeting: LBMS Auditorium

Members Present:
President Tina Posterli
Vice President Dennis Ryan
Board Member Maureen Vrona
Board Member Sam Pinto
Board Member Anne Conway

Others Present:
Dr. Jennifer Gallagher, Superintendent of Schools
Mr. Michael DeVito, Asst. Supt. For Finance and
Dr. Paul Romanelli, Asst. Supt. For Curriculum & Instruction
Mr. Joseph Lilly, Attorney, Frazer & Feldman
Ms. Lori Dolan, District Clerk
Members of the Public

Pledge/
Opening Remarks

I. Pledge of Allegiance/Call to Order/Opening Remarks

Vice President Ryan called the meeting to order at 7:00 PM and led the community in the Pledge of Allegiance.

II. Superintendent's Report – Dr. Gallagher

Superintendent's Report

Dr. Gallagher turned the meeting over to Michael DeVito for the Budget Adoption Presentation.

Michael DeVito presented the 2021-22 Budget Preparation Budget recap and Revenue Projection dated April 13, 2021. Total proposed budget \$144,780,810.00 which is a decrease of .28%; the current year's budget contains a one-time use of repurposed existing capital funds of approximately \$1.4 million. Reviewed Revenue Projection; State Aid is increasing by 5.72%, Other Revenue category projection on conservative side, reduction in some tuition, etc.; 3.25% increase from LIPA Pilot; 0 Appropriated Fund Balance. Additional Foundation Aid increased 3.62%; building aid increased \$526,608 due to reimbursement of aid for completion of capital projects such as the energy performance contract. Mr. DeVito reviewed items for elementary schools in the 2021-

2022 budget, such as 0.5FTE for academic intervention services, new carpeting for the Lindell library, materials for the second year Teachers College Reading and Writing Program, including student texts for classroom libraries, one fewer kindergarten class at East, field trips, continuation of flexible furniture initiative, and continuation of classroom library upgrades; for Secondary schools, Mr. DeVito stated the NIKE Program will be eliminated; a new Medical Assisting Program will be housed at the former NIKE site, consolidation of phys ed classes at the high school, increase in English at the High School for academic intervention support, new Life Skills Theatre class and 2 new electives – public speaking and journalism; Algebra 2 math labs at the high school, expansion of business program, and Frost Valley Trip for current 6th graders as well as incoming 6th graders. In other areas, Mr. DeVito stated there will be a continued partnership with BOCES South Oaks, Elementary summer school classes, new eRate federal reimbursement project for technology infrastructure upgrade, completion of K-2 on-to-one iPad initiative, reduction of 2 security guards based on change in use of NIKE site and reduction in contract transportation allocation based on route consolidation. With regard to State Retirement, there will be an 11% increase in NYSLRS offset by decrease of 3.04% in NYSTRS. Slight reduction in medical insurance next year, decrease of 2.35% in serial bonds debt servicing due to recent refinancing; increase in insurance code due to rise in premiums for 2021-2022. Mr. DeVito stated that, at the March 23rd Board meeting, the Board approved a resolution to place a proposition on the ballot for this May to request voter approval to spend approximately \$4.9 million from the district capital reserve fund.

Full PowerPoint presentation is available on the District Board of Education website.

President Posterli joined the meeting at 7:35pm.

III. Vice President Ryan called for Board of Education Comments

BOE Comments

- Board Member Vrona thanked Mr. DeVito for an amazing job in taking the budget down to 0.46% without sing appropriated fund balance, and asked what would happen if we took it down to 0%. Mr. DeVito stated can absolutely do that by covering it with using \$485,430 of the appropriated fund balance. Mrs. Vrona stated that she will be making a motion to amend the budget adoption resolution to make it a 0% tax levy.
- Board Member Conway agreed with Mrs. Vrona; if we are able to go to 0%, we should go forward with it; Covid has put a lot of stress on the community.
- Board Member Pinto gave kudos to Mr. DeVito for a responsible budget and agrees with a tax levy of 0%.
- Vice President Ryan asked if we do lower it to a 0% tax levy, does that mean people will not see a property tax increase next year? Mr. DeVito stated that it will depend on the assessed value of their home set by Nassau County. Dr. Ryan raised the issue to the Mindfulness Program being absorbed by Guidance, saving the district \$100,000, reducing librarian/AV at the Middle School as they had at the High School, concerns about District Social Worker, should be absorbed by other Social Workers in the district. Grateful for cuts that were made, and agrees with other Board members in proposing a 0% tax levy.

IV. Vice President Ryan called for Student Organization Announcements
None

SO Announcements

V. Vice President Ryan called for Questions and Comments from the Public – Items on Today’s Agenda Only

Questions/Comments from Public –Tonight’s Agenda Only

- None

President Posterli joined the meeting at 7:35pm.

VI. Dr. Gallagher recommended the approval of Minutes for Executive Session and Regular Meeting of March 9, 2021 and Executive Session and Work Session of March 23, 2021.

Vice President Ryan called for a motion.

Motion by: Board Member Vrona
Seconded by: Board Member Conway
Approved: 5-0

Approval of Minutes

VII.1 Dr. Gallagher recommended the approval of Personnel Matters: Certificated

Approval of:
Personnel Matters: Certificated

Vice President Ryan called for a motion.

Motion by: Board Member Conway
Seconded by: Board Member Vrona

Approved: 5-0 with the exception of Item I(e) Approved 3-0

VII.2 Dr. Gallagher recommended the approval of Personnel Matters: Non-Certificated

Approval of Personnel Matters: Non-Certificated

Vice President Ryan called for a motion.

Motion by: Board Member Vrona
Seconded by: Board Member Conway

Approved: 5-0

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

I. CERTIFICATED PERSONNEL

(a) Resignation

Name: Bhamenee Persaud
Assign./Loc. Part Time Teacher Assistant/Lido School
Effective Date: April 9, 2021

(b) Leave of Absence

Name: Calie Yousha
Assign./Loc. Science Teacher/LBHS
Effective Dates: May 24, 2021-June 25, 2021 (on or about)
Reason: Maternity/FMLA

(c) Amended Leave of Absence

Name: Katie Duguay
Assign./Loc. Special Education Teacher/East School
Effective Dates: January 17, 2021-June 30, 2021
Original Dates: January 17, 2021-April 27, 2021 (on or about)
Reason: Maternity/FMLA

(d) Amended Appointment: Regular Substitute Special Education Teacher

Name: Samantha Paul
Assign./Loc. Regular Substitute Special Education Teacher/LBHS
Effective Dates: September 23, 2020-June 30, 2021 (or earlier at the district's discretion)
Original Dates: September 23, 2020-January 29, 2021 (or earlier at the district's discretion)

(e) Appointment: Probationary Elementary Assistant Principal

Name: Christopher Webel
Assign./Loc: Probationary Elementary Assistant Principal/Lido School
Certification: Initial School Building Leader
Permanent School Counselor
Permanent Coordinator of Work Based Learning Programs
for Career Awareness extension
Effective Date: July 1, 2021
End Date: June 30, 2025
Tenure Date: July 1, 2025
Tenure Area: Elementary Assistant Principal
Salary Classification: \$131,625 per annum
Reason: To replace Sharon Weiss
Comment: This appointment ends the leave from Guidance Counselor
position effective June 30, 2021.

(f) Appointment: Probationary Mathematics Teacher

Name: Natalie Aviles*
Assign./Loc: Probationary Mathematics Teacher/LBMS
Certification: Professional Mathematics 7-12
Professional Mathematics 5-6 extension
Professional Bilingual extension
Effective Date: September 1, 2021
End Date: August 31, 2024
Tenure Date: September 1, 2024**
Tenure Area: Mathematics
Salary Classification: MA+20/Step 3 (\$77,519 per annum)-Subject to negotiations
Reason: To replace Jillian Fernandez

**Credit for time served as a regular substitute

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

I. CERTIFICATED PERSONNEL

(g) Appointment: Probationary Reading Teacher

Name: Nicole Petrullo*
Assign./Loc: Probationary Reading Teacher/West School
Certification: Initial Literacy B-6
Initial Literacy 5-12
Initial Early Childhood Education B-2
Initial Childhood Education 1-6
Effective Date: September 1, 2021
End Date: August 31, 2025
Tenure Date: September 1, 2025
Tenure Area: Reading
Salary Classification: MA/Step 2 (\$72,179 per annum)-Subject to negotiations
Reason: To replace Arlyne Skolnik

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

(h) Appointment: Probationary Business Teacher

Name: Kurt Allen*
Assign./Loc: Probationary Business Teacher/LBHS
Certification: Permanent Business and Distributive Education
Professional School District Leader
Effective Date: September 1, 2021
End Date: August 31, 2024
Tenure Date: September 1, 2024**
Tenure Area: Business
Salary Classification: MA+50/Step 2 (\$78,936 per annum)-Subject to negotiations
Reason: To meet a district need

**Credit for tenure in another NYS school district

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

I. CERTIFICATED PERSONNEL

(i) Appointment: Probationary Special Education Teacher

Name: Samantha Paul*
Assign./Loc: Probationary Special Education Teacher/LBHS
Certification: Students with Disabilities 7-12 Emergency COVID 19
Mathematics 7-12 Emergency COVID 19
Effective Date: September 23, 2021
End Date: September 22, 2024
Tenure Date: September 23, 2024**
Tenure Area: Education of Children with Handicapping Conditions-
General Special Education
Salary Classification: BA/Step 2 (\$65,827 per annum)-Subject to negotiations
Reason: To replace Adriane Glassberg

**Credit for time served as a regular substitute

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

(j) Appointment: Regular Substitute Reading Teacher

Name: Alison Caracciolo
Assign./Loc: Regular Substitute Reading Teacher/LBHS
Certification: Professional Literacy 5-12
Professional English Language Arts 7-12
Professional English Language Arts 5-6 Extension
Salary Classification: MA+30/Step 3 (\$78,872 per annum) -Subject to negotiations
Effective Dates: September 1, 2021-June 30, 2022 (or earlier at the district's discretion)
Tenure Area: Reading
Reason: To replace Lauren Diesu

(k) Appointment: Regular Substitute Music Teacher

Name: Alexandra Gruber
Assign./Loc: Regular Substitute Music Teacher/LBHS
Certification: Initial Music
Salary Classification: MA/Step 1-(\$69,537 per annum) Subject to negotiations
Effective Dates: May 3, 2021-June 30, 2022 (or earlier at the district's discretion)
Tenure Area: Music
Reason: To replace Nicole Albani

I. CERTIFICATED PERSONNEL

(l) Appointment: Part Time Mathematics Teacher (.6)

Name: Lisa Ranneklev
Assign./Loc: Part Time Mathematics Teacher (.6)/LBMS
Certification: Professional Mathematics 7-12
Professional Mathematics 5-6 Extension
Salary Classification: .6 of MA+10/Step 3 (\$45,697 per annum-subject to negotiations)
Effective Dates: September 1, 2021-June 30, 2022 (or earlier at the district's discretion)
Reason: annual re-appointment

(m) Appointment: Supervisor for the Extended School Year-July 6, 2021-August 14, 2022-rate of pay-\$10,000 stipend plus preparation rate as per contract.

Laurence Lopez

(n) Appointment: Interscholastic Coach for the 2020/2021 school year

Position	Coach	Stipend
MS Track <i>*rescind Kristen Ford</i>	Abigail Ross	\$4,998

(o) Be it resolved, that the Board of Education herewith authorizes the President of the Board of Education to execute, on behalf of the Board of Education, an Amendment to the contract with Dr. Jennifer Gallagher, as Superintendent of Schools, dated April 13, 2021.

(p) Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves an amendment to the contract for Dr. Michele Natali as Assistant Superintendent for Personnel and Administration, dated April 13, 2021

(q) Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves an amendment to the contract for Michael DeVito Esq. as Assistant Superintendent for Finance and Operations, dated April 13, 2021

(r) Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves an amendment to the contract for Dr. Paul Romanelli as Assistant Superintendent for Curriculum and Instruction, dated April 13, 2021

II. NON-CERTIFICATED PERSONNEL

(a) Resignation for the Purpose of Retirement

Name: Carla Corwise
Assign./Loc.: Cleaner/LBHS
Effective Date: March 3, 2021

(b) Resignations

Name: Rashawn Weed
Assign./Loc.: Part Time Teacher Aide/LBMS
Effective Date: March 23, 2021

Name: Peggy Brevner
Assign./Loc.: Part Time Bus Aide/Transportation Department
Effective Date: April 6, 2021

(c) Rescind: Discontinuance

Name: Brian Horne
Assign./Loc.: Part Time Teacher Aide/LBMS-COVID
Effective Date: April 14, 2021
Comment: Will move to LBHS effective 4/15/21

Name: Jaclyn Imrek
Assign./Loc.: Part Time Teacher Aide/LBMS-COVID
Effective Date: April 14, 2021
Comment: Will move to LBHS effective 4/15/21

(d) Leaves of Absence

Name: Thelma Morton
Assign./Loc.: Bus Driver/Transportation Department
Effective Dates: March 30, 2021-April 13, 2021
Reason: Medical

Name: Danielle Coleman
Assign./Loc.: Part Time Food Service Worker/Lindell School
Effective Dates: April 6, 2021-June 30, 2021
Reason: Medical

II. NON-CERTIFICATED PERSONNEL

(e) Appointment: Full Time Cleaners-Nights

1. Name: Nicole Rooney
Assign./Loc.: Probationary Full Time Cleaner-Nights/LBMS
Effective Date: April 14, 2021
Probationary End Date: April 13, 2025
Salary Classification: \$36,023 per annum (prorated)-subject to negotiations
Grade/Step: Grade I/Step 1
Reason: To replace Carla Corwise

2. Name: Anthony Bond
Assign./Loc.: Probationary Full Time Cleaner-Nights/West School
Effective Date: April 14, 2021
Probationary End Date: April 13, 2025
Salary Classification: \$36,023 per annum (prorated)-subject to negotiations
Grade/Step: Grade I/Step 1
Reason: To replace Steven Peppe

3. Name: Christian Villanueva
Assign./Loc.: Probationary Full Time Cleaner-Nights/LBHS
Effective Date: April 14, 2021
Probationary End Date: April 13, 2025
Salary Classification: \$36,023 per annum (prorated)-subject to negotiations
Grade/Step: Grade I/Step 1
Reason: To replace Steve Cason

(f) The following Per Diem Substitute is recommended for approval for the 2020-2021 school year.

Name	Position
Diane Harris	Clerical

**(g) Approval of Personnel for 2020-2021 Continuing Education Program
Classes implemented only if there is sufficient enrollment. Each class is self-sustaining, subject to satisfactory performance.**

Instructor	Course	Hours	Hourly Rate	Maximum
Pamela Coleman	Google Drive, Sheets, Docs, Slides Job Boards, Social Media	12	40.00	480.00
Annick Duignan	What's Next for You	10	30.00	300.00
Lawrence Gertsman	Space Astronomy Age	9	30.00	360.00
Rosa Maria Goeller	Art, Feng Shui	12	30.00	360.00
Daniel Mazzola	Further Faster Financially, Smarter Social Security Tax Planning	6	50.00	300.00
Runnie Myles	Intro to Spanish and Latin Culture	16	30.00	480.00
Todd Wright	Figure Drawing and Anatomy	9	30.00	270.00
Staff		Max hours		
Gloria Tedesco		20	20.00	

VII.3 Dr. Gallagher recommended the ADOPTION OF PROPOSED BUDGET FOR THE LONG BEACH PUBLIC SCHOOLS FOR THE 2021-2022 SCHOOL YEAR

Adoption of Proposed
Budget for 2021-2022

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the budget for the 2021-2022 school year in the amount of \$144,780,810.00.

Vice President Ryan called for a motion.

Motion by: Board Member Conway
Seconded by: Board Member Pinto
Approved: 5-0

VII.4 Dr. Gallagher recommended the ADOPTION OF SECTION 1716 OF EDUCATION LAW: 2021-2022 PROPERTY TAX REPORT CARD AS AMENDED

Adoption of 2021-2022
Property Tax Report Card
as Amended

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the 2021-2022 Property Tax Report Card, with a budget of \$144,780,810.00 and corresponding tax levy of \$105,880,305.

Vice President Ryan called for a motion to adopt as amended.

Motion by: Board Member Conway
Seconded by: Board Member Pinto
Approved: 5-0

VII.5 Dr. Gallagher recommended the SECOND READING OF POLICY #5633 GENDER NEUTRAL SINGLE-OCCUPANCY BATHROOMS

No action required.

Second Reading – Policy
#5633 Gender Neutral
Bathrooms

Dr. Gallagher recommended the approval of Items 6-10 together.

President Posterli called for a motion.

Motion by: Board Member Conway
Seconded by: Board Member Pinto
Discussion: Board Member
Approved: 5-0

VII.6 Dr. Gallagher recommended the ADOPTION OF POLICY #6411 STAFF USE OF EMAIL IN THE DISTRICT

No action required.

Adoption of Policy #6411
Staff Use of Email in the
District

VII.7 Dr. Gallagher recommended the APPROVAL OF DISPOSAL OF OBSOLETE EQUIPMENT

Approval of Disposal of
Obsolete Equipment

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the disposal of one (1) HP Switch Serial #5190-0709 that has become obsolete.

VII.8 Dr. Gallagher recommended the ACCEPTANCE OF DONATION

Acceptance of Donation

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of a Little Leaf Linden tree, approximately 10-16 feet tall, from Harder Services, Inc., valued at approximately \$750.00, to be planted at Lido Elementary School to commemorate Earth Day.

VII.9 Dr. Gallagher recommended the APPROVAL OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION

Approval of Recommendations of CPSE and CSE

VII.10 Dr. Gallagher recommended the APPROVAL OF PAYMENT OF LEGAL BILLS

Payment of Legal Bills – Frazer & Feldman, Harris Beach and Tom Volz

A) FRAZER & FELDMAN, LLP

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$3033.00 to Frazer & Feldman for the monthly retainer services for the period of April 1, 2021 through April 30, 2021; \$11,094.85 for legal services for the period of January 1, 2021 through January 31, 2021; and \$6927.80 for legal services for the period of February 1, 2021 through February 28, 2021.

B) HARRIS BEACH, PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$2365.00 to Harris Beach for legal services pertaining to the Bulkhead Project for the period of August 11, 2020 through August 31, 2020; \$2085.50 for legal services pertaining to the Bulkhead Project for the period of September 1, 2020 through September 24, 2020; \$1789.00 for legal services pertaining to the Bulkhead Project for the period of October 1, 2020 through October 22, 2020; \$731.50 for professional legal services for the period of July 14, 2020 through November 17, 2020; and \$451.50 for legal services pertaining to the Bulkhead Project on November 12, 2020.

C) LAW OFFICES OF THOMAS M. VOLZ, PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$3333.33 to Thomas Volz for the monthly retainer for legal services for the period of April 1, 2021

through April 30, 2021.

VIII. Board of Education – Additional New/Old Business, if any

**Board of Ed Additional
New/Old Business**

- Vice President Ryan asked if there was a resolution to the elementary schools start times for next year. Dr. Gallagher said elementary schools will start at 9:10 and end at 3:30. He also asked if both high school and middle school students participate in the Science Olympiad, and Dr. Romanelli replied that several high school students participated and did well.
- Board Member Conway thanked Mr. Epstein and all coaches for the wonderful work they've done with all of the sports programs. She asked if the LED sign could be updated to announce the wonderful things our students are doing. She also asked if a "No Turn on Red" sign could be added at Greenway and Lido Blvd. and Dr. Gallagher said the district does not control traffic signs but could certainly contact the Town of Hempstead and the Nassau County PD to look into this.
- Board Member Pinto thanked Dr. Gallagher for resolving the start/end times for the elementary schools and making it equitable.
- Board Member Vrona congratulated Odyssey of the Mind – had several teams make it to the World Finals.

IX. Questions and Comments from the Public

Questions and Comments from the Public

- None

X. Announcements

Announcements

1. Long Beach Classroom Teachers' Association – Keith Harvey congratulated the new teachers.
2. Administrative, Supervisory and PPS Group – None
3. LBSEA – None
4. Parent/Teacher Association – None

XI. Adjournment

Adjournment

Vice President Ryan called for a motion to adjourn at 7:55 PM.

Motion by: Board Member Pinto
Seconded by: Board Member Conway
Approved: 5-0

Minutes submitted by:

Lori Dolan, District Clerk
April 13, 2021