

**LONG BEACH PUBLIC SCHOOLS**  
**Long Beach, NY**

July 1, 2021

Ladies and Gentlemen:

The Long Beach Board of Education is the authorized state agency responsible for setting educational policy in the district. It consists of five trustees, each serving a three-year term. Board members pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. Members of the public may address the Board of Education on any specific agenda item during special time reserved for that purpose prior to Board discuss and action. The public may also address the Board of Education on any matter of concern at a second public session after the Board of Education completes agenda action items. Visitors should not address the board in public relative to questions or comments regarding specific staff members or specific students. Such concerns should be brought to the attention of appropriate staff or to board members by telephone, in writing, or by scheduling a personal meeting, as appropriate to the circumstances.

Visitors' comments will be limited to three (3) minutes for each agenda item upon which comment is made. Visitors are precluded from speaking on any agenda item more than once during each meeting.

Sincerely,

Your Board of Education

**BOARD OF EDUCATION  
LONG BEACH PUBLIC SCHOOLS  
ANNUAL REORGANIZATION MEETING AND REGULAR BOARD MEETING  
MIDDLE SCHOOL AUDITORIUM  
Monday, July 1, 2021 – 5:30 PM**

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**AGENDA**

**PART I: ANNUAL REORGANIZATION MEETING**

**5:30 PM**

- I. Pledge of Allegiance
- II. Reorganization Meeting Items

***Note: The District Clerk presides at the Annual Reorganization Meeting until a President of the Board of Education is elected.***

Item 1: Oath of Office administered to the newly elected Board members

Item 2: Nominations and election for the Office of Board President

***The President will now preside over the remainder of the meeting.***

Item 3: Nominations and election for the Office of Vice President

Item 4: Appointment of Lorrene Dolan as District Clerk for the 2021-2022 school year

Item 5: Appointment of Michele Natali as District Clerk Pro Tem for the 2021-2022 school year

Item 6: Appointment of Joan Ramirez as Treasurer for the 2021-2022 school year

Item 7: Appointment of Michael DeVito as Deputy Treasurer for the 2021-2022 school year

Item 8: Appointment of Paul Romanelli as Records Management Officer for the 2021-2022 school year

Item 9: Appointment of Paul Romanelli as Chief Information Officer for the 2021-2022 school year

Item 10: Appointment of Lorrene Dolan as Records Access Officer for the 2021-2022 school year

Item 11: Designation of Superintendent of Schools as Payroll Certifying Officer and Assistant Superintendent for Finance and Operations as alternate officer in her absence, for the 2021-2022 school year.

Item 12: Appointment of the Assistant Superintendent for Finance and Operations as the Deputy Purchasing Agent for the 2021-2022 school year.

Item 13: Appointment of James Fiola as Central Treasurer of the Extra Curricular Activities Fund Compensation: \$5,558 for the 2021-2022 school year and Michael DeVito as Deputy Central Treasurer of the Extra-Curricular Activities Fund for the 2021-2022 school year

Item 14: Designation of petty cash appointees as per District policy for the 2021-2022 school year as follows:

Lorie Beard	Middle School
Sabrina Brancaccio	Pupil Personnel Services
Patricia Carlucci	Curriculum & Instruction
Kathleen Connolly	East School
Amy Dirolf	West School
Lorrene Dolan	District Clerk/Finance & Ops
Arnold Epstein	Athletics
Debby Kerimian	Business Office
Ilene Ratner	Technology
Julia Lang -Shapiro	Media, Performing and Fine Arts
Jeffrey Myers	High School
Nancy Nunziata	Transportation
Ivelisse Santos-Hernandez	Lido School
Jennifer Pullara	Lindell School
Elizabeth Stark	Human Resources
Lisa Tutino	Facilities
Nadine Watts	Superintendent's Office

Item 15: Appointment of Paul Romanelli as District DASA coordinator and all building principals as DASA coordinators for the 2021-2022 school year

Item 16: Appointment of Harris, Beach, PLLC, to serve as the District's construction counsel at a cost of \$215 per hour for the 2021-2022 school year and the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement on its behalf

Item 18: Appointment of Orrick, Herrington & Sutcliffe, Inc. to serve as the District's bond consultants for the 2021-2022 school year and the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement on its behalf

Item 19: Appointment of R.S. Abrams & Co. to serve as the District's Claims Auditor consultants at a cost of approximately \$46,900 and approve the agreement for professional services for the 2021-2022 school year and the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement on its behalf

Item 20: Appointment of Cerini & Associates, LLP to serve as the District's Internal Risk Auditors at a cost not to exceed \$30,000 for the 2021-2022

school year and the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement on its behalf

- Item 21: Appointment of Cullen & Danowski to serve as the District's External Auditors at a cost of \$49,900 for the 2021-2022 school year and the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement on its behalf
- Item 22: Appointment of Marshall & Sterling as the District's insurance broker for workers' compensation re-insurance and student accident insurance for the 2021-2022 school year and the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement on its behalf
- Item 23: Appointment of JJ Stanis and Company, Inc. to serve as the District's broker for excess major medical coverage at a cost of \$3.50 per employee/\$7.50 per family and the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement on its behalf
- Item 24: Appointment of Paragon Compliance to serve as the District's consultants on Affordable Care Act compliance at a cost of approximately \$51,210 for the 2021-2022 school year and the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement on its behalf
- Item 25: Designation of The Tribune and The Herald to serve as the District's official newspapers for the 2021-2022 school year
- Item 26: Designation of Flushing Commercial Bank and J.P. Morgan Chase Bank to serve as the District's depositories for 2021-2022 school year
- Item 27: Authorization of Superintendent of Schools or Assistant Superintendent for Finance and Operations to approve all agreements during the 2021-2022 school year in the amount of \$15,000 or less
- Item 28: Affirmation of District's adoption of Section 18 of the New York Public Officers Law and the coverage provided by that section, which shall supplement and be in addition to the coverage available by other enactments or from other sources
- Item 29: Appointment of Section 75 Hearing Officers for the District for the 2021-2022 school year, as follows: Joseph Wooley and Lori Nolan
- Item 30: Appointment of Deborah Bernardino, Social Worker, as liaison for students in homeless situations, as required by the McKinney-Vento 2001 Reorganization Act

- Item 31: Appointment of Joy McCarthy as the Surrogate Parent for special education matters for the 2021-2022 school year as required by the Commissioner of Education
- Item 32: Appointment of Michael J. Annabile, Esq. and Christopher Marzuk as Superintendent's Hearing Officers for the 2021-2022 school year with a \$7,200 maximum each
- Item 33: Adoption of the rotational list of impartial hearing officers accepting Appointment in Nassau County for the 2021-2022 school year
- Item 34: Appointment of Sabrina Brancaccio as Section 504 Compliance Officer for students and Michele Natali for staff or their designees as Section 504 Chair people for the 2021-2022 school year.
- Item 35: Appointment of Michael DeVito and Michele Natali as Title IX Compliance Officers.
- Item 36: Appointment of Michael Richheimer as Chief Medical Officer.
- Item 37: Appointment of Committees for Pre-School Special Education, Committee for Special Education and Sub-Committee for Special Education for the 2021-2022 school year as follows:

Committee on Pre-School Special Education

Sabrina Brancaccio	Chairperson/Executive Director, PPS
Maria Vasquez-Wright	Chairperson
Kimberley Liguori	Chairperson/Coordinator of Elementary Special Ed & Intervention Services/District
Michael Richheimer	District Physician – Upon parent/CSE request
Nassau County Representative	
Agency and Nassau County Approved Providers of Services	
Teachers of Designated Children and/or General Education Teachers	

Committee on Special Education

Sabrina Brancaccio	Chairperson/Executive Director, PPS
Kimberley Liguori	Chairperson/Coordinator, PPS
Serena Whitfield	Chairperson/Coordinator, PPS
Peter Russo	Chairperson/Coordinator, PPS
	Chairperson
Maria Vasquez-Wright	Chairperson
Kristin Basso	Chairperson/Psychologist
Gizelle Conroy	Chairperson/Psychologist
Seraphina D'Anna	Chairperson/Psychologist
Michelle LaForest	Chairperson/Psychologist
Matthew Morand	Chairperson/Psychologist
Mariana Rotenberg	Chairperson/Psychologist
Maria Saraceni	Chairperson/Psychologist
Jeanine Sorensen	Chairperson/Psychologist

Bernard Valentin            Chairperson/Psychologist  
Michael Richheimer        District Physician – Upon parent/CSE request  
All Regular Education Teachers  
All Special Education Teachers  
All Related Service Providers

Parent Members for CPSE/CSE Committees:

Liza Ehrlich                    Tatiana Rengifo Calle  
Michelle Quigley              Jennifer Weitz DePalma  
Kim Miller

- Item 38: Authorization to appoint Election Workers to serve as members of the Board of Registration, Election Inspectors, and Chairpersons for the 2021-2022 school year as presented; and furthermore, the District Clerk is hereby authorized to appoint further staff as needed. Chairpersons are paid at a rate of \$17.00 per hour and Election Inspectors are paid at a rate of \$15.00 per hour
- Item 39: Authorization of use of secure electronic media by the District Treasurer and Deputy District Treasurer for affixing signature to payroll and payable checks
- Item 40: Authorization of use of secure electronic media by the Purchasing Agent and Deputy Purchasing Agent for affixing signature to purchase orders
- Item 41: Authorization of payment by credit card through the Heartland/MySchoolBucks link on the district website for monies owed to the District
- Item 42: Authorization of the Superintendent of Schools and/or her designee to make budget transfers in accordance with the regulations as set forth by the Commissioner of Education and in accordance with the policy on budget transfers as set forth by the Board.
- Item 43: Designation of board meeting dates for the 2021-2022 school year, in accord with the attached schedule thereof
- Item 44: Re-adoption of all policies and plans in effect during the previous school year
- Item 45: Adoption of revised AIS Plan

**Proposed 2021-2022 Board of Education Meeting Dates**

	<b>Date</b>	<b>Type of Meeting</b>	<b>Time</b>	<b>Location</b>
Thursday	July 1, 2021	Re-Organization Mtg.	5:30 PM	LBMS Auditorium
Tuesday	August 10, 2021	Regular Meeting	5:30 PM	Lido Multipurpose Room
Tuesday	August 24, 2021	Regular Meeting	5:30 PM	Lido Multipurpose Room
Tuesday	September 14, 2021	Regular Meeting	7:00 PM	Lido Multipurpose Room
Tuesday	September 28, 2021	Work Session	7:00 PM	Lido Multipurpose Room
Tuesday	October 12, 2021	Regular Meeting	7:00 PM	Lido Multipurpose Room
Tuesday	October 26, 2021	Work Session	7:00 PM	West School
Tuesday	November 9, 2021	Regular Meeting	7:00 PM	Lido Multipurpose Room
Tuesday	December 14, 2021	Regular Meeting	7:00 PM	Lido Multipurpose Room
Tuesday	January 11, 2022	Regular Meeting	7:00 PM	Lindell Auditorium
Tuesday	January 25, 2022	Work Session	7:00 PM	Lido Multipurpose Room
Tuesday	February 8, 2022	Regular Meeting	7:00 PM	Lido Multipurpose Room
Tuesday	March 8, 2022	Regular Meeting	7:00 PM	Lido Multipurpose Room
Tuesday	March 22, 2022	Work Session	7:00 PM	East School
Tuesday	April 12, 2022	Regular Meeting	7:00 PM	Lido Multipurpose Room
Tuesday	April 26, 2022	BOCES Vote and Regular Meeting	7:00 PM	Lido Multipurpose Room
Tuesday	May 10, 2022	Regular Meeting/Budget Hearing	7:00 PM	Lido Multipurpose Room
Tuesday	May 17, 2022	Annual Election/Budget Results	9:30 PM	LBMS Cafeteria
Tuesday	May 24, 2022	Regular Meeting	7:00 PM	LBHS Auditorium
Tuesday	June 14, 2022	Regular Meeting	7:00 PM	LBHS Auditorium
Tuesday	July 5, 2022	Reorganization Mtg.	5:30 PM	Lido Multipurpose Room

*\*\*Locations subject to change*

**PART II: REGULAR BOARD MEETING**

- I. Report of Superintendent of Schools
  - ***Mask and Vaccine Letter***
- II. Board of Education Comments
- III. Questions and Comments from the Public – Items on Today’s Agenda Only
- III. Approval of Minutes for Executive Sessions and Regular Meeting of May 25, and June 8, 2021
- IV. Student Organization Announcements
- VI. Presentations of the Superintendent:
  1. Determination of Residency Appeal
  2. Personnel Matters: Certificated
  3. Personnel Matters: Non-Certificated
  4. Approval of Agreement – EAP
  5. Approval of Agreement – Molloy College
  6. Approval of Agreement – Hofstra
  7. Approval of Agreement – AVID
  8. Approval of Continuation of Lease Agreement
  9. Approval of Extension of Agreement – Transportation
  10. Approval of Extension of Agreement – REACH
  11. Approval of Agreements-Insurance Services
  12. Approval of Agreements- Third-Party Administrators
  13. Approval of Agreement -Unemployment Claims Investigation
  14. Approval of Agreement – Actuarial Services
  15. Approval of Agreement – Transfinder
  16. Approval of Agreement – Textbook Central
  17. Approval of Agreement – Syntax
  18. Approval of Agreement – Zearn, Inc.
  19. Approval of Agreement - UPK
  20. Approval of Agreement – Frontline
  21. Approval of Agreement – Career and Employment Options, Inc.
  22. Approval of Agreement – Reading and Writing Project Network
  23. Approval of Agreement – Teachers College Reading and Writing Project
  24. Approval of Agreement – Trevor MacKenzie
  25. Approval of Agreement – Dr. Monica George-Fields of REACH, LLC Educational Solutions
  26. Approval of Agreement – Cold Spring Harbor Laboratory
  27. Approval of Special Education Related Services & Staff Dev
  28. Approval of Special Education Tuition Agreements
  29. Approval of Agreement – Alternative Tutoring
  30. Approval of Award of Piggybacking Agreements
  31. Approval of Award of Coop Agreements & Bid – Ed Data

32. Award of Bid - #418 Athletic Equipment
  33. Award of Bid - #537 Pupil Transportation
  34. Designation of Personal Registration Day
  35. Acceptance of Recommendation of External Auditor RFP
  36. Approval of Funding of Capital Reserve Fund
  37. Approval of Budget Transfers
  38. Approval of Agreement – Frazer and Feldman
  39. Approval of Disposition of Obsolete Equipment – Textbooks
  40. Second Reading of Policy #3420 Non-Discrimination and Anti-Harassment in the District
  41. Acceptance of Recommendations of CSE/CPSE
  42. Payment of Legal Bills
  43. Approval of Applications for Use of Schools
- VII. Board of Education – Additional New/Old Business, if any
- VIII. Questions and Comments from the Public
- IX. Announcements:
1. Long Beach Classroom Teachers’ Association
  2. Administrative, Supervisory and PPS Group
  3. LBSEA - Group C Employees Association
  4. Parent/Teacher Association
- X. Adjournment

- I. DETERMINATION OF RESIDENCY APPEAL
2. CERTIFICATED PERSONNEL

### RESOLUTIONS

**BE IT RESOLVED THAT**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

#### I. CERTIFICATED PERSONNEL

- (a) **RESOLVED**, the Board of Education hereby abolishes (3) three full time Elementary teaching positions in the Elementary tenure area, effective June 30, 2021
- (b) **RESOLVED**, the Board of Education hereby abolishes (1) one full time Physical Education teaching position in the Physical Education tenure area, effective June 30, 2021
- (c) **RESOLVED**, the Board of Education hereby abolishes one full-time English teacher position in the English tenure area, effective June 30, 2021; and

**BE IT FURTHER RESOLVED**, the employment of Samara Rynecki, who currently serves in that position and is still within the probationary period, shall be discontinued effective June 30, 2021; and

**BE IT FURTHER RESOLVED**, Samara Rynecki's name shall be placed upon a preferred eligible list in accordance with the Education Law; and

**BE IT FURTHER RESOLVED**, the Board of Education hereby creates a .8 English teaching position in the tenure area of English Language Arts, effective July 1, 2021; and

**BE IT FURTHER RESOLVED**, the Board of Education hereby appoints Samara Rynecki, who holds an Initial English certification, to the .8 English teaching position in the tenure area of English Language Arts, effective July 1, 2021.

- (d) **RESOLVED**, the Board of Education hereby abolishes one full-time Social Studies teacher position in the Social Studies tenure area, effective June 30, 2021; and

**BE IT FURTHER RESOLVED**, the employment of Richard Pellegrini who currently serves in that position and is still within the probationary period, shall be discontinued effective June 30, 2021; and

**BE IT FURTHER RESOLVED**, Richard Pellegrini's name shall be placed upon a preferred eligible list in accordance with the Education Law; and

**BE IT FURTHER RESOLVED**, the Board of Education hereby creates a .4 Social Studies teaching position in the tenure area of Social Studies, effective July 1, 2021; and

**BE IT FURTHER RESOLVED**, the Board of Education hereby appoints Richard Pellegrini, who holds a Professional Social Studies certification, to the .4 Social Studies teaching position in the tenure area of Social Studies, effective July 1, 2021.

**2. CERTIFICATED PERSONNEL**

**(e) Resignation for the Purpose of Retirement**

Name: Ruth Graber  
Assign./Loc. Part Time Teacher Assistant/Lido School  
Effective Date: June 30, 2021

Name: Tara Moran  
Assign./Loc. Part Time Teacher Assistant/Lido School  
Effective Date: June 30, 2021

Name: Deborah Schwarz  
Assign./Loc. Part Time Teacher Assistant/Lido School  
Effective Date: July 1, 2021

**(f) Resignations**

Name: Kelsey Dass  
Assign./Loc. Elementary Teacher/West School  
Effective Date: June 30, 2021

Name: Cornelius Campbell  
Assign./Loc. Special Education Teacher/LBHS  
Effective Date: June 30, 2021

Name: Mary O'Brien  
Assign./Loc. Pre K Teacher/Lido School  
Effective Date: June 30, 2021

Name: Melissa Merman  
Assign./Loc. Substitute Teacher/Districtwide  
Effective Date: June 11, 2021 close of day

Name: Dawn Caputo  
Assign./Loc. Part Time Teacher Assistant/West School  
Effective Date: June 30, 2021

Name: Jeanne Golia  
Assign./Loc. Part Time Teacher Assistant/Lido School  
Effective Date: June 30, 2021

Name: Dariel Chernoff  
Assign./Loc. Part Time Teacher Assistant/Lido School  
Effective Date: June 30, 2021

**2. CERTIFICATED PERSONNEL**

**(g) Amended Leave of Absence**

Name: Elizabeth Connors  
Assign./Loc. Part Time Teacher Assistant/LBHS  
Effective Dates: May 26, 2021-June 30, 2021  
Original Dates: May 26, 2021-June 17, 2021  
Reason: Medical

**(h) Leaves of Absence**

Name: Christianne Vella Donohue  
Assign./Loc. Physical Education Teacher/LBHS  
Effective Dates: September 28, 2021-December 21, 2021 (on or about)  
Reason: Maternity/FMLA

Name: Melissa Megias  
Assign./Loc. Special Education Teacher/LBMS  
Effective Dates: October 21, 2021-January 28, 2022 (on or about)  
Reason: Maternity/FMLA

**(i) Appointment: Probationary Elementary Assistant Principal**

Name: Anna McGovern  
Assign./Loc. Probationary Elementary Assistant Principal/Lindell School  
Certification: Professional School Building Leader  
Professional School District Leader  
Professional Childhood Education 1-6  
Professional Students with Disabilities 1-6  
Effective Date: July 2, 2021  
End Date: July 1, 2025  
Tenure Date: July 2, 2025  
Tenure Area: Elementary Assistant Principal  
Salary Classification: \$127,000 per annum  
Reason: To fill a vacancy

**(j) Appointment: Regular Substitute Science Teacher**

Name: Caitlyn Wigand  
Assign./Loc. Regular Substitute Science Teacher/LBHS  
Certification: Initial Earth Science 7-12  
Salary Classification: MA/Step 1 (\$69,537 per annum)-Subject to negotiations  
Effective Dates: September 1, 2021-June 30, 2022 (or earlier at the district's discretion)  
Tenure Area: Science

Reason: To fill a leave position

**2. CERTIFICATED PERSONNEL**

**(k) Appointment: Part Time Music Teacher (.7)**

Name: Christina Tomek  
Assign./Loc: Part Time Music Teacher (.7)/Lido School  
Certification: Professional Music  
Effective Dates: September 1, 2021-June 30, 2022 (or earlier at the district's discretion)  
Salary Classification: .7 of MA/Step 8 (\$63,790 per annum)- subject to negotiations  
Reason: Annual re-appointment

**(l) Appointment: Part Time Physical Education Teacher (.5)**

Name: Cliff Skudin  
Assign./Loc.: Part Time Physical Education Teacher (.5)/LBHS  
Certification: Initial Physical Education  
Effective Dates: September 1, 2021-June 30, 2022 (or earlier at the district's discretion)  
Salary Classification: MA/Step 2 (\$36,090 per annum)-subject to negotiations  
Reason: To meet a district need

**(m) Appointment: Part Time Art Teacher (.5)**

Name: Jacqueline Gropper  
Assign./Loc: Part Time Art Teacher/East/Lindell/Lido  
Certification: Initial Visual Arts  
Effective Dates: September 1, 2021-June 30, 2022 (or earlier at the district's discretion)  
Salary Classification: .5 of MA/Step 2 (\$36,090 per annum)- subject to negotiations  
Reason: Annual re-appointment

**(n) Appointment: Part Time Family and Consumer Science Teacher (.3)**

Name: Janna James  
Assign./Loc: Part Time Family and Consumer Science Teacher (.3)/LBHS  
Certification: Professional Family and Consumer Science  
Salary Classification: MA/Step 7 (\$26,359 per annum)-Subject to negotiations  
Effective Dates: September 1, 2021-June 30, 2022 (or earlier at the district's discretion)  
Reason: To meet a district need

**2. CERTIFICATED PERSONNEL**

**(o) Appointment: Part Time Pre K Teachers-18.25 hours per week**

Name: Jessica Schairer  
 Assign./Loc: Part Time Pre K Teacher/Lido School  
 Certification: Initial Childhood Education 1-6  
 Initial Early Childhood Education B-2  
 Initial Students with Disabilities 1-6  
 Effective Dates: September 1, 2021-June 30, 2022 (or earlier at the district's discretion)  
 Salary Classification: \$57.24 per hour-subject to negotiations  
 Reason: To meet a district need

Name: Tara Kelly  
 Assign./Loc: Part Time Pre K Teacher/Lido School  
 Certification: Initial Early Childhood Education B-2  
 Initial Childhood Education 1-6 (in progress)  
 Initial TESOL (pending)  
 Effective Dates: September 1, 2021-June 30, 2022 (or earlier at the district's discretion)  
 Salary Classification: \$57.24 per hour-subject to negotiations  
 Reason: To meet a district need

**(p) Appointment: Staff members to perform evaluations and attend meetings for summer 2021 as needed-Rate of Pay-according to contract-total maximum program hours 150**

Jeanine Sorensen	Rebecca Wesselhoft	Janet Lotito
Rachel Lonergan	Mariana Rotenberg	Thomas Gaynor
Joanna Clancy	Stephanie Zimmerman	Eva Mastrantuono
Jeanne Richards	Penny India	Paige Ankudovych
Megan Lyons	Ellen Parks	Sherese Tronolone
Lindsay Kupferman-Schade	Shelly Cepeda	Megan Cullinan
Teresa Perez	Jean Kushel	Ashley Monastero
Catherine Karp	Gina Patronaggio	Maria Yaker
Jeanine Sofield	Gizelle Conroy	Conor Manning
Alanna Loftus	Michelle Spreckels	Tammy Neumann
Vanessa Krywe	Melissa Zimmerman	Denise Levitt
Nicole Vasheo	Stacey Durnan	Janna Arkow
Seraphina D'Anna	Phil Cabasino	Stephanie Espostio
Katie Moore	Jacqueline Kupferman	Nilka McDonnell
Dana Wachter	Lauren Miller	Danielle Goggin
Jacqueline Agresta	Kristin Susko	

2. CERTIFICATED PERSONNEL

(q) **Appointment: Teacher Assistants for ENL Summer Camp 2021-Rate of Pay-according to contract-grant funded Title III. July 6, 2021-July 29, 2021, at 6 hours per week**

Runnie Myles Benjamin Swan

(r) **Appointment: Extended School Year Program Summer 2021-Rate of Pay: \$62.16\* per hour-\*subject to negotiations**

<u>Name</u>	<u>Subject</u>
Michele Perkins	Speech and Hearing Handicapped
Brooke Connochie	Special Education Teacher
Ashley Soo Hoo	Special Education Teacher
Dayna Obidienzo	Substitute

(s) **Appointment: Extended School Year Program Summer 2021-Rate of Pay is according to contract**

Danielle Fina-Teacher Assistant  
Marilyn McMahon-Teacher Assistant

(t) **Appointment: Summer School July 6, 2021-August 5, 2021-compensation according to contract**

Aracely Guandique-Teacher Assistant

(u) **Appointment: Summer Curriculum Writers-Rate of Pay \$41.28 per hour-subject to negotiations**

Course Name / Project Title	Teacher(s)	Total Number of Hours
Pre-K, Mathematics, Literacy, ENL	Jessica Schairer Tara Kelly	30, 10 hours each unit

(v) **The following personnel are recommended to be employed in the New York State Education Department's funded Adult Education Programs and TASC Program dependent upon funding, funding requirements and satisfactory performance for 2021-2022-Grant Funded**

Name	Pay Code	Rate Per Hour	Max Hours	Max Amount
Nathan Sukonik	5-2	25.98	1,050	27,279

(w) **Recommend** that the Board of Education of the Long Beach Public Schools hereby authorizes the Superintendent of Schools to amend the terms and conditions of employment for the following staff member.

Debby Kerimian

2. CERTIFICATED PERSONNEL

(x) Appointment: Advisors for LBHS Co-Curricular Activities 2021-2022 School Year

HS Club Activity	Name	Stipend-*STN
African American Club	Patricia Baron	1,589
Anime Club	Marlon Lainez	1,589
Art (Palette) Club	Marlon Lainez	1,589
Aspira	Brianna Carnevale	3,972
Automotive Club	James Johnsen	1,589
Beautiful Me	Lisa Casey	1,589
Best Buddies	Patti Buschi/Kim Leone	3,176 split
Book Club	Alison Caracciolo	1,589
Business Honor Society	Kurt Allen	1,589
Chamber Orchestra	Alex Gruber	4,765
Choreographer	Christianne Vella	3,176
Dance	Christianne Vella	3,176
DECA	Blake Malizia	3,972
Drama Production	Jordan Hue	3,176
Echo (Yearbook)	Laina Beale/Lorraine Levchenko	6,352 split
Fashion Club	Joanne Harvey	1,589
Fragments	Rachell Koegel	6,352
Freshman Class	Erin McGrath/Samara Rynecki	3,176 split
Gender Sexuality Acceptance	Paige Ankudovych/Samantha Silverman	1,589 split
HOPE Club	Eva Mastrantuono	1,589
Israeli Culture Club	Matthew Morand	1,589
Jazz Ensemble	Marino Bragino	4,765
Jazz Ensemble II	Elizabeth O'Brien	4,765
Junior Class	Loren Wolfin	3,176
Key Club	Tamara Filloramo/Arlys Digena	3,176 split
Anti Bullying Club	Geoffrey Noss	1,589
Marching Band	Marino Bragino	5,295

***All stipends are subject to negotiations***

2. CERTIFICATED PERSONNEL

(x) Appointment: Advisors for LBHS Co-Curricular Activities 2021-2022 School Year continued

Math Team	Lee Krinsky	2,383
Model Congress	Matthew Hartmann	6,352
Musical Production Director	Jordan Hue	3,972
Musical Production Pit Band	Elizabeth O'Brien	3,176
Musical Production Vocal	Michael Capobianco	3,176
National Art Honor Society	Eric Fox / Joanne Harvey	3,176 split
National Honor Society	Jeanne O'Shea-Saroka	3,176
Robotics Asst. Coach	Daniel Lerner	9,529
Robotics Coach	James Johnsen	11,917
Science Olympiad	Maggie Todaro	1,589
Select Choir (Sound Waves)	Michael Capobianco	4,765
Senior Class	Cathy Palmer	4,763
Senior Prom Coordinator	Lisa Casey	1,589
Sophomore Class	Stephanie Mena	3,176
Student Government	Matthew Morand	6,352
Studio Sound Recording	Andrew Rossi	3,176
Surf Club	Cornelius Campbell	1,589
Tide (Newspaper)	Marisa Tyd	3,933
Tri-M Music Society	Michael Capobianco	1,589
TV & Film Production Club	Eric Krywe	1,589
Varsity Club	Arnold Epstein	volunteer
World Language Honor Society	Nelly Jimenez	1,589
Youth Wellness Council	Karen Bloom/Kristen Ford	1,589 split

***All stipends are subject to negotiations***

2. CERTIFICATED PERSONNEL

(y) Appointment: Advisors for LBMS Co-Curricular Activities 2021-2022 School Year

Club	Advisor (s)	Stipend* STN
African American Culture Club	D. Bynoe/A. Darkeh	1589 split
Art Club	Laura Swan	1589
Beautiful Me	J. Hemmerdinger/J. Salazar	1589 split
Chamber Orchestra	David Lobenstein	4765
Cheerleading (Football)	Lindsay Pichichero	1589
Cheerleading (Basketball)	Lindsay Pichichero	1589
Chess Club	J. Marr/R. Myles	1589 split
Cooking	Stacey Rice	1589
Digital Arts	Julie Brodsky	3176
Drama Production Director	Amanda Bernstein	3176
Gay Straight Alliance	S. D'Anna/D. D'Ottavio	1589 split
Grade 6 Advisor	P. Van Loon/R. DiBono	2383 split
Grade 7 Advisor	J. McWilliams/M. Kalner	2383 split
Grade 8 Advisor	T. Mele/W. Papetti	2383 split
Graphic Novels and Animation	Michelle Frank	1589
Historical Explorers	Michael Vasikuaskas	1589
Intramural Golf	J. Hoffman/W. Kramme	2383 split
Intramural 6-8	Greg Cody/S. Miller	2383 split
Jazz Band	Justin Marks	4765
LBMS Singers	Christina Farrell	4765
Lego Robotics	M. Scott/M. Vasikuaskas	3176 split
Math Team	William Papetti	2383
Musical Production Director	Ilyssa Berman	3972
Musical Production Asst	Christina Farrell	2383
National Junior Honor Society	M. Vasikuaskas/P. Van Loon	1589 split
News Team	Julie Brodsky	3972
Odyssey of the Mind (2)	S. Kasper/D. MacConnell	3176 each
SADD	Melanie Scott	1589
Science Research	D. Obidienzo/A. Bernstein	3176 split
Student Organization	W. Kramme/W. Papetti	3972 split
Study Club	Bill Ramnarine	3972
Wood Set Design	Brian Pross	1589
Woodwind Ensemble	Justin Marks	4765
Yearbook	Scott Knyper	3972

***All stipends are subject to negotiations***

2. CERTIFICATED PERSONNEL

(z) Appointment: Interscholastic Coaches for the Fall 2021

Position	Coach	Stipend* *STN
V Boys Badminton	Andrew Rossi	6,660
V Football Head	Scott Martin	10,778
V Football Assistant	Ian Butler	8,086
V Football Assistant	Daniel Quinn	8,086
V Football Assistant	Rocco Tenebruso	8,086
JV Football	Blake Malizia	7,764
JV Football	Brandon Hughes	7,764
V Cheerleading	Lindsay Pichichero	5,527
JV Cheerleading	Samantha Paul	4,034
V Cross Country	Greg Milone	7,517
V Cross Country Assistant	Megan Grahlfis	6,003
V Boys Soccer	Leo Palacio	8,054
V Boys Soccer Assistant	Rachel Ray	5,959
JV Boys Soccer	Miguel Rodriguez	6,689
V Girls Soccer	Ashley Castanio	8,054
V Girls Soccer Assistant	Jennifer Papetti	5,959
JV Girls Soccer	Laurence Lopez	6,689
V Girls Swim	Lynn Volosevich	8,589
V Girls Swim Assistant	Katherine Harris	5,495
V Girls Swim Diving	Danielle Cecco	2,748
V Girls Tennis	Tony Stricklin	6,661
JV Girls Tennis	Cristina Bryan	5,730
V Boys Volleyball	Nicholas Smith	8,049
V Boys Volleyball Assistant	Rich Pellegrini	5,959
JV Boys Volleyball	Thomas Gaynor	6,473
JV Girls Field Hockey	Christine Graham	6,689
V Girls Volleyball	Kerri Rehnback	8,049
V Girls Volleyball Assistant	Katherine Meyers	5,959
JV Girls Volleyball	Abigail Ross	6,473
Competitive Surf Club	Anthony Balsamo Cliff Skudin	3,176 (split)
Strength & Conditioning	Lori DeVivio	3,466
Athletic Trainer	Davis Tobia	8,589
Girls Tennis Volunteer	Christopher McGorty	n/a
7/8 Football	Ray Adams	6,573
7/8 Football	Jason Pearl	6,573
7/8 Cross Country	Daniel Vaeth	4,998
7 Boys Soccer	John Dunne	4,754
8 Boys Soccer	John Anfossi	4,754
7 Girls Soccer	Dakota Ejnes	4,754
8 Girls Soccer	Amy Coyle	4,754
7/8 Boys Tennis	Daniel Bailey	3,944

**All stipends are subject to negotiations**

2. CERTIFICATED PERSONNEL

(aa) Appointment: Interscholastic Coaches for the Winter 2021/2022

Position	Coach	Stipend* *STN
V Boys Basketball	Scott Martin	9,938
V Boys Basketball Assistant	Daniel Bailey	6,360
JV Boys Basketball	Eric Krywe	7,256
Boys Basketball Volunteer	Brandon Hughes	N/A
Boys Basketball Volunteer	Cedric Ward	N/A
V Girls Basketball	Kristin Ciccone	9,938
V Girls Basketball Assistant	Zachary Tousignant	6,360
JV Girls Basketball	Blake Malizia	7,256
Competitive Cheerleaders	Lindsay Pichichero	8,320
JV Cheerleaders	Samantha Paul	4,034
HS Bowling Coach	Phil Bruno	6,661
V Boys Swim	Lynn Volodevich	8,589
V Boys Swim Assistant	Richard Rogers	5,495
V Boys Diving Coach	Phil Cabasino	2,748
V Gymnastics	Jessica Tull	8,320
V Gymnastics - Assistant	Dakota Ejnes	5,326
Winter Track Girls	Megan Grahlf	8,475
V Winter Track Assistant Girls	Rachel Ray	5,959
Winter Track Boys	Ian Butler	8,475
V Winter Track Assistant Boys	Daniel Quinn	5,959
Varsity Wrestling	Ray Adams	9,983
V Wrestling - Assistant	Leo Palacio	5,990
Wrestling Volunteer	James Vasaturo	N/A
JV Wrestling	Bernard Valentin	7,283
Strength & Conditioning	Rocco Tenebruso	3,466
Athletic Trainer	Davis Tobia	8,589
7 <sup>th</sup> Grade Girls Volleyball	Kerri Rehnback	4,749
8 <sup>th</sup> Grade Girls Volleyball	Katherine Meyers	4,749
7 <sup>th</sup> Grade Boys Basketball	John Dunne	5,863
8 <sup>th</sup> Grade Boys Basketball	Jason Pearl	5,863
7 <sup>th</sup> Grade Girls Basketball	John Dunne	5,863
8 <sup>th</sup> Grade Girls Basketball	Abigail Ross	5,863
7 <sup>th</sup> Grade Boys Volleyball	Kerri Rehnback	4,749
8 <sup>th</sup> Grade Boys Volleyball	Nicholas Smith	4,749
7 <sup>th</sup> & 8 <sup>th</sup> Winter Track	Daniel Vaeth	4,998
	Gregory Milone	4,998
7 <sup>th</sup> & 8 <sup>th</sup> Grade Wrestling	Miguel Rodriguez	5,890
	John Anfossi	5,890

***All stipends are subject to negotiations***

2. CERTIFICATED PERSONNEL

(bb) Appointment: Interscholastic Coaches for the Spring 2022

Position	Coach	Stipend* *STN
Varsity Girls Badminton	Andrew Rossi	6,660
JV Girls Badminton	Ashley Garry	5,730
Varsity Baseball Head Coach	Jason Zizza	8,401
Varsity Baseball Assistant	Eric Krywe	6,171
JV Baseball Coach	Blake Malizia	7,226
Baseball Volunteer	Justin Rodriguez	n/a
Varsity Softball Head Coach	Carmine Verde	8,388
Varsity Softball Assistant	Kerri Rehnback	6,200
Varsity Softball Volunteer	Heather Pomilio	n/a
JV Softball	Frank Lettieri	7,213
Varsity Girls Lacrosse Head Coach	Rachel Ray	8,954
Varsity Girls Lacrosse Assistant	Chris Sullivan	6,691
JV Girls Lacrosse Head Coach	Meghan Gallagher	7,700
JV Girls Lacrosse Assistant	Loren Wolfen	5,774
Varsity Boys Lacrosse Head Coach	Jason Pearl	8,954
Varsity Boys Lacrosse Assistant	James Stankard	6,691
Varsity Boys Lacrosse Assistant	Michael Medrano	6,691
JV Boys Lacrosse Head Coach	Rocco Tenebruso	7,700
JV Boys Lacrosse Assistant	Scott Martin	5,774
Varsity Girls Spring Track	Megan Grahls	8,454
Varsity Girls Spring Track Assistant	Daniel Vaeth	5,959
Varsity Boys Spring Track	Greg Milone	8,454
Varsity Boys Spring Track Assistant	Dan Quinn	5,959
Varsity Track Assistant B&G	Ian Butler	5,959
Varsity Boys Tennis	Christopher McGorty	6,661
Varsity Boys Golf	Robert Maggio	6,375
Varsity Girls Golf	John Anfossi	6,375
Strength & Conditioning	Lori DeVivio	3,466
Athletic Trainer	Davis Tobia	8,589
7 <sup>th</sup> Grade Baseball	Phil Bruno	4,956
8 <sup>th</sup> Grade Baseball	John Dunne	4,956
7 <sup>th</sup> Grade Boys Lacrosse	Laurence Lopez	5,284
8 <sup>th</sup> Grade Boys Lacrosse	Daniel Bailey	5,284
Boys Lacrosse Volunteer	John Romano	N/A
7 <sup>th</sup> Grade Girls Lacrosse	Hayley Kosiner	5,284
8 <sup>th</sup> Grade Girls Lacrosse	Greg Cody	5,284
7/8 Gymnastics	Jessica Tull	4,909
7 <sup>th</sup> Grade Softball	Thomas Gaynor	4,951
8 <sup>th</sup> Grade Softball	Leo Palacio	4,951
7/8 Boys/Girls Track	Miguel Rodriguez	4,998
7/8 Boys/Girls Track	Abigail Ross	4,998
7/8 Girls Tennis	Dakota Ejnes	3,944

**All stipends are subject to negotiations**

**3. NON-CERTIFICATED PERSONNEL**

(a) **RESOLVED**, the Board of Education hereby abolishes (1) one full time food service position, effective June 30, 2021

(b) **Resignations**

Name: Mary Colberg  
Assign./Loc. Bus Driver/Transportation Department  
Effective Date: June 30, 2021

Name: Miah Manzano  
Assign./Loc. Bus Driver/Transportation Department  
Effective Date: June 5, 2021

Name: Kristen Anderson  
Assign./Loc. Part Time Teacher Aide/LBHS  
Effective Date: June 30, 2021

Name: Keely McEachern  
Assign./Loc. Part Time Teacher Aide/Lido School  
Effective Date: June 30, 2021

Name: Leslie Murdy  
Assign./Loc. Part Time Teacher Aide/East School  
Effective Date: June 30, 2021

Name: Hayden Henry  
Assign./Loc. Part Time Teacher Aide/West School  
Effective Date: June 30, 2021

Name: Mayela Sibrian  
Assign./Loc. Part Time Food Service Worker/LBMS  
Effective Date: June 30, 2021  
Comment: Continues as a Bus Aide

**3. NON-CERTIFICATED PERSONNEL**

**(c) Terminations**

Name: Laverne Speight  
Assign./Loc. Bus Driver/Transportation Department  
Effective Date: June 30, 2021

Name: Rory Redd  
Assign./Loc. Bus Driver/Transportation Department  
Effective Date: June 30, 2021

Name: Virginia Morales  
Assign./Loc. Part Time Lunch Aide/West School  
Effective Date: June 30, 2021

**(d) Leave of Absence**

Name: Yvonne Miller  
Assign./Loc. Part Time Teacher Aide/LBHS  
Effective Dates: September 9, 2021-December 3, 2021

Name: Sandra Yanowitch  
Assign./Loc. Part Time Teacher Assistant/LBMS  
Effective Dates: September 9, 2021-June 30, 2022

**(e) Appointment: Probationary Senior Data Specialist (10 months)**

Name: Caroline Ferrante  
Assign./Loc.: Senior Data Specialist/LBHS  
Effective Date: September 1, 2021  
Probationary End Date: March 1, 2022  
Salary Classification: \$46,811 per annum  
Grade/Step: Grade III/Step 15  
Reason: To fill a vacancy

**(f) Appointment: Probationary Mechanics Helper (12 months)**

Name: Ariel Chajon  
Assign./Loc.: Mechanics Helper/Transportation Department  
Effective Date: July 1, 2021  
Probationary End Date: June 30, 2025  
Salary Classification: \$41,879 per annum  
Grade/Step: Grade IV/Step 1  
Reason: To meet a district need  
Comment: Resigns from Bus Aide position

**3. NON-CERTIFICATED PERSONNEL**

**(g) Appointment: Temporary Data Specialist (10 months)**

Name: Sandra Yanowitch  
 Assign./Loc.: Temporary Data Specialist/LBMS  
 Effective Dates: September 1, 2021-June 30, 2022  
 Salary Classification: \$31,013 per annum  
 Grade/Step: Grade I/Step 5  
 Reason: To fill a leave replacement

**(h) Appointment: Lead School Nurse**

Name: Mary Beth Thurston  
 Assign./Loc.: Lead School Nurse/Districtwide  
 Effective Dates: September 1, 2021-June 30, 2022 (or earlier at the district's discretion)  
 Stipend: \$9,538 per annum-subject to negotiations  
 Comment: Annual re-appointment

**(i) Appointment: Summer School July 6, 2021-August 5, 2021 (additional hours prior to summer) maximum 120 per program-Subject to enrollment: compensation according to contract**

Tara Roesch-Clerical  
 Karissa Nash-Clerical

**(j) Appointment: Summer School July 6, 2021-August 5, 2021-Subject to enrollment-compensation according to contract**

Kathy Buckley-Building Aide  
 Sylvia Gray-Building Aide

**(k) The following personnel are recommended to be employed in the New York State Education Department's funded Adult Education Programs and TASC Program dependent upon funding, funding requirements and satisfactory performance for 2021-2022-Grant Funded**

**NON-CERTIFICATED**

Name	Pay Code	Rate Per Hour	Max Hours	Max Amount
Natasha Budhan	C-7	21.58	1,100	23,738
Kettybella Fairless	A-6	19.82	500	9,910
Rosa Goeller	C-6	19.82	450	8,919

**3. NON-CERTIFICATED PERSONNEL**

- (l) Appointment: Bus Drivers for Summer 2021-Rate according to Group C contract-as needed**

**Drivers**

Edwin Algarin  
Frank Bettineschi  
Teddy Bielski  
Kenneth Brooks  
Zbigniew Bujak  
Juan Genao  
Shatiqwa Hudson  
Jean Johnson,  
Yaneva Macedo,  
Carmen Martinez  
Linda McCormack  
Zoraida Pascual Decanela  
Robert Post  
Adalgiza Rosales  
Patricia Salinas  
Barbara Simon  
Juan Umana  
Fredy Umanzor  
Alfredo Villanueva  
Cindy Zarate  
Derek Zurita

- (m) Appointment: Bus Matrons for Summer 2021-Rate according to Group C contract-as needed**

**Matrons**

Lucille Crespo  
Maria Crowley  
Diane Harris  
Ayanna Henry  
Claribel Rodriguez  
Mayela Sibrian  
Maria Umana  
Nanci Yarwood

**3. NON-CERTIFICATED PERSONNEL**

**(n) Completion of Probationary Appointments**

The staff member listed below has completed their probationary appointment and have received a satisfactory evaluation and is hereby recommended for permanent appointment.

Name: Jeffrey Trone  
Assign./Loc.: Dispatcher/Transportation Department  
Effective Date: August 4, 2021

Name: Nicole Faas  
Assign./Loc.: Account Clerk/PPS  
Effective Date: August 4, 2021

- (o) Recommend** that the Board of Education of the Long Beach Public Schools hereby authorizes the Superintendent of Schools to amend the terms and conditions of employment for the following staff members.

**Name**

Brian Oper  
Nancy Nunziata  
Kyle Swan

- (p) Recommend** that the Board of Education of the Long Beach Public Schools hereby authorizes the Superintendent of Schools to amend the terms and conditions of employment for the following staff members.

**Name**

Kathleen Moore-Behavioral Specialist  
Maria Arroyave-Occupational Therapist  
Laura Ragona-Occupational Therapist  
Kristen Hurley-Occupational Therapist  
Renee Cielecki-Physical Therapist

- (q) The following Per Diem Substitute is recommended for approval for the Summer 2021 and 2021-2022 school year.**

<b>Name</b>	<b>Position</b>
Margaret Trela	Clerical
Mary Colberg	Bus Driver
Debbie Posey	Cleaner
Deborah Schwarz	Teacher Assistant
Risa Centenni	Clerical

**3. NON-CERTIFICATED PERSONNEL**

**(r) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH SCHOOL EMPLOYEES ASSOCIATION**

**BE IT RESOLVED**, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Long Beach School Employees Association, dated June 7, 2021.

**(s) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH SCHOOL EMPLOYEES ASSOCIATION**

**BE IT RESOLVED**, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Long Beach School Employees Association, dated June 17, 2021.

**(t) RESOLVED**, that pursuant to §913 of the Education Law, the employee named in executive session and referred to as Employee "A" is hereby directed to appear for a medical examination in the office of Dr. Michael Schwartz, and it is

**FURTHER RESOLVED**, that Dr. Michael Schwartz is hereby appointed school medical inspector pursuant to §913 of the Education Law in order to evaluate said employee's ability to perform her employment duties.

**(u) BE IT RESOLVED** that the Board of Education authorizes the Superintendent of Schools to approve the substitute rate change as follows:

<b>Position</b>	<b>Current Rate</b>	<b>Proposed Rate</b>
Building Aide	\$14.00	\$15.00
Bus Aide	\$14.00	\$15.00
Food Service Worker	\$14.00	\$15.00
Lunch Aide	\$14.00	\$15.00
Teacher Assistant	\$14.00	\$15.00
Teacher Aide	\$14.00	\$15.00

As per NYS Department of Labor Minimum Wage increase effective December 31, 2021

**4. APPROVAL OF AGREEMENT – EAP**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Superintendent of Schools to enter into an agreement for the period of July 1, 2021 – June 30, 2022 with the Labor Education & Community Services agency to provide an Employees' Assistance Program for the Long Beach Public Schools at a cost of \$13,600 for the year.

**5. APPROVAL OF AGREEMENT – MOLLOY COLLEGE**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Superintendent of Schools to enter into an agreement for the period of July 1, 2021 - June 30, 2022 with Molloy College to allow nurses to perform clinical rotations.

**6. APPROVAL OF AGREEMENT – HOFSTRA**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Superintendent of Schools to enter into an agreement for the period of July 1, 2021 - June 30, 2022 with Hofstra University for its students to obtain participant-observation and student teaching experience.

**7. APPROVAL OF AGREEMENT - AVID PROGRAM**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Superintendent of Schools to enter into an agreement with AVID at a cost of \$4,679 for the period of July 1, 2021 and June 30, 2022.

**8. APPROVAL OF CONTINUATION OF LEASE AGREEMENT**

**WHEREAS**, the Long Beach City School District ("District") has entered into a lease with the Long Beach Housing Authority at 500 Centre Street for the purpose of utilization of space for the District's Adult Learning Center; and

**WHEREAS**, the District wishes to continue its lease with the Long Beach Housing Authority for the stated purpose;

**BE IT RESOLVED**, that the Board of Education approves the continuation of the lease between the Long Beach City School District and the Long Beach Housing Authority.

**9. APPROVAL OF EXTENSION OF TRANSPORTATION CONTRACTS FOR SUMMER 2021**

**WHEREAS**, the Long Beach City School District ("District") desires to extend contracts regarding summer 2020 transportation services;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following transportation contract extensions for

Summer 2021: First Student, Nassau BOCES Transportation, Independent and Guardian;  
and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the District Assistant Superintendent for Finance and Operations to execute the contract extensions on its behalf.

#### 10. APPROVAL OF AGREEMENT EXTENSION WITH LONG BEACH REACH

**WHEREAS**, the Long Beach City School District ("District") dated March 14, 2012 entered into an agreement with Long Beach Reach, Inc. ("Reach") establishing the rights and responsibilities of the parties for services to be provided by Reach to the District; and

**WHEREAS**, the parties are desirous of providing for amendment of said agreement;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the extension of the agreement with Reach in the amount of \$70,000 per year to June 30, 2021;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Chief Operating Officer to execute said agreement with Reach on its behalf.

#### 11. APPROVAL OF INSURANCE SERVICES AGREEMENTS

##### A. NEW YORK SCHOOLS INSURANCE RECIPROCAL

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with New York Schools Insurance Reciprocal ("NYSIR") to serve as the District's property and casualty insurance provider for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with NYSIR in the amount of approximately \$840,330 to serve as the District's property and casualty insurance provider for the 2021-2022 school year; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with NYSIR on its behalf.

##### B. TRAVELERS

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with Travelers to serve as the District's crime and fidelity insurance provider for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Travelers in the

amount of approximately \$6,524 to serve as the District's crime and fidelity insurance provider for the 2021-2022 school year; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with Travelers on its behalf.

**C. NYSHIP**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with New York State Health Insurance Plan ("NYSHIP") to provide health insurance for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with NYSHIP in the amount of approximately \$15,818,348 to provide health insurance for the 2021-2022 school year;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with NYSHIP on its behalf.

**D. EMBLEM HEALTH**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with Emblem Health ("Emblem") to provide health insurance for the period January 1, 2022 through December 31, 2022;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Emblem to provide health insurance for the period January 1, 2022 through December 31, 2022;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with Emblem on its behalf.

**E. NEW YORK STATE INSURANCE FUND**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with the New York State Insurance Fund ("NYSIF") to provide disability benefits for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with NYSIF in the amount of approximately \$9,133 to provide disability benefits for the 2021-2022 school year;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with NYSIF on its behalf.

**F. ALLEN J. FLOOD/PHILADELPHIA**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with Allen J. Flood/Philadelphia to provide student accident insurance and excess catastrophic for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Allen J. Flood/QBE in the amount of approximately \$36,534 to provide student accident Insurance for the 2021-2022 school year;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with on its behalf.

**G. ARCH INSURANCE COMPANY**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with Arch Insurance Company for excess workers compensation and employer's liability insurance for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Arch Insurance Company in the amount of approximately \$91,345 to provide excess workers compensation and employer's liability;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with on its behalf.

**H. SUN LIFE**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with Sun Life for group life insurance coverage for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Sun Life for group life insurance coverage for the 2021-2022 school year; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement for group life insurance coverage on its behalf.

**I. EMM – FIRST REHAB LIFE**

**WHEREAS**, the Long Beach City School District (“District”) desires to enter into an agreement with First Rehab Life for excess medical insurance coverage for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with EMM- First Rehab Life for excess medical insurance coverage for the 2021-2022 school year; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement for excess medical insurance coverage on its behalf.

**J. WRIGHT FLOOD**

**WHEREAS**, the Long Beach City School District (“District”) desires to enter into an agreement with Wright Flood for additional flood insurance coverage to the National Flood Insurance Program for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Wright Flood in the amount of approximately \$258,785 for flood insurance coverage for the 2021-2022 school year; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement for flood insurance coverage on its behalf

**12. APPROVAL OF THIRD- PARTY ADMINISTRATOR AGREEMENTS**

**A. GUARDIAN**

**WHEREAS**, the Long Beach City School District (“District”) desires to enter into an agreement with Guardian to serve as the District’s third-party administrator for the dental program for the period of July 1, 2021 through June 30, 2022;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Guardian in the amount of \$3.75 per employee per month to serve as the District’s third-party administrator for the dental program for the period of July 1, 2021 through June 30, 2022;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with Guardian on its behalf.

**B. PREFERRED GROUP PLAN, INC. - FLEX**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with Preferred Group Plan, Inc. ("Preferred") to serve as the District's third-party administrator for the IRS Section 125 plan for the period of January 1, 2021 through December 31, 2022;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Preferred to serve as the District's third-party administrator at a cost of \$750 and \$4 per month per member for the IRS Section 125 plan for the period of January 1, 2021 through December 31, 2022;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with Preferred on its behalf.

**D. OMNI**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with the Omni Group ("Omni") to serve as the retirement savings plan administrators for the period of July 1, 2021 through June 30, 2022;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Omni to serve as the retirement savings plan administrators for a fee of approximately \$1,716 for the period of July 1, 2021 through June 30, 2022;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with Omni on its behalf.

**13. APPROVAL OF UNEMPLOYMENT CLAIMS INVESTIGATION AGREEMENT – TALX- Equifax**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with TALX to investigate and process unemployment insurance claims for the period of July 1, 2021 through June 30, 2022;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with TALX to investigate and process unemployment insurance claims for the period of July 1, 2021 through June 30, 2022;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with TALX on its behalf.

**14. APPROVAL OF ACTUARIAL SERVICES AGREEMENT – SOUND ACTUARIAL**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with Sound Actuarial Consulting ("Sound") to provide actuarial services including a review of the self-insured workers compensation program and an analysis of the Other Postemployment Benefits at a cost of \$12,000 for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Sound in the amount of approximately \$12,000 for the workers compensation review and GASB 45 analysis for the 2021-2022 school year;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Chief Operating Officer to execute the agreement with Sound on its behalf.

#### **15. APPROVAL OF AGREEMENT FOR TRANSFINDER FOR 2021-2022 SCHOOL YEAR**

**WHEREAS**, the Long Beach City School District ("District") desires to enter an agreement with Transfinder for transportation scheduling, routing and budget tracking software and training for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Transfinder for transportation scheduling, routing and budget tracking software and training; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the District Assistant Superintendent for Finance and Operations to execute the contract extensions on its behalf.

#### **16. APPROVAL OF AGREEMENT – CENTRALIZED TEXTBOOKS - TEXTBOOK CENTRAL**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with Textbook Central for centralized textbook distribution and managed purchase option programs;

**THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education ("Board") approves the agreement with Textbook Central for the centralized textbook distribution and managed purchase option programs for the textbook expenses and per student fees for the 2021-2022 school year; and

**BE IT FURTHER RESOLVED**, that the Board authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement on its behalf.

#### **17. APPROVAL OF COMMUNICATIONS PRINTING SERVICES AGREEMENT - SYNTAX**

**A) WHEREAS**, the Long Beach City School District ("District") procures the communication services of Syntax ("Syntax") through Nassau County BOCES but without the inclusion of printing services costs; and

**WHEREAS**, the Long Beach City School District desires to enter into an agreement with Syntax Communication to provide communications printing services for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Syntax in the amount of approximately \$86,137 to provide communications printing services for the 2021-2022 school year;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with Syntax on its behalf.

- B) WHEREAS**, the Long Beach City School District ("District") procures the services of Syntax ("Syntax") through Nassau County BOCES for printing services costs; and

**WHEREAS**, the Long Beach City School District desires to enter into an agreement with Syntax Communication to provide printing services for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Syntax in the amount of approximately \$25,728 to provide printing services for the 2021-2022 school year;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with Syntax on its behalf.

#### **18. APPROVAL OF AGREEMENT WITH ZEARN, INC.**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with Zearn, Inc. to provide professional development and elementary student licensing for a digital learning platform for elementary math for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Zearn, Inc., in the amount of \$20,000 for professional development and student licensing for the 2021-2022 school year;

#### **19. APPROVAL OF UNIVERSAL PRE-KINDERGARTEN COLLABORATIVE AGREEMENT**

##### **A) TEMPLE EMANU-EL**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of education approves the agreement with Temple Emanu-El for the provision of grant-funded pre-kindergarten services for the 2021-2022 school year; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement with Temple Emanu-El on its behalf.

**B) FRIEDBERG JCC**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of education approves the agreement with Friedberg JCC, Early Childhood Center ("JCC") for the provision of grant-funded pre-kindergarten services for the 2021-2022 school year; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement with the Friedberg JCC on its behalf.

**20. APPROVAL OF AGREEMENT WITH FRONTLINE (FORMERLY IEP DIRECT)**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with Frontline Education ("Frontline") to provide IEP and Medicare Direct subscriptions for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Frontline in the amount of \$9,903, to for the 2021-2022 school year;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Frontline on its behalf.

**21. APPROVAL OF AGREEMENT WITH CAREER AND EMPLOYMENT OPTIONS, INC.**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with Career and Employment Options, Inc. for Vocational Life Skills individual transition and vocational services for the summer 2021 and 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Career and Employment Options, Inc. for Vocational Life Skills individual transition and vocational services for the summer 2021 and 2021-2022 school year;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Career and Employment Options, Inc. on its behalf.

**22. APPROVAL OF AGREEMENT WITH READING AND WRITING PROJECT NETWORK FOR PROFESSIONAL DEVELOPMENT**

**WHEREAS**, the Long Beach City School District (“District”) desires to enter into an agreement with Teachers College Reading and Writing Project Network to provide professional development virtually and on-site for elementary teachers and administrators the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Teachers College Reading and Writing Project Network in the amount of \$109,500 for professional development for the 2021-2022 school year;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Reading and Writing Project Network on its behalf.

**23. APPROVAL OF AGREEMENT WITH TEACHERS COLLEGE READING AND WRITING PROJECT FOR WORKSHOPS AND CONFERENCE MEMBERSHIPS**

**WHEREAS**, the Long Beach City School District (“District”) desires to enter into an agreement with Teachers College Reading and Writing Project to provide workshops and conference memberships for elementary teachers and administrators the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Teachers College Reading and Writing Project in the amount of \$7,500 for workshops and conference memberships for the 2021-2022 school year;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Teachers College Reading and Writing Project on its behalf.

**24. APPROVAL OF AGREEMENT WITH TREVOR MACKENZIE**

**A) WHEREAS**, the Long Beach City School District (“District”) desires to enter into an agreement with Trevor MacKenzie to provide professional development for Middle School staff through a series of in person and virtual workshops for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Trevor MacKenzie to provide professional development for Middle School staff through a series of in person and virtual workshops for the 2021-2022 school year;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Trevor MacKenzie on its behalf.

**B) WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with Trevor MacKenzie to be the keynote speaker and provide professional development on Superintendents Conference Day on November 2, 2021;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Trevor MacKenzie in the amount of \$5,000 to be the keynote speaker and provide professional development on Superintendents Conference Day on November 2, 2021;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Trevor MacKenzie on its behalf.

**25. APPROVAL OF AGREEMENT WITH DR. MONICA GEORGE-FIELDS OF REACH, LLC EDUCATIONAL SOLUTIONS**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with Dr. Monica George-Fields of REACH, LLC Educational Solutions to provide assistance in the creation of the SCEP (School Comprehensive Education Plan) in collaboration with teachers, administrators, students and families for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Dr. Monica George-Fields of REACH, LLC Educational Solutions in the amount of \$51,960.00 (grant funded) for assistance in creation of the SCEP for the 2021-2022 school year;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Dr. Monica George-Fields of REACH, LLC Educational Solutions on its behalf.

**26. APPROVAL OF AGREEMENT WITH COLD SPRING HARBOR LABORATORY**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with Cold Spring Harbor Laboratory for a partner membership with the DNA Learning Center for the 2021-2022 school year and summer 2022;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Cold Spring Harbor Laboratory in the amount of \$33,000 for a partner membership with the DNA Learning Center for the 2021-2022 school year and summer 2022;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Cold Spring Harbor Laboratory on its behalf.

**27. APPROVAL OF SPECIAL EDUCATION RELATED SERVICES AND STAFF DEVELOPMENT AGREEMENTS**

**WHEREAS**, the Long Beach City School District ("District") wishes to receive consultations, evaluations, related IEP services, nursing staffing, social work, and staff development services for the 2021-2022 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, that the Board of Education authorizes the agreements with the following providers for the 2021-2022 school year:

Access 7	Hagedorn Little Village School
Achieve Beyond	Health Source Group, Inc.
All About Kids	Horizon Healthcare Staffing
Beyond Boundaries	Institute for Children with Autism
Blue Sea Educational	Michelle Perkins
Brookville Center for Children's Services	MKSA, LLC
Clinical Staffing	Metro Therapy
Eden II/Genesis Program	NY Therapy Placement Services
Frontier Behavioral Services	Caryl Oris, MD
	Variety Child Learning Center

**BE IT FURTHER RESOLVED**, that the Board authorizes the District Assistant Superintendent for Finance and Operations to execute said agreements.

**28. APPROVAL OF SPECIAL EDUCATION TUITION AGREEMENTS**

**A) ATLAS, NYC**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreements with Atlas for tuitions in the amount of approximately \$11,375 for the period of July 1, 2021 through August 31, 2022 including related services and \$68,249 per student for the period September 1, 2021 through June 30, 2022; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreements with Atlas, NYC for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreements on its behalf.

**B) BROOKVILLE CENTER FOR CHILDREN'S SERVICES, INC**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreements with Brookville Center for Children's Services for tuitions in the amount of approximately \$11,375 for the period of July 1, 2021 through August 31, 2021

including related services and \$68,249 per student for the period September 1, 2021 through June 30, 2022; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreements with Brookville Center for Child Services, Inc. for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreements on its behalf.

**C) CENTER FOR DEVELOPMENTAL DISABILITIES**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with the Center for Developmental Disabilities for special education services with tuition in the amount of approximately \$47,470 per student plus \$7,912 for the cost of summer school and related services for the period of July 1, 2021 through June 30, 2022; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with Developmental Disabilities Institute for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**D) GENESIS EDEN II**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreements with Genesis Eden II for tuitions in the amount of approximately \$11,375 for the period of July 1, 2021 through August 31, 2021 including related services and \$68,249 per student for the period September 1, 2021 through June 30, 2022; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreements with Genesis Eden II for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreements on its behalf.

**E) HARMONY HEIGHTS**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Harmony Heights for special education services with tuition in the amount of approximately \$4,843 for the summer and \$30,000 per student plus the cost of related services for the period of September 1, 2021 through June 30, 2022; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with Harmony Heights for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**F) SUMMIT SCHOOL**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with The Summit School for special education services

with tuition in the amount of approximately \$4,843 for the summer and \$30,000 per student plus the cost of related services for the period of September 1, 2021 through June 30, 2022; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with The Summit School for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**G) HAGEDORN LITTLE VILLAGE SCHOOL**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with The Hagedorn Little Village School with tuition in the amount of approximately \$66,944.20 per student plus the cost of related services for the period of September 1, 2021 through June 23, 2022;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with The Hagedorn Little Village School for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**H) HENRY VISCARDI SCHOOL**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Henry Viscardi School for special education services with tuitions in the amount of approximately \$71,000 per student plus the cost of related services for the period of September 1, 2021 through June 30, 2022; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with Henry Viscardi School for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**I) MADONNA HEIGHTS**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Madonna Heights for special education services with tuitions in the amount of approximately \$71,000 per student plus the cost of related services for the period of September 1, 2021 through June 30, 2022; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with Madonna Heights for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**J) MARTIN de PORRES SCHOOL**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Martin de Porres School for special education services with tuitions in the amount of approximately \$71,000 per student plus the cost of related services for the period of September 1, 2021 through June 30, 2022; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with Martin de Porres School for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**K) MILL NECK MANOR SCHOOL FOR THE DEAF**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with The Mill Neck Manor School for the Deaf for tuition in the amount of approximately \$64,542.60 per student plus the cost of related services for the period of September 1, 2021 through June 30, 2022; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with the Mill Neck Manor School for the Deaf for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**K) SUMMIT SCHOOL AT NYACK**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Summit School at Nyack for tuition in the amount of approximately \$61,532.58 per student; \$21,054.58 for maintenance and \$5,783 for summer school plus the cost of related services for the period of July 1, 2021 through June 30, 2022; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with the Summit School at Nyack for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**L) UNITED CEREBRAL PALSY ASSOCIATION OF NASSAU COUNTY**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with United Cerebral Palsy Association of Nassau County with tuitions in the amount of approximately \$7,968 for summer and school year rates of \$47,810 per student plus the cost of related services for the period of July 1, 2021 through June 30, 2022;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with United Cerebral Palsy Association of Nassau County for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**M) VARIETY CHILD LEARNING CENTER**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Variety Child Learning Center with tuitions in the amount of approximately \$7,754 for summer and school year rates of \$47,040 per student plus the cost of related services for the period of July 1, 2021 through June 30, 2022;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with Variety Child Learning Center for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**N) THE VILLAGE SCHOOL**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement for with the Village School for tuitions in the amount of approximately \$6,500 for summer and \$44,000 plus the cost of related services including a 1:1 aide at a rate of \$2,075 per month for the period of July 1, 2021 to June 30, 2022;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with The Village School for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**O) WOODWARD CENTER**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement for with Woodward Children's Center for tuitions in the amount of approximately \$6,500 for summer and \$44,000 plus the cost of related services including a 1:1 aide at a rate of \$2,075 per month for the period of July 1, 2021 to June 30, 2022;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with Woodward Children's Center for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**P) THE ANDERSON SCHOOL FOR AUTISM**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with the Anderson School for Autism for special education services with tuitions in the amount of approximately \$9,035 for summer, \$32,818 for maintenance, plus the cost of related services for the period of July 1, 2021 through August 31, 2021 and \$54,211 for the 2021-2022 school year; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with the Anderson School for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**Q) GREEN CHIMNEYS SCHOOL**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Green Chimneys School for tuition plus the cost of related services in the amount of approximately \$94,000 per student for the period of July 1, 2020 through June 30, 2021;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with Green Chimneys School for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**R) SAIL AT FERNCLIFF MANOR**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with SAIL at Ferncliff Manor for special education services with tuition in the amount of approximately \$10,244 for summer, \$32,710.80 for maintenance \$64,877 per student for tuition, plus the cost of related services for the period of July 1, 2021 through June 30, 2022; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with the SAIL at Ferncliff Manor for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**S) MOUNTAIN LAKE**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Mountain Lake School for tuition plus the cost of related services in the amount of approximately \$94,000 per student for the period of July 1, 2021 through June 30, 2022;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with Mountain Lake School for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**T) AGREEMENTS FOR STUDENTS ATTENDING OTHER SCHOOL DISTRICT SCHOOLS**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreements with Hewlett-Woodmere, Herricks, Lawrence, Malverne, Rockville Center and Westbury Public Schools for tuition in the amount of approximately \$68,000 per student plus the cost of related services for the period of September 1, 2021 through June 30, 2022;

**BE IT FURTHER RESOLVED** that the Board of Education hereby approves the Agreements with Hewlett-Woodmere, Herricks, Lawrence, and Rockville Center, for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**Q) AGREEMENTS FOR OTHER SCHOOL DISTRICT STUDENTS ATTENDING LONG BEACH SCHOOLS**

**WHEREAS**, the Long Beach School District allows students from outside school districts to attend Long Beach Public Schools;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreements with Roosevelt SD and Valley Stream to collect fees in

the amount determined by the NYSED generated rate per student to attend Long Beach Public Schools for the period of September 1, 2021 through June 30, 2022;

**BE IT FURTHER RESOLVED** that the Board of Education hereby approves the Agreement with Roosevelt SD and Valley Stream for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**R) AGREEMENTS FOR OUT OF DISTRICT SPECIAL EDUCATION RELATED SERVICES**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreements with Great Neck, Herricks, Hempstead, Hewlett-Woodmere, Hicksville, Lawrence and Rockville Centre for the cost of related special education services for the period of September 1, 2021 through June 30, 2022;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Agreement with Great Neck, Herricks, Hempstead, Hewlett-Woodmere, Hicksville, Lawrence and Rockville Centre for special education services and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

**S) AGREEMENTS FOR HEALTH AND WELFARE SERVICES**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into health and welfare services agreements with Bellmore, East Rockaway, Freeport, Garden City School District, Hempstead Public Schools, Hicksville School District, Island Park School District, Jericho UFSD, Lawrence School District, Lynbrook, Manhasset, Mineola, North Merrick School District, Rockville Centre School District, South Huntington, Uniondale School District, West Hempstead School District and Westbury for the period of July 1, 2021 through June 30, 2022;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the agreements with Bellmore, East Rockaway, Freeport, Garden City School District, Hempstead Public Schools, Hicksville School District, Island Park School District, Jericho UFSD, Lawrence School District, Lynbrook, Manhasset, Mineola, North Merrick School District, Rockville Centre School District, South Huntington, Uniondale School District, West Hempstead School District and Westbury for the period of July 1, 2021 through June 30, 2022;

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the District Assistant Superintendent for Finance and Operations to execute these agreements on its behalf.

**29. APPROVAL OF AGREEMENT – HOMEBOUND SERVICES- ALTERNATIVE TUTORING AGENCY**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Agreement with Alternative Tutoring Agency for educational tutoring services for homebound students up to a maximum of \$50,000 with the period of July 1, 2021 through June 30, 2022;

**BE IT FURTHER RESOLVED** that the Board of Education hereby approves the Agreement with Alternative Tutoring Agency for educational tutoring services for homebound students and authorizes the Assistant Superintendent for Finance and Operations to execute the Agreement on its behalf.

### **30. APPROVAL OF PIGGYBACKING AGREEMENTS**

#### **A) LEVITTOWN PUBLIC SCHOOLS – SCHOOL BUS SPECIALTY PARTS**

**WHEREAS**, the Levittown Public School District has made available to other municipalities bids for School Bus Specialty Parts [LPS-19-004]; and

**WHEREAS**, said bids for School Bus Specialty Parts [LPS-19-004], were let in a manner consistent with the requirements of General Municipal Law, section 103; and

**WHEREAS**, the Long Beach City School District is permitted to utilize said bids in accordance with the terms and conditions of the bid and requirements of General Municipal Law, section 103; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby authorizes the purchase of School Bus Specialty Parts [LPS-19-004] from the Levittown Public School District bid in accordance with the requirements of General Municipal Law, section 103.

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the District Assistant Superintendent for Finance and Operations to execute this on its behalf.

#### **B) SOUTHAMPTON UFSD – BOOKS, SCHOOL SUPPLIES, MATERIALS**

**WHEREAS**, the Southampton UFSD has made available to other municipalities bids for Hardcover and Paperback Books [SPS15-003], School supplies and materials [SPS15-004] and Science supplies and materials [SPS15-005]; and

**WHEREAS**, said bids for Hardcover and Paperback Books [SPS15-003], School supplies and materials [SPS15-004] and Science supplies and materials [SPS15-005] were let in a manner consistent with the requirements of General Municipal Law, section 103; and

**WHEREAS**, the Long Beach City School District is permitted to utilize said bids in accordance with the terms and conditions of the bid and requirements of General Municipal Law, section 103; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby authorizes the purchase of Hardcover and Paperback Books [SPS15-003], School supplies and materials [SPS15-004] and Science supplies and materials [SPS15-005] from the Southampton UFSD bid in accordance with the requirements of General Municipal Law, section 103.

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the District Assistant Superintendent for Finance and Operations to execute this on its behalf.

### 31. APPROVAL OF COOPERATIVE AGREEMENTS

#### A) ED DATA

**WHEREAS**, the Long Beach City School District ("District") wishes to participate in the NY / Long Island cooperative bid for the purchase of school supplies and services for the 2021-2022 school year with Clarkstown CSD as the lead agency; and

**WHEREAS**, Educational Data Services, Inc. performs the clerical and ministerial functions of the NY / Long Island cooperative bid such as District needs coordination and purchase order preparation as well as bid administration and vendor follow-up for a licensing and maintenance fee of \$16,230;

**NOW, THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools ("Superintendent"), the Board of Education of the Long Beach City School District ("Board") approves the District's participation in the NY / Island cooperative bid with Clarkstown CSD for the purchase of school supplies and services for the 2021-2022 school year;

**BE IT FURTHER RESOLVED**, that upon the recommendation of the Superintendent, the Board approves the contract with Educational Data Services, Inc. to perform the clerical and ministerial functions associated with the NY / Island cooperative bid through Clarkstown CSD; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement on its behalf.

#### B) TCPN/IPA

**WHEREAS**, TCPN/IPA has made available to other municipalities bids for power washing and window cleaning and other services and supplies; and

**WHEREAS**, said bids for power washing and window cleaning were let in a manner consistent with the requirements of General Municipal Law, section 103; and

**WHEREAS**, the Long Beach City School District is permitted to utilize said bids in accordance with the terms and conditions of the bid and requirements of General Municipal Law, section 103; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby authorizes the use of power washing, window cleaning other services from TCPN/IPA in accordance with the requirements of General Municipal Law, section 103.

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute this on its behalf.

**32. AWARD OF BID - #418 ATHLETIC UNIFORMS**

**WHEREAS**, the Board of Education of the Long Beach City School District solicited bids for athletic uniforms and received bids in response from the list below with each one winning at least one bid as per bid award document attached hereto:

All American	Bill Fritz Sports
BSN Sports	Massapequa
Pyramid	Riddell

**WHEREAS**, upon review and consideration of each of the foregoing bids, and based on the recommendation of the District's Assistant Superintendent, Finance and Operation, the Board has determined that All American, Bill Fritz Sports, BSN Sports, Massapequa, Pyramid and Riddell were the lowest responsible bidders meeting the bid specifications; now, therefore,

**BE IT RESOLVED** that the Board of Education hereby awards said contracts to All American, Bill Fritz Sports, BSN Sports, Massapequa, Pyramid and Riddell, as the lowest responsible bidders meeting the bid specifications pursuant to Section 103 of the General Municipal Law, and hereby authorizes the Assistant Superintendent, Finance and Operation to execute said contract on behalf of the Board, in accordance with the bid specifications.

**33. AWARD OF BID - #537 PUPIL TRANSPORTATION SERVICES**

**WHEREAS**, the District placed a legal notice advertising a bid for Pupil Transportation Services in the official district papers on May 13, 2021, and provided bid documents to Guardian, Independent, First Student, Suburban Bus and We Transport.; and

**WHEREAS**, the District, in accordance with Article 5-A of the General Municipal Law, invited bids on the Pupil Transportation Services which bids were opened publicly on May 27, 2021; and

**WHEREAS**, Independent, First Student, Suburban Bus and We Transport were the lowest priced responsible bidders as per bid summary sheet, on the Pupil Transportation Services Bid;

**THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby determines that Independent, First Student, Suburban Bus and We Transport were the lowest priced responsible bidders on the Pupil Transportation Services Bid and approves the award of the Pupil Transportation Services contract to Independent, First Student, Suburban Bus and We Transport, and authorizes the Assistant Superintendent for Finance and Operations to execute said agreement on its behalf.

**34. DESIGNATION OF PERSONAL REGISTRATION DAY**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education designates Tuesday, May 3, 2021 as a Personal Registration Day at the Long Beach Middle School, located at 239 Lido Boulevard, Lido Beach, New York.

**35. ACCEPTANCE OF RECOMMENDATION OF EXTERNAL AUDITOR REQUEST FOR PROPOSAL**

**WHEREAS**, the Board of Education of the Long Beach City School District solicited proposals for external auditing services for 2021-22, by means of a Request for Proposals issued on or about March 18, 2021 ("RFP"), and received proposals in response thereto; and

**WHEREAS**, the Audit Committee reviewed and evaluated said proposals, and recommended that the Board of Education appoint Cullen and Danowski as its external auditing firm;

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education of the Long Beach City School District hereby accepts the recommendation of the Audit Committee and hereby appoints Cullen and Danowski as the District's external auditor, effective July 1, 2021, in accordance with and subject to the RFP's requirements and the engagement agreement between the Board and Cullen and Danowski; and,

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Board President to execute such agreement on behalf of the Board.

**36. APPROVAL OF FUNDING RESERVE FUNDS**

**A) CAPITAL**

**WHEREAS**, the Board of Education has heretofore established a 2018 Capital Reserve Fund for the purpose of funding voter-approved capital projects and/or expenditures, pursuant to Section 3651 of the Education Law; now, therefore, be it

**BE IT RESOLVED**, that the Board of Education of the Long Beach City School District hereby authorizes the transfer of an amount not to exceed \$5,000,000 from the General Fund's available excess fund balance as of June 30, 2021, into the previously established 2018 Capital Reserve Fund.

**B) TEACHERS RETIREMENT SYSTEM**

**WHEREAS**, the Board of Education has heretofore established a TRS Retirement Contribution Reserve Sub-Fund within the District's Retirement Contribution Reserve Fund for the purpose of financing contributions to the Teachers' Retirement System, pursuant to Section 6-r(2-a) of the General Municipal Law; now, therefore, be it

**BE IT RESOLVED**, that the Board of Education of the Long Beach City School District hereby authorizes the transfer of an amount not to exceed \$1,200,000 from the General Fund's available excess fund balance as of June 30, 2021, into the previously established TRS Retirement Contribution Reserve Sub-Fund.

### **37. APPROVAL OF BUDGET TRANSFERS**

#### **A) BOCES**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a transfer in the amount of \$530,000 from the Health Insurance Code to BOCES Codes for Special Education, Computer Assisted Instruction and Transportation.

#### **B) CURRICULUM CONTRACTS**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a transfer in the amount of \$105,000 from the Supervision, Maintenance and Business Administration Codes for Teachers College student and teacher supplies.

### **38. APPROVAL OF AGREEMENT WITH FRAZER AND FELDMAN**

**WHEREAS**, the Long Beach City School District ("District") desires to enter into an agreement with the Frazer and Feldman, LLP to serve as general counsel for certain ongoing legal matters for the period of July 1, 2021 through June 30, 2022;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Frazer and Feldman, LLP to serve as general counsel for certain ongoing legal matters at a rate of \$245 per hour for attorneys and \$130 per hour for law clerks and paralegals the period of July 1, 2021 through June 30, 2022;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute the agreement with Frazer and Feldman, LLP on its behalf.

### **39. APPROVAL OF DISPOSITION OF OBSOLETE TEXTBOOKS**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the disposal of obsolete textbooks which are no longer useful or necessary for school district purposes and of no value to the School District as indicated on a list attached to and made part of this resolution.

**40. SECOND READING OF POLICY #3420 NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT**

**41. ACCEPTANCE OF RECOMMENDATIONS OF COMMITTEES ON PRE-SCHOOL SPECIAL EDUCATION AND SPECIAL EDUCATION**

**42. PAYMENT OF LEGAL BILLS: LEGAL SERVICES**

**A) THOMAS VOLZ, LLC**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorized expenditures to Thomas Volz, LLC in the amount of \$46.00 for legal services rendered on May 10, 2021.

**B) FRAZER & FELDMAN LLP**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures to Frazer & Feldman, LLP in the amount of \$18,493.80 for legal services for the period of March 1 through March 31, 2021, \$2,105.78 for legal services for the period of March 1 through April 30, 2021, and \$35,988.15 for legal services for the period of April 1 through April 30, 2021.

**43. APPROVAL OF USE OF SCHOOLS APPLICATIONS**

**APPLICATIONS FOR USE OF SCHOOLS**

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Date Requested</u>
Circulo de la Hispanidad	After School Care	East School – Cafeteria, Gym, Library, North Playground, Art and Music Rooms	Mon - Fri Sept. 9 – June 24, 2021 3:00PM – 6:00 PM
South Side High School, Rockville Centre	“Home” Swim Meets	High School Pool	Wed. Sept. 29, 2021 Thurs. Oct. 14, 2021 7:00PM – 10:00PM
Coastal Tidal Waves	Travel Baseball	High School Field 4 - BB	Wednesdays and Sundays July 1 – Nov. 14, 2021

## Community Relations

**SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT****Overview**

The District is committed to creating and maintaining an environment which is free from discrimination and harassment. This policy addresses complaints of discrimination and/or harassment made under applicable federal and state laws and regulations, as well as any applicable District policy, regulation, procedure, or other document such as the District's *Code of Conduct*. It is just one component of the District's overall commitment to maintaining a discrimination and harassment-free educational and work environment.

In accordance with applicable federal and state laws and regulations, the District does not discriminate on the basis of any legally protected class or category in its education programs and activities or when making employment decisions. Further, the District prohibits discrimination and harassment on school property and at school functions on the basis of any legally protected class including, but not limited to:

- a) Race;
- b) Color;
- c) Religion;
- d) Disability;
- e) National origin;
- f) Sexual orientation;
- g) Gender identity or expression;
- h) Military status;
- i) Sex;
- j) Age; and
- k) Marital status.

The District adopts this policy as part of its effort to provide for the prompt and equitable resolution of complaints of discrimination and/or harassment. The District will promptly respond to reports of discrimination and/or harassment, ensure that all investigations are conducted within a reasonably prompt time frame and under a predictable fair grievance process that provides due process protections, and imposes disciplinary measures and implement remedies when warranted.

(Continued)

## Community Relations

**SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT  
(Cont'd.)**

Inquiries about this policy may be directed to the District's Civil Rights Compliance Officers (CRCOs).

Scope and Application

This policy outlines the District's general approach to addressing complaints of discrimination and/or harassment. This policy applies to the dealings between or among the following parties on school property and at school functions:

- a) Students;
- b) Employees;
- c) Applicants for employment;
- d) Paid or unpaid interns;
- e) Anyone who is (or is employed by) a contractor, subcontractor, vendor, consultant, or other person providing services pursuant to a contract in the workplace;
- f) Volunteers; and
- g) Visitors or other third parties.

Further, discrimination and/or harassment that occurs off school property and somewhere other than a school function can disrupt the District's educational and work environment. This conduct can occur in-person or through phone calls, texts, emails, or social media. Accordingly, conduct or incidents of discrimination and/or harassment that create or foreseeably create a disruption within the District may be subject to this policy.

Other District policies and documents such as regulations, procedures, collective bargaining agreements, and the District's *Code of Conduct* may address misconduct related to discrimination and/or harassment and may provide for additional, different, or more specific grievance procedures depending on a number of factors including, but not limited to, who is involved, where the alleged discrimination and/or harassment occurred, and the basis of the alleged discrimination and/or harassment. These documents must be read in conjunction with this policy.

The dismissal of a complaint under one policy or these documents does not preclude action under another related District policy or document.

(Continued)

## Community Relations

**SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT  
(Cont'd.)****Definitions**

For purposes of this policy, the following definitions apply:

- a) "School property" means in or within any building, structure, athletic playing field, playground, parking lot, or land contained within the real property boundary line of any District elementary or secondary school, or in or on a school bus or District vehicle.
- b) "School function" means a school-sponsored or school-authorized extracurricular event or activity regardless of where the event or activity takes place, including any event or activity that may take place virtually or in another state.

**What Constitutes Discrimination and Harassment**

Determinations as to whether conduct or an incident constitutes discrimination and/or harassment will be made consistent with applicable federal and state laws and regulations, as well as any applicable District policy, regulation, procedure, or other document such as the District's *Code of Conduct*. The examples below should not be construed to add or limit the rights that individuals and entities possess as a matter of law.

Generally stated, discrimination consists of the differential treatment of a person or group of people on the basis of their membership in a legally protected class. Discriminatory actions may include, but are not limited to: refusing to promote or hire an individual on the basis of his or her membership in a protected class; denying an individual access to facilities or educational benefits on the basis of his or her membership in a protected class; or impermissibly instituting policies or practices that disproportionately and adversely impact members of a protected class.

Generally stated, harassment consists of subjecting an individual, on the basis of his or her membership in a legally protected class, to persistent unwelcome verbal, written, or physical conduct which may include, but is not limited to: derogatory remarks, signs, jokes, or pranks; demeaning comments or behavior; slurs; mimicking; name calling; graffiti; innuendo; gestures; physical contact; stalking; threatening; bullying; extorting; or the display or circulation of written materials or pictures, including on social media.

(Continued)

## Community Relations

**SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT  
(Cont'd.)**

This conduct may, among other things, have the purpose or effect of: subjecting the individual to inferior terms, conditions, or privileges of employment; creating an intimidating, hostile, or offensive environment; substantially or unreasonably interfering with an individual's work or a student's educational performance, opportunities, benefits, or well-being; or otherwise adversely affecting an individual's employment or educational opportunities. Petty slights or trivial inconveniences do not constitute harassing conduct.

**Civil Rights Compliance Officer**

\*The District has designated the following District employees to serve as its CRCOs:

Michele Natali, Ed.D.  
Asst. Superintendent for Personnel & Administration  
235 Lido Boulevard  
Lido Beach, NY 11561  
516-897-2112  
[mnatali@lbeach.org](mailto:mnatali@lbeach.org)

Sabrina Brancaccio, Ed.D.  
Executive Director of Pupil Personnel Services  
235 Lido Boulevard  
Lido Beach, NY 11561  
516-897-2202  
[sbrancaccio@lbeach.org](mailto:sbrancaccio@lbeach.org)

The CRCOs will coordinate the District's efforts to comply with its responsibilities under applicable non-discrimination and anti-harassment laws and regulations including, but not limited to: the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VI of the Civil Rights Act of 1964, and the Age Discrimination Act of 1975.

Where appropriate, the CRCOs may seek the assistance of other District employees, such as the District's Title IX Coordinators or Dignity Act Coordinators (DACs), or third parties in investigating, responding to, and remediating complaints of discrimination and/or harassment.

**Reporting Allegations of Discrimination and/or Harassment**

Any person may report discrimination and/or harassment regardless of whether they are the alleged victim or not. Reports may be made in person, by using the contact information for the CRCOs, or by any other means that results in the CRCOs receiving the person's oral or written report. This report may be made at any time (including during non-business hours) by using the telephone number or email address, or by mail to the office address, listed for the CRCOs.

Reports of discrimination and/or harassment may also be made to any other District employee including a supervisor or building principal. All reports of discrimination and/or harassment will be immediately forwarded to the CRCO. Reports may also be forwarded to other District employees depending on the allegations.

(Continued)

## Community Relations

**SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT  
(Cont'd.)**

All District employees who witness or receive an oral or written report of discrimination and/or harassment must immediately inform a CRCO. Failure to do so may subject the employee to discipline.

In addition to complying with this policy, District employees must comply with any other applicable District policy, regulation, procedure, collective bargaining agreement, or other document such as the District's *Code of Conduct*. Applicable documents include, but are not limited to, the District's policies, regulations, and procedures related to Title IX, sexual harassment in the workplace, and the Dignity for All Students Act (DASA).

If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

**Grievance Process for Complaints of Discrimination and/or Harassment**

The District will act promptly, thoroughly, and equitably to investigate all complaints, whether oral or written, of discrimination and/or harassment based on any legally protected class and will take appropriate action to protect individuals from further discrimination and/or harassment. The CRCO will oversee the District's investigation of all complaints of discrimination and/or harassment. In the event an anonymous complaint is filed, the District will respond to the extent possible. The investigation and due process provisions depend on the status of the alleged offender (ie, student, teacher, volunteer, etc.).

If an investigation reveals that discrimination and/or harassment based on a legally protected class has occurred, the District will take immediate corrective action as warranted. This action will be taken in accordance with applicable federal and state laws and regulations, as well as any applicable District policy, regulation, procedure, collective bargaining agreement, third-party contract, or other document such as the District's *Code of Conduct*.

**Finding That Harassment Did Not Occur**

At any level/stage of investigation of alleged harassment, if a determination is made that harassment did not occur, the Complaint Officer will so notify the complainant, the alleged offender and the Superintendent of this determination. Such a finding does not preclude the complainant from filing an appeal pursuant to District policy or regulation and/or pursuing other legal avenues of recourse.

(Continued)

## Community Relations

**SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT  
(Cont'd.)**

However, even if a determination is made that harassment did not occur, the Superintendent/designee reserves the right to initiate staff awareness and training, if applicable, to help ensure that the school community is not conducive to fostering harassment in the workplace.

In all cases, the Superintendent will inform the Board of Education of the results of each investigation involving a finding that harassment did not occur.

**Knowingly Makes False Accusations**

Any employee or student who knowingly makes false accusations against another individual as to allegations of discrimination and/or harassment will face appropriate disciplinary action.

**Prohibition of Retaliatory Behavior (Commonly Known as "Whistle-Blower" Protection)**

The District prohibits retaliation against any individual because the individual made a report or complaint, testified, assisted, or participated or refused to participate in an investigation, proceeding, or hearing related to a complaint of discrimination and/or harassment.

Complaints of retaliation may be directed to the CRCO. If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

Where appropriate, follow-up inquiries will be made to ensure that the discrimination and/or harassment has not resumed and that those involved in the investigation have not suffered retaliation.

**Confidentiality**

To the extent possible, all complaints will be treated as confidential. Disclosure may be necessary in certain circumstances such as to complete a thorough investigation and/or notify law enforcement officials. All disclosures will be in accordance with law and regulation.

**Training**

In order to promote familiarity with issues pertaining to discrimination and harassment in the District, and to help reduce incidents of prohibited conduct, the District will provide appropriate information and/or training to employees and students. As may be necessary, special training will be provided for individuals involved in the handling of discrimination and/or harassment complaints.

(Continued)

## Community Relations

**SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT  
(Cont'd.)****Notification**

Prior to the beginning of each school year, the District will furnish a notice which advises students, parents or legal guardians, employees, and other relevant individuals of the District's established grievance process for resolving complaints of discrimination and/or harassment. This announcement or publication will include the name, office address, telephone number, and email address of the CRCO(s). The District's website will reflect current and complete contact information for the CRCO(s).

A copy of this policy and its corresponding regulations and/or procedures will be available upon request and will be posted and/or published in appropriate locations and/or District publications.

**Additional Provisions**

Regulations and/or procedures will be maintained for reporting, investigating, and remedying allegations of discrimination and/or harassment.

42 USC § 1324b

Age Discrimination Act of 1975, 42 USC § 6101 et seq.

Age Discrimination in Employment Act of 1967 (ADEA), 29 USC § 621 et seq.

Americans with Disabilities Act (ADA), 42 USC § 12101 et seq.

Equal Educational Opportunities Act of 1974, 20 USC § 1701 et seq.

Genetic Information Non-Discrimination Act (GINA), 42 USC § 2000ff et seq.

National Labor Relations Act (NLRA), 29 USC § 151 et seq.

Section 504 of the Rehabilitation Act of 1973, 29 USC § 790 et seq.

Title IV of the Civil Rights Act of 1964, 42 USC § 2000c et seq.

Title VI of the Civil Rights Act of 1964, 42 USC § 2000d et seq.

Title VII of the Civil Rights Act of 1964, 42 USC § 2000e et seq.

Title IX, 20 USC § 1681 et seq.

USERRA, 38 USC § 4301 et seq.

28 CFR Part 35

29 CFR Chapter I – National Labor Relations Board

29 CFR Chapter XIV – Equal Employment Opportunity Commission

34 CFR Parts 100, 104, 106, 110, and 270

Civil Rights Law §§ 40, 40-c, 47-a, 47-b, 48-a, and 115

Correction Law § 752

Education Law §§ 10-18, 313, 313-a, 2801, 3201, and 3201-a

Labor Law §§ 194-a, 201-d, 201-g, 203-e, 206-c, 215

New York State Human Rights Law, Executive Law § 290 et seq.

Military Law §§ 242, 243, and 318

8 NYCRR § 100.2

9 NYCRR § 466 et seq.

## Community Relations

NOTE: Refer also to Policies #3421 -- Title IX and Sex Discrimination  
#6120 -- Equal Employment Opportunity  
#6121 -- Sexual Harassment in the Workplace  
#6122 -- Employee Grievances  
#7550 -- Dignity for All Students  
#7551 -- Sexual Harassment of Students  
#8130 -- Equal Educational Opportunities  
District *Code of Conduct*

First Reading: June 8, 2021  
Second Reading: July 1, 2021  
Adoption Date: