

MINUTES

Date of Meeting: January 11, 2022

Type of Meeting: Executive Session

Place of Meeting: Virtual Meeting via Zoom

Members Present: President Dennis Ryan, Ph.D.
Vice President Anne Conway
Board Member Maureen Vrona, Esq.
Board Member Sam Pinto
Board Member Alexis Pace

Others Present: Dr. Jennifer Gallagher, Superintendent of Schools
Michael I. DeVito, Asst. Supt. For Finance and Operations
Dr. Michele Natali, Asst. Supt. for Personnel & Administration
Dr. Paul Romanelli, Asst. Supt. for Curriculum & Instruction
Mr. Tom Volz, Atty., Volz & Vigliotta, PLLC

Board member Ryan called for a motion to go into executive session at 5:02 PM to discuss district pending legal and personnel matters.

Motion to Go Into
Executive Session

Motion by: Board President Ryan
Seconded by: Board Member Pinto
Approved: 5-0

President Ryan called for a motion to adjourn the executive session at 6:50 PM.

Adjournment

Motion by: Board Vice-President Conway
Seconded by: Board Member Vrona
Approved: 5-0

MINUTES

Date of Meeting: January 11, 2022

Type of Meeting: Regular Meeting

Place of Meeting: Virtual Meeting via Google Meet
<https://stream.meet.google.com/stream/f6036e51-e1a3-4892-8c4a-4f5fb8894fec>

Members Present: President Dennis Ryan, Ph.D.
Vice President Anne Conway
Board Member Maureen Vrona, Esq.
Board Member Sam Pinto
Board Member Alexis Pace

Others Present: Dr. Jennifer Gallagher, Superintendent of Schools
Mr. Michael I. DeVito, Asst. Supt. for Finance and Operations
Dr. Michele Natali, Asst. Supt. for Personnel & Administration
Dr. Paul Romanelli, Asst. Supt. For Curriculum & Instruction
Mr. Tom Volz, Atty., Volz & Vigliotta, PLLC
Ms. Lori Dolan, District Clerk
Members of the Public

I. Superintendent's Opening Remarks/Call to Order

Board President Dr. Ryan called the regular meeting of the Board of Education to order at 7:00pm, led the public in the Pledge of Allegiance. Dr. Gallagher stated she appreciates the opportunity to meet virtually tonight due to Covid concerns.

Superintendent's Report

II. Superintendent's Report – Dr. Gallagher

Dr. Gallagher introduced Patrick Kiely-Rendon, who presented the Student Showcase, Athletics and Adult Education, showing two separate videos highlighting the respective programs. Gina Reddock from the ALC was at the meeting to answer any questions. Dr. Ryan thanked Ms. Reddock for her work with the program, and how rewarding it is to award diplomas for those who succeed in getting their GED's. Ms. Reddock stated that there are currently 230 students enrolled in various programs offered at the ALC, most of whom are enrolled in ESL or ENL classes; approximately 60 students currently seeking GED's. Dr. Ryan also thanked Arnie Epstein, Director of Athletics, for his many years of service to the district, and for moving the district forward with new teams, such as field hockey, cheerleading and bowling. Ms. Conway echoed Dr. Ryan's sentiments. Mr. Pinto added how sports have been a guiding light throughout the pandemic. Mr. Epstein thanked the Board and Central Administration.

The Student Showcase Presentation Video on Athletics and Adult Education is on the District Website.

Dr. Gallagher then introduced Michael DeVito, who presented the budget presentation entitled, "Capital Projects Recap, Transfer to Other Funds and Technology".

Mr. DeVito stated that we will be breaking out the budget presentations by function; tonight, we will start with Transfer to Other Funds, A9901, which serves as a funding mechanism for other funds and is state mandated. The A9901 code is broken out into 3 sub-categories, Transfer to Capital for Facilities, Transfer to Capital Reserve Fund and Transfer to School Lunch Fund. Mr. DeVito went on to explain that, based on feedback at the prior board meeting, he was presenting a revised capital plan for 2022-23. Should there be a consensus of the Board, will use cash on hand in capital reserve or unassigned fund balance to address all 2022-23 capital needs: defer conversion of the steam to hot water heating system at the Lido Complex but include East School heating, ventilating and air conditioning project. The plan would also include reconstructing bathrooms at the high school, replacing West School cafeteria rooftop A/C unit, replace sidewalks and gazebo at NIKE, reconstruct sewer line and replace HVAC units at the public library. Mr. DeVito outlined the Facilities-Operations codes, and Technology Codes, such as Central Data Processing, which includes Computer Assisted Instruction. Mr. DeVito said that the district's tax levy limit will be more than the 2% tax levy growth factor and asked for guidance from the Board in providing what they would like to see in terms of a percentage increase in the tax levy.

The 2022-23 Budget Presentation Capital Projects Recap, Transfer to Other Funds and Technology" is on the District Website and available in the office of the District Clerk.

BOE Comments

III. President Ryan called for Board of Education Comments

- Board Member Vrona stated that she would like to see a 0% tax increase and would always like to see budgets go down, but not sure that is realistic to ask for; thinks it's a little early in the process to give specific feedback until all is presented. Doesn't want program cut due to budget. Would be helpful if we assumed a rollover budget, what would the tax increase for that entail? Asked what capital projects subcommittee thinks about the capital projects "switch"; regarding e-rate project, asked about reimbursement and why full amount of project is budget. Mr. DeVito said the district has to encumber the entire amount, will see reimbursement on the revenue side of the budget. Mrs. Vrona then asked about the Security increase of 25%. Mr. DeVito stated that it was done by a budget transfer this year, and "baselining" it for next year. Mrs. Vrona asked about the Covid cleaners, and having that reimbursed with the federal grant. Mr. DeVito said we can look at that. Mrs. Vrona asked about food services – since all students have been receiving free breakfast and lunch, how much lower is student participation? What is food service deficit? Mr. DeVito replied that there is a lag in funding we receive from the government. Participation is higher for breakfast, but not much money in revenue; lunch is about that same as it was four years ago, and higher than last year, but lower than 2019-20, so Covid has had an impact on participation; he added that auditors have made a recommendation that we don't budget enough in the food services code.
- Dr. Ryan expressed concern about the expenditure for the air conditioning at East and the equity among other elementary schools. Reluctant to spend \$5.3 million at

East and not consider the other schools. He also asked about the HVAC units at the library and if the district receives State reimbursement and Mr. DeVito said he was going to check and get back, but thinks we do. Dr. Ryan also asked about crucial role of technology, are budget numbers accurate in terms of need? Mr. DeVito replied that proposed budget will meet needs of district; price of chromebooks going up next year.

- Board member asked for another meeting of the capital projects subcommittee.
- Board Vice President Conway asked about grants to pay for chromebooks. Mr. DeVito replied that the Smart School Bond Act was used several years ago, but district currently does not qualify for grants; Dr. Kiley-Rendon also added that he is always researching and does apply for grants we are eligible for.

IV. President Ryan called for Student Organization Announcements
None.

Student Organization
Announcements

V. President Ryan called for Questions and Comments from the Public – Items on Today’s Agenda Only
• None

Questions/Comments from Public –
Items on Tonight’s Agenda Only

VI. Dr. Gallagher recommended the Acceptance of the Treasurer’s Report for November 2021.

Acceptance of Treasurer’s
Report

VII. Dr. Gallagher recommended the Approval of Minutes of Regular Meeting of December 1, 2021 and Executive Session and Regular Meeting of December 14, 2021.

Approval of Minutes for Reg.
Meeting of Dec. 1, 2021 and
Exec Session and Reg. Mtg.
of Dec. 14, 2021

President Ryan called for a motion.

Motion by: Board Member Pace
Seconded by: Vice President Conway
Approved: 5-0

Presentations of the Superintendent
Approval of: Personnel Matters:
Certificated

VIII. PRESENTATIONS OF THE SUPERINTENDENT:

VIII.1 Dr. Gallagher recommended the approval of Personnel Matters: Certificated.

President Ryan called for a motion.

Motion by: Board President Ryan
Seconded by: Board Member Vrona
Approved: 5-0

VIII.2 Dr. Gallagher recommended the approval of Personnel Matters: Non-Certificated.

Approval of Personnel
Matters: Non-Certificated

President Ryan called for a motion.

Motion by: Board Member Vrona
Seconded by: Board Vice-President Conway
Approved: 5-0

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

I. CERTIFICATED PERSONNEL

(a) Resignation

Name: Ines Manno
Assign./Loc. Permanent Substitute Teacher/East School
Effective Date: November 24, 2021, close of day

(b) Leaves of Absence

Name: Erica Yoo
Assign./Loc. Elementary Teacher/Lido School
Effective Dates: January 6, 2022-February 28, 2022 (on or about)
Reason: Maternity/FMLA

Name: Chelsey DiRocco
Assign./Loc. ENL Teacher/East School
Effective Dates: January 3, 2022-May 2, 2022 (on or about)
Reason: Maternity/FMLA

Name: Kaitlyn Moorhead
Assign./Loc. Special Education Teacher/LBHS
Effective Dates: November 29, 2021-April 8, 2022
Reason: Child Care

Name: Stacey Mason
Assign./Loc. Reading Teacher/LBMS
Effective Dates: March 25, 2022-June 30, 2022 (on or about)
Reason: Maternity/FMLA

Name: Coleen Iaboni
Assign./Loc. Reading Teacher/West School
Effective Dates: February 18, 2022-June 30, 2022 (on or about)
Reason: Maternity/FMLA

Name: Megan Cullinan
Assign./Loc. Special Education Teacher/LBHS
Effective Dates: February 17, 2022-May 13, 2022 (on or about)
Reason: Maternity/FMLA

I. CERTIFICATED PERSONNEL

(c) Amended Leave of Absence

Name: Danielle Lopez
Assign./Loc. Elementary Teacher/Lindell School
Effective Dates: November 23, 2021--February 18, 2022 (on or about)
Original Dates: November 26, 2021-January 10, 2022 (on or about)

Reason: Maternity/FMLA
Name: Christine Toppi
Assign./Loc. Elementary Teacher/Lido School
Effective Dates: September 1, 2021-June 30, 2022 (on or about)
Original Dates: September 1, 2021-January 28, 2022 (on or about)
Reason: Maternity/FMLA

Name: Crysti Busching
Assign./Loc. Elementary Teacher/Lindell School
Effective Dates: September 1, 2021-February 14, 2022
Original Dates: September 1, 2021-December 1, 2021
Reason: Maternity/FMLA

(d) Amended Appointment: Regular Substitute Reading Teacher

Name: Gabriella Febrizio
Assign./Loc. Regular Substitute Reading Teacher/LBMS
Effective Dates: September 1, 2021-June 30, 2022
Original Dates: September 1, 2021-January 28, 2022

(e) Appointment: Regular Substitute English Teacher

Name: Erin McGrath
Assign./Loc. Regular Substitute English Teacher/LBHS
Certification: Emergency COVID- English 7-12
Effective Dates: December 15, 2021-June 30, 2022 (or earlier at the district's discretion)
Tenure Area: English
Salary Classification: BA/Step 2 (\$65,827 per annum) prorated
Reason: To meet a district need

I. CERTIFICATED PERSONNEL

(f) Appointment: Part Time English Teacher (.8)

Name: Julia Montgomery
Assign./Loc. Part Time English Teacher (.8)/LBHS
Certification: Initial English 7-12
Effective Dates: December 15, 2021-June 30, 2022 (or earlier at the district's discretion)
Salary Classification: .8 of MA/Step 1 (\$56,186 per annum)
Reason: To meet a district need

(g) Appointment: Permanent Substitute Teachers

Name: Rocco Tenebruso
Assign./Loc.: Permanent Substitute Teacher/LBHS
Certification: Professional Physical Education
Effective Dates: January 31, 2022-June 15, 2022 (or earlier at the district's discretion)
Rate of Pay: \$171.09 * per day (family medical insurance coverage)
Reason: Annual appointment
*Subject to negotiations

Name: Maeve Lawe
Assign./Loc.: Permanent Substitute Teacher/LBMS

Certification: Professional Students with Disabilities 1-6
Professional Childhood Education 1-6
Effective Dates: December 15, 2021-June 15, 2022 (or earlier at the district's discretion)
Rate of Pay: \$208.93* per day (individual medical insurance coverage)
Reason: Annual appointment
*Subject to negotiations

Name: Meghan Ritter
Assign./Loc.: Permanent Substitute Teacher/LBMS
Certification: Permanent English 7-12
Effective Dates: December 15, 2021-June 15, 2022 (or earlier at the district's discretion)
Rate of Pay: \$208.93 per day (individual medical insurance coverage)
Reason: Annual appointment
*Subject to negotiations

I. CERTIFICATED PERSONNEL

(g) Appointment: Permanent Substitute Teachers continued

Name: Valeria Paz
Assign./Loc.: Permanent Substitute Teacher/LBHS
Certification: Permanent French 7-12
Permanent Italian 7-12
Effective Dates: December 15, 2021-June 15, 2022 (or earlier at the district's discretion)
Rate of Pay: \$171.09 per day (family medical insurance coverage)
Reason: Annual appointment
*Subject to negotiations

(h) Appointment Part Time Teacher Assistant 17.5 hours per week December 15, 2021 through June 24, 2022 (or earlier at the district's discretion). Rate according to contract.

Name	Step	Rate	Location	Reason
Samantha Siderakis <i>Resigns from aide position</i>	1	18.26	LBMS	CSE

(i) Appointment: Teacher Mentors for the 2021/2022 school year-Stipend: \$1,200

Elena Frishman

(j) Appointment: Advisor for LBHS Co-Curricular Activity 2021-2022 School Year

HS Club Activity	Name	Stipend-*STN
Future Teachers of America	Elizabeth O'Brien	3,208

(k) Appointment: Tutoring Sessions 2021-2022 School Year- Group Rate-\$77.53 per hour Grant Funded-School Improvement

Teacher	Subject	# of Hours
Stacey Goodwin	ELA 6	20

Stacey Mason	ELA 7	20
Michelle Frank	ELA 8	20
Grace Parisi	Math 6	25
Dina Callahan	Math 6	25
Jennifer Papetti	Math 7	25
Ashley Castanio	Math 8	25
Diana Mazzitelli	Algebra	30

I. CERTIFICATED PERSONNEL

(I) Appointment: Enrichment Program Instructors for the 2021/2022 School Year-rate of pay \$76.76 per hour-American Rescue Plan Federal Grant

Name of Enrichment Class	Facilitator	Number of Hours
Lindell School		
Music and Movement	Amanda Betz	16
Science Inquiry	Lisa Rundo	8
Super Smart Strategies	Sue Corrie Del Cid	8
Critical Thinking & Problem Solving (K-2)	Julie Braddish	8
The Lindell News	Jackie Nyman	8
Music as Poetry	Jackie Nyman	8
Painting and Drawing	Jacqueline Gropper	8
Critical Thinking and Problem Solving (3-5)	Julie Braddish	8
Elements of Theater Arts	Lisa Rundo	16
Break Out!	Lauren Muscarella	8
Fitness & Wellness	Mary Miller	8
Exploring Diverse Cultures	Sue Corrie Del Cid	8
Expand Your Band	Leigh Rynecki	8
Lido School		
ESCAPE ROOMS!	Deb Cupani	16
Recorder Class	Scott Scheinson	8
The World of Harry Potter	Victoria Stanishia	8
Art Class	Janine Riomao	8
Yoga Adventures	Jean Kushel	8

Fun With Math Games	Beth Prostick	8
Power of WE!	Christine LaMarca	8
Beginning Ballet	Jennifer Hoffmann	8
Creative Students	Ashley Lee	16
Beautiful Me	Susan Garcia	8
Introduction to Chess	Runnie Myles	16

I. CERTIFICATED PERSONNEL

(l) Appointment: Enrichment Program Instructors for the 2021/2022 School Year-rate of pay \$76.76 per hour-maximum 10 hours each-American Rescue Plan Federal Grant cont:

Name of Enrichment Class	Facilitator	Number of Hours
West School		
Yoga	Chelsea Way	8
Mural Masters	Denise Collins	8
Music Masters	Craig West	8
American Sign Language (K-2)	Dana Wachter	8
Seahorse Scoop	Nicolette Samardich	8
STEM with Osmos	Nicolette Samardich	8
Lego Engineers	Nicolette Samardich	8
Podcasting	Stephanie Zimmerman	8
Chess	Erin Cain	8
SEL Superstars	Kirstyn Golden	8
Photography	Hannah Gallo	8
American Sign Language (3-5)	Nicole Petruzzo	8
Art Masterpieces (3-5)	Nicole Petruzzo	8
Art Masterpieces (K-2)	Vjose Celaj	8
Crocheting	Maryann Hommel	8
Move 4 You	Renee Cielecki	8
Gardening	Kelly Mendoza	8
Podcast Reflections	Elleen Parks	8
Bookworms	Jessica Donato	8

Hockey & History	Bryan Rosen	8
------------------	-------------	---

I. CERTIFICATED PERSONNEL

- (l) **Appointment: Enrichment Program Instructors for the 2021/2022 School Year-rate of pay \$76.76 per hour-maximum 10 hours each-American Rescue Plan Federal Grant cont:**

Name of Enrichment Class	Facilitator	Number of Hours
East School		
Escape the Classroom	Gina Patronaggio	16
Neptune News	Edward Courtney	8
Chess	Edward Courtney	8
Move Your Body	Eileen Bauer	8
Winter Wonderland	Eileen Bauer	8
Painting & Drawing	Jacqueline Gropper	8
Math Olympiads	Jennifer Diamond	8
Drum Circles	Michele Bennet	8
String Enrichment	Michele Bennet	8
East School has "Got Talent"	Michele Bennet	8
Scrabble	Lauren Breen	8
Robotics	Matt Jones	8
Game On	Julianne White	8
Osmo Genius	Julianne White	8
Band Enrichment	Craig West	8
Coding	Lisa Collins	16
Move 4 You	Renee Cielecki	8

I. CERTIFICATED PERSONNEL

- (m) **Appointment: Parent Counseling/Training for the 2021/2022 school year-Rate of Pay \$72.53 per hour.**

Dana Wachter

- (n) **The following Short Term Substitute Teachers are recommended for approval for the 2021-2022 school year-rate of pay \$227.12 per day.**

NAME	CERTIFICATION AREA
Emily Taxin	ENL- January 3, 2022-May 2, 2022 (on or about)

- (o) **The following Per Diem Substitute Teachers are recommended for approval for the 2021-2022 school year.**

NAME	CERTIFICATION AREA
Katie Cunningham	Initial Biology (in process)
Eleni Fulaxis	Certified Substitute
Maeve Lawe	Professional Students with Disabilities 1-6 Professional Childhood Education 1-6
Denise Maynard	Permanent N-6
Yvonne Miller	Initial Childhood Education (pending)
Margery Norse	Permanent N-6
Linda Notovitz	Initial English (in process)
Suzanne Presberg	Permanent Art
Jessica Risso	Initial Physical Education Initial Health Education
Meghan Ritter	Permanent English 7-12
Emily Taxin	Initial ENL
Chelsea Winter	Professional Music
John Young	Permanent Physics

- (p) **Recommendation for Appointment on Tenure** the staff member listed below is eligible for appointment on tenure in the area and on the date indicated. They have been found to be competent, efficient and satisfactory in their total professional performance.

Name	Tenure Area	Date
Jessica Hemmerdinger	Education of Children with Handicapping Conditions-General Special Education	1/28/22

II. NON CERTIFICATED PERSONNEL

- (a) **Resignations for the Purpose of Retirement**

Name:	Christopher Irwin
Assign./Loc.	Cleaner/Lido/Middle School Complex
Effective Date:	November 26, 2021, close of day

Name:	Elizabeth Miller-Gennusa
Assign./Loc.	Full Time Teacher Assistant/LBHS
Effective Date:	January 14, 2022, close of day

Name:	Irene Zimmerman
Assign./Loc.	Part Time Teacher Assistant/LBMS
Effective Date:	June 30, 2022, close of day

- (b) **Resignations**

Name:	Megan O'Donnell
Assign./Loc.	Purchasing Agent/Business Office
Effective Date:	December 10, 2021, close of day

Name: Rene Lainez Reyes
Assign./Loc. Part Time Teacher Aide/Lindell School
Effective Date: December 10, 2021, close of day

Name: Gary Telus
Assign./Loc. Part Time Bus Aide/Transportation Department
Effective Date: November 29, 2021, close of day

(c) Leave of Absence

Name: Elliott Carbone
Assign./Loc. Part Time Lunch Aide/Lindell School
Effective Dates: December 7, 2021-date to be determined
Reason: Medical

Name: Oscar Melendez
Assign./Loc. Bus Driver/Transportation Department
Effective Dates: November 29, 2021-June 30, 2022
Reason: Medical

Name: Jesus Torres
Assign./Loc. Cleaner/East School
Effective Dates: December 13, 2021-June 30, 2022 (or earlier at the District's discretion)
Reason: Medical

(d) Appointment: School Bus Drivers (30 hours)

Name: Sandra Hernandez
Assign./Loc.: Bus Driver-30 hours/Transportation
Effective Date: December 15, 2021
Probationary End Date: December 14, 2025
Salary Classification: \$31,225 per annum
Grade/Step: Grade II/Step 6
Reason: To fill a vacancy

Name: Byron Ortega
Assign./Loc.: Bus Driver-30 hours/Transportation
Effective Date: December 15, 2021
Probationary End Date: December 14, 2025
Salary Classification: \$31,225 per annum
Grade/Step: Grade II/Step 6
Reason: To fill a vacancy

(e) Appointment: Probationary Purchasing Agent

Name: Ellen Stewart
Assign./Loc.: Purchasing Agent/Business Office
Effective Date: December 13, 2021
Probationary End Date: June 12, 2022
Salary Classification: \$62,038 per annum
Grade/Step: Grade V/Step 15
Reason: To fill a vacancy
Comment: Leave of absence from Payroll Clerk position
12/13/21-6/12/2022

II. NON CERTIFICATED PERSONNEL

(f) Appointment: Probationary Payroll Clerk

Name: Dina Muratori
Assign./Loc.: Payroll Clerk/Business Office
Effective Date: December 13, 2021
Probationary End Date: June 12, 2022
Salary Classification: \$54,245 per annum
Grade/Step: Grade V/Step 10
Reason: To fill a vacancy
Comment: Leave of absence from Secretary I position
12/13/21-6/12/2022

(g) Appointment: Probationary Cleaners-Nights

Name: Peter Mikoda
Assign./Loc.: Cleaner-Nights/LBMS
Effective Date: December 15, 2021
Probationary End Date: December 14, 2025
Salary Classification: \$36,929 per annum
Grade/Step: Grade 1/Step 1
Reason: To fill a vacancy

Name: Steven Gray
Assign./Loc.: Cleaner-Nights/East School
Effective Date: December 15, 2021
Probationary End Date: December 14, 2025
Salary Classification: \$36,929 per annum
Grade/Step: Grade 1/Step 1
Reason: To fill a vacancy

(h) Appointment: Provisional Senior Account Clerk

Name: Nicole Rosenberg
Assign./Loc.: Senior Account Clerk/Business Office
Effective Date: January 14, 2022
Salary Classification: \$46,450 per annum
Grade/Step: Grade V/Step 5
Reason: To fill a vacancy
Comment: Leave of absence from Account Clerk position
1/14/22-1/13/23

II. NON CERTIFICATED PERSONNEL

(i) Appointment: Part Time Lunch Aide (15 hours per week)

Name: Joseph Bourne
Assign./Loc.: Part Time Lunch Aide/Lido School
Effective Date: December 15, 2021
Salary Classification: \$15.07 per hour
Grade/Step: Grade I/Step 1
Reason: To fill a vacancy

(j) Appointment: Part Time Building Aide (17.5 hours per week)

Name: Robert Oliver
Assign./Loc.: Part Time Building Aide/LBHS
Effective Date: December 20, 2021
Salary Classification: \$17.09 per hour
Grade/Step: Grade IA/Step 1
Reason: To fill a vacancy

(k) Appointment: Translators (as needed)- 2021-2022 School Year-Rate of Pay: \$25.00 per hour

Raquel Lopez
Sandra Yanowitch

**(l) Approval of Personnel for 2021-2022 Continuing Education Program
Classes implemented only if there is sufficient enrollment. Each class is self-sustaining, subject to satisfactory performance.**

Name	Position	Rate per hour	Max hours
Dakota Ejnes	Adult Swim-Sub	30.00	As needed

(m) Completion of Probationary Appointment

The staff member listed below has completed their probationary appointment and have received a satisfactory evaluation and is hereby recommended for permanent appointment.

Name: Kathleen McNally
Assign./Loc.: Secretary I/LBHS
Effective Date: December 31, 2021

II. NON CERTIFICATED PERSONNEL

(n) The following Per Diem Substitute is recommended for approval for the 2021-2022 school year.

Name	Position
Deborah Schwarz	Clerical
Tara Murphy	Nurse
Destiny Hurt	Cleaner
Oscar Melendez	Cleaner

(o) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH SCHOOL EMPLOYEES ASSOCIATION

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Long Beach School Employees Association, dated November 10, 2021.

(p) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH SCHOOL EMPLOYEES ASSOCIATION

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools about an employee discussed in executive session and the Long Beach School Employees Association, dated November 10, 2021.

(q) **MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH SCHOOL EMPLOYEES ASSOCIATION**

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Long Beach School Employees Association, dated November 15, 2021.

**VIII.3 Dr. Gallagher recommended the ADOPTION OF POLICY #7551
SEXUAL HARASSMENT OF STUDENTS**

**Adoption of Policy #7551
Sexual Harassment of
Students**

Motion by: Board Member Vrona
Seconded by: Board Vice President Conway
Approved: 5-0

Dr. Gallagher recommended in a combined vote Items VIII.4 through VIII.8.

Motion by: Board Member Vrona
Seconded by: Board Member Pinto
Approved: 5-0

**VIII.4 Dr. Gallagher recommended the APPROVAL OF DESTRUCTION
OF BALLOTS FROM THE MAY 18, 2021 ANNUAL ELECTION AND BUDGET VOTE**

**Approval of Destruction of
Ballots – May 18, 2021
Election**

BE IT RESOLVED, that pursuant to Education Law Section 2034, the Board of Education hereby authorizes the District Clerk to destroy all of the ballots cast, spoiled and unused from the May 18, 2021 Annual Election and Budget Vote.

VIII.5 Dr. Gallagher recommended the APPROVAL OF CORRECTIVE ACTION PLAN

**Approval of
Corrective Action
Plan**

BE IT RESOLVED, that based on the recommendation of the District's Audit Committee, the Board of Education of the Long Beach City School District hereby approves the Corrective Action Plan for the year ended June 30, 2021 and authorizes and directs the Administration to implement the Corrective Action Plan.

BE IT FURTHER RESOLVED, that the Board of Education hereby directs the District Clerk to file a certified copy of this resolution and the District's Corrective Action Plan with the Commissioner of Education and the Office of the State Comptroller.

**VIII.6 Dr. Gallagher recommended the PAYMENT OF LEGAL BILLS FOR
LEGAL SERVICES**

**Payment of Legal Bills:
Volz & Vigliotta**

A) VOLZ & VIGLIOTTA

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$4,583.33 to Volz & Vigliotta for the monthly retainer for general counsel legal services for the period of February 1, 2022 through February 28, 2022 and \$9,558.33 for general counsel legal services for the period of November 2, 2021 through November 30, 2021; and \$3,458.33 for the monthly retainer for labor counsel legal services for the period of February 1, 2022 through February 28, 2022 and \$5,593.00 for labor counsel legal services for the period of November 1, 2021 through November 30, 2021.

VIII.7 Dr. Gallagher recommended the ACCEPTANCE OF RECOMMENDATIONS OF COMMITTEE ON SPECIAL EDUCATION

Acceptance of CSE/CPSE Recommendations

VIII.8 Dr. Gallagher recommended the APPROVAL OF USE OF SCHOOLS APPLICATIONS

Approval of Use of Schools Applications

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools, as attached, not to conflict with District events. However, please note that events may have to be modified/rescheduled based on building schedules.

APPLICATIONS FOR USE OF SCHOOL FACILITIES

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Date Requested</u>
Long Beach Lacrosse Club	Lacrosse Camp	High School Pool, Cafeteria, Athletic Field 5	Mon. – Fri. July 11, 2022 thru July 15, 2022 9:00am – 3:15pm
Long Beach Lacrosse Club	Lacrosse Camp	Middle School Cafeteria, Tennis Courts, Veteran’s Field	Mon. – Fri. July 11, 2022 thru July 15, 2022 9:00am – 3:15pm
Long Beach Football Club	Travel Soccer Club	Lido Elementary Gymnasium	Mondays and Wednesdays Dec. 15, 2021 – March 25, 2022 6:30pm – 9:00pm

Board of Ed – Additional Comments

IX. Board of Education – Additional New/Old Business, if any

- Board President Ryan asked about attendance rates at the buildings, and Dr. Gallagher replied that we were lower this week in Covid positivity and attendance.

- Board Vice President Conway asked if any sports programs were affected by the quarantine, and were games canceled, and Dr. Gallagher replied yes, and Mr. Epstein is working on rescheduling those games. Mrs. Conway asked if any students fell behind during remote, and how would they know if they were eligible for remote, and Dr. Gallagher replied that it was only for one week, and they did have remote instruction; tutoring is available at the high school and middle school.

X. Questions and Comments from the Public

- A member of the public asked why parents aren't given option for virtual learning with cameras in the classroom, and Dr. Gallagher replied that it is best for students to be in school, in the classroom, interacting with teacher and other students, but are providing remote instruction for students who are quarantined.
- A member of the public asked if we could revisit using air purifiers in the classrooms, and Dr. Gallagher replied environmental controls specialists informed us that classrooms are too big for them to work efficiently.
- A member of the public stated that mask and vaccine mandates are a health department issue, not a school board decision and Dr. Gallagher agreed and reiterated it governed by the New York State and NYS Education department laws.
- A member of the public spoke in favor of the mask mandate.
- A member of the public asked if Dr. Gallagher was advocating for choice regarding masking and vaccines, and Dr. Gallagher replied that a letter was sent to Gov. Hochul and other State and local government officials requesting metrics for mask mandate and in opposition to a vaccine mandate for students.
- A member of the public spoke in support of mask mandate.
- A member of the public spoke in support of mask mandate and asked about a threshold for remote instruction and Dr. Gallagher replied that the district is addressing mental health support and encouraged members of the public to view previous presentation on this; we are trying to keep kids in school, so threshold is can we open schools safely, and is there evidence of in-school spread.
- A member of the public expressed disappointment in remote Board meeting, and against mask mandate. Dr. Gallagher reiterated that the district does what it is legally required to do.
- A member of the public spoke in support of the mask mandate.
- A member of the public asked what the district is basing its decision to mandate masks in school and Dr. Gallagher replied the NYS Education Department and the NYS Governor's office.
- A member of the public asked about vaccine mandates and Dr. Gallagher stated we are required to abide by NYS mandates.
- A member of the public spoke in support of the mask mandate.
- A member of the public expressed concern for quarantining students who must engage in remote instruction; virtual learning for language, etc., not sufficient.
- A member of the public asked about funding for adhering to mask mandate and Dr. Gallagher replied "zero", and encouraged members of the public to review previous Board presentations in July and August 2021.
- A member of the public spoke in support of mask mandate.
- A member of the public asked questions regarding mask mandates and Covid protocols in relation to funding. Dr. Gallagher stated that information is on the district website; yes, the district can operate without taking Covid funding and

funding is not contingent upon mask mandate and against vaccines; this member of the public spoke against the mask mandate, asked about metrics (answered previously). Member of public asked if non-vaccinated students have to quarantine longer than vaccinated students, and Dr. Gallagher replied that we are required to follow the directives of the Department of Health.

- A member of the public spoke against mask mandate.
- A member of the public asked about following up on letter to Gov. Hochul; asked how Covid monies have been spent by the district, and Dr. Gallagher replied that is public information available on the district website.
- A member of the public asked that each Board member share their support or opposition to the mask mandate or vaccines, and Dr. Ryan directed them to the district website and to the letters sent to Gov. Hochul and other NYS government and health officials.
- A member of the public asked about funding if district eliminates mask mandate. Dr. Gallagher said that she is not aware of that, but doubts that would occur.
- A member of the public asked about spread of Covid in schools, concern that students aren't wearing masks correctly, requesting remote option. Dr. Gallagher replied that very, very little evidence of in-school spread.
- A member of the public wished any Board members who tested positive for Covid and safe a speedy recovery.
- A member of the public spoke against the mask mandate.
- A member of the public expressed concern regarding the traffic at the new Lido/Middle School entrance. Dr. Gallagher replied that we are working on strategies to improve traffic flow.
- A member of the public asked about the meeting with Superintendents regarding mask mandate and Dr. Gallagher replied that it was decided that mask mandate would continue.
- A member of the public spoke against the mask mandate.
- A member of the public asked about metrics for mask mandate and Dr. Gallagher replied no metrics yet, but has hear that NYS officials are working on them.

• **XI. Announcements**

Announcements

1. Long Beach Classroom Teachers' Association – Keith Harvey expressed thanks for the presentations and Happy New Year. Congratulations to retirees.
2. Administrative, Supervisory and PPS Group – Mr. Epstein wished all a Happy New Year.
3. LBPS Group C Employees Association – None
4. Parent/Teacher Association – None

President Ryan called for a motion to adjourn the meeting at 8:40 PM.

Adjournment

Motion by: Board Vice President Conway

Seconded by: Board Member Vrona

Approved: 5-0

Minutes submitted by:

Lori Dolan, District Clerk
January 11, 2022