

MINUTES

Date of Meeting: September 12, 2023

Type of Meeting: Executive Session

Place of Meeting: Long Beach Administration Building

Members Present: Board President Dennis Ryan, Ph.D.
Board Vice President Sam Pinto (arr. 5:45pm)
Board Member Anne Conway
Board Member Alexis Pace
Board Member Nora Bellsey

Others Present: Dr. Jennifer Gallagher, Superintendent of Schools
Michael I. DeVito, Asst. Supt. For Finance and Operations
Dr. Michele Natali, Asst. Supt. for Personnel & Administration
Dr. Janna Ostroff, Asst. Supt. for Curriculum & Instruction
Mr. Tom Volz, Atty., Volz & Vigliotta, PLLC

Board President Ryan called for a motion to go into executive session at 5:03 PM to discuss district pending legal and personnel matters.

Motion to Go Into
Executive Session

Motion by: Board Member Conway
Seconded by: Board Member Bellsey
Approved: 4-0

Board President Ryan called for a motion to adjourn the executive session at 6:20 PM.

Adjournment

Motion by: Board Member Conway
Seconded by: Board Member Bellsey
Approved: 5-0

MINUTES

Date of Meeting: September 12, 2023

Type of Meeting: Regular Meeting

Place of Meeting: Lido Elementary School Multipurpose Rm.

Members Present: Board President Dennis Ryan, Ph.D.
Board Vice President Sam Pinto
Board Member Anne Conway
Board Member Alexis Pace
Board Member Nora Bellsey

Others Present: Dr. Jennifer Gallagher, Superintendent of Schools
Michael I. DeVito, Asst. Supt. For Finance and Operations
Dr. Michele Natali, Asst. Supt. for Personnel & Administration
Dr. Janna Ostroff, Asst. Supt. for Curriculum & Instruction
Mr. Tom Volz, Atty., Volz & Vigliotta, PLLC
Lori Dolan, District Clerk
Members of the Public

I. Superintendent's Opening Remarks/Call to Order

Dr. Ryan called the meeting to order and led everyone in the pledge of allegiance. He then turned the meeting over to Dr. Gallagher for the Superintendent's Report.

II. Superintendent's Report – Dr. Gallagher

Superintendent's Report

- Dr. Gallagher introduced Dr. Ostroff, who presented her Summary of Committee Work. Dr. Ostroff reviewed committee work from last year, and discussed plans for committees in 2023-24. She started by thanking all staff, parents, students and community members that have been a part of the community work, and how greatly it has benefited our students. With regard to the Equity Committee, she noted that although last year's High School late bus pilot program that was added to address absenteeism was utilized by a small number of students, it was agreed the benefit to those students was worth it and will continue this year, and will be opened up to Middle School students as well. She also outlined the work of the three Equity subcommittees: Removing Barriers, Belonging Through a Culture of Dignity and Basic Needs. Dr. Ostroff talked about the Curriculum and Technology Committee, noting a district-wide focus on mindfulness, discussed the use of "AI" (Artificial Intelligence) and Career Internships. Regarding Mental Health and Wellness, she talked about last year's first Mental Health and Wellness Fair, and is looking forward to this years, with expanded partnerships with Long Beach Reach and Long Beach Aware. Mr. DeVito then spoke about Health and Safety, discussed

emergency preparedness and debriefing sessions with local police, as well as the installation of window blinds at the high school and implementation of student identification badges. Dr. Ostroff ended the presentation stressing the importance of parent, staff and community involvement.

The complete presentation, "Summary of Committee Work" can be found on the District website and in the office of the District Clerk.

BOE Comments

III. President Ryan called for Board of Education Comments

- Board Vice President Pinto thanked Dr. Ostroff and also stressed the importance of involvement, looking forward to this year.
- Board Member Bellsey asked if High School students will be scanning into school every day and Mr. DeVito replied that they are doing it now, and will be doing it with the new cards as well.
- Board Member Conway thanked all participants, including Board members; wanted to highlight the Long Beach Community Resource Guide, put together by the Equity Committee; asked about the High School late bus program that was paused, and Dr. Ostroff reiterated that it will continue this year; asked when inventory will be collected for the boutiques, and Dr. Natali said they are looking at an early fall collection at the Middle School, followed shortly thereafter at the West End Community Center, and then again in the spring; asked if report cards are going to be changed or "fine-tuned", and Dr. Ostroff replied that definitely the elementary report cards will be updated, and middle school and high school will be updated to include more comment areas for benchmark assessments and to align with the district's Profile of a Graduate; Ms. Conway asked about the use of AI, and said that it is being utilized in various ways, and that Ms. Tursi would be hosting a Parent Academy on "Navigating Artificial Intelligence" on Oct. 4th.
- Board Member Pace asked if we are exploring all of the positive benefits of AI, and Dr. Ostroff replied, yes, most is positive, very good for pulling research.
- Dr. Ryan asked if the committee meetings will be traditional, in-person meetings, and Dr. Ostroff replied that they have seen the benefits of a hybrid model, with both Zoom and in-person meetings; Dr. Ryan asked about subcommittee size, and if there is an optimal "size" of a committee, and Dr. Ostroff replied that the subcommittees have been very involved and passionate, and not sure that there is an optimal number; Dr. Ryan stated that there is also a Policy Committee, comprised of two Board members, the Superintendent and the District Clerk, doing very important work with regard to bringing to working on those policies coming from the State, customizing them for our district, presenting them on the Board docket, giving the Board and public opportunity to review the policies at three Board meetings before it is adopted. Dr. Ryan suggested reaching out to Mr. Myers to try to get some student participation at Board meetings or consider deleting it from the agenda.

IV. President Ryan called for Student Organization Announcements

None.

Student Organization
Announcements

V. President Ryan called for Questions and Comments from the Public – Items on Today's Agenda Only

A member of the public expressed about the late bus at the Middle school, and whether that

Questions/Comments from
Public – Items on Tonight's
Agenda Only

encourages lateness, as opposed to supporting the importance of being on time.

- VI. Dr. Gallagher recommended the acceptance of the Treasurer's Report for July 2023 – no action needed.

Acceptance of the
Treasurer's Report

- VII. Dr. Gallagher recommended the Approval of Minutes for Executive Session and Regular Meeting of August 29, 2023 and Special Meeting of August 31, 2023.

Approval of Minutes for
Exec Session and Regular
Meeting of Aug. 29, 2023
and Special Meeting of
Aug. 31, 2023

President Ryan called for a motion.

Motion by: Board Vice President Pinto
Seconded by: Board Member Pace
Approved: 5-0

Presentations of the Superintendent

- VIII. PRESENTATIONS OF THE SUPERINTENDENT:

Approval of: Personnel Matters:
Certificated

- VIII.1 Dr. Gallagher recommended the approval of Personnel Matters: Certificated as amended - Item (I) on page 4 should be both tenured and non-tenured administrative staff.

President Ryan called for a motion as amended.

Motion by: Board Vice President Pinto
Seconded by: Board Member Conway
Approved: 5-0

- VIII.2 Dr. Gallagher recommended the approval of Personnel Matters: Non-Certificated

Approval of Personnel
Matters: Non-Certificated

President Ryan called for a motion as amended.

Motion by: Board President Ryan
Seconded by: Board Member Conway
Approved: 5-0

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

- I. CERTIFICATED PERSONNEL
(a) Recissions

Appointment: Probationary Speech and Hearing Handicapped Teacher

Name: Nicole Kossefis
Assign./Loc: Probationary Speech and Hearing Handicapped
Teacher/Lido School

Appointment: Permanent Substitute Teachers

Name: Linda Galeano
Assign./Loc: Permanent Substitute Teacher/LBMS

Name: Keith Wildstein

Assign./Loc: Permanent Substitute Teacher/LBMS

**Appointment Part Time Teacher Assistants 17.5 hours per week September 5, 2023-
through June 26, 2024 (or earlier at the district's discretion). Rate according to contract-
subject to negotiations**

Name: Brianna Cervoni
Assign./Loc: Part Time Teacher Assistant/West School

Name: Bridget Dolan
Assign./Loc: Part Time Teacher Assistant/West School

Name: Dariel Chernoff
Assign./Loc: Part Time Teacher Assistant/Lido School

Name: Robert Forkin
Assign./Loc: Part Time Teacher Assistant/East School

(b) Amended Appointment: Regular Substitute Music Teacher

Name: Sofia Notar Francesco
Assign./Loc: Regular Substitute Music Teacher/East School
Certification: Initial Music K-12
Effective Date: September 1, 2023-June 30, 2024 (or earlier at the district's
discretion)
Tenure Area: Music
Salary Classification: MA/Step 1 (\$72,177 per annum)
Reason: To fill a vacancy

I. CERTIFICATED PERSONNEL

(c) Appointment: Probationary Music Teacher

Name: Sun Shin*
Assign./Loc: Probationary Music Teacher/LBHS
Certification: Initial Music
Salary Classification: BA+30/Step 3 (\$74,925 per annum)
Effective Date: September 1, 2023
End Date: August 31, 2026
Tenure Date: September 1, 2026**
Tenure Area: Music
Reason: To fill a leave position
Comment: **Credit for time served as a regular substitute

*Must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

(d) Appointment: Probationary Speech and Hearing Handicapped Teacher

Name: Allison Boldis*
Assign./Loc: Probationary S&HH Teacher/Pre K-Lido School
Certification: Initial Speech and Language Disabilities
Effective Date: September 1, 2023
End Date: August 31, 2027
Tenure Date: September 1, 2027
Tenure Area: Speech and Hearing Handicapped

Salary Classification: MA/Step 1 (\$72,177 per annum)
Reason: To meet a district need
*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

(e) Appointment: Permanent Substitute Teachers

Name: Sarah Brennan
Assign./Loc.: Permanent Substitute Teacher/West School
Certification: Initial Childhood Education 1-6 (pending)
Initial Students with Disabilities 1-6 (pending)
Initial Students with Disabilities K-12 (pending)
Effective Dates: September 20, 2023-June 24, 2024 (or earlier at the district's discretion)
Rate of Pay: \$241.02 per day
Reason: Annual appointment

I. CERTIFICATED PERSONNEL

(f) Appointment: Full Time Teacher Assistant

Name: Franklyn Lopez
Assign./Loc.: Full Time Teacher Assistant/Lido School
Certification: Teaching Assistant Level II
Effective Date: September 5, 2023
Probationary End Date: September 5, 2027
Salary Classification: \$35, 215 per annum*-subject to negotiations
Grade/Step: Grade IV/Step 8
Tenure Area: Teacher Assistant
Reason: To fill a vacancy

(g) Amended Appointment: Part Time AIS Teachers/Long Beach Catholic Regional School-for the 2023/2024 school year-Stipend \$3,284.66 each-grant funded/Title 1

Kelly Ann Toritto
Nicole Isola
Christina Volpe

(h) Amended Appointment: Part Time AIS Teacher/Yeshiva Darchei Torah-for the 2023/2024 school year-Stipend \$6,271.00-grant funded/Title 1

Leah Mendelbaum

(i) Appointment Part Time Teacher Assistants 17.5 hours per week September 5, 2023-through June 26, 2024 (or earlier at the district's discretion). Rate according to contract-subject to negotiations

Name	Step	Rate	Location	Reason
Danielle DeStefano <i>Rescind teacher aide position</i>	7	\$ 23.38	LBMS	CSE
Shakeina Green <i>Rescind teacher aide position</i>	13	\$ 28.29	LBMS	CSE

(j) The following Short Term Substitute Teacher is recommended for approval for the dates below. \$241.02 per day

<u>Name</u>	<u>Dates</u>
Keely McEachern	September 5, 2023-September 19, 2023

- (k) **The following Substitute Teachers are recommended for approval for the 2023-2024 school year-rate of pay \$150 per day.**

NAME	CERTIFICATION AREA
Owen Sculley	Students with Disabilities 7-12 (in process)
Sarah Brennan	Initial Childhood Education 1-6 (pending)
Linda McKasty	Continuing Teaching Assistant

I. CERTIFICATED PERSONNEL

- (l) **WHEREAS**, the Superintendent of Schools has been requested to bring the personnel records of tenured and non-tenured administrative staff to a meeting of the Board of Education for review in executive session pursuant to Part 84 of the regulations of the Commissioner of Education; and

WHEREAS, the Board of Education has determined that the information contained in said personnel file(s) will aid in fulfilling its legal responsibilities in making decisions in employee personnel matters; it is

RESOLVED, that the Board of Education shall meet in the September 26, 2023 and December 12, 2023 executive sessions to review the personnel files of non-tenured administrative staff and tenured administrators, after which said files shall be returned to the custody of the Superintendent of Schools.

WHEREAS, the Superintendent of Schools has been requested to bring the personnel records of non-tenured teachers and full-time teacher assistants to a meeting of the Board of Education for review in executive session pursuant to Part 84 of the regulations of the Commissioner of Education; and

WHEREAS, the Board of Education has determined that the information contained in said personnel file(s) will aid in fulfilling its legal responsibilities in making decisions in employee personnel matters; it is

RESOLVED, that the Board of Education shall meet on the January 23, 2024 executive sessions to review the personnel files of non-tenured teachers and full time teacher assistants, after which said files shall be returned to the custody of the Superintendent of Schools.

WHEREAS, the Superintendent of Schools has been requested to bring the personnel records of unaffiliated staff to a meeting of the Board of Education for review in executive session pursuant to Part 84 of the regulations of the Commissioner of Education; and

WHEREAS, the Board of Education has determined that the information contained in said personnel file(s) will aid in fulfilling its legal responsibilities in making decisions in employee personnel matters; it is

RESOLVED, that the Board of Education shall meet in the May 28, 2024 executive sessions to review the personnel files of the unaffiliated staff, after which said files shall be returned to the custody of the Superintendent of Schools.

- (m) **RESOLVED**, the Board of Education hereby authorizes the Superintendent or her designee to appoint individuals to staff vacancies that the Superintendent determines must be filled prior to the next regularly scheduled Board of Education meeting on September 26,

2023, which appointments shall be subject to review and approval of the Board of Education on September 26, 2023.

II. NON CERTIFICATED PERSONNEL

(a) Recissions

Appointment Part Time Teacher Aides 17.5 hours per week September 5, 2023-through June 26, 2024 (or earlier at the district's discretion). Rate according to contract.

Name: Whitney Flaum
Assign./Loc: Part Time Teacher Aide/Lido School

Name: Megan Martin
Assign./Loc: Part Time Teacher Aide/West School

Name: Brianna Rodgers
Assign./Loc: Part Time Teacher Aide/Lindell School

(b) Leave of Absence

Name: Steve Wilder
Assign./Loc: Cleaner/LBMS
Effective Dates: September 7, 2023-November 29, 2023 (FMLA)
November 30, 2023-February 15, 2024 (Medical-on or about)
Reason: FMLA/Medical

Name: Tamaia Smtih
Assign./Loc: Part Time Building Aide/LBHS
Effective Dates: September 5, 2023-November 5, 2023
Reason: Personal

(c) Appointment: Part Time Lunch Aides (15 hours per week)

Name: Kori Zwick
Assign./Loc.: Part Time Lunch Aide/Lido School
Effective Date: September 11, 2023
Salary Classification: \$15.30 per hour-subject to negotiations
Grade/Step: Grade I/Step 1
Reason: To fill a vacancy

Name: Fran Terrill
Assign./Loc.: Part Time Lunch Aide/West School
Effective Date: September 11, 2023
Salary Classification: \$15.30 per hour-subject to negotiations
Grade/Step: Grade I/Step 1
Reason: To fill a vacancy

II. NON CERTIFICATED PERSONNEL

(c) Appointment: Part Time Lunch Aides (15 hours per week) continued

Name: Ayanna Henry
Assign./Loc.: Part Time Lunch Aide/West School
Effective Date: September 11, 2023
Salary Classification: \$15.30 per hour-subject to negotiations
Grade/Step: Grade I/Step 1

Reason: To fill a vacancy

(d) The following Per Diem Substitutes are recommended for approval for the 2023-2024 school year.

Name	Position
Linda McKasty	Teacher Assistant

Dr. Gallagher recommended in a combined vote Items IX.3 through Item IX.7.

President Ryan called for a motion, with Item 5 as amended. The number of backpacks donated should read "300".

Motion by: Board President Ryan

Seconded by: Board Member Bellsey

Discussion: Board Member Conway thanked Denise Ford and the Nassau County PBA for their donation of backpacks.

Approved: 5-0

IX.3 Dr. Gallagher recommended the APPROVAL OF BUDGET TRANSFERS

Approval of Budget Transfers

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves budget transfers as outlined below to adjust for budget modifications approved by the Board of Education on August 29, 2023:

From Code	Code Description	To Code	Code Description	Amount
A2250.491-00-0000	Spec. Ed BOCES	A2010.490-00-0000	Curr. Dev. BOCES	\$ 112,558
A2815.400-00-0000	Health Contractual	A2630.490-00-0000	CAI BOCES	\$ 147,293
A1620.431-00-0000	Operations Rep & Maint	A2110.110-12-0000	Tch. Elem. K-3 West	\$ 64,564
A2250.468-00-0000	Spec. Ed Related Svcs	A2110.120-13-0000	Tch. Elem 4-6 East	\$ 178,590
A2250.471-00-0000	Spec. Ed Tuition	A2110.140-21-0000	Tch. Perm. Subs MS	\$ 97,220
A2250.468-00-0000	Spec. Ed Related Svcs.	A2110.141-21-0000	Tch. Internal Subs MS	\$ 90,207
A2250.471-00-0000	Spec. Ed Tuition	A2110.142-11-0000	Tch. Sub Teachers Lindell	\$ 157,860
A2250.471-00-0000	Spec. Ed Tuition	A2250.152-22-0000	Spec. Ed TA Subs HS	\$ 126,316
A2250.471-00-0000	Spec. Ed Tuition	A2250.120-11-0000	Spec. Ed Tchrs. Lindell	\$ 86,650
A9060.800-00-0000	Health Insurance	A5581.490-00-0000	BOCES Trans.	\$ 137,992
A2250.468-00-0000	Spec. Ed Rel Svcs	A2850.151-25-0000	Co-Curr Supervisors	\$ 56,555
A2250.471-00-0000	Spec. Ed Tuition	A5510.171-32-0000	Trans Extra Pay - Drivers	\$ 199,068
A2250.468-00-0000	Spec. Ed Rel Svcs	A5510.163-00-0000	Trans OT Drivers/Matrons	\$ 57,906
A2250.471-00-0000	Spec. Ed Tuition	A9010.800-00-0000	ERS	\$ 97,425
A2250.471-00-0000	Spec. Ed Tuition	A9040.800-00-0000	Worker's Comp	\$ 107,438
A1620.431-00-0000	Operations Rep & Maint	A1620.163-00-0000	Oprn Custodial OT	\$ 127,577
A1620.421-00-0000	Operations Rep & Maint	A2810.168-00-0000	Guidance Clerical Sep	\$ 85,164
A1620.431-00-0000	Operations Rep & Maint	A2815.165-00-0000	Health Clerical Subs	\$ 119,229

IX.4 Dr. Gallagher recommended the ELECTION OF NEW YORK STATE SCHOOL BOARDS ASSOCIATION AREA 11 DIRECTOR

Election of NYSSBA Area 11 Director

BE IT RESOLVED, that the Board of Education of long Beach City School District hereby votes for Mark Kamberg to fill the New York State School Boards Association Area 11 Director vacancy.

IX.5 Dr. Gallagher recommended the ACCEPTANCE OF DONATIONS

Acceptance of
Donations

A) SWIMMING POOL LANE LINES

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation from Long Island Swimming, Ltd. (LIAAC) of five new Competitor Gold Medal Lane Lines for use at the High School pool.

B) BACKPACKS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of approximately three hundred backpacks filled with school supplies from Nassau County Legislator Denise Ford and the Nassau County Police Benevolent Association.

IX.6 Dr. Gallagher recommended the ACCEPTANCE OF RECOMMENDATIONS OF COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION

Acceptance of CSE/CPSE
Recommendations

None. Item tabled.

IX.7 Dr. Gallagher recommended the PAYMENT OF LEGAL BILLS: LEGAL SERVICES

Approval of Payment of
Legal Bills: Legal Services

A) VOLZ & VIGLIOTTA, PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$5,000.00 to Volz & Vigliotta, PLLC for the monthly retainer for general counsel legal services for the period of October 1, 2023 through October 31, 2023; and \$3,583.33 for the monthly retainer for labor counsel legal services for the period of October 1, 2023 through October 31, 2023.

IX.8 Dr. Gallagher recommended the APPROVAL OF USE OF SCHOOLS APPLICATIONS

Approval of Use of Schools
Applications

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedule.

APPLICATIONS FOR USE OF SCHOOLS

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Date Requested</u>
Long Beach Cub Scout Pack 51	Cub Scout Meetings	East Elementary School Cafeteria	Wednesdays Sept. 6 , 2023 – June 5, 2024 6:00pm – 7:30pm
Long Beach Cub Scout Pack 51	Cub Scout Meetings	Lindell Elementary School Cafeteria	Mondays Sept. 6 , 2023 – May 6, 2024 6:30pm – 7:30pm
Circulo de la Hispanidad	Awards Night	Lindell Elementary Auditorium Lobby and Cafeteria	Friday June 21, 2024 5:00pm – 9:00pm
Circulo de la Hispanidad	Christmas Show	Long Beach High School Auditorium, Rooms 263, 264, 268	Friday December 8, 2023 6:00pm – 9:00pm
Circulo de la Hispanidad	After School Care	Lindell Elementary School Cafeterias and North Playground	Mon. – Fri. Sept. 6, 2023 – June 26, 2024 3:00pm – 6:00pm
Long Island Aquatic Club	Swim Meets	High School Pool	Mon. – Fri. Sept. 11, 2023 – Oct. 31, 2023 6:45pm – 8:45pm Saturday Oct. 28, 2023 6:45pm – 8:45pm

Board of Ed – Additional Comments

VII. Board of Education – Additional New/Old Business, if any

- None

VIII. Questions and Comments from the Public
None

Questions and Comments from the Public

IX. Announcements

Announcements

1. Long Beach Classroom Teachers' Association – Keith Harvey welcomed all of the new hires, thanks to all those on the committees for their hard work.
2. Administrative, Supervisory and PPS Group –Keith Biesma said there was a smooth opening of schools, especially with regard to transportation, welcomed all of the new staff, thanked all involved in the committee work, students very excited about the new high school bathrooms.
3. LBPS Group C Employees Association – Barbara Vahey welcomed the new staff, great opening, thank you to the Board, administrators and staff.
4. Parent/Teacher Association – Ms. McNicholas thanked the transportation department for a smooth start to the year, and expressed concern regarding lack of air conditioning in some classrooms.

X. Adjournment

Adjournment

President Ryan called for a motion to adjourn at 7:45 PM.

Motion by: Vice President Pinto
Seconded by: Board Member Conway
Approved: 5-0

Minutes submitted by:

Lori Dolan, District Clerk
September 12, 2023