

**MINUTES**

**Date of Meeting:** July 23, 2024

**Type of Meeting:** Executive Session

**Place of Meeting:** Administration Building Conference Room

**Members Present:** Board President Sam Pinto  
Board Vice President Alexis Pace (arr. 4:28pm)  
Board Member Dennis Ryan, Ph.D.  
Board Member Anne Conway  
Board Member Nora Bellsey

**Others Present:** Dr. Jennifer Gallagher, Superintendent of Schools  
Michael I. DeVito, Asst. Supt. For Finance and Operations  
Dr. Michele Natali, Asst. Supt. for Personnel & Administration  
Dr. Janna Ostroff, Asst. Supt. for Curriculum & Instruction  
Mr. Tom Volz, Atty., Volz & Vigliotta, PLLC (arr. 4:05)

Board President Pinto called for a motion to go into executive session at 3:05 PM to discuss district pending legal and personnel matters.

Motion to Go Into Executive Session

**Motion by:** Board President Pinto  
**Seconded by:** Board Member Bellsey  
**Approved:** 4-0

Board President Pinto called for a motion to adjourn the executive session at 5:10 PM.

Adjournment

**Motion by:** Board President Pinto  
**Seconded by:** Board Member Conway  
**Approved:** 5-0

## MINUTES

**Date of Meeting:** July 23, 2024

**Type of Meeting:** Regular Meeting

**Place of Meeting:** Long Beach Middle School Auditorium

**Members Present:** Board President Sam Pinto  
Board Vice President Alexis Pace  
Board Member Dennis Ryan, Ph.D.  
Board Member Anne Conway  
Board Member Nora Bellsey

**Others Present:** Dr. Jennifer Gallagher, Superintendent of Schools  
Michael I. DeVito, Asst. Supt. For Finance and Operations  
Dr. Michele Natali, Asst. Supt. for Personnel & Administration  
Dr. Janna Ostroff, Asst. Supt. for Curriculum & Instruction  
Mr. Tom Volz, Atty., Volz & Vigliotta, PLLC  
Lori Dolan, District Clerk  
Members of the Public

### I. Superintendent's Opening Remarks/Call to Order

Board President Pinto called the meeting to order at 5:30pm and led everyone in the pledge of allegiance.

### II. Audit Committee

**Audit Report**

At 5:20pm, Board President Pinto called the Audit Committee portion of the meeting to order. Dr. Gallagher introduced the External Auditor, Jill Sanders, of Cullen and Danowski.

- **Report of External Auditor**

Ms. Sanders began by outlining engagement objectives. The first being the Audit of Financial Statements, to express an opinion about whether the financial statements prepared by the district are fairly presented and free of misstatement, whether caused by error or fraud; the Federal Single Audit, which is required when total federal awards expended for the year exceed \$750,000; and includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. She reviewed the auditor's responsibilities, methodology and approach, as well as the district's responsibilities, including providing required information for the annual financial statements, adopting proper accounting policies, establishing and maintaining

effective internal controls and disclosing to the auditor significant deficiencies in internal control and any knowledge of fraud or allegations, among other things. Lastly, she reviewed the timetable: Substantive testing phase during the week of August 16<sup>th</sup>, Presentation of Draft Audit Reports in October 2024 and the Federal Single Audit by March 2025.

Ms. Conway thanked Ms. Diamond and asked how much time is invested in this process and Ms. Sanders replied at least 400 hours.

*The complete presentation, "External Audit of Financial Statements for the Year Ending June 30, 2024 Audit Planning Meeting" can be found on the District website and in the office of the District Clerk.*

Mr. DeVito then introduced the district's internal auditor, Shari Diamond, of Cerini and Associates.

- **Report of Internal Auditor**

Ms. Diamond started by explaining that, in 2019-20, she performed a detailed risk assessment and worked with the district to develop a five-year plan of focused area testing. This past year, the area of review assessed internal controls over documenting and tracking revenues and expenses associated with providing health benefits to employees and retirees. Ms. Diamond reviewed the process, including assessing and changes in staffing of key individuals, review of Management Letter from the District's external auditor, reviewed reports issued by the District's claims auditor, review Board of Education minutes, and any new or revised policies, and assessed any changes in the IT environment to address potential cyber security threats. In her review of health benefits, she reviewed a sample of participants receiving insurance either through NYSHIP or HIP to assess whether appropriate elections were made for coverage received, the District was billed the correct rates for those insured and if the District was collecting the correct payments. Preliminary results showed proper knowledge of NYS guidelines, sufficient separation of duties, proper procedures in place, some issues noted over reconciling payroll deductions, tracking payments from retirees and one issue noted on the buy-back payment. Ms. Diamond then reviewed the plan for 2024-25, which includes a detailed risk assessment and monitoring of open recommendations of past reports with regard to employee attendance, payroll payments and contractual payroll. Ms. Diamond's next suggested area of focus is a review of IT inventory.

Ms. Conway thanked Ms. Diamond and asked why all recommendations are not yet fully implemented, and Ms. Diamond replied that they are ongoing and full implementation not yet able to be fully achieved, and commended Mr. DeVito's staff for their full and complete cooperation.

Ms. Pace asked about the timeline, and Ms. Diamond replied that anything egregious would be recommended to correct immediately; Corrective Action Plan get submitted to the State, most recommendations corrected within a year.

*The complete presentation, "Internal Audit Report for the 2023-2024 School Year" and the "Risk Assessment Report for the 2023-2024 School Year" can be found on the District website and in the office of the District Clerk.*

At 6:00pm, the Audit Committee portion of the meeting ended and the regular meeting resumed.

### III. Superintendent's Report – Dr. Gallagher

Superintendent's Report
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- Board Subcommittee Update

Dr. Gallagher asked Dr. Natali to begin the presentation of the Advisory Committee Report, who explained that the purpose of the Committee is to gather community input and present information to the Board so they can decide on the following: should the district embark on a reorganization of our elementary schools, and if so, what is the preferred configuration, what would be alternate uses for the building that closes, and what would be the transition plan for students and staff? Dr. Natali explained further that a survey went out to all district families via email, postcards were mailed to all district residents and will be included in the summer newsletter, it's on social media and the district website and was sent to local civic associations. There were 950 respondents so far. She reviewed funding priorities and reorganization options, adding that focus group meetings were poorly attended.

Dr. Gallagher reviewed the results of the six different reconfiguration options; Option 1 was to keep the status quo; Option 2 would close one building and keep three buildings PreK-5; Option 3 would close one building and keep three buildings PreK-5; Option 3 would close one building, keep three buildings PreK-4 and move 5<sup>th</sup> grade to the Middle School; Option 4 would close one building and create an Early Childhood Center plus two buildings for grades 1-5; Option 5 would move grade 5 to the Middle School with any of the other options; and Option 6 would create an Early Childhood Center with any option.

Dr. Ostroff headed the Research Subcommittee and reached out to eight local school districts who had gone through a reorganization/building closing and asked how they ultimately organized their schools and what benefits and difficulties they faced. There were some common themes, including that the restructuring was primarily motivated by declining enrollment and decreased revenue; parental concerns focused on transitions, space and class size, and negative community perceptions remained if closed buildings remained unused. Community perceptions were most positive when buildings were repurposed for educational purposes. Some considerations unique to Long Beach include that Long Beach has "school preference (other districts had "zoned" elementary schools), is a barrier island and more densely populated.

Mr. DeVito reviewed the Demographic Study showing a decline in enrollment going back to 2010-11, and a projected decline through 2028-29. Other indicators that support this decline is the percentage of school aged children relative to the population of the City of Long Beach; the median age in the district is trending upward, which could be the result of many individuals who remain in Long Beach long after their

children leave the district, and by a lack of affordable housing for young families. He added that on average only 66% of students born in the district attend Long Beach schools when they get to kindergarten age.

Mr. DeVito then reviewed space considerations. In the current K-5 sections there is room for 137 students, assuming each section was brought to 20-21, leaving approximately 144 students who would need "new sections across three buildings. He concluded by stating that, having worked with all four elementary principals to identify spaces that could be repurposed, it is clear that we do have the space to fit our current programs in three buildings without sacrificing program.

*The complete presentation, "BOE Advisory Committee Report July 23, 2024" can be found on the District website and in the office of the District Clerk.*

#### IV. President Ryan called for Board of Education Comments

BOE Comments

- Mr. Pinto thanked the committee and stakeholder for their efforts and for working together collaboratively; happy that we are able to do our due diligence and do what is best for the community.
- Ms. Pace asked if we monitored how the surveys were best received and Dr. Gallagher replied that most were received via email by parent with students in the district.
- Ms. Bellsey thanked Dr. Natali for Chairing the committee and we can now take action based on what we've learned.
- Ms. Conway thanked all of the hardworking people on the committee and asked Dr. Gallagher if we were putting the survey out again. Dr. Gallagher replied that it can go out again in the Summer Newsletter and added that the committee is looking for direction from the Board. She asked Mr. DeVito why the birth rate is increasing but enrollment is down, and Mr. DeVito feels that it is due to the cost of housing in Long Beach. Ms. Conway said she would like the survey to go out again and, regarding space considerations, she wants what is best for student learning.
- Ms. Pace asked if there was a way to email it to all district residents and Dr. Gallagher replied that we don't have that information, but that they were mailed to each resident.
- Dr. Ryan stated that his position has not changed; we exercised due diligence by forming an advisory committee and should continue to move in the direction of repurposing a building for educational purposes.
- Mr. Pinto stated that stated that the current "crisis" has been temporarily diverted, but cautioned that we may still lose funding in the future, and there is still a great deal of uncertainty. He stated that we need to focus on Phase 2 - uses for the potentially repurposed building.
- Ms. Pace agreed that the we need to focus on how a repurposed building would be used.
- Dr. Gallagher requested permission from the Board to engage the services of a consultant to provide input on potential uses of a repurposed building. Mr. Pinto supports the idea of bringing in a "land use" expert. Ms. Pace and Ms. Bellsey added that they support this as well. Dr. Ryan stated that it is a Board decision that should be made now, regardless of what future State funding will be, adding that

we need to be thinking of how repurposing benefits the community as a whole, not just the students. Mr. Pinto agrees, but also feels that engaging the services of a consultant makes sense. Ms. Pace also added that she wants to avoid the negative perception of a potentially vacant building.

**V. President Ryan called for Student Organization Announcements**

Student Organization  
Announcements

- None

**VI. President Ryan called for Questions and Comments from the Public – Items on Today’s Agenda Only**

Questions/Comments from  
Public – Items on Tonight’s  
Agenda Only

- A member of the public stated that he enjoyed working on the committee, happy survey is going out again, expressed concern that residents might have received it either too close to or after the due date of the survey.
- A member of the public who served on the Advisory Committee stated that the deadline for determining the foundation aid formula is December, so we should know how the district will be “recalculated”.
- A member of the public asked why the enrollment projections only went out five years (Mr. DeVito replied anything further out would be speculation); do enrollment numbers include students attending out of district schools (yes); why wasn’t the person who did the demographic survey here to present it (he can request him to attend if the Board would like); is the survey on the district website (yes); what does land use expert mean (Mr. Pinto stated that was just a term he used – really means a building use expert); will an average of 21 students per class reduce teaching positions (yes). Dr. Gallagher stated that the cap would be 23, the goal is 21.
- A member of the public expressed concern that since the foundation aid data is unknown the district might be moving forward without all of the necessary information; spoke against repurposing/closing a building.
- A member of the public expressed concern that the survey presented a false dichotomy; asked the cost of upkeep of a repurposed building.

**VII. Dr. Gallagher recommended the acceptance of the Treasurer’s Report for May 2024 – no action needed.**

Acceptance of the  
Treasurer’s Report

**VIII. Dr. Gallagher recommended the Approval of Minutes for the Executive Session and Reorganization and Regular Meeting of July 2, 2024.**

Approval of Minutes for Exec  
Session and Reorg and  
Regular Meeting of July 2,  
2024.

Board President Pinto called for a motion.

Motion by: Board Member Ryan

Seconded by: Board Vice President Pace

Approved: 5-0

Approval of Walk-on  
Resolution to Appoint  
Director of Technology

**IX. PRESENTATIONS OF THE SUPERINTENDENT:**

Dr. Gallagher asked the District Clerk to read the following walk-on resolution:

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves a leave of absence for Keith Harvey from his position of Technology teacher effective for the 2024-2025 school year, and

**BE IT FURTHER RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Keith Harvey to a probationary appointment as Director of Technology district-wide, in the Director of Technology tenure area with a four year probationary period to begin effective August 1, 2024.

**Board President Pinto called for a motion.**

**Motion by:** Board Member Conway  
**Seconded by:** Board Member Bellsey  
**Approved:** 5-0

**IX.1 Dr. Gallagher recommended the approval of Personnel Matters: Certificated**

**Board President Pinto called for a motion.**

**Motion by:** Board Vice President Pace  
**Seconded by:** Board President Pinto  
**Approved:** 5-0

**Presentations of the Superintendent**

**Approval of: Personnel Matters:  
Certificated**

**IX.2 Dr. Gallagher recommended the approval of Personnel Matters: Non-Certificated**

**Board President Pinto called for a motion.**

**Motion by:** Board Member Bellsey  
**Seconded by:** Board Vice President Pace  
**Approved:** 5-0

**Approval of Personnel  
Matters: Non-Certificated**

**RESOLUTIONS**

**BE IT RESOLVED THAT**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

**I. CERTIFICATED PERSONNEL**

- (a) **RESOLVED**, the Board of Education hereby abolishes one full-time Italian teacher position in the Foreign Language tenure area, effective June 30, 2024.

**BE IT FURTHER RESOLVED**, the Board of Education hereby creates a .4 Italian teaching position in the tenure area of Foreign language effective July 1, 2024.

**(b) Appointment: Probationary Mathematics Teacher**

Name: Heather Johnston\*  
Assign./Loc: Probationary Math Teacher/Long Beach Middle/High School  
Certification: Professional Math 7-12, 5-6 extension  
Effective Date: September 1, 2024

End Date: August 31, 2027  
Tenure Date: September 1, 2027\*\*  
Tenure Area: Math  
Salary Classification: MA/Step 3 \$78,816 per annum  
Reason: To meet a district need  
Comment: \*\*Credit for time served as a Regular Substitute Teacher  
\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

**(c) Appointment: Probationary Business Teacher**

Name: Brittany Carpenter\*  
Assign./Loc: Probationary Business Teacher/Long Beach High School  
Certification: Initial Business and Marketing  
Effective Date: September 1, 2024  
End Date: August 31, 2027  
Tenure Date: September 1, 2027\*\*  
Tenure Area: Business  
Salary Classification: MA/Step 2 \$76,043 per annum  
Reason: To meet a district need  
Comment: \*\*Credit for time served as a Regular Substitute Teacher  
\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

**I. CERTIFICATED PERSONNEL**

**(d) Appointment: Probationary Elementary Teacher**

Name: Keely McEachern\*  
Assign./Loc: Probationary Elementary Teacher/Lido School  
Certification: Initial Childhood Education 1-6, Early Childhood B-2  
Initial Students w/Disabilities all grades  
Effective Date: September 1, 2024  
End Date: August 31, 2028  
Tenure Date: September 1, 2028  
Tenure Area: Elementary  
Salary Classification: MA/Step 2 \$76,043 per annum  
Reason: To fill a vacancy  
\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

**(e) Appointment: Probationary Spanish Teacher**

Name: Margaret Frodell\*  
Assign./Loc: Probationary Spanish Teacher/LBHS  
Certification: Internship Certificate, Spanish  
English Language Learning Instructor, Adult Educ. Cert.  
Effective Date: September 1, 2024  
End Date: August 31, 2028  
Tenure Date: September 1, 2028  
Tenure Area: Foreign Language  
Salary Classification: BA 30/Step 1 \$70,953 per annum



Reason: To fill a vacancy  
\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

**(f) Appointment: Probationary Full Time Teaching Assistant**

Name: Emma Zimmerman  
Assign./Loc: Probationary Full Time Teaching Assistant/Lido  
Certification: Teaching Assistant  
Effective Date: September 1, 2024  
End Date: August 31, 2028  
Tenure Date: September 1, 2028  
Tenure Area: Teaching Assistant  
Grade/Step: Grade IV/Step 3  
Salary Classification: \$28,925  
Reason: To meet a district need

**I. CERTIFICATED PERSONNEL**

**(g) Appointment: Probationary Full Time Teaching Assistant**

Name: Shayne Benz  
Assign./Loc: Probationary Full Time Teaching Assistant/Lido  
Certification: Teaching Assistant  
Effective Date: September 1, 2024  
End Date: August 31, 2028  
Tenure Date: September 1, 2028  
Tenure Area: Teaching Assistant  
Grade/Step: Grade IV/Step 3  
Salary Classification: \$28,925  
Reason: To meet a district need

**(h) Appointment: Regular Substitute Full Time Teaching Assistant**

Name: Yessica Amaya Reyes  
Assign./Loc: Regular Substitute Full Time Teaching Assistant/Lido  
Certification: Teaching Assistant  
Effective Dates: September 1, 2024 – June 30, 2025 (or earlier at the district's discretion)  
Tenure Area: Teaching Assistant  
Grade/Step: Grade IV/Step 5  
Salary Classification: \$31,866  
Reason: To fill a leave

**(i) Appointment: Accompanist for Winter and Spring Concerts 2024-2025 SY, Rate \$60.86/hour, not to exceed 12 hours.**

Scott Scheinson

**(j) Appointment: Staff members to perform evaluations and attend meetings for summer 2024 as needed-Rate of Pay-according to contract-total maximum program hours 150**

David Fikhman	Christina Graziano	Kristin Hyman
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Jacqueline Walter		
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(k) **Appointment: Summer 2024 Curriculum Writer-Rate of Pay \$43.49 per hour**

Course/Goal	# hrs total	Teachers
Core Vocabulary	10/each	Nicole Scorcia, Gia Cody
Center Rotations for Special Class	10/each	Nicole Scorcia, Ann Wieman, Danielle Goggin, Alexandra Johnston
Health/PE – Middle School	20	Lisa Liebowitz
<b>AMEND:</b> Grade 6 Humanities Extension	40	Jennifer Donovan, Dana Stuono, <b>Walter Kramme</b>

I. **CERTIFICATED PERSONNEL**

(l) **Appointment: Advisors for Co-Curricular Activities 2024-2025 School Year**

HS Club Activity	Advisor	Location	2024-25
Marching Band Asst.	Craig West	LBHS	\$ 2,761
<b>AMEND:</b> Student Organization	William Papetti, <b>Walter Kramme (split)</b>	LBMS	\$4,185

(m)

The following personnel are recommended to be employed in the New York State Education Department’s funded Adult Education Programs and GED Program dependent upon funding, funding requirements, and satisfactory performance for the 2024-2025 school year.

**INSTRUCTIONAL**

Name	Pay code	Rate per	Max	Total
Lydia Streiter	I-6	38.45	564	21,686

(n) **Appointment Part Time Pre K Teacher Assistants-Morning Shift 20 hours per week September 3, 2024-through June 27, 2025 (or earlier at the district’s discretion). Rate according to contract-subject to negotiations**

Name	step	rate	Location
Susan Korotz	15	\$29.15	Lido
Jaymie Karounas	13	\$29.15	Lido
Lisa Parker	9	\$25.76	Lindell
Theresa Acosta	5	\$22.42	Lido
Alexis Caruso	3	\$20.75	Lido
Mia Kreiss	2	\$19.88	Lindell
Sandra Tuccillo	2	\$19.88	West

(o) **Appointment Part Time Pre K Teacher Assistants-Afternoon Shift 25 hours per week September 3, 2024-through June 25, 2024 (or earlier at the district’s discretion). Rate according to contract-subject to negotiations**

Name	step	rate	Location
Claire McGovern	18	\$29.15	Lindell
Clara Valdez	15	\$29.15	Lido
Kaylee Low	2	\$19.88	Lido
Jean McKeon	2	\$19.88	Lido

Spencer Shiff	2	\$19.88	Lindell
Brianna Gasparre	1	\$19.09	Lindell

**I. CERTIFICATED PERSONNEL**

(p) **Appointment Part Time Teacher Assistants 17.5 hours per week for School Year 2024-2025 (or earlier at the district's discretion). Rate according to contract-subject to negotiations**

<b>Name</b>	<b>Step</b>	<b>Rate</b>	<b>Location</b>	<b>Reason</b>
Hilary Baltrusaitis	26	\$29.15	LBHS	CSE
Mara Weintraub	22	\$29.15	LBHS	CSE
Sue Paganini	18	\$29.15	LBHS	CSE
Karolyn Cregan	17	\$29.15	LBMS	CSE
Patricia Cahalan	17	\$29.15	Lindell	SC Program
Shakeina Green,	14	\$29.15	LBMS	CSE
Marinella Santos	13	\$29.15	LBHS	CSE
Franca Gillam	13	\$29.15	Lindell	SC Program
Milken Melo Olivera	12	\$28.30	East	CSE
Nina Goldenberg	12	\$28.30	LBMS	CSE
Natanya McHenry	11	\$27.48	East	General Ed
Maureen O'Driscoll	11	\$27.48	Lido	General Ed
Chris Skrha	10	\$26.63	LBHS	CSE
Virginia Matthews	10	\$26.63	LBHS	CSE
Ana Umanzor	10	\$26.63	Lido	General Ed
Nina Farina	10	\$26.63	Lindell	General Ed
Jannis Gibson	10	\$26.63	Lindell	CSE
Derrell Tolbert	9	\$25.76	LBMS	CSE
Sharon Schare	9	\$25.76	LBMS	CSE
Angela Bryant	9	\$25.76	Lido	General Ed
Patricia Miller-Gottesman	9	\$25.76	Lindell	SC Program
Cindy Press	9	\$25.76	Lindell	General Ed
Jill Capozzi	9	\$25.76	Lindell	CSE
Jill Hausman	9	\$25.76	Lindell	504
Michele Ghent	8	\$24.95	East	General Ed
Anastasia Pellegrino	8	\$24.95	LBMS	CSE
Danielle DeStefano,	8	\$24.95	LBMS	CSE
Elizabeth D' Anna	8	\$24.95	Lido	General Ed
Noreen Doyle	8	\$24.95	Lindell	CSE
Gloria Rivas	7	\$24.09	LBHS	CSE
Oliva-Kong, Mary	7	\$24.09	LBMS	ENL
Patricia Castellani	7	\$24.09	LBMS	CSE
Mary Ellen Toscano	7	\$24.09	Lindell	SC Program
Kurt Ramnarine	6	\$23.26	LBMS	CSE
Ryan Lynch	6	\$23.26	Lido	General Ed
Kettybella Fairless	6	\$23.26	Lindell	General Ed
Erin Gabriel	5	\$22.42	East	General Ed
Kate Zagardo	4	\$21.57	LBHS	CSE
Roland Sanristil	3	\$20.75	LBHS	CSE
Peter Bralower	3	\$20.75	LBHS	CSE
Melanie Rung	3	\$20.75	LBHS	CSE
Margaret Long	3	\$20.75	Lindell	General Ed
Nick Incalcaterra	2	\$19.88	LBHS	CSE
Michelle Dodd Gould	2	\$19.88	LBMS	CSE
Maureen Parisa	2	\$19.88	Lindell	SC Program
Brigid Whelan	2	\$19.88	Lindell	General Ed

**I. CERTIFICATED PERSONNEL**

- (q) **Appointment: Elementary Permanent Substitute Teachers for the 2024/25 School Year – \$245.84/per day from September 18, 2024 – June 25, 2025, or earlier at the district’s discretion**

NAME	CERTIFICATION	Location	REASON
Mary Radin	Initial, 1-6 and Stud. w/Disab. 1-6	Lindell	Annual appointment

- (r) **The following Per Diem Substitute Teachers are recommended for approval for the 2024-2025 school year. \$150 per day**

NAME	CERTIFICATION
Brooke Silberman	Initial Childhood Ed, 1-6
Jacqueline Riccio	English 7-12
Michael Lundwall	Permanent Special Education, Permanent 1-6
Jessica Mason	Teaching English to Speakers of Other Languages
Elizabeth Falciano	TA
Linda McKasty	TA
Revital Spinks	TA
Dariel Chernoff	TA

- (s)

**Appointment: Interscholastic Coaches for the Fall 2024**

Fall Sport	Position	Coach	Stipend
Football	Varsity Assistant	Matthew Cohen	\$8,519

**I. NON-CERTIFICATED PERSONNEL**

- (a) **Appointment: Probationary Full Time Night Cleaner**

Name: Starleta Draine  
 Assign./Loc. Probationary Night Cleaner/Lido Complex  
 Effective Date: July 24, 2024  
 Probationary End Date: July 23, 2028  
 Salary Classification: \$41,685 per annum – (pro-rated)  
 Step: Grade I/Step 3  
 Reason: To fill a vacancy

- (b) **Appointment: Probationary Full Time Night Cleaner**

Name: Kevin Wilder  
 Assign./Loc. Probationary Night Cleaner/Lido Complex  
 Effective Date: July 24, 2024  
 Probationary End Date: July 23, 2028  
 Salary Classification: \$41,685 per annum – (pro-rated)  
 Step: Grade I/Step 3  
 Reason: To fill a vacancy  
 Comment: Resigns as Building Aide

**(c) Appointment: Part Time Lunch Aide**

Name: Maria Lukacs-Bagnoli  
 Assign./Loc: Part Time Lunch Aide/Lindell School  
 Effective Dates: September 4, 2024  
 Salary Classification: \$17.84 per hour  
 Grade/Step: Grade1/Step 1  
 Comment: To Fill a Vacancy

**(d) The following personnel are recommended to be employed in the New York State Education Department’s funded Adult Education Programs and GED Program dependent upon funding, funding requirements, and satisfactory performance for the 2024-2025 school year.**

**SUPPORT STAFF- OPERATIONAL SERVICES (in ERS or no retirement - no adult ed or K12 cert)**

Name	Pay code	Rate per hour	Max hours	Total
Richard Costa	S-4	32.26	387	12,485

**II. NON-CERTIFICATED PERSONNEL**

**(e) Appointment Part Time Teacher Aides 17.5 hours per week for School Year 2024-2025 (or earlier at the district’s discretion). Rate according to contract-subject to negotiations**

Name	Step	Rate	Location	Reason
Perrone, Maria	21	\$27.94	LBHS	CSE
Gordana Vujnovic	15	\$27.94	LBMS	CSE
Ruth Shoenfeld	15	\$27.94	Lido	CPSE PreK
Tasha Phillips	11	\$26.30	East	CSE
Lakesha Wilson	10	\$25.43	LBHS	CSE
Cari Howell	10	\$25.43	LBMS	CSE
Eydie Yarwood	10	\$25.43	LBMS	504
Roseann Palazzo	10	\$25.43	Lido	General Ed
Deborah McClendon	9	\$24.61	LBHS	CSE
Casey Roesch	9	\$24.61	LBHS	CSE
Albright, Ruth	8	\$23.72	LBMS	CSE
Rita Imossi	8	\$23.72	LBMS	CSE
Closter, Lori	8	\$23.72	LBMS	CSE
LaShonda Nellums	8	\$23.72	Lido	General Ed
Jill Seiden	8	\$23.72	Lindell	SC Program
Emily Gugliotta	8	\$23.72	Lindell	CSE
Barbara Martin	7	\$22.87	LBHS	CSE
Liset Vazquez	7	\$22.87	LBMS	ENL
Jaysha Teemer	7	\$22.87	LBMS	CSE
Linda Robson-Lapi	6	\$22.09	East	CSE
Kim Innella	6	\$22.09	LBHS	CSE

Natalia Beltran	6	\$22.09	LBMS	CSE
Brian Sandmeirer	6	\$22.09	LBMS	CSE
Alvarez, Jeffrey	6	\$22.09	LBMS	CSE
Darlynne Boyle	6	\$22.09	LBMS	CSE
Mohsin Mirza	6	\$22.09	LBMS	CSE
Reid, Greg	6	\$22.09	LBMS	CSE
Corrine Kaufman	5	\$21.19	East	CSE
Shawn Bourne	5	\$21.19	Lido	CSE
Tyrese Byron	5	\$21.19	Lido	CSE
Sarah Wondsel	5	\$21.19	Lindell	CSE
Sarah Romig	5	\$21.19	Lindell	CSE
Haggerty, Fallon	4	\$20.37	LBMS	CSE
Matt Maquet	4	\$20.37	Lido	CSE
Heather Flint	3	\$19.53	LBHS	CSE

**II- NON-CERTIFICATED PERSONNEL**

(e) **Appointment Part Time Teacher Aides 17.5 hours per week for School Year 2024-2025 (or earlier at the district's discretion). Rate according to contract-subject to negotiations (continued)**

Name	Step	Rate	Location	Reason
Hannah Graham	3	\$19.53	LBHS	CSE
Jarnita Davis	3	\$19.53	LBHS	CSE
Nora Seeliger Roth	3	\$19.53	LBHS	CSE
Luljete Shatri	3	\$19.53	LBHS	CSE
Ashrafun Nessa	3	\$19.53	LBHS	CSE
Salerno, Steven	3	\$19.53	LBMS	CSE
Emma Zimmerman	3	\$19.53	Lido	CSE
Shayne Benz	3	\$19.53	Lido	CSE
Vassa Senken	3	\$19.53	Lido	CSE
Hannah Jean	3	\$19.53	Lindell	CSE
Luca Salerno	3	\$19.53	Lindell	504
Staci Schmeelk	2	\$18.68	East	CSE
Ana Ruiz Fernandez	2	\$18.68	East	504
Susan Bralower	2	\$18.68	LBHS	CSE
Yuni Mejia	2	\$18.68	LBHS	CSE
Cathy Shubert	2	\$18.68	LBHS	CSE
Brianna Cantore	2	\$18.68	Lido	CSE
Dulce Amaya Reyes	2	\$18.68	Lido	CSE
Hannah Clarke	2	\$18.68	Lido	CSE
Connor Murphy	2	\$18.68	Lido	CSE
Nicolette Spinella	2	\$18.68	Lido	CSE

Mike Breglia	2	\$18.68	Lido	CPSE PreK
Michael Blackburn	2	\$18.68	Lindell	CSE
Lisa Romanelli	2	\$18.68	Lindell	504
David Gonsalves	2	\$18.68	Lindell	504
Emma Levin	1	\$17.84	Lindell	CSE
Matthew Torrisi	1	\$17.84	Lido	CSE
Emma Colberg	1	\$17.84	Lido	CSE

**I. NON CERTIFICATED PERSONNEL**

- (f) **Appointment: Athletic Supervisors for the 2024-2024 School Year**  
Rate of Pay: \$67.84 per afternoon - \$86.94 per evening - \$161.73 per overnight

Steve Morton	Anthony Funches
Michael Tolfree	Ashley DeBernardi
Elijah Rodriguez	Krystal Agee
Dequan Simmons	Michael Lundwall

- (g) The following Per Diem Substitutes are recommended for approval for the 2024-2025 school year.

Name	Position
Mollie Medrano	Nurse

- (h) **Recommend** that the Board of Education of the Long Beach Public Schools hereby authorizes the Superintendent of Schools to amend the terms and conditions of employment for the following staff members.

**Name**  
Donald Kramer  
Brian Oper  
Kyle Swan  
John Toups  
Gina Reddock

**IX.3 Dr. Gallagher asked the District Clerk to read the Board of Education's DETERMINATION OF RESIDENCY APPEAL.**

Determination of Residency Appeal
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**BE IT RESOLVED**, that the Board of Education upholds/denies the student residency appeal for the student named in Confidential Attachment "A".

**Dr. Gallagher recommended in a combined vote Items IX.4 through Item IX.14.**

Board President Pinto called for a motion.  
Motion by: Board Member Conway  
Seconded by: Board Member Bellsey  
Approved: 5-0

**IX.4 Dr. Gallagher recommended the ADOPTION OF DISTRICT-WIDE SCHOOL SAFETY PLAN**

Adoption of District-wide School Safety Plan
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**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby adopts the updated District-wide Health and Safety Plan 2024-25.

**IX.5 Dr. Gallagher recommended the ACCEPTANCE OF UPDATED RISK ASSESSMENT REPORT**

Acceptance of Updated  
Risk Assessment Report

**BE IT RESOLVED**, that the Board of Education hereby acknowledges receipt of a report from the district's Internal Auditor, Cerini and Associates, entitled, "Risk Assessment Report for the 2023-2024 School Year".

**IX.6 Dr. Gallagher recommended the APPROVAL OF AGREEMENT WITH SYNOVIA SOLUTIONS**

Approval of Agreement  
with Synovia Solutions

**WHEREAS**, the Long Beach City School District ("District") desires to enter an agreement with Synovia Solutions for the Preventive Services/System Maintenance of Compressed Natural Gas Fueling Site for the 2024-2025 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Synovia Solutions for the Preventive Services/System Maintenance of Compressed Natural Gas Fueling Site; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the District Assistant Superintendent for Finance and Operations to execute the contract on its behalf.

**IX.7 Dr. Gallagher recommended the APPROVAL OF AGREEMENT WITH SUFFOLK COUNTY COMMUNICATIONS**

Approval of Agreement  
With Suffolk  
Communications

**WHEREAS**, the Long Beach City School District ("District") desires to enter an agreement with Suffolk County Communications for wireless two-way radio systems and service for the 2024-2025 school year;

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Suffolk County Communications for wireless two-way radio systems and service for the 2024-25 school year; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the District Assistant Superintendent for Finance and Operations to execute the contract on its behalf.

**IX.8 Dr. Gallagher recommended the APPROVAL OF AGREEMENT WITH CONCEPT FITNESS**

Approval of Agreement -  
Concept Fitness

**BE IT RESOLVED**, that the Board of Education of the Long Beach City School District hereby approves the consultant services contract with Concept Fitness NY concerning the development of a crew team for the period of September 1, 2024 through June 30, 2025 and authorizes the Assistant Superintendent for Finance and Operations to execute the agreement.



**IX.9 Dr. Gallagher recommended the APPROVAL TO PARTICIPATE IN PIGGYBACK AGREEMENTS**

**Approval of to Participate in Piggyback Agreements**

**A) TOWN OF BROOKHAVEN – MOTOR OIL**

**WHEREAS**, the Board of Education of the Long Beach City School District (“District”) is authorized to purchase apparatus, materials, equipment and supplies, and contract for services related to the installation, maintenance or repair of apparatus, materials, equipment or supplies, pursuant to General Municipal Law Section 103(16); and

**WHEREAS**, the Town of Brookhaven, on February 26, 2024, awarded to Polsinello Fuels, Inc, d/b/a Polsinello Lubricants, a Contract for Motor/Oil Fluids, Contract No. 20240021, which has been extended by its terms to other governmental entities and political subdivisions in accordance with General Municipal Law section 103(16), the term of which runs through March 14, 2026; and

**WHEREAS**, the District seeks to piggyback off of the Town of Brookhaven’s contract with Polsinello Fuels, Inc., for the purchase of motor oil/fluids.

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Education hereby approves the use of the Contract for Motor Oil/Fluids between Polsinello Fuels, Inc., and the Town of Brookhaven for the amounts set forth in the bid pricing proposal for the purpose of purchasing motor/oil fluids.

**B) SOUTHAMPTON SCHOOLS – ADVANCE SOUND**

**WHEREAS**, the Board of Education of the Long Beach City School District (“District”) is authorized to purchase apparatus, materials, equipment and supplies, and contract for services related to the installation, maintenance or repair of apparatus, materials, equipment or supplies, pursuant to General Municipal Law Section 103(16); and

**WHEREAS**, the Southampton Union Free School District, by Board of Education resolution adopted on June 7, 2022, awarded to National Sound Industries d/b/a Advance Sound Company, a Contract for Sound System Parts & Repairs, which has been extended by its terms to other governmental entities and political subdivisions in accordance with General Municipal Law section 103(16), the term of which runs through June 30, 2025; and

**WHEREAS**, the District seeks to piggyback off of the Southampton Union Free School District’s contract with National Sound Industries d/b/a Advance Sound Company for sound system parts and repairs.

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Education hereby approves the use of the Contract for Sound System Parts & Repairs between National Sound Industries d/b/a Advance Sound Company and the Southampton Union Free School District for the amounts set forth in the Bid Response Sheet for sound system parts and repairs.

**C) HEWLETT-WOODMER SCHOOLS – JC BRODERICK**

**WHEREAS**, the Board of Education of the Long Beach City School District (“District”) is authorized to purchase apparatus, materials, equipment and supplies, and contract for services related to the installation, maintenance or repair of apparatus, materials, equipment or supplies, pursuant to General Municipal Law Section 103(16); and

**WHEREAS**, the Hewlett-Woodmere Union Free School District, by Board of Education resolution adopted on November 18, 2020, awarded to J.C. Broderick & Associates, Inc., a Contract for Environmental Services, which has been extended by its terms to other governmental entities and political subdivisions in accordance with General Municipal Law section 103(16), the term of which runs through November 17, 2024; and

**WHEREAS**, the District seeks to piggyback off of the Hewlett-Woodmere Union Free School District’s contract with J.C. Broderick & Associates, Inc., for the environmental consultant services.

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Education hereby approves the use of the Contract for Environmental Services between J.C. Broderick & Associates, Inc., and the Hewlett-Woodmere Union Free School District for the amounts set forth in the Cost Summary Sheet for the purpose of environmental consultant services.

**D) TOWN OF HEMPSTEAD – MILCON**

**WHEREAS**, the Board of Education of the Long Beach City School District (“District”) is authorized to purchase apparatus, materials, equipment and supplies, and contract for services related to the installation, maintenance or repair of apparatus, materials, equipment or supplies, pursuant to General Municipal Law Section 103(16); and

**WHEREAS**, the Town of Hempstead, by Town Board resolution adopted on January 10, 2023, awarded to Milcon Construction Corp., a Contract for Parks Department Façade, Repair, Maintenance, Replacement & Installation (Requirement Contract), Contract No. 100-2022 which has been extended by its terms to other governmental entities and political subdivisions in accordance with General Municipal Law section 103(16), the term of which runs through December 31, 2024; and

**WHEREAS**, the District seeks to piggyback off of the Town of Hempstead’s contract with Milcon Construction Corp., for facade repair, maintenance, replacement, and installation services.

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Education hereby approves the use of the Contract for Parks Department Façade, Repair, Maintenance, Replacement & Installation (Requirement Contract) between Milcon Construction Corp., and the Town of Hempstead for the amounts set forth in the bid sheet for the purpose of façade repair, maintenance, replacement, and installation services.

**Approval of Budget Transfers**

**IX.10 Dr. Gallagher recommended the APPROVAL OF BUDGET TRANSFERS**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a transfer in the amount of \$66,300 into the Contract Transportation code A5540-400-00-0000 to cover the cost of Special Education Transportation expenses for the 2023-24 school year and \$100,000 into the Special Ed Tuition NYS Non Public code A2250-470-00-0000 to cover Special Education Tuition expenses for the 2023-24 school year, for a total transfer of \$166,300. Funds for these transfers will come from the following codes:

FROM BUDGET CODE	AMOUNT	TO BUDGET CODE
A2630-460-35-0000 – CAI Software LBCS	\$12,000	A5540-400-00-0000 Contract Transportation
A2810-153-00-0000 - Guidance Coordinator	\$18,000	
A2630-500-22-0000 – CAI Supply HS	\$18,800	
A2830-412-00-0000 – PPS Travel/Conf	\$ 2,000	
A2830-432-00-0000 – PPS Equipment Rental	\$ 2,000	
A2250-413-22-0000 – Spec Ed Field Trips HS	\$ 1,665	
A2250-413-21-0000 – Spec Ed Field Trips MS	\$ 2,435	
A2250-469-22-0000 – Spec Ed Related Svcs HS	\$ 9,400	
<b>TOTAL \$66,300</b>		
FROM BUDGET CODE	AMOUNT	TO BUDGET CODE
A2250-470-00-0000 Special Ed Tuition Public Schools	\$40,000	A2250-471-00-0000 Special Ed Tuition Non Public Schools
A2280-490-00-0000 Occ Ed BOCES	\$15,000	
A2250-442-00-0000 Spec Ed Consult/Evaluations	\$45,000	
<b>TOTAL \$100,000</b>		
<b>TOTAL BUDGET TRANSFERS \$166,300</b>		

**IX.11 Dr. Gallagher recommended the APPROVAL OF DISPOSITION OF OBSOLETE TEXTBOOKS**

**Approval of Disposition of Obsolete Textbooks**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the disposal of obsolete textbooks which are no longer useful or necessary for school district purposes and of no value to the School District as indicated on a list attached to and made part of this resolution.

**IX.12 Dr. Gallagher recommended the ACCEPTANCE OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION**

**CPSE/CSE Recommendations**

**IX.13 Dr. Gallagher recommended the PAYMENT OF LEGAL BILLS: LEGAL SERVICES**

**Approval of Payment of Legal Bills: Legal Services**

**A) VOLZ & VIGLIOTTA, PLLC**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$5,000.00 to Volz & Vigliotta for the monthly retainer for general counsel legal services for the period of August 1, 2024 through August 31, 2024; \$3160.50 for general legal counsel services for the period

of June 3, 2024 through June 24, 2024; \$3,583.33 for the monthly retainer for labor counsel legal services for the period August 1, 2024 through August 31, 2024; and \$4826.50 for labor counsel services for the period of June 5, 2024 through June 28, 2024.

**IX. 14 Dr. Gallagher recommended the APPROVAL OF USE OF SCHOOLS APPLICATIONS**

<b>Approval of Use of Schools Applications</b>
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**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedule.

**APPLICATIONS FOR USE OF SCHOOLS**

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Dates Requested</u>
Long Beach Football Club	Soccer training/Practice	LBMS Veteran’s Field	Mon. through Thurs. July 8, 2024 – Aug. 8, 2024 4:00pm – 8:15pm

**X. Board of Education – Additional New/Old Business, if any**

<b>Board of Ed – Additional Comments</b>
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- None

<b>Questions and Comments from the Public</b>
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**XI. Questions and Comments from the Public**

- A member of the public expressed concern over a lack of response to her emails requesting assistance in obtaining services for her special needs child. Dr. Gallagher said that she would reach out to her after the meeting.
- A member of the public asked who created the survey (Dr. Gallagher replied that the committee developed the survey); thinks it will be helpful for civic associations to receive the survey; asked about providing affordable housing and how much school taxes would go down if a building closed. Spoke against the closing/repurposing of a building. Also spoke against a potential wind turbine project in the area. Mr. Pinto speaking personally, not on behalf of the Board, stated that he does not support wind turbines.

**XII. Announcements**

<b>Announcements</b>
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1. Long Beach Classroom Teachers’ Association – Karen Bloom thanked all on the Advisory Committee; congratulated all new members and congratulations to Keith Harvey on his new position.
2. Administrative, Supervisory and PPS Group – none
3. LBPS Group C Employees Association – none
4. Parent/Teacher Association – none

**XIII. Adjournment**

**Adjournment**

President Pinto called for a motion to adjourn at 7:20 PM.

Motion by: Board Member Conway  
Seconded by: Board Member Bellsey  
Approved: 5-0

Minutes submitted by:

\_\_\_\_\_  
Lori Dolan, District Clerk  
July 23, 2024