

LONG BEACH PUBLIC SCHOOLS
Long Beach, NY

December 10, 2024

Ladies and Gentlemen:

The Long Beach Board of Education is the authorized State agency responsible for setting educational policy in the district. It consists of five trustees, each serving a three-year term. Board members pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. Members of the public may address the Board of Education on any specific agenda item during special time reserved for that purpose prior to Board discussion and action. The public may also address the Board of Education on any matter of concern at a second public session after the Board of Education completes agenda action items. Visitors should not address the Board in public relative to questions or comments regarding specific staff members or specific students. Such concerns should be brought to the attention of appropriate staff or to Board members by telephone, in writing, or by scheduling a personal meeting, as appropriate to the circumstances.

Visitors' comments will be limited to three (3) minutes for each agenda item upon which comment is made. Visitors are precluded from speaking on any agenda item more than once during each meeting.

Sincerely,

Your Board of Education

**BOARD OF EDUCATION
LONG BEACH PUBLIC SCHOOLS
Lido Elementary School Multipurpose Room
Tuesday, December 10, 2024**

AGENDA

REGULAR MEETING

7:00 PM

- I. Pledge of Allegiance/Call to Order/Opening Remarks – Board President
- II. Report of the Superintendent of Schools
 - ***Student Showcase: Virtual Enterprise***
 - ***Presentation: Health Insurance Option for Retirees***
- III. Board of Education Comments
- IV. Student Organization Announcements
- V. Questions and Comments from the Public on Tonight's Agenda Only
- VI. Treasurer's Report for October 2024
- VII. Approval of Minutes for Executive Session of Regular Meeting of November 12, 2024 and Executive Sessions of November 19, 2024 and December 3, 2024
- VIII. Presentations of the Superintendent:
 1. Personnel Matters: Certificated
 2. Personnel Matters: Non-Certificated
 3. Approval of Transportation Agreement – Nassau BOCES
 4. Approval of Deduct Change Order – Middle School Plumbing Reconstruction
 5. Second Reading of Amended Policy #3230 Public Comment at Board Meetings
 6. Acceptance of Recommendations of CPSE/CSE
 7. Payment of Legal Bills: Legal Services
 8. Approval of Use of Schools Applications
- IX. Board of Education – Additional New/Old Business if any
- X. Questions and Comments from the Public
- XI. Announcements:
 1. Long Beach Classroom Teachers' Association
 2. Administrative, Supervisory and PPS Group
 3. LBSEA -Long Beach Schools Employees' Association – Group C
 4. Parent/Teacher Association
- XII. Adjournment

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

I. CERTIFICATED PERSONNEL

(a) Amended Resignation for the purposes of Retirement

Name: Doris Schleich-Tavernese
Assign./Loc: Full Time Teaching Assistant/Lido School
Effective Date: November 13, 2024, close of day

(b) Leave of Absence

Name: Nilka McDonnell
Assign./Loc: Guidance Counselor/Long Beach Middle School
Effective Dates: November 18, 2024 – January 6 2025, on or about at the district's discretion
Reason: FMLA/Family Illness - Intermittent

Name: Melissa Flood
Assign./Loc: Elementary Teacher/West School
Effective Dates: January 6, 2025 – April 4, 2025, on or about at the district's discretion
Reason: FMLA/Maternity

Name: Haley Pues
Assign./Loc: Part Time Teaching Assistant/West School
Effective Dates: January 6, 2025 – January 5, 2026, on or about at the district's discretion
Reason: Maternity Leave

Name: Sydney Caven
Assign./Loc: Part Time Teaching Assistant/West School
Effective Dates: January 13, 2025 – May 9, 2025, on or about at the district's discretion
Reason: Educational Leave

Name: Julianne White
Assign./Loc: Elementary Teacher/East School
Effective Dates: February 26, 2025 – June 2, 2025, on or about at the district's discretion
Reason: Maternity/FMLA

I. CERTIFICATED PERSONNEL

(b) Leave of Absence - Continued

Name: Erin Gabriel
Assign./Loc. Part Time Teaching Assistant/East School
Effective Dates: March 14, 2025 – May 30, 2025, on or about at the district's discretion
Reason: Maternity Leave

Name: Coleen Iaboni
Assign./Loc. AIS Reading Teacher/West School
Effective Dates: April 11, 2025 – June 27, 2025, on or about at the district's discretion
Reason: Maternity/FMLA

Name: Alexis Caruso
Assign./Loc. Part Time Teaching Assistant/Lido Elementary
Effective Dates: January 27, 2025 – May 9, 2025, on or about at the district's discretion
Reason: Educational Leave

(c) Amended Leaves of Absence

Name: Kaitlin Smith
Assign./Loc. Reading Teacher/Long Beach Middle School
Effective Dates: September 1, 2024 – June 30, 2025 on or about
Original Effective Dates: September 1, 2024 – January 24, 2025 on or about
Reason: Maternity

Name: Marisa Tyd
Assign./Loc. ENL Teacher/Long Beach High School
Effective Dates: January 30, 2025 – February 13, 2025 on or about at the district's discretion
Original Effective Dates: November 21, 2024 – December 5, 2024 on or about at the district's discretion
Reason: FMLA/Medical

(d) Appointment: Regular Substitute Special Education Teacher

Name: Maeve Lawe
Assign./Loc. Regular Substitute Special Education Teacher/LBMS
Certification: Professional Stud. W/Disabilities, Grades 1-6
Professional Childhood Education, Grades 1-6
Effective Dates: November 19, 2024-April 22, 2025 (or earlier at the district's discretion)
Tenure Area: Special Education
Salary Classification: MA/Step 2 (\$76,043 per annum) prorated
Reason: To fill a leave

I. CERTIFICATED PERSONNEL

(e) Amended Appointment: Regular Substitute Reading Teacher

Name: Danielle Callahan
 Assign./Loc: Regular Substitute Reading Teacher/LBMS
 Certification: Professional Literacy B-6
 Professional Childhood Education, Grades 1-6
 Effective Dates: September 1, 2024-June 30, 2025 (or earlier at the district's discretion)
 Original Effective Dates: September 1, 2024-January 31, 2025 (or earlier at the district's discretion)
 Tenure Area: Reading
 Salary Classification: MA/Step 3 (\$78,816 per annum) prorated
 Reason: To fill a leave

(f) Appointment: Elementary Clubs for the 2024/2025 School Year-rate of pay \$60.86 per hour-per class-10 weeks

East	Club	Hours
Sofia Notar-Francesco	Orchestra	20
Esmeralda Roberts	ENL Club	10
Matthew Hartman	Sports stats	20
Lisa Collins	Coding	20
Esmeralda Roberts	ENL Enrichment for the Upper Grades	10
Mayela Molina	Budding Scientists	10
Mayela Molina	Math Mania	10
Julie Feldman	Math Olympiads - 4th Grade	10
Gina Coletta	Math Olympiads - 5th Grade	10
Arlys Digena	French Club / Club de Francais	10
Craig West	Enhanced music skills	10
Lindell	Club	Hours
Stephanie Kornacki	Mural Masters	10
Michele Aulenti	Pickleball Club	20
Edith Guzman	So You Think You Can Dance?	20
Felice Dolger	Bracelet making	10

I. CERTIFICATED PERSONNEL

(f) Appointment: Elementary Clubs for the 2024/2025 School Year-rate of pay \$60.86 per hour-per class-10 weeks - Continued

Lido	Club	Hours
Arlys Digena	French Club / Club de Francais	10
Emily Ciavarella	Colors of The Rainbow (Dancing Classrooms)	20
Ashley Woo	Lido News Crew	10
Scott Scheinson	Theater Games and Improv	10
Deb Cupani	Digital Escape Rooms	10
Krista Piarulli	Move Your Body	10
Krista Piarulli	Healthy Heroes: Health, Wellness, & Mindfulness	10
Susan Garcia	Beautiful Us	10
Danielle Bruno	Lido Leaders	10
Danielle Bruno	Reader's Theater	10
Dana Monti	Big Brothers Big Sisters	10
Erica Yoo	Community Champions	10
Tova Markowitz	DEAR(Drop Everything and Read) ROMYO (Reading On My Own)	10
Maris Lynch	Crocheting w/ Ms. Lynch	20
West	Club	Hours
Michelle Spreckels	Visa Travel Club	20
Brittany Clancy	Mathletes	20
Stephanie Kornacki	Mural Masters	10
Meredith Grant	Beading for a cause	20
Jessica Biscardi	Scrapbooking	20
Sue Masloja	Game masters	20
Maryann Hommel	Textile crafts	10
Hannah Gallo	Makerspace	20
Bryan Rosen	History and Strategies of Team Sports	10
Brittany McManus	Directive Drawing	10
Taylor Pollock	Yoga/Mindfulness Club	10
Nicole Petrullo	Comic Book Authors	10
Nicole Petrullo	Scrabble Word Masters	10
Christine Smith	Comic Book Authors	20
Erin O'Driscoll	4th Grade Fitness Club	20
Laura Borawski	Cook Book Creators	10
Stephanie Zimmerman	Podcasting	10
Elementary - Subs	Jaclyn Borneman, Kara Doherty, Christine Zelter, Justin Sulsky, Emma Zimmerman, Sarah Gallagher, Katherine Meyers, Cindy Lazovick, Jackie Kupferman, Eileen Parks, Jean McKeon, Jackie Nyman, Melissa Canner, Caitlyn Glynn, Danielle Lopez	

I. CERTIFICATED PERSONNEL

(g) Appointment: Interscholastic Coaches for the Spring 2025

Spring Sport	Position	Coach	Stipend
Lacrosse Girls	Junior Varsity Asst.	Aileen Carey Rescind Katherine Meyers	\$6,083
MS Gymnastics	Head Coach	Jessica Risso Rescind Jessica Baker	\$5172
MS Gymnastics	Asst. Coach	Christina Franceschini Rescind Jessica Risso	\$4327

(h) Amended Tenure: Probationary Mathematics Teacher

Name: Heather Johnston*
Assign./Loc: Probationary Math Teacher/Long Beach Middle/High School
Certification: Professional Math 7-12, 5-6 extension
Effective Date: September 1, 2024
End Date: August 31, 2028
Tenure Date: September 1, 2028
Tenure Area: Math

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

I. CERTIFICATED PERSONNEL

(i) Amended Tenure: Probationary Business Teacher

Name: Brittany Carpenter*
Assign./Loc: Probationary Business Teacher/Long Beach High School
Certification: Initial Business and Marketing
Effective Date: September 1, 2024
End Date: August 31, 2028
Tenure Date: September 1, 2028
Tenure Area: Business

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

(j) The following Short Term Substitute Teacher is recommended for approval for the dates below. \$245.84 per day

<u>Name</u>	<u>Dates</u>
Sam Fiallos	December 16, 2024 – March 31, 2025

(k) The following Per Diem Substitute Teachers are recommended for approval for the 2024-2025 school year. \$150 per day

NAME	CERTIFICATION
Linda McGuiness	N – 6 Permanent

II. NON-CERTIFICATED PERSONNEL

(a) Resignation for the Purposes of Retirement

Name: Christine Bulik
Assign./Loc. Sr. Data Specialist/MS Guidance
Effective Date: March 27, 2025

(b) Resignation

Name: Dora Salinas
Assign./Loc. 40-hr. Driver / Transportation
Effective Date: January 1, 2025

Name: Nancy Sedor
Assign./Loc. 30-hr. Driver / Transportation
Effective Date: December 9, 2024

(c) Leaves of Absence

Name: Barbara Vahey
Assign./Loc. Data Specialist/Long Beach Middle School
Effective Date: September 1, 2024 – January 6, 2025 or earlier at the district's discretion
Reason: FMLA/Family Illness - Intermittent

(d) Appointment: Provisional Supervisor of Transportation

Name: Paul Weydig
Assign./Loc. Supervisor of Transportation/Transportation
Effective Date: December 11, 2024
Salary Classification: \$130,000 per annum, prorated
Reason: To fill a vacancy

(e) Appointment: Probationary Account Clerk

Name: Joanne Mastropietro
Assign./Loc. Probationary Account Clerk (12 month)/Business Office
Probationary Start Date: December 11, 2024
Probationary End Date: December 10, 2025
Salary Classification: \$43,988 per annum, prorated
Grade/Step: Grade IV/Step 5
Reason: To fill a vacancy

II. NON-CERTIFICATED PERSONNEL

(e) Appointment: Probationary Account Clerk (continued)

Name: Kristin Olmsted
Assign./Loc. Probationary Account Clerk (12 month)/PPS
Probationary Start Date: January 6, 2025
Probationary End Date: January 5, 2026
Salary Classification: \$43,988 per annum, prorated
Grade/Step: Grade IV/Step 5
Reason: To fill a vacancy

(f) Appointment: Probationary Secretary I

Name: Laura Bavasso
Assign./Loc. Probationary Secretary I/Athletics-LBHS
Probationary Start Date: December 16, 2024
Probationary End Date: December 15, 2025
Salary Classification: \$43,988 per annum, prorated
Grade/Step: Grade IV/Step 5
Reason: To fill a vacancy
Comment: Takes a leave from her Lunch Aide position

(g) Appointment: Provisional Library Clerk

Name: Nicole Faas
Assign./Loc. Provisional Library Clerk (10 months)
Effective Date: December 9, 2024
Salary Classification: \$37,709 per annum, prorated
Grade/Step: Grade II/Step 8
Reason: To fill a vacancy
Comment: Takes a leave from her Account Clerk position.

(h) Appointment: Bus Driver (40 hours per week)

Name: Juan Umana
Assign./Loc.: Bus Driver (40 hours per week)/ Transportation
Effective Date: January 6, 2025
Reason: To fill a vacancy
Comment: Change in work hours/holds permanent status

Name: Zbigniew Bujak
Assign./Loc.: Bus Driver (40 hours per week)/ Transportation
Effective Date: January 6, 2025
Reason: To fill a vacancy
Comment: Change in work hours/holds permanent status

II. NON-CERTIFICATED PERSONNEL

(i) Appointment: Part Time Bus Aide (18.75 hours per week)

Name: Clara Gonzalez
Assign./Loc.: Part Time Bus Aide/Transportation
Effective Date: November 18, 2024
Salary Classification: \$17.84 per hour
Grade/Step: Grade I/Step 1
Reason: To fill a vacancy

(j) Appointment Part Time Teacher Aides 17.5 hours per week for School Year 2024-2025 (or earlier at the district's discretion). Rate according to contract

Name	Step	Rate	Location	Start Date	Comment
Kristen Mahon	1	\$17.84	LBHS	1/6/25	IEP, PM
Sarah Franzino	4	\$20.37	West	12/9/24	Resigns from FT Aide position

(k) The following Per Diem Substitute is recommended for approval for the 2024-2025 school year.

Name	Position
Rosa Anna Knag	Clerical
Carol Buonanno	Clerical

(l) Completion of Probationary Appointments

The staff members listed below have completed their probationary appointments and have received a satisfactory evaluation and are hereby recommended for permanent appointment.

Name: Anmarie Creighton
Assign./Loc.: Personnel Clerk/Human Resources
Effective Date: December 12, 2024

Name: Theresa Stavola
Assign./Loc.: Payroll Clerk/Business Office
Effective Date: January 9, 2025

(m) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH SCHOOL EMPLOYEES' ASSOCIATION

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Long Beach School Employees' Association, dated November 21, 2024.

3. APPROVAL OF TRANSPORTATION AGREEMENT WITH NASSAU BOCES

BE IT RESOLVED, the Board of Education hereby approves a transportation contract dated September 1, 2024 with Nassau BOCES in connection with students attending Nassau BOCES programs in the sum of \$584,352.00, and authorizes the President of the Board of Education to execute the contract on behalf of the District.

4. APPROVAL OF DEDUCT CHANGE ORDER – MIDDLE SCHOOL PLUMBING RECONSTRUCTION

WHEREAS, on November 4, 2024, Long Beach City School District awarded a contract to Seaford Avenue Corp. in the amount of \$109,500 (SED Project No. 28-03-00-01-0-001-044) (hereinafter, the "Contract"); and

WHEREAS, the School District's Architect, John A. Grillo Architect, P.C., recommends modification to the Contract, deducting \$5,444.82 from the cost of the Contract, as indicated in Change Order P-1.

NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves Change Order P-1, deducting \$5,444.82 from the cost of the Contract.

NOW THEREFORE BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the President of the Board of Education to execute Change Order P-1 on behalf of the Board of Education.

5. SECOND READING OF AMENDED POLICY #3230 PUBLIC COMMENT AT BOARD MEETINGS

6. ACCEPTANCE OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION

7. PAYMENT OF LEGAL BILLS: LEGAL SERVICES

A) VOLZ & VIGLIOTTA, PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$1,687.50 for general counsel legal services for the period of September 17, 2024 through September 30, 2024; \$1,575.00 for general counsel legal services for the period of October 1, 2024 through October 30, 2024; \$5,000.00 to Volz & Vigliotta for the monthly retainer for general counsel legal services for the period of January 1, 2025 through January 31, 2025; \$1,450.00 for labor counsel legal services for the period of September 5, 2024 through September 24, 2024; \$862.50 for labor counsel legal services for the period of October 1, 2024 through October 28, 2024; and \$3,583.33 for the monthly retainer for labor counsel legal services for the period January 1, 2025 through January 31, 2025.

8. APPROVAL OF USE OF SCHOOLS APPLICATIONS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedule.

Board of Education
 Long Beach Public Schools

December 10, 2024

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Dates Requested</u>
Long Island Swimming	Long Island Aquatics Club Swim Practice	High School Pool	Mon – Fri Dec. 5, 2024 – Feb. 14, 2025 6:30pm – 8:30pm Saturdays Jan. 4, 2025 – Feb. 15, 2025 11:00am – 1:30pm
Super Soccer Stars	Youth Soccer Classes	Lido Elementary School Gym	Saturdays Dec 14, 2024 – Mar 8, 2025 8:45am – 1:45pm
Island Beach Girl Scouts	Girl Scout Leader Meeting	Middle School Library	Wednesday Dec. 12, 2024 7:00pm – 9:00pm

Community Relations

SUBJECT: PUBLIC COMMENT AT BOARD MEETINGS

The Board of Education recognizes the importance of community input. Public input or comment is limited to two opportunities:

1. Agenda items after Board comments at the beginning of the meeting; and
2. Non-agenda items (new/old business) at the end of the meeting.

To respect everyone's time and engage all who wish to address the board:

- The Board recognizes that the Board President is the chair of the meeting and therefore is responsible for the agenda, pace, and control of meetings. Individual board members will only address the public at the direction of or with permission of the Board President. The Board will avoid defensive argument during public input sessions.
- Speakers will wait until they are recognized by the President before speaking.
- Speakers will stand at the podium and state name and address prior to speaking.
- All comments should be kept as brief as possible and relate to district matters.
- All comments and questions will be addressed directly to the Board President.
- Members of the public are encouraged to present written comments regarding matters involving the business of the School District and its programs and should submit such writings to the District Clerk for distribution to Board members and the Superintendent.
- Persons wishing to address the Board during Public Comment shall advise the District Clerk during the Board Meeting. The request shall be made in writing on a form provided by the district and shall include the name of the speaker, their address, name of organization represented (if any), and a brief description of the topic/question to be addressed. A total of three (3) minutes per agenda item will be allotted to each individual speaker to address items on the business meeting agenda and three minutes to speak under new/old business. An individual may speak only once on a specific topic. Any group or organization wishing to address the Board must identify a single spokesperson.

Community Relations

SUBJECT: PUBLIC COMMENT AT BOARD MEETINGS – continued

- Debate between members of the audience and/or Board members is inappropriate and will not be permitted.

- Any individual displaying behavior deemed rude, disrespectful, disruptive and/or abusive will not be tolerated and will be asked to discontinue comments and sit down. Should the individual refuse, the Board may elect to recess.

- Only residents/taxpayers of the school district* have the right to speak unless the Board decides otherwise.

No person will be allowed to speak regarding the following:

1. Discussion or comments regarding specific personnel, negotiations, litigation or other topics more appropriately discussed in executive session may be restricted at the discretion of the President:
 - An issue in a pending lawsuit, complaint, or investigation filed with an outside agency, wherein the District, employee(s) or the Board is a party;
 - A pending grievance;
 - A pending employee complaint filed with the District or an outside agency;
 - A complaint against individual employee(s);
 - An employee disciplinary action including suspension or termination;
 - A pending pupil disciplinary action including suspension or appeal that may reach the Board.

2. The Board will not act on complaints that have not been explored at the appropriate level. (See 3230-R.)

Individual Board members will refer persons making complaints to the Superintendent or the appropriate administrator. Board members will refrain from expressing any judgment until such complaint is submitted to the entire Board.

Community Relations

SUBJECT: PUBLIC COMMENT AT BOARD MEETINGS – continued

The individual dignity of Board members, District employees, students, and members of the public must be respected by all speakers. Board members, employees, students and members of the public will not be subjected to verbal abuse.

** “residents of the school district” is to include parents of “out of district” students who attend the Long Beach Public School District.*

First Reading: March 9, 2010

Second Reading: March 23, 2010

Approval: June 22, 2010

First Reading of Amended: November 12, 2024

Second Reading of Amended: December 10, 2024